

VOTE: 106 Uganda Human Rights Commission (UHRC)

I. VOTE MISSION STATEMENT

To protect and promote fundamental human rights and freedoms for all persons in Uganda for sustainable development

II. STRATEGIC OBJECTIVE

1. To influence legal and policy reform to advance human rights
2. To enhance protection and redress for human rights violations
3. To promote nationwide human rights awareness and education
4. To monitor and report on the state of Human Rights in Uganda
5. To strengthen institutional independency, efficiency, and credibility

III. MAJOR ACHIEVEMENTS IN 2025/26

The Commission registered 145 alleged human rights complaints including 89M and 56F and provided legal advice to 1587 individuals 976M and 611F who approached the UHRC regional offices

Conducted field investigations into 567 of which 304 were conclusively investigated and 263 partially investigated

Conducted mediation sessions resulting into 28 complaints of child maintenance resolved and MoUs signed

Received a total of 836 including 621M and 215F calls through toll free lines Of these 229 callers lodged complaints of alleged human rights violations 281 callers followed up on reported cases while 326 callers sought and obtained information and guidance on human rights issues

Conducted Tribunal hearing sessions resulting into 62 disposed off and 177 part heard

Conducted a two day capacity building workshop for UHRC staff on complaints management attended by 42 participants 19M and 23F The training enhanced staff competencies in handling complaints and case management

Conducted a joint press conference with key election management stakeholders including UPF UCC IRC political parties EC and CSOs and discussed preparedness for ensuring peaceful elections

The meeting was attended by 111 participants including 27female and 84Male and it enhanced stakeholder coordination and public awareness on election readiness

Conducted consultative meetings for the 28th Annual State of Human Rights Report which were attended by 36 participants including 21 Male and 15Female

The meetings served as platforms for collecting input and information to inform the development of chapters for the Annual State of Human Rights Report

Conducted twelve regional dialogue meetings for key stakeholders on elections and human rights The dialogues were attended by 810 participants including 670 Male and 141 Female

As a result participants knowledge and understanding of human rights based electoral processes were enhanced fostering informed stakeholder engagement and improved compliance with human rights standards during elections

The Commission conducted 8 capacity building for duty bearers comprising of JLOS Stakeholders including Prison officers police personnel JLOS Actors Refugee Welfare Council on Human Rights Based Approach to improve service delivery among the refugees and the host community members A total of 826 including 586 male and 240 female participants were drawn from the districts of Adjumani Lamwo Arua and Koboko attended the training and acquired skills on HRRA

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Training and acquired skills on HRBA

UHRC conducted 31 barazas in 13 districts across the country 4,861 participants including 2673 male and 2188 female attended the community meetings and acquired knowledge and skills regarding human rights
Additionally 324 vulnerable persons attended the community barazas and were sensitized on their human rights

UHRC distributed 3567 copies of the Bill of Rights translated into five local languages including Kirundi Lubwisi Edeb Nyangi Ndo Kebutu and Lendu These copies were distributed to the UHRC regional offices in Arua, Mbarara, Kabale, Moroto, and Fort Portal

The Commission conducted 03 capacity building trainings for workers of flower farms in Royal Van Zanteen flower farm and Aurum Roses in Wakiso district and Royal Van Zanteen flower farm in Mukono district.

A total of 499 participants including 192 Male and 307 Female acquired knowledge and skills on rights of workers and HRBA

The Commission conducted research on land conflicts in the Buganda region to better understand their causes patterns and impacts
The study involved collecting information from communities traditional leaders government institutions and civil society organizations
The findings aimed to inform policies and strategies for improving land management and strengthening conflict resolution mechanisms

The Commission conducted a national conference and assessed progress of the implementation of the 2022 Universal Periodic Review UPR recommendations

The conference brought together 91 participants including 50 male and 41 female from various MDAs civil society organizations and the media
It provided an overview of the 2022 UPR recommendations reviewed the Governments reporting process and implementation status and highlighted CSO perspectives on progress and challenges across thematic clusters

UHRC inspected a total of 114 detention facilities including 56 police station 8 police posts 42 prisons 2 remand home and 1 military detention

UHRC established and fully equipped a Situation Room which systematically monitored documented and responded to human rights issues arising throughout the electoral process

It served as a centralized coordination and information management hub enabling real time tracking of incidents analysis of emerging trends and timely engagement with relevant duty bearers

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	11.021	5.266	11.021	11.572	12.151	12.758	13.396
	Non-Wage	15.185	8.398	18.051	20.759	24.911	29.893	35.872
Devt.	GoU	6.766	0.370	4.000	4.400	5.280	6.336	7.603
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	32.973	14.034	33.073	36.731	42.342	48.987	56.871	
Total GoU+Ext Fin (MTEF)	32.973	14.034	33.073	36.731	42.342	48.987	56.871	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	32.973	14.034	33.073	36.731	42.342	48.987	56.871	
Total Vote Budget Excluding Arrears	32.973	14.034	33.073	36.731	42.342	48.987	56.871	

VOTE: 106 Uganda Human Rights Commission (UHRC)**Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:16 Governance and Security	29.073	4.000
Vote Function:01 General Administration and Support Services	26.350	4.000
001 Finance and Administration	26.350	4.000
Vote Function:02 Protection and Promotion of Human Rights	2.722	0.000
001 Complaints Investigations and Legal Services	1.051	0.000
002 Monitoring and Inspections	0.723	0.000
003 Research Education and Documentation	0.948	0.000
Total for the Vote	29.073	4.000

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance and Security

Vote Function: 01 General Administration and Support Services

Department: 001 Finance and Administration

Key Service Area: 000001 Audit and Risk Management

PIAP Output: Management and Administrative Services coordinated

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Internal Audit reports produced and submitted	Number	2023/24	4	4

Key Service Area: 000005 Human Resource Management

PIAP Output: Management and Administrative Services coordinated

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of filled positions in the approved structure	Percentage	2023/24	94%	100%
No. of staff trained	Number	2023/24	41	220

Key Service Area: 000006 Planning and Budgeting services

PIAP Output: Management and Administrative Services coordinated

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of Monitoring and evaluation reports produced	Number	2023/24	4	4

Key Service Area: 000011 Communication and Public Relations

PIAP Output: Management and Administrative Services coordinated

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

VOTE: 106 Uganda Human Rights Commission (UHRC)**Vote Function: 01 General Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000011 Communication and Public Relations****PIAP Output: Management and Administrative Services coordinated**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of public relations engagements conducted	Number	2023/24	25	14

Key Service Area: 000013 HIV/AIDS Mainstreaming**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of HIV/AIDS mainstreaming interventions undertaken	Number	2023/24	4	3

Key Service Area: 000014 Administrative and Support Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of performance reports submitted	Number	2023/24	4	4
No. of Procurement Reports Produced and Submitted	Number	2023/24	12	12
Number of performance reviews conducted	Number	2023/24	4	4

Key Service Area: 000019 ICT Services**PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of network uptime	Percentage	2023/24	94%	100%

VOTE: 106 Uganda Human Rights Commission (UHRC)**Vote Function: 01 General Administration and Support Services****Department: 001 Finance and Administration****Key Service Area: 000033 Support to Regional Offices****PIAP Output: Management and Administrative Services coordinated****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of performance reports submitted	Number	2023/24	4	4

Project: 1913 Institutional Development of Uganda Human Rights Commission**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Institutions Retooled****Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
% of planned retooling outputs achieved	Percentage	2023/24	1%	100%
% of retooling budget implemented	Percentage	2023/24	1%	100%

Vote Function: 02 Protection and Promotion of Human Rights**Department: 001 Complaints Investigations and Legal Services****Key Service Area: 000031 Complaints Management****PIAP Output: Human Rights Complaints disposed****Programme Intervention: 166112 Enhance protection of human rights and promotion of equity**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Disposal rate of human rights complaints	Percentage	2023/24	12%	20%

Department: 002 Monitoring and Inspections**Key Service Area: 000023 Inspection and Monitoring****PIAP Output: State compliance to the bill of rights monitored****Programme Intervention: 166114 Ensure regular reporting and effective state compliance with human rights**

VOTE: 106 Uganda Human Rights Commission (UHRC)**Vote Function: 02 Protection and Promotion of Human Rights****Department: 002 Monitoring and Inspections****Key Service Area: 000023 Inspection and Monitoring****PIAP Output: State compliance to the bill of rights monitored**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Proportion of human rights recommendations implemented	Percentage	2023/24	50%	60%

Department: 003 Research Education and Documentation**Key Service Area: 000034 Education and Skills Development****PIAP Output: HRBA Mainstreamed****Programme Intervention: 166111 Integrate HRBA in policies, legislation, plans and programmes**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
%ge of municipalities, districts, cities implementing HRBA in PDM and EMYOGA	Percentage	2023/24	0%	35%
Proportion of MDAs and LGs plans and budgets compliant with HRBA	Percentage	2023/24	0%	40%

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VI. VOTE NARRATIVE

Vote Challenges

Prolonged rationalization exercise has continued to cause anxiety among members of staff

A lean operational structure

Limited funding which hinders the commission from fully implementing its mandate

Plans to improve Vote Performance

The Commission will continue to lobby for adequate funding from Government

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 106 Uganda Human Rights Commission (UHRC)**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142119	Sale of bid documents-From Private Entities	0.010	0.000
142149	Sale of Other produced assets-From Private Entities	0.000	0.084
Total		0.010	0.084

VOTE: 106 Uganda Human Rights Commission (UHRC)**VIII. PERSONNEL INFORMATION****Table 8.1: Staff Establishment Analysis**

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Human Rights Officer- Legal	HRC-5	18	17
Senior Assistant Administrator	HRC-4	1	0

VOTE: 106 Uganda Human Rights Commission (UHRC)**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Human Rights Officer- Legal	HRC-5	18	17	1	1	0	0
Senior Assistant Administrator	HRC-4	1	0	1	1	0	0
Total					2	0	0