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V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (UShs Billion)

		Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent
Wag		20.099	21.428	16.071	15.108	80.0 %	75.0 %	94.0 %
Recurrent	Non-Wage	20.513	22.000	15.802	13.866	77.0 %	67.6 %	87.7 %
D	GoU	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
Devt.	Ext Fin.	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
GoU Total		40.612	43.427	31.873	28.974	78.5 %	71.3 %	90.9 %
Total GoU+Ext Fin (MTEF)		40.612	43.427	31.873	28.974	78.5 %	71.3 %	90.9 %
	Arrears	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Total Budget	40.612	43.427	31.873	28.974	78.5 %	71.3 %	90.9 %
	A.I.A Total	0.000	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
	Grand Total	40.612	43.427	31.873	28.974	78.5 %	71.3 %	90.9 %
Total Vote Budget Excluding Arrears		40.612	43.427	31.873	28.974	78.5 %	71.3 %	90.9 %

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Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% Budget Released	% Budget Spent	%Releases Spent
Programme:12 Human Capital Development	40.612	43.427	31.872	28.974	78.5 %	71.3 %	90.9%
Sub SubProgramme:01 Delivery of Tertiary Education	2.335	3.823	2.590	2.323	110.9 %	99.5 %	89.7%
Sub SubProgramme:02 General Administration and support services	38.276	39.605	29.282	26.651	76.5 %	69.6 %	91.0%
Total for the Vote	40.612	43.427	31.872	28.974	78.5 %	71.3 %	90.9 %

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Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)

(i) Major unsp	pent balances	
Departments	, Projects	
Programme:1	2 Human Capit	tal Development
Sub SubProgr	ramme:01 Deliv	very of Tertiary Education
Sub Program	me: 01 Educatio	on,Sports and skills
0.040	Bn Shs	Department: 001 Research and Innovation Centre
	Reason:	Lower than anticipated activity implementation and delays in procurement processes
Items		
0.007	UShs	221008 Information and Communication Technology Supplies.
		Reason:
0.083	Bn Shs	Department : 002 School of Business & Management
	Reason:	0
Items		
0.015	UShs	221008 Information and Communication Technology Supplies.
		Reason:
0.011	UShs	224011 Research Expenses
		Reason: Delay in implementation of research activities
0.036	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays
0.001	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.038	Bn Shs	Department: 003 School of Civil Service, Policy and Governance
	Reason:	0
Items		
0.006	UShs	224011 Research Expenses
		Reason: Delay in implementation of research activities
0.001	UShs	221007 Books, Periodicals & Newspapers
		Reason: Delay in procurement processes
0.001	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.079	Bn Shs	Department : 004 School of Distance Learning & Information Technology
	Reason:	0

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(i) Major unspen	t balances	
Departments, P	rojects	
Programme:12 I	Human Capi	ital Development
Sub SubProgram	nme:01 Deli	very of Tertiary Education
Sub Programme	: 01 Educati	ion,Sports and skills
Items		
0.035	UShs	221007 Books, Periodicals & Newspapers
		Reason: Delay in procurement processes
0.006	UShs	221009 Welfare and Entertainment
		Reason: Lower than anticipated activity implementation
0.010	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays
0.002	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.001	UShs	222002 Postage and Courier
		Reason: Low service demand in the quarter
0.027	Bn Shs	Department : 005 School of Management Science
	Reason	: 0
Items		
0.010	UShs	221008 Information and Communication Technology Supplies.
		Reason:
0.011	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays from service providers
0.000	UShs	227001 Travel inland
		Reason: Reduced travel activity in the quarter
		eral Administration and support services
Sub Programme		ion,Sports and skills
0.235		Department : 001 Central Administration
	Reason	: 0
Items		
0.008	UShs	226002 Licenses
		Reason: Documentation delays from service providers to effect payment
0.011	UShs	227003 Carriage, Haulage, Freight and transport hire
		Reason:

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(i) Major unspent bal	lances	
Departments, Project	cts	
Programme:12 Hum	an Capi	tal Development
Sub SubProgramme:	:02 Gen	eral Administration and support services
Sub Programme: 01	Educati	on,Sports and skills
0.003	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays from service providers to effect payment
0.001	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.064	Bn Shs	Department : 002 Corporate Office
	Reason:	0
Items		
0.002	UShs	226001 Insurances
		Reason: Documentation delays from service providers to effect payment
0.071	Bn Shs	Department: 003 DPSA and Satelitte Offices
	Reason:	0
Items		
0.007	UShs	224004 Beddings, Clothing, Footwear and related Services
		Reason: Delay in procurement processes
0.001	UShs	228002 Maintenance-Transport Equipment
		Reason: Low maintenance activity in the quarter
0.027	Bn Shs	Department: 005 Finance
	Reason:	0
Items		
0.002	UShs	221012 Small Office Equipment
		Reason: Delay in procurement processes
0.005	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.006	Bn Shs	Department: 006 Guild Services
	Reason:	0
Items		
0.003	UShs	282101 Donations
		Reason: Low anticipated activity implementation
0.000	UShs	227004 Fuel, Lubricants and Oils

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(i) Major unsp	pent balances	
Departments	, Projects	
Programme:1	12 Human Capi	ital Development
Sub SubProg	ramme:02 Gen	eral Administration and support services
Sub Program	me: 01 Educati	ion,Sports and skills
		Reason: Delay in procurement processes
0.000	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Delay in procurement processes
0.292	Bn Shs	Department : 007 Human Resource
	Reason	: 0
Items		
0.011	UShs	212103 Incapacity benefits (Employees)
		Reason: Documentation delays from service providers to effect payment
0.010	UShs	221009 Welfare and Entertainment
		Reason: Low anticipated activity implementation
0.002	UShs	221012 Small Office Equipment
		Reason: Delay in procurement processes
0.010	Bn Shs	Department : 008 Institute Hospital/Clinic
	Reason	: 0
Items		
0.004	UShs	224001 Medical Supplies and Services
		Reason: Delay in procurement processes
0.003	UShs	223001 Property Management Expenses
		Reason: Low anticipated activity implementation during the period under revie
0.003	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Delay in procurement processes
0.000	UShs	224004 Beddings, Clothing, Footwear and related Services
		Reason: Delay in procurement processes
0.096		Department : 009 Institute Registrar
	Reason	: 0
Items		
0.015	UShs	221008 Information and Communication Technology Supplies.
		Reason:
0.004	UShs	221017 Membership dues and Subscription fees.

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(i) Major unsper	nt balances	
Departments, I	Projects	
Programme:12	Human Capi	tal Development
Sub SubProgram	mme:02 Gen	eral Administration and support services
Sub Programme	e: 01 Educati	on,Sports and skills
		Reason: Documentation delays from service providers to effect payment
0.008	UShs	221009 Welfare and Entertainment
		Reason: Low anticipated activity implementation during the period under review
0.030	Bn Shs	Department: 010 Internal Audit
	Reason:	0
Items		
0.006	UShs	211106 Allowances (Incl. Casuals, Temporary, sitting allowances)
		Reason: Low anticipated activity implementation during the period under review
0.006	UShs	221003 Staff Training
		Reason: Low anticipated activity implementation during the period under review
0.005	UShs	221008 Information and Communication Technology Supplies.
		Reason: Delay in procurement processes
0.003	UShs	227001 Travel inland
		Reason: Low travel activity in the quarter
0.003	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Delay in procurement processes
0.115		Department: 011 Library and Documentation
	Reason:	0
Items		
0.005	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.008	UShs	211106 Allowances (Incl. Casuals, Temporary, sitting allowances)
		Reason: Lower than anticipated activity implementation
0.002	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays from service providers to effect payment
0.001	UShs	225101 Consultancy Services
		Reason: Low anticipated activity implementation during the period under revie
0.001	UShs	221012 Small Office Equipment
		Reason: Delay in procurement processes

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(i) Major unsp	ent balances	
Departments,	Projects	
Programme:12	2 Human Capi	ital Development
Sub SubProgr	amme:02 Gen	eral Administration and support services
Sub Programm	ne: 01 Educati	ion,Sports and skills
0.101	Bn Shs	Department : 012 Planning M&E
	Reason	: 0
Items		
0.019	UShs	221003 Staff Training
		Reason:
0.020	UShs	227001 Travel inland
		Reason: Low travel activity in the quarter
0.005	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Delay in procurement processes
0.001	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays from service providers to effect payment Documentation delays from service providers to effect payment
0.001	UShs	222001 Information and Communication Technology Services.
0.001	OSIIS	Reason: Delay in procurement processes
0.040	Rn Shs	Department: 013 Procurement & Disposal Unit
0.040	Reason	
Items		•
0.005	UShs	221011 Printing, Stationery, Photocopying and Binding
0.000	Cons	Reason: Delay in procurement processes
0.002	UShs	227001 Travel inland
•••• <u>•</u>	0.0110	Reason: Low travel activity in the quarter
0.004	UShs	225101 Consultancy Services
		Reason: Lower than anticipated activity implementation
0.002	UShs	221008 Information and Communication Technology Supplies.
		Reason: Delay in procurement processes
0.003	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays from service providers to effect payment
0.159	Bn Shs	Department : 014 Projects & Consultancies
	Reason	

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(i) Major unsp	ent balances	
Departments,	Projects	
Programme:12	2 Human Capi	ital Development
Sub SubProgr	ramme:02 Gen	eral Administration and support services
Sub Programm	ne: 01 Educati	on,Sports and skills
Items		
0.007	UShs	221003 Staff Training
		Reason: Lower than anticipated activity implementation
0.009	UShs	221009 Welfare and Entertainment
		Reason: Lower than anticipated activity implementation
0.004	UShs	221008 Information and Communication Technology Supplies.
		Reason: Delay in procurement processes
0.138	UShs	225201 Consultancy Services-Capital
		Reason: Lower than anticipated activity implementation
0.001	UShs	222001 Information and Communication Technology Services.
		Reason: Delay in procurement processes
0.104	Bn Shs	Department: 015 Estates and Works
	Reason	. 0
Items		
0.012	UShs	211106 Allowances (Incl. Casuals, Temporary, sitting allowances)
		Reason: Lower than anticipated activity implementation
0.004	UShs	221009 Welfare and Entertainment
		Reason: Lower than anticipated activity implementation
0.004	UShs	221011 Printing, Stationery, Photocopying and Binding
		Reason: Delay in procurement processes
0.002	UShs	221008 Information and Communication Technology Supplies.
		Reason: Delay in procurement processes
0.000	UShs	221017 Membership dues and Subscription fees.
		Reason: Documentation delays from service providers to effect payment
0.318	Bn Shs	Department : 016 Information and Communication Teachnology Department
	Reason	0
Items		
0.008	UShs	227001 Travel inland
		Reason: Low travel activity in the quarter

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(i) Major uns	i) Major unspent balances				
Departments	, Projects				
Programme:	Programme:12 Human Capital Development				
Sub SubProg	Sub SubProgramme:02 General Administration and support services				
Sub Program	me: 01 Educati	on,Sports and skills			
0.002	UShs	221011 Printing, Stationery, Photocopying and Binding			
		Reason:			
0.002	UShs	221017 Membership dues and Subscription fees.			
		Reason: Documentation delays from service providers to effect payment			
0.001	UShs	221009 Welfare and Entertainment			
		Reason: Lower than anticipated activity implementation			
0.013	UShs	221012 Small Office Equipment			
-		D. D.L.			

Reason: Delay in procurement processes

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V2: Performance Highlights

Table V2.1: PIAP outputs and output Indicators

Programme:12 Human Capital Development			
SubProgramme:01 Education,Sports and skills			
Sub SubProgramme:01 Delivery of Tertiary Education			
Department:001 Research and Innovation Centre			
Budget Output: 320036 Research, Innovation and Technology Transfer			
PIAP Output: 1202030303 Research and Innovation fund establish	ed in public universit	ies	
Programme Intervention: 12020303 Promote STEM/STEI focused scientists and industry	strategic alliances be	tween schools, traini	ng institutions, high calibre
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
No. of public universities with a Research and Innovation Fund	Number	1	1
Department:002 School of Business & Management			
Budget Output: 320043 Teaching and Training			
PIAP Output: 1202010204 Basic Requirements and Minimum stand	dards met by schools	and training institut	ions
Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards	primary, secondary s	chools and higher ed	ucation institutions to meet the
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
High quality examinations and certification systems developed	Percentage	100%	100%
High quality examinations and certification systems developed Department:004 School of Distance Learning & Information Techn		100%	100%
		100%	100%
Department:004 School of Distance Learning & Information Techn	ology		
Department:004 School of Distance Learning & Information Techn Budget Output: 320043 Teaching and Training	ology dards met by schools	and training institut	ions
Department:004 School of Distance Learning & Information Techn Budget Output: 320043 Teaching and Training PIAP Output: 1202010204 Basic Requirements and Minimum stand Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards	ology dards met by schools	and training institut	ions
Department:004 School of Distance Learning & Information Techn Budget Output: 320043 Teaching and Training PIAP Output: 1202010204 Basic Requirements and Minimum stand Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards	dards met by schools primary, secondary s Indicator Measure	and training institut	ions lucation institutions to meet the
Department:004 School of Distance Learning & Information Techn Budget Output: 320043 Teaching and Training PIAP Output: 1202010204 Basic Requirements and Minimum stand Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards PIAP Output Indicators An internationally accredited certification system developed, and high	dards met by schools primary, secondary s Indicator Measure	and training institut schools and higher ed Planned 2024/25	ions lucation institutions to meet the Actuals By END Q 3

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SubProgramme:01 Education, Sports and skills

Sub SubProgramme:01 Delivery of Tertiary Education

Department:005 School of Management Science

Budget Output: 320043 Teaching and Training

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An internationally accredited certification system developed, and high quality TVET certifications delivered	Percentage	100%	100%
High quality examinations and certification systems developed	Percentage	100%	100%

Sub SubProgramme:02 General Administration and support services

Department:001 Central Administration

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An internationally accredited certification system developed, and high quality TVET certifications delivered	Percentage	100%	100%
NCHE approved quality assurance systems established in all HEIs	Text	1	1

Department:002 Corporate Office

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
A policy to guide Curriculum development, Assessment and placement developed	Text	100%	100%
NCHE approved quality assurance systems established in all HEIs	Text	1	1

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Programme:12 Human Capital Development
SubProgramme:01 Education,Sports and skills
Sub SubProgramme:02 General Administration and support services
Department:003 DPSA and Satelitte Offices

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An internationally accredited certification system developed, and high quality TVET certifications delivered	Percentage	100%	100%

Department:005 Finance

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An internationally accredited certification system developed, and high quality TVET certifications delivered	Percentage	100%	100%
NCHE approved quality assurance systems established in all HEIs	Text	1	1

Department:006 Guild Services

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
NCHE approved quality assurance systems established in all HEIs	Text	1	1

Department:007 Human Resource

Budget Output: 000013 HIV/AIDS Mainstreaming

PIAP Output: 1202050101 Cross cutting issues mainstreamed

Programme Intervention: 12020501 Strengthen government institutions for effective & efficient service delivery

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
No. of cross cutting issues coordinated	Number	2	1

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SubProgramme:01 Education, Sports and skills

Sub SubProgramme:02 General Administration and support services

Department:007 Human Resource

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
NCHE approved quality assurance systems established in all HEIs	Text	1	1

Department:008 Institute Hospital/Clinic

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
NCHE approved quality assurance systems established in all HEIs	Text	1	1

Department:009 Institute Registrar

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
High quality examinations and certification systems developed	Percentage	100%	100%
NCHE approved quality assurance systems established in all HEIs	Text	1	1

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	Programme:12	Human	Capital 1	Development
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SubProgramme:01 Education, Sports and skills

Sub SubProgramme:02 General Administration and support services

Department:010 Internal Audit

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
NCHE approved quality assurance systems established in all HEIs	Text	1	1

Department:011 Library and Documentation

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
Digital libraries established in HEIs that are accessible to all categories of learners including those with Special Needs	Text	1	1

Department:012 Planning M&E

Budget Output: 000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
NCHE approved quality assurance systems established in all HEIs	Text	1	1

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Programme:12 Human Capital Development			
SubProgramme:01 Education, Sports and skills			
Sub SubProgramme:02 General Administration and support services			
Department:013 Procurement & Disposal Unit			
Budget Output: 000014 Administrative and Support Services			
PIAP Output: 1202010204 Basic Requirements and Minimum stan	dards met by schools	and training instituti	ons
Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards	primary, secondary s	chools and higher ed	ucation institutions to meet the
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
NCHE approved quality assurance systems established in all HEIs	Text	1	1
Department:014 Projects & Consultancies			
Budget Output: 000002 Construction Management			
PIAP Output: 1202010204 Basic Requirements and Minimum stan	dards met by schools	and training instituti	ons
Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards	primary, secondary s	chools and higher edu	ucation institutions to meet the
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
An Inspection and Quality Assurance policy for education and sports formulated	Text	1	1
NCHE approved quality assurance systems established in all HEIs	Text	1	1
Department:015 Estates and Works			
Budget Output: 000002 Construction Management			
PIAP Output: 1202010204 Basic Requirements and Minimum stan	dards met by schools	and training instituti	ons
Programme Intervention: 12020102 Equip and support all lagging basic requirements and minimum standards	primary, secondary s	chools and higher ed	ucation institutions to meet the
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
No. of inclusive lecture theatres/ teaching facilities constructed in Higher Education Institutions (HEIs) to conform to NCHE standard	Number	1	1
NCHE approved quality assurance systems established in all HEIs	Text	1	1

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Programme:12 Human Capital Development			
SubProgramme:01 Education,Sports and skills			
Sub SubProgramme:02 General Administration and support services			
Department:015 Estates and Works			
Budget Output: 000089 Climate Change Mitigation			
PIAP Output: 1202050101 Cross cutting issues mainstreamed			
Programme Intervention: 12020501 Strengthen government institu	itions for effective &	efficient service delive	ery
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3
No. of cross cutting issues coordinated	Number	2	
Department:016 Information and Communication Teachnology De	partment		
Budget Output: 000019 ICT Services			
PIAP Output: 1202030301 Budget for STEI/STEM programmes			
Programme Intervention: 12020303 Promote STEM/STEI focused scientists and industry	strategic alliances be	tween schools, trainin	g institutions, high calibre
PIAP Output Indicators	Indicator Measure	Planned 2024/25	Actuals By END Q 3

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Performance highlights for the Quarter

Coordinated 3 PhD, 72 Master proposal defenses, 3 research workshops; generated 21 research outputs, published 1 UMI journal, recruited 1 BIC staff, held 1 business clinic, delivered 1 short course, 2 proposal defenses. Submitted 100% tests/exam results, participated 100% in UMI teaching/training, subscribed to 2 local/international associations, engaged 100% in community activities, made 2 publications, conducted 9 modules, recruited 2 teaching staff, renewed 3 consultant contracts, conducted 15 DL courses, coordinated 4 partnerships, submitted 2 DL courses, presented 97 ITD & 51 DLD participants for graduation. Held 4 board, 2 committee, 4 departmental meetings, recruited 4 lecturers, published 1 paper, facilitated 2 Council meetings, 5 TMT meetings, procured 100% instructional materials, maintained compound/fleet, attended 1 training, provided 100% staff welfare, reviewed 2 curricula, submitted 1 performance & 1 module report, did 6 CSR activities, taught 100% at branches, paid 100% utilities, monitored 4 branches, submitted budget reports, held 2025/26 budget conference, submitted MPS & BFP, facilitated 100% operations, 1 guild meeting, graduation activities, monitored Mbale/Mbarara, reviewed guild constitution, paid 100% salaries to 205 staff, 4 staff compensation claims, implemented medical insurance, recruited 6 & renewed 2 staff, promoted staff, did 1 safety assessment, procured drugs, PPEs; held 1 health workshop, registered 4,274 students, procured exam stationery, held 2 senate & 5 subcommittee meetings, coordinated graduation, submitted audit report, renewed audit software, registered 4,908 library users, submitted output report, developed 2024/25 workplan, held budget conference, submitted MPS, PPDA & quarterly reports, held 10 contract/evaluation meetings, coordinated 29 procurements, 5 consultancies, 6 short courses, wrote 9 proposals, 4 reports, 6 security meetings, maintained ICT, procured 5 desktops, 6 laptops, renewed internet, trained 50 staff.

Variances and Challenges

- i. Delays in the implementation of the phase II of the Estates Master Plan
- ii. Low attraction of participants to the prospectus short courses, which affects revenue generation for the Institute.
- iii. Understaffing in some departments which affects implementation of some strategic actions of the Institute

VOTE: 312 Uganda Management Institute

Quarter 3

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Budget Output*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	40.612	43.427	31.872	28.974	78.5 %	71.3 %	90.9 %
Sub SubProgramme:01 Delivery of Tertiary Education	2.335	3.823	2.590	2.323	110.9 %	99.5 %	89.7 %
320036 Research, Innovation and Technology Transfer	0.587	0.887	0.656	0.616	111.7 %	104.9 %	93.9 %
320043 Teaching and Training	1.748	2.936	1.934	1.707	110.6 %	97.6 %	88.3 %
Sub SubProgramme:02 General Administration and support services	38.276	39.605	29.282	26.651	76.5 %	69.6 %	91.0 %
000002 Construction Management	2.045	2.045	1.608	1.360	78.6 %	66.5 %	84.6 %
000013 HIV/AIDS Mainstreaming	0.020	0.020	0.015	0.005	73.3 %	23.6 %	33.3 %
000014 Administrative and Support Services	35.281	36.609	26.903	24.863	76.3 %	70.5 %	92.4 %
000019 ICT Services	0.906	0.906	0.737	0.420	81.4 %	46.4 %	57.0 %
000089 Climate Change Mitigation	0.025	0.025	0.019	0.003	74.3 %	13.4 %	15.8 %
Total for the Vote	40.612	43.427	31.872	28.974	78.5 %	71.3 %	90.9 %

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Table V3.2: GoU Expenditure by Item 2024/25 GoU Expenditure by Item

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211102 Contract Staff Salaries	20.099	21.428	16.071	15.108	80.0 %	75.2 %	94.0 %
211104 Employee Gratuity	5.107	5.107	3.087	3.060	60.4 %	59.9 %	99.1 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	4.280	2.711	4.105	3.962	95.9 %	92.6 %	96.5 %
211107 Boards, Committees and Council Allowances	0.755	0.007	0.548	0.545	72.7 %	72.2 %	99.4 %
212101 Social Security Contributions	2.010	2.010	1.230	1.000	61.2 %	49.8 %	81.3 %
212102 Medical expenses (Employees)	0.820	0.820	0.820	0.819	100.0 %	99.9 %	99.9 %
212103 Incapacity benefits (Employees)	0.020	0.020	0.015	0.004	73.3 %	18.5 %	25.2 %
221001 Advertising and Public Relations	0.096	0.007	0.086	0.081	89.4 %	85.0 %	95.1 %
221002 Workshops, Meetings and Seminars	0.006	0.006	0.006	0.004	96.6 %	66.7 %	69.0 %
221003 Staff Training	0.867	0.323	0.746	0.619	86.0 %	71.3 %	83.0 %
221004 Recruitment Expenses	0.015	0.015	0.011	0.011	73.3 %	72.5 %	98.9 %
221005 Official Ceremonies and State Functions	0.335	0.004	0.317	0.261	94.5 %	77.9 %	82.4 %
221007 Books, Periodicals & Newspapers	0.306	0.082	0.227	0.079	74.2 %	25.8 %	34.7 %
221008 Information and Communication Technology Supplies.	0.378	0.090	0.319	0.111	84.4 %	29.4 %	34.8 %
221009 Welfare and Entertainment	0.428	0.074	0.310	0.232	72.5 %	54.1 %	74.7 %
221011 Printing, Stationery, Photocopying and Binding	0.465	0.142	0.372	0.308	80.0 %	66.2 %	82.7 %
221012 Small Office Equipment	0.043	0.014	0.031	0.006	71.4 %	13.5 %	19.0 %
221016 Systems Recurrent costs	0.378	0.378	0.288	0.267	76.3 %	70.8 %	92.8 %
221017 Membership dues and Subscription fees.	0.218	0.094	0.165	0.074	75.4 %	33.8 %	44.9 %
221020 Litigation and related expenses	0.025	0.025	0.018	0.006	73.3 %	23.8 %	32.5 %
222001 Information and Communication Technology Services.	0.239	0.007	0.203	0.104	84.7 %	43.6 %	51.4 %
222002 Postage and Courier	0.005	0.002	0.004	0.003	77.1 %	54.6 %	70.8 %
223001 Property Management Expenses	0.488	0.488	0.414	0.406	84.8 %	83.2 %	98.2 %
223004 Guard and Security services	0.343	0.343	0.281	0.254	81.8 %	74.1 %	90.6 %
223005 Electricity	0.252	0.252	0.190	0.181	75.3 %	71.7 %	95.1 %
223006 Water	0.202	0.202	0.130	0.130	64.3 %	64.3 %	99.9 %
223901 Rent-(Produced Assets) to other govt. units	0.114	0.114	0.083	0.074	73.3 %	65.0 %	88.7 %

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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
224001 Medical Supplies and Services	0.010	0.010	0.008	0.004	73.3 %	34.6 %	47.3 %
224004 Beddings, Clothing, Footwear and related Services	0.017	0.017	0.012	0.002	72.9 %	9.9 %	13.5 %
224008 Educational Materials and Services	0.054	0.054	0.033	0.021	60.7 %	38.3 %	63.1 %
224011 Research Expenses	0.228	0.228	0.176	0.155	77.2 %	67.9 %	87.9 %
225101 Consultancy Services	0.007	0.007	0.005	0.000	73.3 %	0.0 %	0.0 %
225201 Consultancy Services-Capital	0.330	0.330	0.247	0.109	74.9 %	33.0 %	44.1 %
226001 Insurances	0.117	0.117	0.102	0.070	86.8 %	59.8 %	68.9 %
226002 Licenses	0.030	0.030	0.008	0.000	25.0 %	0.0 %	0.0 %
227001 Travel inland	0.233	0.032	0.173	0.131	74.2 %	56.3 %	75.9 %
227003 Carriage, Haulage, Freight and transport hire	0.016	0.016	0.011	0.000	73.7 %	0.0 %	0.0 %
227004 Fuel, Lubricants and Oils	0.582	0.582	0.452	0.388	77.7 %	66.8 %	85.9 %
228001 Maintenance-Buildings and Structures	0.123	0.123	0.118	0.076	96.0 %	61.4 %	63.9 %
228002 Maintenance-Transport Equipment	0.116	0.116	0.085	0.054	73.3 %	46.4 %	63.3 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	0.224	0.224	0.168	0.103	74.9 %	46.1 %	61.6 %
228004 Maintenance-Other Fixed Assets	0.020	0.020	0.014	0.008	72.5 %	42.5 %	58.6 %
282101 Donations	0.035	0.035	0.025	0.018	71.3 %	50.6 %	70.9 %
282104 Compensation to 3rd Parties	0.120	0.120	0.120	0.116	100.0 %	96.7 %	96.7 %
282202 Transfer to Endowment and Convocation Funds	0.055	0.055	0.041	0.011	75.1 %	19.3 %	25.7 %
Total for the Vote	40.612	36.879	31.872	28.974	78.5 %	71.3 %	90.9 %

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Table V3.3: Releases and Expenditure by Department and Project*

Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	40.612	43.427	31.872	28.974	78.48 %	71.34 %	90.91 %
Sub SubProgramme:01 Delivery of Tertiary Education	2.335	3.823	2.590	2.323	110.92 %	99.48 %	89.7 %
Departments							
001 Research and Innovation Centre	0.587	0.887	0.656	0.616	111.7 %	104.9 %	93.9 %
002 School of Business & Management	0.721	1.233	0.804	0.721	111.6 %	100.1 %	89.7 %
003 School of Civil Service, Policy and Governance	0.275	0.425	0.285	0.247	103.7 %	89.8 %	86.7 %
004 School of Distance Learning & Information Technology	0.303	0.433	0.301	0.222	99.2 %	73.2 %	73.8 %
005 School of Management Science	0.449	0.844	0.544	0.517	121.0 %	115.0 %	95.0 %
Development Projects							
N/A							
Sub SubProgramme:02 General Administration and support services	38.276	39.605	29.282	26.651	76.50 %	69.63 %	91.0 %
Departments							
001 Central Administration	1.689	1.689	1.269	1.033	75.1 %	61.1 %	81.4 %
002 Corporate Office	0.743	0.743	0.619	0.555	83.3 %	74.7 %	89.7 %
003 DPSA and Satelitte Offices	0.828	0.828	0.651	0.580	78.6 %	70.1 %	89.1 %
005 Finance	0.162	0.162	0.129	0.102	79.7 %	63.0 %	79.1 %
006 Guild Services	0.088	0.088	0.066	0.060	74.7 %	67.9 %	90.9 %
007 Human Resource	30.000	31.328	22.771	21.517	75.9 %	71.7 %	94.5 %
008 Institute Hospital/Clinic	0.029	0.029	0.021	0.011	71.9 %	37.7 %	52.4 %
009 Institute Registrar	0.963	0.963	0.789	0.693	81.9 %	72.0 %	87.8 %
010 Internal Audit	0.086	0.086	0.074	0.044	85.9 %	51.1 %	59.5 %
011 Library and Documentation	0.252	0.252	0.188	0.072	74.5 %	28.5 %	38.3 %
012 Planning M&E	0.282	0.282	0.210	0.109	74.6 %	38.7 %	51.9 %
013 Procurement & Disposal Unit	0.178	0.178	0.131	0.091	73.5 %	51.0 %	69.5 %
014 Projects & Consultancies	0.507	0.507	0.382	0.222	75.3 %	43.8 %	58.1 %
015 Estates and Works	1.563	1.563	1.245	1.141	79.7 %	73.0 %	91.6 %

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Billion Uganda Shillings	Approved Budget	Revised Budget	Released by End Q3	Spent by End Q3	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
Programme:12 Human Capital Development	40.612	43.427	31.872	28.974	78.48 %	71.34 %	90.91 %
016 Information and Communication Teachnology Department	0.906	0.906	0.737	0.420	81.4 %	46.4 %	57.0 %
Development Projects							
N/A							
Total for the Vote	40.612	43.427	31.872	28.974	78.5 %	71.3 %	90.9 %

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Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project

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Quarter 3

Quarter 3: Outputs and Expenditure in the Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Programme:12 Human Capital Development		
SubProgramme:01 Education,Sports and skills		
Sub SubProgramme:01 Delivery of Tertiary Education		
Departments		
Department:001 Research and Innovation Centre		
Budget Output:320036 Research, Innovation and Techno	ology Transfer	
PIAP Output: 1202030303 Research and Innovation fun	d established in public universities	
Programme Intervention: 12020303 Promote STEM/STI scientists and industry	EI focused strategic alliances between schools, training in	stitutions, high calibre
Coordinate 3 PHD and 63 master proposals defenses, Hold 1 public policy dialogues, 5 research workshops, Publish 2 UMI journals and 3 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	Coordinated 3 PHD and 72 master proposals defenses, 3 research workshops, Generated 21 research outputs, Published 1 UMI journal, Recruited 1 staff for Business Incubation Centre (BIC) and held 1 business clinics.	Limited financial resources for the Centre operations, Lack of funds to host and attend international conference, Limited awareness of BIC services among potential clients.
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
		1
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	
	ances)	149,130.000
221003 Staff Training	ances)	149,130.000 6,444.400
211106 Allowances (Incl. Casuals, Temporary, sitting allows 221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	ances)	149,130.000 6,444.400 300.000
221003 Staff Training 221007 Books, Periodicals & Newspapers	ances)	149,130.000 6,444.400 300.000 3,658.000 4,500.000
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output	149,130.000 6,444.400 300.000 3,658.000
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding		149,130.000 6,444.400 300.000 3,658.000 4,500.000 164,032.400
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output	149,130.000 6,444.400 300.000 3,658.000 4,500.000 164,032.400
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output Wage Recurrent	149,130.000 6,444.400 300.000 3,658.000 4,500.000 164,032.400 0.000 164,032.400
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output Wage Recurrent Non Wage Recurrent	149,130.000 6,444.400 300.000 3,658.000 4,500.000 164,032.400 0.000 164,032.400
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output Wage Recurrent Non Wage Recurrent Arrears	149,130.000 6,444.400 300.000 3,658.000 4,500.000 164,032.400 0.000 164,032.400 0.000
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output Wage Recurrent Non Wage Recurrent Arrears AIA	149,130.000 6,444.400 300.000 3,658.000 4,500.000 164,032.400 0.000 164,032.400 0.000
221003 Staff Training 221007 Books, Periodicals & Newspapers 221011 Printing, Stationery, Photocopying and Binding	Total For Budget Output Wage Recurrent Non Wage Recurrent Arrears AIA Total For Department	149,130.000 6,444.400 300.000 3,658.000 4,500.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Department:002 School of Business & Management		
Budget Output:320043 Teaching and Training		
PIAP Output: 1202010204 Basic Requirements and Mini	imum standards met by schools and training institutio	ns
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher edu	cation institutions to meet the
Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching and training of UMI participants, Subscribe to 2 local and international associations/Professional bodies, Engage in 100% community activities, facilitate 2 staff to attend PhD trainings	Delivered 1 short course, Held 1 proposal defense, Submitted 100% of tests and examinations results, Participated 100% in teaching and training of UMI participants, Subscribed to 2 local and international associations/Professional bodies, Engaged in 100% community activities, Made 2 publications	Loss of high Caliber Associate Consultants due to delays in payment
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	ances)	256,108.817
221003 Staff Training		26,899.000
221009 Welfare and Entertainment		585.000
221011 Printing, Stationery, Photocopying and Binding		8,604.200
221017 Membership dues and Subscription fees.		1,503.950
222002 Postage and Courier		330.000
224011 Research Expenses		3,849.300
227001 Travel inland		4,088.500
	Total For Budget Output	301,968.767
	Wage Recurrent	0.000
	Non Wage Recurrent	301,968.767
	Arrears	0.000
	AIA	0.000
	Total For Department	301,968.767
	Wage Recurrent	0.000
	Non Wage Recurrent	301,968.767
	Arrears	0.000
	AIA	0.000
Department:003 School of Civil Service, Policy and Gove	ernance	

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Budget Output:320043 Teaching and Training		

N/A

Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	75,808.593
211107 Boards, Committees and Council Allowances	2,800.000
221002 Workshops, Meetings and Seminars	4,000.001
221003 Staff Training	4,393.200
221009 Welfare and Entertainment	3,600.000
221011 Printing, Stationery, Photocopying and Binding	7,524.100
221017 Membership dues and Subscription fees.	1,000.000
227001 Travel inland	9,058.200
Total For Budget Output	108,184.094
Wage Recurrent	0.000
Non Wage Recurrent	108,184.094
Arrears	0.000
AIA	0.000
Total For Department	108,184.094
Wage Recurrent	0.000
Non Wage Recurrent	108,184.094
Arrears	0.000
AIA	0.000
Department:004 School of Distance Learning & Information Technology Budget Output:320043 Teaching and Training	

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	Actual Outputs Achieved in	Reasons for Variation in
Outputs Planned in Quarter	Quarter	performance

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 1 local and international associations, Convert 2 more courses to DL and Engage in 100% community activities.

Conducted 9 modules, Recruited 2 new teaching staff, Coordinated renewal of contracts for 3 associate consultants, Conducted 15 short DL courses, Coordinated 4 existing partnerships, Submitted 100% of tests results, Administered 48 discussion forums and 24 course works, Submitted 2 new DL courses for review, Participated 100% in teaching of UMI participants, Presented 97 ITD and 51 DLD participants for graduation, Subscribed to 1 international association.

Partial registration of participants, Delay in payment of associate consultants, Delay in submission of coursework feedback.

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sit	ting allowances)	64,873.505
221003 Staff Training		29,093.650
221008 Information and Communication Technol	logy Supplies.	202.000
221009 Welfare and Entertainment		4,384.000
221011 Printing, Stationery, Photocopying and Bi	inding	1,814.250
221017 Membership dues and Subscription fees.		7,795.900
222001 Information and Communication Technol	logy Services.	540.000
227001 Travel inland		1,200.000
	Total For Budget Output	109,903.305
	Wage Recurrent	0.000
	Non Wage Recurrent	109,903.305
	Arrears	0.000
	AIA	0.000
	Total For Department	109,903.305
	Wage Recurrent	0.000
	Non Wage Recurrent	109,903.305
	Arrears	0.000
	AIA	0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Budget Output:320043 Teaching and Training		
PIAP Output: 1202010204 Basic Requirements and Min	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher educati	on institutions to meet the
Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 1 local and international associations, Re-accredite MPA programme by ICAPA and Engage in 100% community activities	Held 1 proposal defense, Held 4 board meetings, 2 committee meetings and 2 departmental meetings, Recruited 4 new lecturers, Published 1 paper, Submitted 100% of tests and examinations results, Participated 100% in teaching of UMI participants, Engaged in 100% community activities.	Delayed workload and supervision payments, Failure to attract candidates for staff in Supply Chain Management and Procurement
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	rances)	197,284.188
221003 Staff Training		20,766.900
221008 Information and Communication Technology Supplies.		7,168.500
221009 Welfare and Entertainment		7,500.000
221011 Printing, Stationery, Photocopying and Binding		4,602.000
221017 Membership dues and Subscription fees.		2,455.000
227001 Travel inland		300.000
	Total For Budget Output	240,076.588
	Wage Recurrent	0.000
	Non Wage Recurrent	240,076.588
	Arrears	0.000
	AIA	0.000
	Total For Department	240,076.588
	Wage Recurrent	0.000
	Non Wage Recurrent	240,076.588
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
Sub SubProgramme:02 General Administration and sup		

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222002 Postage and Courier

227004 Fuel, Lubricants and Oils

226001 Insurances

227001 Travel inland

224008 Educational Materials and Services

228002 Maintenance-Transport Equipment

282202 Transfer to Endowment and Convocation Funds

228003 Maintenance-Machinery & Equipment Other than Transport Equipment

750.000 9,231.140

50,669.238

10,243.600

106,617.019

2,185.925

11,752.550

10,600.000

397,372.637

397,372.637

397,372.637

0.000

0.000 0.000

0.000

VOTE: 312 Uganda Management Institute		Quarter 3	
Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance	
Departments			
Department:001 Central Administration			
Budget Output:000014 Administrative and Support Service	vices		
PIAP Output: 1202010204 Basic Requirements and Min	imum standards met by schools and training institutions		
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher education	on institutions to meet the	
Facilitate 6 Governing Council meetings, Hold 6 TMT meetings, Procure 100% instructional materials, Coordinate 100% of Alumni activities, Maintain 100% the compound, Attend 1 conference and training, Provide 100% welfare to all staff, maintain 100% fleet.	Facilitated 2 Governing Council meetings, Held 5 TMT meetings, Procured 100% instructional materials, Maintained 100% the compound, Attended 1 conference and training, Provided 100% welfare to all staff, maintained 100% fleet.	Limited budget to cover workman's compensation, Late submission of appraisal reports, Lack of capital expenditure	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	16,730.074	
211107 Boards, Committees and Council Allowances		120,871.633	
221003 Staff Training		8,550.000	
221007 Books, Periodicals & Newspapers		19,079.958	
221009 Welfare and Entertainment		30,091.500	

Total For Budget Output

Wage Recurrent

Arrears

AIA

Non Wage Recurrent

Total For Department

Wage Recurrent

0.000

0.000

0.000

0.000

209,901.827

209,901.827

209,901.827

VOTE: 312 Uganda Management Institute		Quarter 3
Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	397,372.637
	Arrears	0.000
	AIA	0.000
Department:002 Corporate Office		
Budget Output:000014 Administrative and Support Ser	vices	
PIAP Output: 1202010204 Basic Requirements and Mi	nimum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher educati	on institutions to meet the
Reviewed curriculum for 1 programs, subscribe to 2 local and 3 International Associations, Attend 1 local and 1 international Conference, Coordinate 1 internal Quality Audits, and Participate in 2 CSR activities.	Reviewed curriculum for 2 programs, Subscribed to 2 local Associations, Prepared and submitted 1 quarterly performance report, Prepared and presented 1 Participants' Module Evaluation Report, and Participated in 6 CSR activities.	Lack of a marketing officer and drastic budget cuts
Expenditures incurred in the Quarter to deliver output	s	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	65,259.983
211107 Boards, Committees and Council Allowances		1,200.000
221001 Advertising and Public Relations		43,209.644
221003 Staff Training		21,892.100
221009 Welfare and Entertainment		5,759.000
221011 Printing, Stationery, Photocopying and Binding		105.600
221017 Membership dues and Subscription fees.		35,067.000
227001 Travel inland		21,108.500
227004 Fuel, Lubricants and Oils		6,300.000
282101 Donations		10,000.000
	Total For Budget Output	209,901.827

Wage Recurrent

Arrears

AIA

Non Wage Recurrent

Total For Department

Non Wage Recurrent

Wage Recurrent

VOTE: 312 Uganda Management Institute

Quarter 3

0.000

0.000

0.000

177,715.866

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
Department:003 DPSA and Satelitte Offices		
Budget Output:000014 Administrative and Support Ser	vices	
PIAP Output: 1202010204 Basic Requirements and Min	imum standards met by schools and training institutions	3
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher educa	tion institutions to meet the
Attend 1 local conferences, subscribe to 1 associations, hold 5 Directorate meetings, conduct 100% teaching and training at the branches - Gulu, Mbale & Mbarara, pay 100% utilities at the branches, monitor and supervise 4 branches in the period.	Conducted 100% teaching and training at the branches - Gulu, Mbale & Mbarara, Paid 100% utilities at the branches, Monitored and supervised 4 branches in the period.	Over centralization of maintenance budgets, Lack of capital expenditure
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	rances)	72,601.839
221003 Staff Training		15,672.100
221005 Official Ceremonies and State Functions		1,700.000
221007 Books, Periodicals & Newspapers		2,233.874
221009 Welfare and Entertainment		17,316.200
221011 Printing, Stationery, Photocopying and Binding		1,104.600
222001 Information and Communication Technology Service	ces.	1,987.508
223001 Property Management Expenses		370.000
223005 Electricity		4,687.518
223006 Water		3,012.568
		36,000.000
223901 Rent-(Produced Assets) to other govt. units		<i>'</i>
, , , ,		·
223901 Rent-(Produced Assets) to other govt. units 227001 Travel inland 227004 Fuel, Lubricants and Oils		9,826.800 11,052.859

Wage Recurrent

Arrears

AIA

Non Wage Recurrent

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Total For Department	177,715.866
	Wage Recurrent	0.000
	Non Wage Recurrent	177,715.866
	Arrears	0.000
	AIA	0.000
Department:005 Finance		
Budget Output:000014 Administrative and Support Se	ervices	
PIAP Output: 1202010204 Basic Requirements and Mi	inimum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	rt all lagging primary, secondary schools and higher educati	on institutions to meet the
Submit 1 Budget Performance Reports, Attend 1 local conferences and training, Hold 1 2025/26 budget conference, submit the MPS and BFP for FY 2025/26, Allocate quarterly departmental expenditure limits; Facilitate 100% of all UMI operations	Submitted 1 Budget Performance Reports, Attended 1 local conference, Held 1 2025/26 budget conference, submitted the MPS and BFP for FY 2025/26, Allocated quarterly departmental expenditure limits; Facilitate 100% of all UMI operations	Lack of capital expenditure.
Expenditures incurred in the Quarter to deliver output	ts	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allo	wances)	1,800.000
221003 Staff Training		692.800
221009 Welfare and Entertainment		4,960.000
221017 Membership dues and Subscription fees.		2,555.000
	Total For Budget Output	10,007.800
	Wage Recurrent	0.000
	Non Wage Recurrent	10,007.800
	Arrears	0.000
	AIA	0.000
	Total For Department	10,007.800
	Wage Recurrent	0.000
	Non Wage Recurrent	10,007.800
	Arrears	0.000

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Budget Output:000014 Administrative and Support Serv	rices	
PIAP Output: 1202010204 Basic Requirements and Mini	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher education	on institutions to meet the
Hold 1 guild meetings, Participate 100% in the graduation ceremony activities, Carry out 1 monitoring visits at UMI branches - Gulu, Mbarara & Mbale	Held 1 guild meeting, Participated 100% in the graduation ceremony activities, Carried out 1 monitoring visits at UMI branches - Mbarara & Mbale, Reviewed and proposed ammendments for the guild constitution	Insufficent funds for travel of cabinet, Long travel distance to Gulu.
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
227001 Travel inland		7,100.000
227004 Fuel, Lubricants and Oils		884.662
	Total For Budget Output	7,984.662
	Wage Recurrent	0.000
	Non Wage Recurrent	7,984.662
	Arrears	0.000
	AIA	0.000
	Total For Department	7,984.662
	Wage Recurrent	0.000
	Non Wage Recurrent	7,984.662
	Arrears	0.000
	AIA	0.000
Department:007 Human Resource		
Budget Output:000013 HIV/AIDS Mainstreaming		
PIAP Output: 1202050101 Cross cutting issues mainstrea	amed	
Programme Intervention: 12020501 Strengthen government	nent institutions for effective & efficient service delivery	
Review and operationalize the HIV/AIDS policy, conduct 1 advocacy training for staff and participants and conduct 1 sensitization sessions at all UMI branches – Mbale, Kampala, Mbarara and Gulu		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000

VOTE: 312 Uganda Management Institute

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Pay salaries to 205 Staff (61 Female), Coordinate 100% of the compensation to Staff, Implement 100% the medical insurance, Coordinate 100% staff capacity building and welfare initiatives and Coordinate recruitment and promotion of staff.

Paid 100% staff salaries to 205 Staff (61 Female), Coordinated 4 compensation claims to Staff, Implemented 100% of the medical insurance, Coordinated 100% staff capacity building and welfare initiatives, Recruited 6 new staff and renewed contracts for 2 staff, Coordinated promotion of staff. Limited budget to cover workman's compensation, Late submission of appraisal

Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211102 Contract Staff Salaries		5,777,425.439
211104 Employee Gratuity		639,795.039
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		74,312.502
211107 Boards, Committees and Council Allowances		4,350.000
212101 Social Security Contributions		247,283.289
212103 Incapacity benefits (Employees)		3,700.000
221003 Staff Training		7,892.100
221004 Recruitment Expenses		10,726.000
221005 Official Ceremonies and State Functions		4,995.000
221009 Welfare and Entertainment		5,384.500
	Total For Budget Output	6,775,863.869
	Wage Recurrent	5,777,425.439
	Non Wage Recurrent	998,438.430
	Arrears	0.000
	AIA	0.000
	Total For Department	6,775,863.869
	Wage Recurrent	5,777,425.439

VOTE: 312 Uganda Management Institute

Quarter 3

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	998,438.430
	Arrears	0.000
	AIA	0.000
Department:008 Institute Hospital/Clinic		
Budget Output:000014 Administrative and Support Serv	vices	
PIAP Output: 1202010204 Basic Requirements and Min	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher educati	on institutions to meet the
Carry out 1 occupation and safety assessments, procure 100% medical drugs and medicines, procure 100% PPEs and sanitizers for classrooms and offices; attend 1 training and hold 1 health sensitization workshop for Staff at all UMI branches	Carry out 1 occupation and safety assessments, Procured 100% medical drugs and medicines, Attended to 310 patients, procure 100% PPEs and sanitizers for classrooms and offices; attend 1 training and hold 1 health sensitization workshop for Staff at all UMI branches	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221003 Staff Training		2,800.000
224001 Medical Supplies and Services		300.000
	Total For Budget Output	3,100.000
	Wage Recurrent	0.000
	Non Wage Recurrent	3,100.000
	Arrears	0.000
	AIA	0.000
		3,100.000
	Total For Department	-,
	Total For Department Wage Recurrent	
		0.000 3,100.000
	Wage Recurrent	0.000

Department:009 Institute Registrar

Budget Output:000014 Administrative and Support Services

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 1202010204 Basic Requirements and Mir	nimum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher educat	ion institutions to meet the
Register 1500 students of all categories at all branches - Gulu, Mbale & Mbarara, Procure 100% stationery for examinations, Coordinate 2 senate & 3 committee meetings, Attend to 1 local conferences, Coordinate 1 Graduation ceremony at all UMI branches.	Registered 4274 students of all categories at all branches - Gulu, Mbale & Mbarara, Procured 100% stationery for examinations, Coordinated 2 senate & 5 subcommittee meetings, Held 2 departmental meetings, Coordinated 1 Graduation ceremony at all UMI branches,	Low turn up for marking retreats, processing of bulk examintions with only one photocopier, Need to replace vacant position
Expenditures incurred in the Quarter to deliver outputs	s	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	45,141.600
211107 Boards, Committees and Council Allowances		57,383.800
221003 Staff Training		7,311.656
221005 Official Ceremonies and State Functions		205,747.000
221008 Information and Communication Technology Supp	olies.	7,611.000
221009 Welfare and Entertainment		736.500
221011 Printing, Stationery, Photocopying and Binding		84,255.734
	Total For Budget Output	408,187.290
	Wage Recurrent	0.000
	Non Wage Recurrent	408,187.290
	Arrears	0.000
	AIA	0.000
	Total For Department	408,187.290
	Wage Recurrent	0.000
	Non Wage Recurrent	408,187.290
	Arrears	0.000
	AIA	0.000
Department:010 Internal Audit		
Budget Output:000014 Administrative and Support Ser	vices	

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 1202010204 Basic Requirements and Mini	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher educati	on institutions to meet the
Prepare and submit the 1 Institute Audit reports, Carry out 1 follow up audits at the branches, Attend 1 local trainings and 1 conferences, Subscribe to 2 local associations & 1 International professional bodies, Renew subscription of auditing software.	Prepared and submitted 1 Institute Audit report, Subscribed to 2 local associations & 1 International professional body, Renewed subscription of auditing software.	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousana
Item		Spent
221017 Membership dues and Subscription fees.		3,355.000
	Total For Budget Output	3,355.000
	Wage Recurrent	0.000
	Non Wage Recurrent	3,355.000
	Arrears	0.000
	AIA	0.000
	Total For Department	3,355.000
	Wage Recurrent	0.000
	Non Wage Recurrent	3,355.000
	Arrears	0.000
	AIA	0.000
Department:011 Library and Documentation		
Budget Output:000014 Administrative and Support Serv	rices	
PIAP Output: 1202010204 Basic Requirements and Mini	mum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher educati	on institutions to meet the
Procure 100 library books, Renew subscription to 2 library associations and databases, produce 12 library titles/articles, Attend 1 local conferences, Increase access to National Documentation Center (450 clients) and stock taking of the library books.	Registered 4908 library and e-library users, Renewed subscription to 2 library associations and databases, 312 clients accessed the National Documentation Center, Engaged 100% in community activities	Insufficient budget and not timely released

VOTE: 312 Uganda Management Institute

Quarter 3

47,455.366

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
221007 Books, Periodicals & Newspapers		7,575.720
221009 Welfare and Entertainment		2,000.000
221011 Printing, Stationery, Photocopying and Binding		1,810.946
	Total For Budget Output	11,386.666
	Wage Recurrent	0.000
	Non Wage Recurrent	11,386.666
	Arrears	0.000
	AIA	0.000
	Total For Department	11,386.666
	Wage Recurrent	0.000
	Non Wage Recurrent	11,386.666
	Arrears	0.000
	AIA	0.000
Department:012 Planning M&E		
Budget Output:000014 Administrative and Support Serv	vices	
PIAP Output: 1202010204 Basic Requirements and Min	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher educat	ion institutions to meet the
Submit 1 output Performance reports, Carry out 1 Monitoring visits at the branches, Develop a new Institute strategic plan 2025 - 2030, Develop an Automated M&E system, Renew subscription to 2 evaluation associations, submit 1 MPS for 2025/2026.	Submitted 1 output Performance report, Carried out 1 Monitoring visit at the branches, Held an Annual Budget Conference, Developed the 2024 – 2025 Institute Annual work plan, A committee was constituted to carry on the development process of an automated M&E system, Submitted 1 MPS for 2025/2026.	Understaffing, Staff development Issues.
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Expenditures incurred in the Quarter to deliver outputs Item		UShs Thousand Spent
Item		
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow		Spent
• •		Spent 45,955.366

Non Wage Recurrent

VOTE: 312 Uganda Management Institute

Quarter 3

0.000

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Arrears	0.000
	AIA	0.000
	Total For Department	47,455.366
	Wage Recurrent	0.000
	Non Wage Recurrent	47,455.366
	Arrears	0.000
	AIA	0.000
Department:013 Procurement & Disposal Unit		
Budget Output:000014 Administrative and Support Ser	vices	
PIAP Output: 1202010204 Basic Requirements and Min	nimum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support basic requirements and minimum standards	all lagging primary, secondary schools and higher education	on institutions to meet the
Submit 3 monthly reports to PPDA, Renew subscription to 1 procurement associations, Attend 1 local conferences, Hold 9 Contract Committee and 14 Evaluation Committee meetings, Procure 100% all works, services and supplies of the procurement plan	performance report, Renewed subscription to 1 procurement association, Attended 1 local conference, Held	Delays in registration of suppliers to MoFPED, Delays due to poor network system of IFMS
Expenditures incurred in the Quarter to deliver output		UShs Thousand
		UShs Thousand Spent
Item		
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow		Spent
Expenditures incurred in the Quarter to deliver outputs Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training 221009 Welfare and Entertainment		Spent 22,515.930
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training		Spent 22,515.930 5,750.140 960.000
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training	vances)	Spent 22,515.930 5,750.140 960.000 29,226.070
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training	vances) Total For Budget Output	Spent 22,515.930 5,750.140 960.000 29,226.070 0.000
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training	Total For Budget Output Wage Recurrent	\$pent 22,515.930 5,750.140 960.000 29,226.070 0.000 29,226.070
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training	Total For Budget Output Wage Recurrent Non Wage Recurrent	\$pent 22,515.930 5,750.140 960.000 29,226.070 0.000 29,226.070 0.000
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training	Total For Budget Output Wage Recurrent Non Wage Recurrent Arrears	Spent 22,515.930 5,750.140
Item 211106 Allowances (Incl. Casuals, Temporary, sitting allow 221003 Staff Training	Total For Budget Output Wage Recurrent Non Wage Recurrent Arrears AIA	\$pent 22,515.930 5,750.140 960.000 29,226.070 0.000 29,226.070 0.000 0.000

Arrears

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	AIA	0.000
Department:014 Projects & Consultancies		
Budget Output:000002 Construction Management		
PIAP Output: 1202010204 Basic Requirements and Min	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher educat	ion institutions to meet the
Execute 5 consultancies, deliver 13 prospectus short courses, operationalise 85% of the partnerships and collaborations policy, Coordinate of constructions works at all UMI branches, Write 13 technical winning proposals, coordinate 100% CMT activities	Executed 5 consultancies, delivered 6 prospectus short courses, operationalised 85% of the partnerships and collaborations policy, Coordinated 100% of constructions works at all UMI branches, Wrote 9 technical winning proposals, Wrote 4 professional consulting reports, coordinated 100% CMT activities	Very few participants applying for the prospectus short courses, Transport is not always readily available when needed to handle project activities, Lack of laptop for the department to aid offsite department activities
Expenditures incurred in the Quarter to deliver outputs	,	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	ances)	32,514.209
221003 Staff Training		3,365.000
221009 Welfare and Entertainment		8,722.500
221011 Printing, Stationery, Photocopying and Binding		9,508.800
	Total For Budget Output	54,110.509
	Wage Recurrent	0.000
	Non Wage Recurrent	54,110.509
	Arrears	0.000
	AIA	0.000
	Total For Department	54,110.509
	Wage Recurrent	0.000
	Non Wage Recurrent	54,110.509
	Arrears	0.000
	AIA	0.000
Department:015 Estates and Works		
Budget Output:000002 Construction Management		

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
PIAP Output: 1202010204 Basic Requirements and Mini	imum standards met by schools and training institutions	
Programme Intervention: 12020102 Equip and support a basic requirements and minimum standards	all lagging primary, secondary schools and higher education	on institutions to meet the
Supervise 100% all works at the Institute, Hold 06 security committee meetings, Coordinate 100% of the cleaning and sanitation works at the Institute and Branches, Pay 100% of utilities - water, Ensure Security and safety of all staff, clients & property	Supervised 100% all works at the Institute, Held 06 security committee meetings, Coordinated 100% of the cleaning and sanitation works at the Institute and Branches, Paid 100% of utilities - water, Ensured Security and safety of all staff, clients & property	
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	ances)	4,068.000
223001 Property Management Expenses		137,367.244
223004 Guard and Security services		69,197.640
223005 Electricity		130,000.000
223006 Water		80,851.090
227001 Travel inland		7,104.000
227004 Fuel, Lubricants and Oils		9,357.299
228001 Maintenance-Buildings and Structures		14,171.800
228003 Maintenance-Machinery & Equipment Other than To	ransport Equipment	25,259.120
	Total For Budget Output	477,376.193
	Wage Recurrent	0.000
	Non Wage Recurrent	477,376.193
	Arrears	0.000
	AIA	0.000
Budget Output:000089 Climate Change Mitigation		
PIAP Output: 1202050101 Cross cutting issues mainstrea	amed	
Programme Intervention: 12020501 Strengthen governm	ent institutions for effective & efficient service delivery	
Conduct 1 sensitization sessions on environment at all UMI branches and ensure 100% green cover at all UMI branches		
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spent
	Total For Budget Output	0.000
	Wage Recurrent	0.000

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Non Wage Recurrent	0.000
	Arrears	0.000
	AIA	0.000
	Total For Department	477,376.193
	Wage Recurrent	0.000
	Non Wage Recurrent	477,376.193
	Arrears	0.000
	AIA	0.000
Department:016 Information and Communication Teach	hnology Department	
Budget Output:000019 ICT Services		
PIAP Output: 1202030301 Budget for STEI/STEM prog	rammes	
Programme Intervention: 12020303 Promote STEM/ST scientists and industry	EI focused strategic alliances between schools, training in	stitutions, high calibre
Carry out 100% maintenance works of all ICT equipment, Procure 3 computers, renew 100% subscription to internet services, carry out 100% routine maintenance at all branches, facilitate online teaching, develop 1 automated data management systems	Carried out 80% maintenance works of all ICT equipment, Procured 5 desktops and 6 laptops, Renewed 100% subscription to internet services, Carried out 100% routine maintenance at all branches, Facilitated online teaching, Developed 80% of automated data management systems, Carried out staff training for 50 staff.	Lack of capital expenditure
Expenditures incurred in the Quarter to deliver outputs		UShs Thousand
Item		Spen
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	2,140.000
221003 Staff Training		5,076.400
221008 Information and Communication Technology Suppl	lies.	1,990.40
221016 Systems Recurrent costs		103,841.52
222001 Information and Communication Technology Service		13.089.382

TCIII		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		2,140.000
221003 Staff Training		5,076.400
221008 Information and Communication Technolog	y Supplies.	1,990.400
221016 Systems Recurrent costs		103,841.525
222001 Information and Communication Technolog	y Services.	13,089.382
228003 Maintenance-Machinery & Equipment Other	er than Transport Equipment	4,116.001
	Total For Budget Output	130,253.708
	Wage Recurrent	0.000
	Non Wage Recurrent	130,253.708
	Arrears	0.000
	AIA	0.000
	Total For Department	130,253.708

VOTE: 312 Uganda Management Institute

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	Wage Recurrent	0.000
	Non Wage Recurrent	130,253.708
	Arrears	0.000
	AIA	0.000
Develoment Projects		
N/A		
	GRAND TOTAL	9,667,462.617
	Wage Recurrent	5,777,425.439
	Non Wage Recurrent	3,890,037.178
	GoU Development	0.000
	External Financing	0.000
	Arrears	0.000
	AIA	0.000

VOTE: 312 Uganda Management Institute

Quarter 3

Quarter 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Programme:12 Human Capital Development	
SubProgramme:01 Education,Sports and skills	
Sub SubProgramme:01 Delivery of Tertiary Education	
Departments	
Department:001 Research and Innovation Centre	
Budget Output:320036 Research, Innovation and Technology Transfe	er
PIAP Output: 1202030303 Research and Innovation fund established	l in public universities
Programme Intervention: 12020303 Promote STEM/STEI focused st scientists and industry	rategic alliances between schools, training institutions, high calibre
Coordinate 10 PHD and 250 master proposals defenses, Hold 4 public policy dialogues, 20 research workshops, Publish 2 UMI journals and 10 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	Coordinated 3 PHD and 332 master proposals defenses, 20 research workshops, Generated 67 research outputs, Published 2 UMI journals, Recruited 2 staff for Business Incubation Centre (BIC) and held 1 business clinic.
Coordinate 10 PHD and 250 master proposals defenses, Hold 4 public policy dialogues, 20 research workshops, Publish 2 UMI journals and 10 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	NA
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	432,418.040
221003 Staff Training	21,448.406
221007 Books, Periodicals & Newspapers	300.000
221009 Welfare and Entertainment	3,894.000
221011 Printing, Stationery, Photocopying and Binding	7,358.000
224011 Research Expenses	150,560.387
Total For B	Budget Output 615,978.833
Wage Recur	rrent 0.000
Non Wage I	Recurrent 615,978.833
Arrears	0.000
AIA	0.000
Total For D	Department 615,978.833
Wage Recur	rrent 0.000

VOTE: 312 Uganda Management Institute

Quarter 3

0.000

721,024.054

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Non Wage Recurrent	615,978.833
	Arrears	0.000
	AIA	0.000

Department:002 School of Business & Management

Budget Output:320043 Teaching and Training

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching and training of UMI participants, Subscribe to 2 local and international associations/Professional bodies, Engage in 100% community activities.

Delivered 1 short course, Held 10 proposal defenses, Submitted 100% of tests and examinations results, Participated 100% in teaching and training of UMI participants, Subscribed to 2 local and international associations/Professional bodies, Engaged in 100% community activities, Made 2 publications

Cumulative Expenditures made by the End of t Deliver Cumulative Outputs	the Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitt	ing allowances)	599,015.717
221003 Staff Training		63,246.400
221008 Information and Communication Technology	ogy Supplies.	480.136
221009 Welfare and Entertainment		8,327.500
221011 Printing, Stationery, Photocopying and Bi	nding	36,382.548
221012 Small Office Equipment		1,200.003
221017 Membership dues and Subscription fees.		1,503.950
222002 Postage and Courier		830.000
224011 Research Expenses		3,849.300
227001 Travel inland		6,188.500
	Total For Budget Output	721,024.054
	Wage Recurrent	0.000
	Non Wage Recurrent	721,024.054
	Arrears	0.000
	AIA	0.000
	Total For Department	721,024.054
		0.000

Wage Recurrent

Non Wage Recurrent

VOTE: 312 Uganda Management Institute

Annual Planned Outputs		Cumulative Outputs Achieved by End of Quarter
	Arrears	0.000
	AIA	0.000
Department:003 School of Civil Serv	vice, Policy and Governance	
Budget Output:320043 Teaching and	l Training	
N/A		

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	161,254.813
211107 Boards, Committees and Council Allowances	3,550.000
221001 Advertising and Public Relations	1,180.000
221002 Workshops, Meetings and Seminars	4,000.001
221003 Staff Training	11,680.080
221005 Official Ceremonies and State Functions	1,771.200
221008 Information and Communication Technology Supplies.	14,884.254
221009 Welfare and Entertainment	5,732.000
221011 Printing, Stationery, Photocopying and Binding	26,832.220
221012 Small Office Equipment	1,399.994
221017 Membership dues and Subscription fees.	1,000.000
224011 Research Expenses	305.550
227001 Travel inland	13,268.200
Total For Budget Output	246,858.312
Wage Recurrent	0.000
Non Wage Recurrent	246,858.312
Arrears	0.000
AIA	0.000
Total For Department	246,858.312
Wage Recurrent	0.000
Non Wage Recurrent	246,858.312
Arrears	0.000
AIA	0.000

VOTE: 312 Uganda Management Institute

Quarter 3

0.000

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

Department:004 School of Distance Learning & Information Technology

Budget Output:320043 Teaching and Training

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 5 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 2 local and international associations, Convert 2 more courses to DL and Engage in 100% community activities.

Conducted 27 modules, Recruited 2 new teaching staff, Coordinated renewal of contracts for 3 associate consultants, Conducted 42 short DL courses, Coordinated 6 partnerships, Submitted 100% of test results, Administered 56 discussion forums and 48 course works, Submitted 2 new DL courses for review, Participated 100% in teaching of UMI participants, Presented 97 ITD and 51 DLD participants for graduation, Subscribed to 1 international association.

Cumulative Expenditures made by the End of the Q Deliver Cumulative Outputs	Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting a	allowances)	140,866.804
221003 Staff Training		58,310.650
221007 Books, Periodicals & Newspapers		1,200.000
221008 Information and Communication Technology S	Supplies.	1,427.312
221009 Welfare and Entertainment		4,384.000
221011 Printing, Stationery, Photocopying and Binding		5,941.550
221017 Membership dues and Subscription fees.		7,795.900
222001 Information and Communication Technology S	Services.	540.000
227001 Travel inland		1,903.680
	Total For Budget Output	222,369.896
	Wage Recurrent	0.000
	Non Wage Recurrent	222,369.896
	Arrears	0.000
	AIA	0.000
	Total For Department	222,369.896
	Wage Recurrent	0.000
	Non Wage Recurrent	222,369.896
	Arrears	0.000

AIA

VOTE: 312 Uganda Management Institute

Quarter 3

Annual	Planned	Outputs
Alliluai	i lallicu	Vullula

Cumulative Outputs Achieved by End of Quarter

Department:005 School of Management Science

Budget Output:320043 Teaching and Training

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 5 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 4 local and international associations, Re-accredite MPA programme by ICAPA and Engage in 100% community activities.

Held 3 proposal defenses, Held 5 board meetings, 4 committee meetings and 5 departmental meetings, Recruited 4 new lecturers, Published 2 papers, Submitted 100% of tests and examinations results, Participated 100% in teaching of UMI participants, Engaged in 100% community activities.

Cumulative Expenditures made by the End of Deliver Cumulative Outputs	the Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sit	tting allowances)	396,550.628
221003 Staff Training		72,488.406
221008 Information and Communication Techno	logy Supplies.	13,140.641
221009 Welfare and Entertainment		13,440.000
221011 Printing, Stationery, Photocopying and B	inding	18,437.400
221017 Membership dues and Subscription fees.		2,455.000
227001 Travel inland		300.000
	Total For Budget Output	516,812.075
	Wage Recurrent	0.000
	Non Wage Recurrent	516,812.075
	Arrears	0.000
	AIA	0.000
	Total For Department	516,812.075
	Wage Recurrent	0.000
	Non Wage Recurrent	516,812.075
	Arrears	0.000
	AIA	0.000

Development Projects

N/A

Sub SubProgramme:02 General Administration and support services

VOTE: 312 Uganda Management Institute

Quarter 3

UShs Thousand

0.000

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Departments	

Department:001 Central Administration

Deliver Cumulative Outputs

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Facilitate 6 Governing Council meetings, Hold 6 TMT meetings, Procure 100% instructional materials, Coordinate 100% of Alumni activities, Maintain 100% the compound, Attend 1 conference and training, Provide 100% welfare to all staff, maintain 100% fleet.

Cumulative Expenditures made by the End of the Quarter to

Facilitated 6 Governing Council meetings, Held 23 TMT meetings, Procured 100% instructional materials, Maintained 100% the compound, Attended 3 conferences and trainings, Provided 100% welfare to all staff, maintained 100% fleet.

Deliver Cumulative Outputs		
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowa	nces)	40,233.506
211107 Boards, Committees and Council Allowances		361,208.570
221003 Staff Training		52,147.100
221007 Books, Periodicals & Newspapers		24,988.068
221008 Information and Communication Technology Supplie	es.	1,253.160
221009 Welfare and Entertainment		55,255.340
221011 Printing, Stationery, Photocopying and Binding		6,281.360
221020 Litigation and related expenses		5,956.000
222002 Postage and Courier		1,250.000
224004 Beddings, Clothing, Footwear and related Services		1,660.000
224008 Educational Materials and Services		17,377.388
226001 Insurances		70,169.238
227001 Travel inland		11,083.600
227004 Fuel, Lubricants and Oils		308,262.906
228002 Maintenance-Transport Equipment		53,798.132
228003 Maintenance-Machinery & Equipment Other than Tr	ansport	11,752.550
282202 Transfer to Endowment and Convocation Funds		10,600.000
	Total For Budget Output	1,033,276.918
	Wage Recurrent	0.000
	Non Wage Recurrent	1,033,276.918

Arrears

VOTE: 312 Uganda Management Institute

Quarter 3

TICI TI

0.000

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	AIA	0.000
	Total For Department	1,033,276.918
	Wage Recurrent	0.000
	Non Wage Recurrent	1,033,276.918
	Arrears	0.000
	AIA	0.000

Department:002 Corporate Office

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Reviewed curriculum for 4 programs, subscribe to 10 local and 10 International Associations, Attend 1 local and 2 international Conference, Coordinate 2 internal Quality Audits, and Participate in 10 CSR activities, attend 24 Governing Council meetings

Reviewed curriculum for 2 programs, Subscribed to 2 local Associations, Attended 1 international Conference, Prepared and submitted 3 quarterly performance reports, Prepared and presented 3 Participants' Module Evaluation Reports and Participated in 8 CSR activities.

Cumulative Expenditures made by the End of Deliver Cumulative Outputs	the Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sit	ting allowances)	159,915.249
211107 Boards, Committees and Council Allowar	nces	3,000.000
221001 Advertising and Public Relations		80,220.644
221003 Staff Training		108,375.306
221008 Information and Communication Technol	ogy Supplies.	4,956.000
221009 Welfare and Entertainment		9,617.040
221011 Printing, Stationery, Photocopying and B	inding	59,527.372
221017 Membership dues and Subscription fees.		52,542.370
227001 Travel inland		38,843.580
227004 Fuel, Lubricants and Oils		20,590.000
282101 Donations		17,500.000
	Total For Budget Output	555,087.561
	Wage Recurrent	0.000
	Non Wage Recurrent	555,087.561
	Arrears	0.000

AIA

VOTE: 312 Uganda Management Institute

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Total For Department	555,087.561
	Wage Recurrent	0.000
	Non Wage Recurrent	555,087.561
	Arrears	0.000
	AIA	0.000

Department:003 DPSA and Satelitte Offices

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Attend 4 local conferences, subscribe to 3 associations, hold 20 Directorate meetings, conduct 100% teaching and training at the branches - Gulu, Mbale & Mbarara, pay 100% utilities at the branches, monitor and supervise 4 branches in the period.

Conducted 100% teaching and training at the branches - Gulu, Mbale & Mbarara, Paid 100% utilities at the branches, Monitored and supervised 4 branches in the period.

Cumulative Expenditures made by the End of the Quarter to UShs Thousand Deliver Cumulative Outputs

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	285,288.899
221003 Staff Training	58,267.350
221005 Official Ceremonies and State Functions	1,700.000
221007 Books, Periodicals & Newspapers	6,202.832
221008 Information and Communication Technology Supplies.	12,862.000
221009 Welfare and Entertainment	41,001.200
221011 Printing, Stationery, Photocopying and Binding	8,825.580
221017 Membership dues and Subscription fees.	380.000
222001 Information and Communication Technology Services.	5,885.808
222002 Postage and Courier	486.243
223001 Property Management Expenses	1,945.890
223005 Electricity	11,287.518
223006 Water	6,958.030
223901 Rent-(Produced Assets) to other govt. units	73,800.000
224008 Educational Materials and Services	3,132.900
227001 Travel inland	30,177.100
227004 Fuel, Lubricants and Oils	30,639.212

VOTE: 312 Uganda Management Institute

for FY 2025/26, Allocate quarterly departmental expenditure limits;

Facilitate 100% of all UMI operations

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter		
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs			UShs Thousand
Item			Spent
228003 Maintenance-Machinery & Equipment Ot	ther than Transport		150.000
228004 Maintenance-Other Fixed Assets			1,372.000
	Total For Bu	dget Output	580,362.562
	Wage Recurr	ent	0.000
	Non Wage R	ecurrent	580,362.562
	Arrears		0.000
	AIA		0.000
	Total For De	partment	580,362.562
	Wage Recurr	ent	0.000
	Non Wage R	ecurrent	580,362.562
	Arrears		0.000
	AIA		0.000
Department:005 Finance			
Budget Output:000014 Administrative and Sup	pport Services		
PIAP Output: 1202010204 Basic Requirements	and Minimum standar	ds met by schools and training institutions	
Programme Intervention: 12020102 Equip and basic requirements and minimum standards	support all lagging pri	mary, secondary schools and higher education institut	ions to meet the
Submit 4 Budget Performance Reports, Attend 4 l trainings, Hold 1 2025/26 budget conference, sub		Submitted 3 Budget Performance Reports, Attended 1 le Held 1 2025/26 budget conference, submitted the MPS	-

Cumulative Expenditures made by the End of the Quarter to UShs Thousand Deliver Cumulative Outputs

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	28,560.508
221003 Staff Training	37,379.304
221009 Welfare and Entertainment	15,308.600
221011 Printing, Stationery, Photocopying and Binding	15,612.975
221012 Small Office Equipment	137.700
221017 Membership dues and Subscription fees.	4,590.000
Total For Budget Output	101,589.087

100% of all UMI operations

2025/26, Allocated quarterly departmental expenditure limits; Facilitate

VOTE: 312 Uganda Management Institute

Quarter 3

UShs Thousand

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	0.000
	Non Wage Recurrent	101,589.087
	Arrears	0.000
	AIA	0.000
	Total For Department	101,589.087
	Wage Recurrent	0.000
	Non Wage Recurrent	101,589.087
	Arrears	0.000
	AIA	0.000

Department:006 Guild Services

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 8 guild executive meetings, Participate 100% in the graduation ceremony activities, Carry out 4 monitoring visits at UMI branches - Gulu, Mbarara & Mbale, Participate in 2 CSR activities and Participate 100% in Governing Council meetings

Cumulative Expenditures made by the End of the Ouarter to

Held 3 guild meetings, Participated 100% in the graduation ceremony activities, Carried out 3 monitoring visits at UMI branches - Gulu, Mbarara & Mbale, Reviewed and proposed ammendments for the guild constitution.

Deliver Cumulative Outputs		OSIIS THOUSANA	
Item		Spent	
211106 Allowances (Incl. Casuals, Temporary, sitting allow	vances)	33,781.239	
221009 Welfare and Entertainment		7,250.000	
221011 Printing, Stationery, Photocopying and Binding		574.000	
227001 Travel inland		17,350.000	
227004 Fuel, Lubricants and Oils		884.662	
	Total For Budget Output	59,839.901	
	Wage Recurrent	0.000	
	Non Wage Recurrent	59,839.901	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	59,839.901	
	Wage Recurrent	0.000	

VOTE: 312 Uganda Management Institute

Annual Planned Outputs		Cumulative Outputs Achieved by End of	Quarter
	Non Wage Re	current	59,839.901
	Arrears		0.000
	AIA		0.000
Department:007 Human Resource			
Budget Output:000013 HIV/AIDS Mainstreaming			
PIAP Output: 1202050101 Cross cutting issues ma	instreamed		
Programme Intervention: 12020501 Strengthen go	vernment institution	s for effective & efficient service delivery	
Review and operationalize the HIV/AIDS policy, contrainings for staff and participants and conduct 2 sens all UMI branches - Mbale, Kampala, Gulu and Mbara	itization sessions at	NA	
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitting	allowances)		2,337.500
221009 Welfare and Entertainment			2,389.781
	Total For Bud	lget Output	4,727.281
	Wage Recurre	nt	0.000
	Non Wage Red	current	4,727.281
	Arrears		0.000
	AIA		0.000
Budget Output:000014 Administrative and Suppo	rt Services		
PIAP Output: 1202010204 Basic Requirements an	d Minimum standaro	ls met by schools and training institutions	
Programme Intervention: 12020102 Equip and substitute the second	pport all lagging prin	nary, secondary schools and higher educat	tion institutions to meet the
Pay salaries to 205 Staff (61 Female), Coordinate 100 compensation to Staff, Implement 100% the medical 100% staff capacity building and welfare initiatives a recruitment and promotion of staff.	insurance, Coordinate	Pay salaries to 205 Staff (61 Female), Coord to Staff, Implemented 100% of the medical staff capacity building and welfare initiative renewed contracts for 27 staff, Coordinated	insurance, Coordinated 100% es, Recruited 21 new staff and
NA		NA	
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent
211102 Contract Staff Salaries			15,108,067.509
211104 Employee Gratuity			3,060,078.135

FY 2024/25 **Vote Performance Report**

VOTE: 312 Uganda Management Institute

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by	End of Quarter
Cumulative Expenditures made by the End of Deliver Cumulative Outputs	the Quarter to	UShs Thousand
Item		Spen
211106 Allowances (Incl. Casuals, Temporary, sit	ting allowances)	1,301,786.508
211107 Boards, Committees and Council Allowa	nces	4,350.000
212101 Social Security Contributions		1,000,135.327
212102 Medical expenses (Employees)		819,085.000
212103 Incapacity benefits (Employees)		3,700.000
221003 Staff Training		28,071.906
221004 Recruitment Expenses		10,876.000
221005 Official Ceremonies and State Functions		32,878.275
221009 Welfare and Entertainment		16,804.500
221011 Printing, Stationery, Photocopying and B	inding	7,136.000
221012 Small Office Equipment		3,088.003
282104 Compensation to 3rd Parties		115,992.634
	Total For Budget Output	21,512,049.797
	Wage Recurrent	15,108,067.509
	Non Wage Recurrent	6,403,982.288
	Arrears	0.000
	AIA	0.000
	Total For Department	21,516,777.078
	Wage Recurrent	15,108,067.509
	Non Wage Recurrent	6,408,709.569
	Arrears	0.000
	AIA	0.000
Department:008 Institute Hospital/Clinic		
Budget Output:000014 Administrative and Su	pport Services	

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Carry out 4 occupation and safety assessments, procure 100% medical drugs and medicines, procure 100% PPEs and sanitizers for classrooms and offices; attend 1 training and hold 1 health sensitization workshop for Staff at all UMI branches

Carried out 3 occupation and safety assessments, Procured 100% medical drugs and medicines, Attended to 1,028 patients, Procured 100% PPEs and sanitizers for classrooms and offices; attended 3 trainings and held 3 health sensitization workshops for Staff at all UMI branches.

VOTE: 312 Uganda Management Institute

221008 Information and Communication Technology Supplies.

Quarter 3

22,888.800

Annual Planned Outputs		Cumulative Outputs Achieved by En	nd of Quarter
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	ne Quarter to		UShs Thousand
Item			Spent
221003 Staff Training			2,800.000
221011 Printing, Stationery, Photocopying and Bin	ding		977.040
223001 Property Management Expenses			3,886.230
224001 Medical Supplies and Services			3,552.150
	Total For Bu	dget Output	11,215.420
	Wage Recurre	ent	0.000
	Non Wage Re	current	11,215.420
	Arrears		0.000
	AIA		0.000
	Total For De	partment	11,215.420
	Wage Recurre	ent	0.000
	Non Wage Re	current	11,215.420
	Arrears		0.000
	AIA		0.000
Department:009 Institute Registrar			
Budget Output:000014 Administrative and Supp	oort Services		
PIAP Output: 1202010204 Basic Requirements a	and Minimum standar	ds met by schools and training institut	ions
Programme Intervention: 12020102 Equip and s basic requirements and minimum standards	support all lagging pri	mary, secondary schools and higher ed	lucation institutions to meet the
Register 5500 students of all categories at all brance. Mbarara, Procure 100% stationery for examinations & 12 committee meetings, Attend to 1 local confere Graduation ceremony at all UMI branches.	s, Coordinate 6 senate	Registered 4274 students of all categor Mbarara, Procured 100% stationery for senate & 6 subcommittee meetings, He Coordinated 1 Graduation ceremony at	examinations, Coordinated 3 eld 7 departmental meetings,
Cumulative Expenditures made by the End of the Deliver Cumulative Outputs	ne Quarter to		UShs Thousand
Item			Spent
211106 Allowances (Incl. Casuals, Temporary, sitti	ng allowances)		143,066.277
211107 Boards, Committees and Council Allowance	es		172,890.256
221003 Staff Training			21,988.722
221005 Official Ceremonies and State Functions			224,968.272

VOTE: 312 Uganda Management Institute

Quarter 3

43,817.270

nnual Planned Outputs Cumulative Outputs Achieved by End of Quarter		Quarter	
Cumulative Expenditures made by the End of the Q Deliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent
221009 Welfare and Entertainment			16,746.500
221011 Printing, Stationery, Photocopying and Binding	7		90,802.774
	Total For Bu	dget Output	693,351.601
	Wage Recurre	ent	0.000
	Non Wage Re	ecurrent	693,351.601
	Arrears		0.000
	AIA		0.000
	Total For De	partment	693,351.601
	Wage Recurre	ent	0.000
	Non Wage Re	ecurrent	693,351.601
	Arrears		0.000
	AIA		0.000
Department:010 Internal Audit			
Budget Output:000014 Administrative and Support	Services		
PIAP Output: 1202010204 Basic Requirements and	Minimum standar	ds met by schools and training institutions	
Programme Intervention: 12020102 Equip and supplessic requirements and minimum standards	oort all lagging pri	mary, secondary schools and higher education	on institutions to meet the
Prepare and submit the 4 Institute Audit reports, Carry out 2 follow up audits at the branches, Attend 1 local trainings and 1 conferences, Subscribe to 2 local associations & 1 International professional bodies, Renew subscription of auditing software. Prepared and submitted 3 Institute Audit report, Subscriptions & 1 International professional body, Renew auditing software.			
Cumulative Expenditures made by the End of the Q Deliver Cumulative Outputs	Quarter to		UShs Thousand
Item			Spent
221003 Staff Training			4,800.000
221011 Printing, Stationery, Photocopying and Binding			1,287.158
221016 Systems Recurrent costs			34,375.112
221017 Membership dues and Subscription fees.			3,355.000
	Total For Bu	dget Output	43,817.270
	Wage Recurre	ent	0.000

Non Wage Recurrent

VOTE: 312 Uganda Management Institute

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
P	Arrears	0.000
A	4IA	0.000
Т	Total For Department	43,817.270
V	Wage Recurrent	0.000
Λ	Non Wage Recurrent	43,817.270
A	Arrears	0.000
	AIA	0.000

Department:011 Library and Documentation

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Procure 400 library books, Renew subscription to 6 library associations and databases, produce 55 library titles/articles, Attend 1 local conferences, Increase access to National Documentation Center (1,800 clients) and stock taking of the library books.

Registered 4908 library and e-library users, Renewed subscription to 2 library associations and databases, 312 clients accessed the National Documentation Center, Engaged 100% in community activities,

Cumulative Expenditures made by the End of the Quart Deliver Cumulative Outputs	ter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allow	ances)	2,500.000
221003 Staff Training		11,740.000
221007 Books, Periodicals & Newspapers		46,182.859
221008 Information and Communication Technology Suppl	lies.	3,540.000
221009 Welfare and Entertainment		2,000.000
221011 Printing, Stationery, Photocopying and Binding		6,247.786
	Total For Budget Output	72,210.645
	Wage Recurrent	0.000
	Non Wage Recurrent	72,210.645
	Arrears	0.000
	AIA	0.000
	Total For Department	72,210.645
	Wage Recurrent	0.000
	Non Wage Recurrent	72,210.645

VOTE: 312 Uganda Management Institute

Quarter 3

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
An	rears (0.000
AL		0.000

Department:012 Planning M&E

Budget Output:000014 Administrative and Support Services

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Submit 4 output Performance reports, Carry out 4 Monitoring visits at the branches, Develop a new Institute strategic plan 2025 - 2030, Develop an Automated M&E system, Renew subscription to 2 evaluation associations, submit 1 MPS and BFP for 2025/2026.

Submitted 3 output Performance reports, Carried out 3 Monitoring visits at the branches, Held an Annual Budget Conference, Developed the 2024 – 2025 Institute Annual work plan, A committee was constituted to carry on the development process of an automated M&E system, Submitted 1 MPS for 2025/2026.

Cumulative Expenditures made by the End of Deliver Cumulative Outputs	the Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sit	ting allowances)	68,655.366
221003 Staff Training		12,796.500
221008 Information and Communication Technol	ogy Supplies.	7,749.600
221009 Welfare and Entertainment		16,475.000
221011 Printing, Stationery, Photocopying and Bi	inding	2,835.540
227001 Travel inland		565.860
	Total For Budget Output	109,077.866
	Wage Recurrent	0.000
	Non Wage Recurrent	109,077.866
	Arrears	0.000
	AIA	0.000
	Total For Department	109,077.866
	Wage Recurrent	0.000
	Non Wage Recurrent	109,077.866
	Arrears	0.000
	AIA	0.000

VOTE: 312 Uganda Management Institute

Quarter 3

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Submit 12 monthly reports to PPDA, Renew subscription to 1 procurement associations, Attend 1 local conferences, Hold 36 Contract Committee and 60 Evaluation Committee meetings, Procure 100% all works, services and supplies of the procurement plan

Budget Output:000002 Construction Management

Submitted 9 monthly reports to PPDA and 3 quartely performance reports, Renewed subscription to 1 procurement association, Attended 3 local conferences, Held 28 Contract Committee and 41 Evaluation Committee meetings, Coordinated 40 contracts Coordinated 28 macro and 10 micro procurements, Procure 100% all works, services and supplies of the procurement plan

Cumulative Expenditures made by the End o Deliver Cumulative Outputs	f the Quarter to	UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, s	itting allowances)	70,997.330
221003 Staff Training		14,798.940
221008 Information and Communication Technology	ology Supplies.	1,416.000
221009 Welfare and Entertainment		960.000
227001 Travel inland		2,495.000
	Total For Budget Output	90,667.270
	Wage Recurrent	0.000
	Non Wage Recurrent	90,667.270
	Arrears	0.000
	AIA	0.000
	Total For Department	90,667.270
	Wage Recurrent	0.000
	Non Wage Recurrent	90,667.270
	Arrears	0.000
	AIA	0.000

VOTE: 312 Uganda Management Institute

Quarter 3

0.000

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
PIAP Output: 1202010204 Basic Requirements and Minimum standard	ds met by schools and training institutions
Programme Intervention: 12020102 Equip and support all lagging print basic requirements and minimum standards	nary, secondary schools and higher education institutions to meet the
Execute 20 consultancies, deliver 45 prospectus short courses, operationalise 85% of the partnerships and collaborations policy, Coordinate of constructions works at all UMI branches, Write 45 technical winning proposals, coordinate 100% CMT activities	Executed 14 consultancies, delivered 16 prospectus short courses, operationalised 85% of the partnerships and collaborations policy, Coordinate of constructions works at all UMI branches, Wrote 17 technical winning proposals, Wrote 14 professional consulting reports, coordinated 100% CMT activities
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	76,757.355
221003 Staff Training	15,132.000
221009 Welfare and Entertainment	8,722.500
221011 Printing, Stationery, Photocopying and Binding	12,638.650
225201 Consultancy Services-Capital	109,035.106
Total For Buc	dget Output 222,285.611
Wage Recurre	nt 0.000
Non Wage Re	current 222,285.611
Arrears	0.000
AIA	0.000
Total For Dep	partment 222,285.611
Wage Recurre	nt 0.000
Non Wage Re	current 222,285.611
Arrears	0.000

AIA

Department:015 Estates and Works

Budget Output:000002 Construction Management

VOTE: 312 Uganda Management Institute

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0.000

Annual Planned Outputs

Cumulative Outputs Achieved by End of Quarter

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Supervise 100% all works at the Institute, Hold 06 security committee meetings, Coordinate 100% of the cleaning and sanitation works at the Institute and Branches, Pay 100% of utilities - water, Ensure Security and safety of all staff, clients & property

Supervised 100% all works at the Institute, Held 06 security committee meetings, Coordinated 100% of the cleaning and sanitation works at the Institute and Branches, Paid 100% of utilities - water, Ensured Security and safety of all staff, clients & property

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		11,564.000
221017 Membership dues and Subscription fees.		250.000
223001 Property Management Expenses		400,651.808
223004 Guard and Security services		254,109.360
223005 Electricity		169,586.000
223006 Water		122,613.090
227001 Travel inland		9,009.000
227004 Fuel, Lubricants and Oils		28,102.098
228001 Maintenance-Buildings and Structures		75,721.540
228003 Maintenance-Machinery & Equipment Other than Transpor	t	59,107.620
228004 Maintenance-Other Fixed Assets		7,126.000
Total 1	For Budget Output	1,137,840.516
Wage 1	Recurrent	0.000
Non W	age Recurrent	1,137,840.516
Arrear	S	0.000

Budget Output:000089 Climate Change Mitigation

PIAP Output: 1202050101 Cross cutting issues mainstreamed

Programme Intervention: 12020501 Strengthen government institutions for effective & efficient service delivery

AIA

Conduct 4 sensitization sessions on environment at all UMI branches and ensure 100% green cover at all UMI branches

NA

VOTE: 312 Uganda Management Institute

221008 Information and Communication Technology Supplies.

222001 Information and Communication Technology Services.

228003 Maintenance-Machinery & Equipment Other than Transport

221016 Systems Recurrent costs

Quarter 3

26,632.621

232,940.817

97,915.018

32,399.367 **419,947.023**

Annual Planned Outputs	Cumulative Outputs Achieved by End of	Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
221009 Welfare and Entertainment		3,354.000
Total For Bu	ndget Output	3,354.000
Wage Recurr	ent	0.000
Non Wage R	ecurrent	3,354.000
Arrears		0.000
AIA		0.000
Total For Do	epartment	1,141,194.516
Wage Recurr	ent	0.000
Non Wage R	ecurrent	1,141,194.516
Arrears		0.000
AIA		0.000
Department:016 Information and Communication Teachnology Depa	rtment	
Budget Output:000019 ICT Services		
PIAP Output: 1202030301 Budget for STEI/STEM programmes		
Programme Intervention: 12020303 Promote STEM/STEI focused str scientists and industry	ategic alliances between schools, training in	stitutions, high calibre
Carry out 100% maintenance works of all ICT equipment, Procure 10 computers, renew 100% subscription to internet services, carry out 100% routine maintenance at all branches, facilitate 100% online teaching, develop 3 automated data management systems Carried out 80% maintenance works of all ICT equipment, ICT devices, Renewed 100% subscription to internet services, routine maintenance at all branches, Facilitated online Developed 80% of automated data management systems. On the standard procure 10 computers, renew 100% subscription to internet services, renewed 100% subscription to internet services, renewed 100% subscription to internet services, renewed 100% routine maintenance at all branches, Facilitated online Developed 80% of automated data management systems.		internet services, Carried out acilitated online teaching,
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs		UShs Thousand
Item		Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		6,890.000
221003 Staff Training		23,169.200

Total For Budget Output

VOTE: 312 Uganda Management Institute

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter		
	Wage Recurrent	0.000	
	Non Wage Recurrent	419,947.023	
	Arrears	0.000	
	AIA	0.000	
	Total For Department	419,947.023	
	Wage Recurrent	0.000	
	Non Wage Recurrent	419,947.023	
	Arrears	0.000	
	AIA	0.000	
Development Projects			
N/A			
	GRAND TOTAL	28,973,743.499	
	Wage Recurrent	15,108,067.509	
	Non Wage Recurrent	13,865,675.990	
	GoU Development	0.000	
	External Financing	0.000	
	Arrears	0.000	
	AIA	0.000	

VOTE: 312 Uganda Management Institute

Department: 004 School of Distance Learning & Information Technology

Quarter 3

Quarter 4: Revised Workplan

Annual Plans	Quarter's Plan	Revised Plans
Programme:12 Human Capital Development		
SubProgramme:01		
Sub SubProgramme:01 Delivery of Tertiary Ed	lucation	
Departments		
Department:001 Research and Innovation Cen	tre	
Budget Output:320036 Research, Innovation a	nd Technology Transfer	
PIAP Output: 1202030303 Research and Innov	ation fund established in public universities	
Programme Intervention: 12020303 Promote S scientists and industry	TEM/STEI focused strategic alliances between s	schools, training institutions, high calibre
Coordinate 10 PHD and 250 master proposals defenses, Hold 4 public policy dialogues, 20 research workshops, Publish 2 UMI journals and 10 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	Coordinate 3 PHD and 63 master proposals defenses, Hold 1 public policy dialogues, 5 research workshops, Publish 2 UMI journals and 3 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	Coordinate 3 PHD and 63 master proposals defenses, Hold 1 public policy dialogues, 5 research workshops, Publish 2 UMI journals and 3 publications, Host 1 international conference, Attend 1 local and 1 International conferences.
Coordinate 10 PHD and 250 master proposals defenses, Hold 4 public policy dialogues, 20 research workshops, Publish 2 UMI journals and 10 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	Coordinate 3 PHD and 63 master proposals defenses, Hold 1 public policy dialogues, 5 research workshops, Publish 2 UMI journals and 3 publications, Host 1 international conference, Attend 1 local and 1 International conferences.	
Department:002 School of Business & Manage	ment	
Budget Output:320043 Teaching and Training		
PIAP Output: 1202010204 Basic Requirements	and Minimum standards met by schools and tra	aining institutions
Programme Intervention: 12020102 Equip and basic requirements and minimum standards	support all lagging primary, secondary schools	and higher education institutions to meet the
Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching and training of UMI participants, Subscribe to 2 local and international associations/Professional bodies, Engage in 100% community activities.	Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching and training of UMI participants, Subscribe to 2 local and international associations/Professional bodies, Engage in 100% community activities, facilitate 2 staff to attend PhD trainings	Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching and training of UMI participants, Subscribe to 2 local and international associations/Professional bodies, Engage in 100% community activities, facilitate 2 staff to attend PhD trainings

VOTE: 312 Uganda Management Institute

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Annual Plans Quarter's Plan Revised Plans

Budget Output:320043 Teaching and Training

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 5 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 2 local and international associations, Convert 2 more courses to DL and Engage in 100% community activities.

Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 1 local and international associations, Convert 2 more courses to DL and Engage in 100% community activities.

Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 1 local and international associations, Convert 2 more courses to DL and Engage in 100% community activities.

Department:005 School of Management Science

Budget Output:320043 Teaching and Training

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 5 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 4 local and international associations, Re-accredite MPA programme by ICAPA and Engage in 100% community activities.

Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 1 local and international associations, Re-accredite MPA programme by ICAPA and Engage in 100% community activities

Hold 1 proposal defenses, Submit 100% of tests and examinations results, Participate 100% in teaching of UMI participants, Subscribe to 1 local and international associations, Re-accredite MPA programme by ICAPA and Engage in 100% community activities

Develoment Projects

N/A

Sub SubProgramme:02 General Administration and support services

Departments

Department:001 Central Administration

VOTE: 312 Uganda Management Institute

Ouarter 3

Annual Plans	Ouarter's Plan	Revised Plans
Annual Plans	Quarter's Plan	Revisea Pia

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Facilitate 6 Governing Council meetings, Hold 6 TMT

meetings, Procure 100% instructional materials, Coordinate 100% of Alumni activities, Maintain 100% the compound, Attend 1 conference and training, Provide 100% welfare to all staff, maintain 100% fleet.

Facilitate 6 Governing Council meetings, Hold 6 TMT meetings, Procure 100% instructional materials, Coordinate 100% of Alumni activities, Maintain 100% the compound, Attend 1 conference and training, Provide 100% welfare to all staff, maintain 100% fleet.

Facilitate 6 Governing Council meetings, Hold 6 TMT meetings, Procure 100% instructional materials, Coordinate 100% of Alumni activities, Maintain 100% the compound, Attend 1 conference and training, Provide 100% welfare to all staff, maintain 100% fleet.

Department:002 Corporate Office

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Reviewed curriculum for 4 programs, subscribe to 10 local and 10 International Associations, Attend 1 local and 2 international Conference, Coordinate 2 internal Quality Audits, and Participate in 10 CSR activities, attend 24 Governing Council meetings

Reviewed curriculum for 1 programs, subscribe to 2 local and 3 International Associations, Attend 1 local and 1 international Conference, Coordinate 1 internal Quality Audits, and Participate in 2 CSR activities.

Reviewed curriculum for 1 programs, subscribe to 2 local and 3 International Associations, Attend 1 local and 1 international Conference, Coordinate 1 internal Quality Audits, and Participate in 2 CSR activities.

Department:003 DPSA and Satelitte Offices

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Attend 4 local conferences, subscribe to 3 associations, hold 20 Directorate meetings, conduct 100% teaching and training at the branches - Gulu, Mbale & Mbarara, pay 100% utilities at the branches, monitor and supervise 4 branches in the period.

Attend 1 local conferences, subscribe to 1 associations, hold 5 Directorate meetings, conduct 100% teaching and training at the branches - Gulu, Mbale & Mbarara, pay 100% utilities at the branches, monitor and supervise 4 branches in the period.

Attend 1 local conferences, subscribe to 1 associations, hold 5 Directorate meetings, conduct 100% teaching and training at the branches - Gulu, Mbale & Mbarara, pay 100% utilities at the branches, monitor and supervise 4 branches in the period.

Department:005 Finance

VOTE: 312 Uganda Management Institute

Ouarter 3

Annual Plans	Quarter's Plan	Revised Plans

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Submit 4 Budget Performance Reports, Attend 4 local conferences and 2 trainings, Hold 1 2025/26 budget conference, submit the MPS and BFP for FY 2025/26, Allocate quarterly departmental expenditure limits; Facilitate 100% of all UMI operations

Submit 1 Budget Performance Reports, Attend 1 local conferences and training, Hold 1 2025/26 budget conference, submit the MPS and BFP for FY 2025/26, Allocate quarterly departmental expenditure limits; Facilitate 100% of all UMI operations

Submit 1 Budget Performance Reports, Attend 1 local conferences and training, Hold 1 2025/26 budget conference, submit the MPS and BFP for FY 2025/26, Allocate quarterly departmental expenditure limits; Facilitate 100% of all UMI operations

Department:006 Guild Services

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Hold 8 guild executive meetings, Participate 100% in the graduation ceremony activities, Carry out 4 monitoring visits at UMI branches - Gulu, Mbarara & Mbale, Participate in 2 CSR activities and Participate 100% in Governing Council meetings

Hold 1 guild meetings, Participate 100% in the graduation ceremony activities, Carry out 1 monitoring visits at UMI branches - Gulu, Mbarara & Mbale

Hold 1 guild meetings, Participate 100% in the graduation ceremony activities, Carry out 1 monitoring visits at UMI branches - Gulu, Mbarara & Mbale

Department:007 Human Resource

Budget Output:000013 HIV/AIDS Mainstreaming

PIAP Output: 1202050101 Cross cutting issues mainstreamed

Programme Intervention: 12020501 Strengthen government institutions for effective & efficient service delivery

Review and operationalize the HIV/AIDS policy, conduct 2 advocacy trainings for staff and participants and conduct 2 sensitization sessions at all UMI branches - Mbale, Kampala, Gulu and Mbarara

Review and operationalize the HIV/AIDS policy, conduct 1 advocacy training for staff and participants and conduct 1 sensitization sessions at all UMI branches – Mbale, Kampala, Mbarara and Gulu

Review and operationalize the HIV/AIDS policy, conduct 1 advocacy training for staff and participants and conduct 1 sensitization sessions at all UMI branches – Mbale, Kampala, Mbarara and Gulu

VOTE: 312 Uganda Management Institute

Ouarter 3

Annual Plans	Quarter's Plan	Revised Plans	
Budget Output:000014 Administrative and Sup	oport Services		
PIAP Output: 1202010204 Basic Requirements	and Minimum standards met by schools and tra	aining institutions	
Programme Intervention: 12020102 Equip and basic requirements and minimum standards	support all lagging primary, secondary schools	and higher education institutions to meet the	
Pay salaries to 205 Staff (61 Female), Coordinate 100% of the workman's compensation to Staff, Implement 100% the medical insurance, Coordinate 100% staff capacity building and welfare initiatives and Coordinate recruitment and promotion of staff.	Pay salaries to 205 Staff (61 Female), Coordinate 100% of the compensation to Staff, Implement 100% the medical insurance, Coordinate 100% staff capacity building and welfare initiatives and Coordinate recruitment and promotion of staff.	Pay salaries to 205 Staff (61 Female), Coordinate 100% of the compensation to Staff, Implement 100% the medical insurance, Coordinate 100% staff capacity building and welfare initiatives and Coordinate recruitment and promotion of staff.	
NA	NA		
Department:008 Institute Hospital/Clinic			

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Carry out 4 occupation and safety assessments, procure 100% medical drugs and medicines. procure 100% PPEs and sanitizers for classrooms and offices; attend 1 training and hold 1 health sensitization workshop for Staff at all UMI branches

Carry out 1 occupation and safety assessments, procure 100% medical drugs and medicines. procure 100% PPEs and sanitizers for classrooms and offices; attend 1 training and hold 1 health sensitization workshop for Staff at all UMI branches

Carry out 1 occupation and safety assessments, procure 100% medical drugs and medicines. procure 100% PPEs and sanitizers for classrooms and offices; attend 1 training and hold 1 health sensitization workshop for Staff at all UMI branches

Department:009 Institute Registrar

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Register 5500 students of all categories at all branches -Gulu, Mbale & Mbarara, Procure 100% stationery for examinations, Coordinate 6 senate & 12 committee meetings, Attend to 1 local conferences .Coordinate 1 Graduation ceremony at all UMI branches.

Register 1500 students of all categories at all branches -Gulu, Mbale & Mbarara, Procure 100% stationery for examinations, Coordinate 2 senate & 3 committee meetings, Attend to 1 local conferences .Coordinate 1 Graduation ceremony at all UMI branches.

Register 1500 students of all categories at all branches -Gulu, Mbale & Mbarara, Procure 100% stationery for examinations, Coordinate 2 senate & 3 committee meetings, Attend to 1 local conferences, Coordinate 1 Graduation ceremony at all UMI branches.

Department:010 Internal Audit

VOTE: 312 Uganda Management Institute

Ouarter 3

Annual Plans	Quarter's Plan	Revised Plans
Allitual I lans	Quarter 5 Tian	Terisea I lans

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Prepare and submit the 4 Institute Audit reports, Carry out 2 follow up audits at the branches, Attend 1 local trainings and 1 conferences, Subscribe to 2 local associations & 1 International professional bodies, Renew subscription of auditing software. Prepare and submit the 1 Institute Audit reports, Carry out 1 follow up audits at the branches, Attend 1 local trainings and 1 conferences, Subscribe to 2 local associations & 1 International professional bodies, Renew subscription of auditing software. Prepare and submit the 1 Institute Audit reports, Carry out 1 follow up audits at the branches, Attend 1 local trainings and 1 conferences, Subscribe to 2 local associations & 1 International professional bodies, Renew subscription of auditing software.

Department:011 Library and Documentation

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Procure 400 library books, Renew subscription to 6 library associations and databases, produce 55 library titles/articles, Attend 1 local conferences, Increase access to National Documentation Center (1,800 clients) and stock taking of the library books.

Procure 100 library books, Renew subscription to 2 library associations and databases, produce 12 library titles/articles, Attend 1 local conferences, Increase access to National Documentation Center (450 clients) and stock taking of the library books.

Procure 100 library books, Renew subscription to 2 library associations and databases, produce 12 library titles/articles, Attend 1 local conferences, Increase access to National Documentation Center (450 clients) and stock taking of the library books.

Department:012 Planning M&E

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Submit 4 output Performance reports, Carry out 4 Monitoring visits at the branches, Develop a new Institute strategic plan 2025 - 2030, Develop an Automated M&E system, Renew subscription to 2 evaluation associations, submit 1 MPS and BFP for 2025/2026.

Submit 1 output Performance reports, Carry out 1 Monitoring visits at the branches, Develop a new Institute strategic plan 2025 - 2030, Develop an Automated M&E system, Renew subscription to 2 evaluation associations, submit 1 MPS and BFP for 2025/2026.

Submit 1 output Performance reports, Carry out 1 Monitoring visits at the branches, Develop a new Institute strategic plan 2025 - 2030, Develop an Automated M&E system, Renew subscription to 2 evaluation associations, submit 1 MPS and BFP for 2025/2026.

Department:013 Procurement & Disposal Unit

VOTE: 312 Uganda Management Institute

Ouarter 3

Annual Plans	Ouarter's Plan	Revised Plans
Annual Plans	Qualter 5 Flair	ixt vistu i ians

Budget Output:000014 Administrative and Support Services

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Submit 12 monthly reports to PPDA, Renew subscription to 1 procurement associations, Attend 1 local conferences, Hold 36 Contract Committee and 60 Evaluation Committee meetings, Procure 100% all works, services and supplies of the procurement plan

Submit 3 monthly reports to PPDA, Renew subscription to 1 procurement associations, Attend 1 local conferences, Hold 9 Contract Committee and 14 Evaluation Committee meetings, Procure 100% all works, services and supplies of the procurement plan

Submit 3 monthly reports to PPDA, Renew subscription to 1 procurement associations, Attend 1 local conferences, Hold 9 Contract Committee and 14 Evaluation Committee meetings, Procure 100% all works, services and supplies of the procurement plan

Department:014 Projects & Consultancies

Budget Output:000002 Construction Management

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Execute 20 consultancies, deliver 45 prospectus short courses, operationalise 85% of the partnerships and collaborations policy, Coordinate of constructions works at all UMI branches, Write 45 technical winning proposals, coordinate 100% CMT activities

Execute 5 consultancies, deliver 13 prospectus short courses, operationalise 85% of the partnerships and collaborations policy, Coordinate of constructions works at all UMI branches, Write 13 technical winning proposals, coordinate 100% CMT activities

Execute 5 consultancies, deliver 13 prospectus short courses, operationalise 85% of the partnerships and collaborations policy, Coordinate of constructions works at all UMI branches, Write 13 technical winning proposals, coordinate 100% CMT activities

Department:015 Estates and Works

Budget Output:000002 Construction Management

PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions

Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards

Supervise 100% all works at the Institute, Hold 06 security committee meetings, Coordinate 100% of the cleaning and sanitation works at the Institute and Branches, Pay 100% of utilities - water, Ensure Security and safety of all staff, clients & property

Supervise 100% all works at the Institute, Hold 06 security committee meetings, Coordinate 100% of the cleaning and sanitation works at the Institute and Branches, Pay 100% of utilities - water, Ensure Security and safety of all staff, clients & property

Supervise 100% all works at the Institute, Hold 06 security committee meetings, Coordinate 100% of the cleaning and sanitation works at the Institute and Branches, Pay 100% of utilities - water, Ensure Security and safety of all staff, clients & property

VOTE: 312 Uganda Management Institute

Develoment Projects

N/A

Annual Plans	Quarter's Plan	Revised Plans	
Budget Output:000089 Climate Change Mitiga	tion		
PIAP Output: 1202050101 Cross cutting issues	mainstreamed		
Programme Intervention: 12020501 Strengther	government institutions for effective & efficien	t service delivery	
Conduct 4 sensitization sessions on environment at all UMI branches and ensure 100% green cover at all UMI branches	Conduct 1 sensitization sessions on environment at all UMI branches and ensure 100% green cover at all UMI branches	Conduct 1 sensitization sessions on environment at all UMI branches and ensure 100% green cover at all UMI branches	
Department:016 Information and Communicat	tion Teachnology Department		
Budget Output:000019 ICT Services			
PIAP Output: 1202030301 Budget for STEI/STEM programmes			
Programme Intervention: 12020303 Promote STEM/STEI focused strategic alliances between schools, training institutions, high calibre scientists and industry			
Carry out 100% maintenance works of all ICT equipment, Procure 10 computers, renew 100% subscription to internet services, carry out 100% routine maintenance at all branches, facilitate 100% online teaching, develop 3 automated data management systems	Carry out 100% maintenance works of all ICT equipment, Procure 3 computers, renew 100% subscription to internet services, carry out 100% routine maintenance at all branches, facilitate online teaching, develop 1 automated data management systems	Carry out 100% maintenance works of all ICT equipment, Procure 3 computers, renew 100% subscription to internet services, carry out 100% routine maintenance at all branches, facilitate online teaching, develop 1 automated data management systems	

VOTE: 312 Uganda Management Institute

Quarter 3

V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues

Table 4.1: NTR Collections (Billions)

Revenue Code	Revenue Name		Planned Collection FY2024/25	Actuals By End Q3
142212	Educational/Instruction related levies		25.600	43.514
		Total	25.600	43.514

VOTE: 312 Uganda Management Institute

Quarter 3

Table 4.2: Off-Budget Expenditure By Department and Project

VOTE: 312 Uganda Management Institute

Quarter 3

Table 4.3: Vote Crosscutting Issues

i) Gender and Equity

Objective:	To mainstream gender and equity interventions during planning and execution
Issue of Concern:	Entrenching gender and equity perspectives during decision making
Planned Interventions:	1. Operationalize the Child care Nursling Centre
	2. Enhance welfare schemes to support gender and equity concerns
Budget Allocation (Billion):	0.910
Performance Indicators:	 1. 100% operationalize the Child Care Nursling Centre 2. Procure and implement a medical insurance scheme for all UMI staff at all branches - Gulu, Mbale, Mbarara and Kampala.
Actual Expenditure By End Q3	0.004
Performance as of End of Q3	Operationalised the baby care nursling centre and continued 100% of the medical insurance scheme for all Staff implementation of the
Reasons for Variations	

ii) HIV/AIDS

Objective:	To mainstream HIV/AIDs interventions in all UMI operations
Issue of Concern:	Insufficient counselling services at the Institute
Planned Interventions:	Operationalize the HIV and AIDS Policy of the Institute
Budget Allocation (Billion):	0.020
Performance Indicators:	Carry out 4 sensitization sessions for Staff and Participants at all UMI branches Organise 4 Wellness Programmes for Staff living with HIV and AIDS
Actual Expenditure By End Q3	0.003
Performance as of End of Q3	
Reasons for Variations	

iii) Environment

Objective:	To promote commendable hygiene and sanitation at all UMI branches
Issue of Concern:	Difficulty to access several places especially during rainy seasons
Planned Interventions:	Improve on hygiene and sanitation at all UMI branches
Budget Allocation (Billion):	0.720
Performance Indicators:	Procure and operationalize a cleaning and sanitation firm at all UMI branches Promote use of ICT during delivery of UMI services
Actual Expenditure By End Q3	0.170

VOTE: 312 Uganda Management Institute

Quarter 3

Performance as of End of Q3	Implemented the sanitation contract and promoted use of IT during delivery of UMI programmes
Reasons for Variations	

iv) Covid