

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

***V1: Summary of Issues in Budget Execution*****Table V1.1: Overview of Vote Expenditures (UShs Billion)**

	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent	Wage	12.360	12.360	12.360	100.0 %	100.0 %	100.0 %
	Non-Wage	103.594	103.594	46.021	44.0 %	100.0 %	225.1 %
Devt.	GoU	11.544	11.544	11.544	100.0 %	100.0 %	100.0 %
	Ext Fin.	0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
<b>GoU Total</b>		<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>
Arrears		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
<b>Total Budget</b>		<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>
<i>A.I.A Total</i>		0.000	0.000	0.000	0.0 %	0.0 %	0.0 %
<b>Grand Total</b>		<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>

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**Table V1.2: Releases and Expenditure by Programme and Sub-SubProgramme\***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% Budget Released	% Budget Spent	%Releases Spent
<b>Programme:12 Human Capital Development</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3%</b>
Sub SubProgramme:01 National Examinations Assessment and Certification	86.667	86.667	43.702	86.667	50.4 %	100.0 %	198.3%
Sub SubProgramme:02 General Administration and Support Services	40.831	40.831	26.223	40.831	64.2 %	100.0 %	155.7%
<b>Total for the Vote</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>

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**Table V1.3: High Unspent Balances and Over-Expenditure in the Approved Budget (Ushs Bn)**

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***V2: Performance Highlights*****Table V2.1: PIAP outputs and output Indicators**

<b>Programme:12 Human Capital Development</b>			
SubProgramme:01 Education,Sports and skills			
Sub SubProgramme:01 National Examinations Assessment and Certification			
<b>Department:001 Directorate of Examinations</b>			
Budget Output: 320006 Certification of Primary Leaving Examinations			
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
High quality examinations and certification systems developed	Percentage	94%	80%
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
High quality examinations and certification systems developed	Percentage	94%	80%
Budget Output: 320007 Certification of Secondary Examinations			
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
High quality examinations and certification systems developed	Percentage	94%	80%
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
High quality examinations and certification systems developed	Percentage	94	80%

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<b>Programme:12 Human Capital Development</b>			
SubProgramme:01 Education,Sports and skills			
Sub SubProgramme:02 General Administration and Support Services			
<b>Department:001 Headquarters</b>			
Budget Output: 320014 Examinations and Assessments			
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
National Assessments on Progress in Education (NAPE) in numeracy and literacy at P.3 and P.6 and S2 once in every 2 years conducted, in order to effectively track learner achievements	Percentage	75	70
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
National Assessments on Progress in Education (NAPE) in numeracy and literacy at P.3 and P.6 and S2 once in every 2 years conducted, in order to effectively track learner achievements	Percentage	75	70
<b>Project:1356 Uganda National Examination Board (UNEB) Infrastructure Development Project</b>			
Budget Output: 000002 Construction Management			
<b>PIAP Output: 1202010201 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
An internationally accredited certification system developed, and high quality TVET certifications delivered	Percentage	50	25
<b>Project:1649 Retooling of Uganda National Examinations Board</b>			
Budget Output: 000003 Facilities and Equipment Management			
<b>PIAP Output: 1202010201 Basic Requirements and Minimum standards met by schools and training institutions</b>			
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>			
<b>PIAP Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2023/24</b>	<b>Actuals By END Q 4</b>
An internationally accredited certification system developed, and high quality TVET certifications delivered	Percentage	60	35

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## Performance highlights for the Quarter

- i) Normal registration of 2024 candidates completed. PLE - 798,729; UCE - 379,991; UACE - 142,149
- ii) Report on work of candidates, 2023 produced and disseminated
- iii) NAPE 2023 report dissemination ongoing.
- iv) UCE & UACE hearings concluded.

## Variances and Challenges

### Variances

The Board collected Non-tax revenue of UGX 57.5bn up to end of June 2024 which facilitated the implementation of the approved workplan.

### Challenges

- i) More sensitization and awareness creation required to enable stakeholders appreciate the transition process
- ii) The need to increase the unit cost for hosting examiners at the marking centres.
- iii) Increased number of examiners who decline to participate in the marking exercise due to low remuneration.

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***V3: Details of Releases and Expenditure*****Table V3.1: GoU Releases and Expenditure by Budget Output\***

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
<b>Programme:12 Human Capital Development</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>
<b>Sub SubProgramme:01 National Examinations Assessment and Certification</b>	<b>86.667</b>	<b>86.667</b>	<b>43.702</b>	<b>86.667</b>	<b>50.4 %</b>	<b>100.0 %</b>	<b>198.3 %</b>
320006 Certification of Primary Leaving Examinations	18.654	18.654	14.369	18.654	77.0 %	100.0 %	129.8 %
320007 Certification of Secondary Examinations	68.014	68.014	29.333	68.014	43.1 %	100.0 %	231.9 %
<b>Sub SubProgramme:02 General Administration and Support Services</b>	<b>40.831</b>	<b>40.831</b>	<b>26.223</b>	<b>40.831</b>	<b>64.2 %</b>	<b>100.0 %</b>	<b>155.7 %</b>
000002 Construction Management	7.000	7.000	7.000	7.000	100.0 %	100.0 %	100.0 %
000003 Facilities and Equipment Management	4.544	4.544	4.544	4.544	100.0 %	100.0 %	100.0 %
320014 Examinations and Assessments	29.287	29.287	14.679	29.287	50.1 %	100.0 %	199.5 %
<b>Total for the Vote</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>

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Table V3.2: GoU Expenditure by Item 2023/24 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
211101 General Staff Salaries	12.360	12.360	12.360	12.360	100.0 %	100.0 %	100.0 %
211104 Employee Gratuity	0.676	0.676	0.676	0.676	100.0 %	100.0 %	100.0 %
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	2.153	2.153	0.500	2.153	23.2 %	100.0 %	430.5 %
212101 Social Security Contributions	1.236	1.236	0.000	0.000	0.0 %	0.0 %	0.0 %
212102 Medical expenses (Employees)	0.950	0.950	0.000	0.950	0.0 %	100.0 %	0.0 %
212103 Incapacity benefits (Employees)	0.100	0.100	0.000	0.100	0.0 %	100.0 %	0.0 %
221001 Advertising and Public Relations	0.272	0.272	0.000	0.272	0.0 %	100.0 %	0.0 %
221002 Workshops, Meetings and Seminars	1.731	1.731	0.550	1.731	31.8 %	100.0 %	314.8 %
221003 Staff Training	1.042	1.042	0.000	2.278	0.0 %	218.6 %	0.0 %
221008 Information and Communication Technology Supplies.	4.611	4.611	4.391	4.611	95.2 %	100.0 %	105.0 %
221009 Welfare and Entertainment	1.011	1.011	0.000	1.011	0.0 %	100.0 %	0.0 %
221010 Special Meals and Drinks	12.203	12.203	2.340	12.203	19.2 %	100.0 %	521.5 %
221011 Printing, Stationery, Photocopying and Binding	15.797	15.797	4.654	15.797	29.5 %	100.0 %	339.5 %
221017 Membership dues and Subscription fees.	0.114	0.114	0.000	0.114	0.0 %	100.0 %	0.0 %
222001 Information and Communication Technology Services.	0.145	0.145	0.000	0.145	0.0 %	100.0 %	0.0 %
222002 Postage and Courier	0.020	0.020	0.000	0.020	0.0 %	100.0 %	0.0 %
223002 Property Rates	0.050	0.050	0.026	0.050	51.6 %	100.0 %	193.8 %
223003 Rent-Produced Assets-to private entities	0.234	0.234	0.000	0.234	0.0 %	100.0 %	0.0 %
223004 Guard and Security services	0.351	0.351	0.000	0.351	0.0 %	100.0 %	0.0 %
223005 Electricity	0.354	0.354	0.088	0.354	25.0 %	100.0 %	400.0 %
223006 Water	0.053	0.053	0.013	0.053	24.7 %	100.0 %	405.5 %
224005 Laboratory supplies and services	0.790	0.790	0.640	0.790	81.0 %	100.0 %	123.5 %
224008 Educational Materials and Services	20.592	20.592	13.676	20.592	66.4 %	100.0 %	150.6 %
225101 Consultancy Services	0.851	0.851	0.000	0.851	0.0 %	100.0 %	0.0 %
226001 Insurances	0.517	0.517	0.000	0.517	0.0 %	100.0 %	0.0 %
226002 Licenses	0.179	0.179	0.000	0.179	0.0 %	100.0 %	0.0 %
227001 Travel inland	30.164	30.164	16.952	30.164	56.2 %	100.0 %	177.9 %



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<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
227003 Carriage, Haulage, Freight and transport hire	2.702	2.702	0.000	2.702	0.0 %	100.0 %	0.0 %
227004 Fuel, Lubricants and Oils	0.553	0.553	0.000	0.553	0.0 %	100.0 %	0.0 %
228001 Maintenance-Buildings and Structures	0.300	0.300	0.000	0.300	0.0 %	100.0 %	0.0 %
228002 Maintenance-Transport Equipment	0.290	0.290	0.000	0.290	0.0 %	100.0 %	0.0 %
228003 Maintenance-Machinery & Equipment Other than Transport Equipment	2.039	2.039	0.000	2.039	0.0 %	100.0 %	0.0 %
273104 Pension	1.516	1.516	1.516	1.516	100.0 %	100.0 %	100.0 %
312121 Non-Residential Buildings - Acquisition	7.000	7.000	7.000	7.000	100.0 %	100.0 %	100.0 %
312221 Light ICT hardware - Acquisition	1.030	1.030	1.030	1.030	100.0 %	100.0 %	100.0 %
312231 Office Equipment - Acquisition	0.750	0.750	0.750	0.750	100.0 %	100.0 %	100.0 %
312235 Furniture and Fittings - Acquisition	0.400	0.400	0.400	0.400	100.0 %	100.0 %	100.0 %
312299 Other Machinery and Equipment- Acquisition	2.364	2.364	2.364	2.364	100.0 %	100.0 %	100.0 %
<b>Total for the Vote</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>

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Table V3.3: Releases and Expenditure by Department and Project\*

<i>Billion Uganda Shillings</i>	Approved Budget	Revised Budget	Released by End Q4	Spent by End Q4	% GoU Budget Released	% GoU Budget Spent	% GoU Releases Spent
<b>Programme:12 Human Capital Development</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.84 %</b>	<b>100.00 %</b>	<b>182.34 %</b>
<b>Sub SubProgramme:01 National Examinations Assessment and Certification</b>	<b>86.667</b>	<b>86.667</b>	<b>43.702</b>	<b>86.667</b>	<b>50.42 %</b>	<b>100.00 %</b>	<b>198.3 %</b>
<i>Departments</i>							
001 Directorate of Examinations	86.667	86.667	43.702	86.667	50.4 %	100.0 %	198.3 %
<i>Development Projects</i>							
N/A							
<b>Sub SubProgramme:02 General Administration and Support Services</b>	<b>40.831</b>	<b>40.831</b>	<b>26.223</b>	<b>40.831</b>	<b>64.22 %</b>	<b>100.00 %</b>	<b>155.7 %</b>
<i>Departments</i>							
001 Headquarters	29.287	29.287	14.679	29.287	50.1 %	100.0 %	199.5 %
<i>Development Projects</i>							
1356 Uganda National Examination Board (UNEB) Infrastructure Development Project	7.000	7.000	7.000	7.000	100.0 %	100.0 %	100.0 %
1649 Retooling of Uganda National Examinations Board	4.544	4.544	4.544	4.544	100.0 %	100.0 %	100.0 %
<b>Total for the Vote</b>	<b>127.498</b>	<b>127.498</b>	<b>69.925</b>	<b>127.498</b>	<b>54.8 %</b>	<b>100.0 %</b>	<b>182.3 %</b>

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**Table V3.4: External Financing Releases and Expenditure by Sub-SubProgramme and Project**

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**Quarter 4: Outputs and Expenditure in the Quarter**

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Programme:12 Human Capital Development</b>		
<b>SubProgramme:01 Education,Sports and skills</b>		
<b>Sub SubProgramme:01 National Examinations Assessment and Certification</b>		
<i>Departments</i>		
<b>Department:001 Directorate of Examinations</b>		
<b>Budget Output:320006 Certification of Primary Leaving Examinations</b>		
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>		
891,107 candidates registered & 01 report on work of candidates	<ul style="list-style-type: none"> <li>798,733 candidates registered for PLE; Male candidates are 379,392 compared to 419,341 female candidates</li> <li>The report on work of candidates was produced and disseminated</li> <li>NAPE 2023 report dissemination ongoing.</li> </ul>	
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>		
<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>		<b>Spent</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)		30,512.500
221002 Workshops, Meetings and Seminars		49,353.760
221003 Staff Training		89,614.704
221008 Information and Communication Technology Supplies.		220,200.000
221010 Special Meals and Drinks		257,405.000
221011 Printing, Stationery, Photocopying and Binding		76,588.237
224008 Educational Materials and Services		1,000,000.000
227001 Travel inland		1,776,386.276
227003 Carriage, Haulage, Freight and transport hire		784,976.000
	<b>Total For Budget Output</b>	<b>4,285,036.477</b>
	Wage Recurrent	0.000
	Non Wage Recurrent	4,285,036.477
	Arrears	0.000

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	<i>AIA</i>	0.000

**Budget Output:320007 Certification of Secondary Examinations****PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions****Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.**

467,769 candidates registered and 02 report on work of candidate produced.	<ul style="list-style-type: none"> <li>522,140 candidates were registered. UCE - 379,991 ( 193,647 F); UACE - 142,149 (62,076 F)</li> <li>Two reports (UCE &amp; UACE) were produced on the work of candidates and disseminated</li> <li>NLSC assessment sensitization ongoing</li> </ul>	
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**Expenditures incurred in the Quarter to deliver outputs** *US\$ Thousand*

Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	466,856.992
221002 Workshops, Meetings and Seminars	548,050.046
221003 Staff Training	448,877.700
221009 Welfare and Entertainment	177,040.000
221010 Special Meals and Drinks	9,605,920.000
221011 Printing, Stationery, Photocopying and Binding	10,400,000.000
221017 Membership dues and Subscription fees.	14,360.801
224008 Educational Materials and Services	5,916,180.240
227001 Travel inland	9,335,698.276
227003 Carriage, Haulage, Freight and transport hire	1,767,300.000
<b>Total For Budget Output</b>	<b>38,680,284.055</b>
Wage Recurrent	0.000
Non Wage Recurrent	38,680,284.055
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>42,965,320.532</b>
Wage Recurrent	0.000
Non Wage Recurrent	42,965,320.532
Arrears	0.000
<i>AIA</i>	0.000

*Development Projects*

N/A

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Sub SubProgramme:02 General Administration and Support Services</b>		
<i>Departments</i>		
<b>Department:001 Headquarters</b>		
<b>Budget Output:320014 Examinations and Assessments</b>		
<b>PIAP Output: 1202030502 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions</b>		
01 Board and 12 committee & 3 top management meetings 285 Staff salaries paid 30 Staff trained 01 Board projects monitored and evaluated 02 research reports 02 policies & audits 03 exam security proceedings documented	<ul style="list-style-type: none"> <li>• 285 staff salaries and pension paid</li> <li>• 01 Board meeting conducted</li> <li>• 03 Top Management meetings held</li> <li>• UCE &amp; UACE hearings concluded</li> </ul>	
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>		
01 Board and 12 committee & 3 top management meetings 285 Staff salaries paid 30 Staff trained 01 Board projects monitored and evaluated 02 research reports 02 policies & audits 03 exam security proceedings documented		
<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>	<b>Spent</b>	
211101 General Staff Salaries	4,676,426.594	
211104 Employee Gratuity	337,850.000	
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,155,367.504	
212102 Medical expenses (Employees)	950,247.839	
212103 Incapacity benefits (Employees)	100,000.000	
221001 Advertising and Public Relations	271,700.000	
221002 Workshops, Meetings and Seminars	583,732.756	
221003 Staff Training	1,739,260.000	
221009 Welfare and Entertainment	833,694.008	
221011 Printing, Stationery, Photocopying and Binding	667,078.608	
221017 Membership dues and Subscription fees.	100,000.000	
222001 Information and Communication Technology Services.	145,000.000	
222002 Postage and Courier	20,000.000	
223002 Property Rates	24,400.000	

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Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>		<b>Spent</b>
223003 Rent-Produced Assets-to private entities		234,000.000
223004 Guard and Security services		351,064.000
223005 Electricity		265,340.520
223006 Water		39,719.996
224005 Laboratory supplies and services		150,000.000
225101 Consultancy Services		850,593.924
226001 Insurances		517,200.000
226002 Licenses		178,500.000
227001 Travel inland		2,100,000.000
227003 Carriage, Haulage, Freight and transport hire		150,000.000
227004 Fuel, Lubricants and Oils		552,506.300
228001 Maintenance-Buildings and Structures		300,000.000
228002 Maintenance-Transport Equipment		290,000.000
228003 Maintenance-Machinery & Equipment Other than Transport Equipment		2,038,861.978
273104 Pension		757,768.813
	<b>Total For Budget Output</b>	<b>20,380,312.840</b>
	Wage Recurrent	4,676,426.594
	Non Wage Recurrent	15,703,886.246
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>20,380,312.840</b>
	Wage Recurrent	4,676,426.594
	Non Wage Recurrent	15,703,886.246
	Arrears	0.000
	<i>AIA</i>	0.000
<i>Development Projects</i>		
<b>Project:1356 Uganda National Examination Board (UNEB) Infrastructure Development Project</b>		
<b>Budget Output:000002 Construction Management</b>		

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
<b>Project:1356 Uganda National Examination Board (UNEB) Infrastructure Development Project</b>		
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>		
Construction ongoing	N/A	N/A
<b>PIAP Output: 1202010201 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>		
10 floor digital centre constructed Phase 1 01 Examinations Storage facility furnished and equipped 01 ICT infrastructure revamped	<ul style="list-style-type: none"> <li>• Retooled the Kyambogo storage facility</li> <li>• Consultant hired and BOQs developed for the digital center construction at Ntinda.</li> </ul>	Complex procurement process and relevant approvals due to change in project design works.
<b>Expenditures incurred in the Quarter to deliver outputs</b>		<i>US\$ Thousand</i>
<b>Item</b>		<b>Spent</b>
312121 Non-Residential Buildings - Acquisition		7,000,000.000
	<b>Total For Budget Output</b>	<b>7,000,000.000</b>
	GoU Development	7,000,000.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Project</b>	<b>7,000,000.000</b>
	GoU Development	7,000,000.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
<b>Project:1649 Retooling of Uganda National Examinations Board</b>		
<b>Budget Output:000003 Facilities and Equipment Management</b>		
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>		
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>		
	N/A	N/A



**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
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**Project:1649 Retooling of Uganda National Examinations Board**

**PIAP Output: 1202010201 Basic Requirements and Minimum standards met by schools and training institutions**

**Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards**

<ul style="list-style-type: none"> <li>• 01 specialised printer for automatic wrapping machine procured and installed</li> <li>• 01 power backup system for printery procured</li> <li>• 08 sets of furniture and fittings Procured</li> <li>• 500 Green Boxes Procured</li> <li>• 80 Laptops and 30 Desktop Computers Procured</li> <li>• 1,000 Pairs of Padlocks Procured</li> </ul>	<ul style="list-style-type: none"> <li>• 30 desktops</li> <li>• 80 laptops</li> <li>• 01 automatic wrapping machine procured and installed</li> <li>• A printer power back-up system</li> <li>• 500 green boxes</li> <li>• 1000 pair of padlocks</li> <li>• 8 sets of office furniture</li> </ul>	N/A
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**Expenditures incurred in the Quarter to deliver outputs** *US\$ Thousand*

Item	Spent
312221 Light ICT hardware - Acquisition	1,029,999.998
312231 Office Equipment - Acquisition	750,000.000
312235 Furniture and Fittings - Acquisition	400,000.000
312299 Other Machinery and Equipment- Acquisition	2,363,999.998
<b>Total For Budget Output</b>	<b>4,543,999.996</b>
GoU Development	4,543,999.996
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Project</b>	<b>4,543,999.996</b>
GoU Development	4,543,999.996
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
<b>GRAND TOTAL</b>	<b>74,889,633.368</b>
Wage Recurrent	4,676,426.594
Non Wage Recurrent	58,669,206.778
GoU Development	11,543,999.996
External Financing	0.000
Arrears	0.000

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Reasons for Variation in performance
	<i>AIA</i>	0.000

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

**Quarter 4: Cumulative Outputs and Expenditure by End of Quarter**

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>Programme:12 Human Capital Development</b>	
<b>SubProgramme:01 Education,Sports and skills</b>	
<b>Sub SubProgramme:01 National Examinations Assessment and Certification</b>	
<i>Departments</i>	
<b>Department:001 Directorate of Examinations</b>	
<b>Budget Output:320006 Certification of Primary Leaving Examinations</b>	
<b>PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions</b>	
<b>Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards</b>	
891,107 candidates registered & result slips issued 12 exam papers set 170 DISs sensitized 01 Report on work of candidates 65,550 contracted field professionals hired 8,500 competent examiners hired 01 NAPE Policy and strategy 01 Results released	i) 12 examinations set papers developed, moderated and banked ii) 798,733 candidates registered for PLE; Male candidates are 379,392 compared to 419,341 female candidates. iii) Displayed registers for public viewing as required by the law iv) 235 DIS's sensitized on the conduct of examinations v) Pyscho-educational assessment conducted and registered 2,580 learners with varying disabilities for examinations vi) 3,330,960 Examinations question papers printed vii) 65,200 contracted professionals hired for the conduct of examinations viii) 192,000 security envelopes procured for PLE ix) 192,000 security envelopes procured for PLE x) 6,800 examiners hired xi) 2,997,420 scripts marked xii) 749,355 blank result slips procured xiii) PLE results released on 25th Jan 2024 xiv) Report on work of candidates disseminated xv) NAPE 2023 report dissemination ongoing.

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>	
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>	
891,107 candidates registered & result slips issued	NA
12 exam papers set	
170 DISs sensitized	
01 Report on work of candidates	
65,550 contracted field professionals hired	
8,500 competent examiners hired	
01 NAPE Policy and strategy	
01 Results released	

Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>UShs Thousand</i>
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Item	Spent
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	230,512.500
221002 Workshops, Meetings and Seminars	199,353.760
221003 Staff Training	89,614.704
221008 Information and Communication Technology Supplies.	220,200.000
221010 Special Meals and Drinks	2,597,405.000
221011 Printing, Stationery, Photocopying and Binding	377,300.000
224008 Educational Materials and Services	4,676,147.800
227001 Travel inland	9,478,171.476
227003 Carriage, Haulage, Freight and transport hire	784,976.000
<b>Total For Budget Output</b>	<b>18,653,681.240</b>
Wage Recurrent	0.000
Non Wage Recurrent	18,653,681.240
Arrears	0.000
<i>AIA</i>	0.000

**Budget Output:320007 Certification of Secondary Examinations**

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

**Annual Planned Outputs** **Cumulative Outputs Achieved by End of Quarter****PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions****Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.**

<p>467,769 candidates registered, slips &amp; certificates issued  226 exams papers set  520 Area supervisors sensitized  02 Report on work of candidates  30,200 field professionals hired  12,188 examiners hired  02 results released  07 CA criteria  SNE database</p>	<ul style="list-style-type: none"> <li>• 226 exam papers developed</li> <li>• 522,140 candidates were registered. UCE - 379,991 ( 193,647 F); UACE - 142,149 (62,076 F)</li> <li>• Displayed all candidates registers for public viewing as required by the law</li> <li>• All answer booklets printed, packed and distributed to schools</li> <li>• Held workshop for 526 Area Supervisors on the preparation and conduct of exams</li> <li>• Sensitized MOES, Judiciary, Head teachers, DIS, the Press on preparations for assessment under NLSC</li> <li>• 48,600 field professionals hired</li> <li>• 07 sets of CA items developed, 47,324 teachers trained and pre testing administered</li> <li>• SNE database development on-going</li> <li>• Psycho-Educational Assessment conducted and 777 UCE &amp; 341 UACE candidates with various disabilities registered for examinations</li> <li>• 475, 032 UCE &amp; UACE result slips &amp; certificates procured</li> <li>• 2023 UCE and UACE examinations results released</li> <li>• 710,000 security envelopes procured</li> <li>• 11,250 examiners hired for UCE &amp; UACE</li> <li>• NLSC assessment sensitization ongoing</li> </ul>
<p>467,769 candidates registered, slips &amp; certificates issued  226 exams papers set  520 Area supervisors sensitized  02 Report on work of candidates  30,200 field professionals hired  12,188 examiners hired  02 results released  07 CA criteria  SNE database</p>	<p>NA</p>

**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs***US\$ Thousand*

<b>Item</b>	<b>Spent</b>
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	766,856.992
221002 Workshops, Meetings and Seminars	948,050.046
221003 Staff Training	448,877.700

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>US\$ Thousand</i>
Item	Spent
221008 Information and Communication Technology Supplies.	4,390,609.312
221009 Welfare and Entertainment	177,040.000
221010 Special Meals and Drinks	9,605,920.000
221011 Printing, Stationery, Photocopying and Binding	14,753,053.168
221017 Membership dues and Subscription fees.	14,360.801
224005 Laboratory supplies and services	639,570.000
224008 Educational Materials and Services	15,916,180.240
227001 Travel inland	18,585,698.276
227003 Carriage, Haulage, Freight and transport hire	1,767,300.000
<b>Total For Budget Output</b>	<b>68,013,516.535</b>
Wage Recurrent	0.000
Non Wage Recurrent	68,013,516.535
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Department</b>	<b>86,667,197.775</b>
Wage Recurrent	0.000
Non Wage Recurrent	86,667,197.775
Arrears	0.000
<i>AIA</i>	0.000
<i>Development Projects</i>	
N/A	
<b>Sub SubProgramme:02 General Administration and Support Services</b>	
<i>Departments</i>	
<b>Department:001 Headquarters</b>	
<b>Budget Output:320014 Examinations and Assessments</b>	

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
<b>PIAP Output: 1202030502 Basic Requirements and Minimum standards met by schools and training institutions</b>	
<b>Programme Intervention: 12020305 Provide the critical physical and virtual science infrastructure in all secondary schools and training institutions</b>	
04 Board and 88 committee & 12 top management meetings held 04 Annual compliance Report 285 Staff salaries paid 60 Staff trained 04 Board projects monitored and evaluated 08 research reports 08 policies & audits 03 exam security proceedings documented	<ul style="list-style-type: none"> <li>• 4 Board meetings conducted</li> <li>• 90 committee meetings held</li> <li>• 12 Top Management meetings held</li> <li>• 6 Research Reports &amp; 4 proposals developed</li> <li>• 5 sets of instruments developed</li> <li>• 1200 Students sensitized on equating</li> <li>• 04 Board projects monitored</li> <li>• 04 annual compliance reports produced</li> <li>• 285 staff salaries and pension paid</li> <li>• 58 staff trained in competence-based assessment</li> <li>• 2 internal audit training done in preparation for audits</li> <li>• 2 Board printery infrastructure operated and maintained</li> <li>• CA Content Management System, Web Data Collection Tool, CA Desktop Application &amp; CA Control Panel systems developed</li> <li>• Randomization System and Scouts Management System (Deployment) fully upgraded</li> <li>• Equipment and machinery were fully serviced</li> <li>• Verified storage containers</li> <li>• An annual board of survey conducted and report produced</li> <li>• All assets insured through the framework contract</li> <li>• 1 performance review conducted</li> <li>• 06 policies approved, 02 in draft form</li> <li>• 3 (PLE, UCE &amp; UACE ) Examinations hearings concluded</li> </ul>
<b>PIAP Output: 1205010101 Basic Requirements and Minimum standards met by schools and training institutions</b>	
<b>Programme Intervention: 12050101 Accelerate the acquisition of urgently needed skills in key growth areas.</b>	
04 Board and 88 committee & 12 top management meetings held 04 Annual compliance Report 285 Staff salaries paid 60 Staff trained 04 Board projects monitored and evaluated 08 research reports 08 policies & audits 03 exam security proceedings documented	NA

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter
Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>UShs Thousand</i>
Item	Spent
211101 General Staff Salaries	12,360,000.000
211104 Employee Gratuity	675,700.000
211106 Allowances (Incl. Casuals, Temporary, sitting allowances)	1,155,367.504
212102 Medical expenses (Employees)	950,247.839
212103 Incapacity benefits (Employees)	100,000.000
221001 Advertising and Public Relations	271,700.000
221002 Workshops, Meetings and Seminars	583,732.756
221003 Staff Training	1,739,260.000
221009 Welfare and Entertainment	833,694.008
221011 Printing, Stationery, Photocopying and Binding	667,078.608
221017 Membership dues and Subscription fees.	100,000.000
222001 Information and Communication Technology Services.	145,000.000
222002 Postage and Courier	20,000.000
223002 Property Rates	50,400.000
223003 Rent-Produced Assets-to private entities	234,000.000
223004 Guard and Security services	351,064.000
223005 Electricity	353,787.360
223006 Water	52,719.996
224005 Laboratory supplies and services	150,000.000
225101 Consultancy Services	850,593.924
226001 Insurances	517,200.000
226002 Licenses	178,500.000
227001 Travel inland	2,100,000.000
227003 Carriage, Haulage, Freight and transport hire	150,000.000
227004 Fuel, Lubricants and Oils	552,506.300
228001 Maintenance-Buildings and Structures	300,000.000
228002 Maintenance-Transport Equipment	290,000.000
228003 Maintenance-Machinery & Equipment Other than Transport	2,038,861.978
273104 Pension	1,515,537.625
<b>Total For Budget Output</b>	<b>29,286,951.898</b>



**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	Wage Recurrent	12,360,000.000
	Non Wage Recurrent	16,926,951.898
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Department</b>	<b>29,286,951.898</b>
	Wage Recurrent	12,360,000.000
	Non Wage Recurrent	16,926,951.898
	Arrears	0.000
	<i>AIA</i>	0.000

*Development Projects***Project:1356 Uganda National Examination Board (UNEB) Infrastructure Development Project****Budget Output:000002 Construction Management****PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions****Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards**

10 floor digital centre constructed Phase 1 01 Examinations Storage facility furnished and equipped 01 ICT infrastructure revamped	N/A
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**PIAP Output: 1202010201 Basic Requirements and Minimum standards met by schools and training institutions****Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards**

10 floor digital centre constructed Phase 1 01 Examinations Storage facility furnished and equipped 01 ICT infrastructure revamped	<ul style="list-style-type: none"> <li>• Retooled the Kyambogo storage facility</li> <li>• Consultant hired and BOQs developed for the digital center construction at Ntinda.</li> </ul>
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**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs***US\$ Thousand*

Item	Spent
312121 Non-Residential Buildings - Acquisition	7,000,000.000
<b>Total For Budget Output</b>	<b>7,000,000.000</b>
GoU Development	7,000,000.000
External Financing	0.000
Arrears	0.000
<i>AIA</i>	0.000
<b>Total For Project</b>	<b>7,000,000.000</b>

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
	GoU Development	7,000,000.000
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

**Project:1649 Retooling of Uganda National Examinations Board****Budget Output:000003 Facilities and Equipment Management****PIAP Output: 1202010204 Basic Requirements and Minimum standards met by schools and training institutions**

**Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards**

01 Specialised printery for automatic wrapping machine 01 power backup system 80 laptops and 30 desktops 500 metallic boxes 1000 pairs padlocks 08 sets office furniture	N/A
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**PIAP Output: 1202010201 Basic Requirements and Minimum standards met by schools and training institutions**

**Programme Intervention: 12020102 Equip and support all lagging primary, secondary schools and higher education institutions to meet the basic requirements and minimum standards**

01 Specialised printery for automatic wrapping machine 01 power backup system 80 laptops and 30 desktops 500 metallic boxes 1000 pairs padlocks 08 sets office furniture	<ul style="list-style-type: none"> <li>• 01 automatic wrapping machine procured and installed</li> <li>• 30 desktops</li> <li>• 80 laptops</li> <li>• A printer power back-up system</li> <li>• 500 green boxes</li> <li>• 1000 pair of padlocks</li> <li>• 8 sets of office furniture</li> </ul>
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01 Specialised printery for automatic wrapping machine 01 power backup system 80 laptops and 30 desktops 500 metallic boxes 1000 pairs padlocks 08 sets office furniture	NA
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**Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs***US\$ Thousand*

Item	Spent
312221 Light ICT hardware - Acquisition	1,029,999.998
312231 Office Equipment - Acquisition	750,000.000

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	
<b>Project:1649 Retooling of Uganda National Examinations Board</b>		
<b>Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs</b>		<i>UShs Thousand</i>
<b>Item</b>		<b>Spent</b>
312235 Furniture and Fittings - Acquisition		400,000.000
312299 Other Machinery and Equipment- Acquisition		2,363,999.998
	<b>Total For Budget Output</b>	<b>4,543,999.996</b>
	GoU Development	4,543,999.996
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>Total For Project</b>	<b>4,543,999.996</b>
	GoU Development	4,543,999.996
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000
	<b>GRAND TOTAL</b>	<b>127,498,149.669</b>
	Wage Recurrent	12,360,000.000
	Non Wage Recurrent	103,594,149.673
	GoU Development	11,543,999.996
	External Financing	0.000
	Arrears	0.000
	<i>AIA</i>	0.000

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

**V4: NTR Collections, Off Budget Expenditure and Vote Cross Cutting Issues****Table 4.1: NTR Collections (Billions)**

Revenue Code	Revenue Name	Planned Collection FY2023/24	Actuals By End Q4
142212	Educational/Instruction related levies	68.469	57.500
<b>Total</b>		<b>68.469</b>	<b>57.500</b>

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

**Table 4.2: Off-Budget Expenditure By Department and Project**

**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

Table 4.3: Vote Crosscutting Issues

**i) Gender and Equity**

<b>Objective:</b>	To strengthen UNEB institutional systems for gender and equity responsive service delivery.
<b>Issue of Concern:</b>	Need to be gender and equity responsive in UNEB service delivery.
<b>Planned Interventions:</b>	(i) Carry out G & E specific data collection and analysis (ii) Analyse risks regularly to create a risk based plan and resources for managing examinations during risks (iii) Enforce examination malpractice handling practice in a gender responsive manner
<b>Budget Allocation (Billion):</b>	0.700
<b>Performance Indicators:</b>	<ul style="list-style-type: none"> <li>• G&amp;E data collection tools developed</li> <li>• Number of data focal persons appointed</li> <li>• Number of G &amp; E reports produced</li> <li>• Number of G &amp; E fact sheets printed and disseminated</li> <li>• Number of examinations malpractice handling procedures developed</li> </ul>
<b>Actual Expenditure By End Q4</b>	0.7
<b>Performance as of End of Q4</b>	1. Examination related hearings completed 2. Risk analysis undertaken 3. Item writers sensitized on SNE management
<b>Reasons for Variations</b>	

**ii) HIV/AIDS**

<b>Objective:</b>	To strengthen the role of the HIV/AIDS committee
<b>Issue of Concern:</b>	While the HIV/AIDS committee is in place, it needs to be supported to implement its roles Staff living with HIV/AIDS need to be supported in order to deliver their duties
<b>Planned Interventions:</b>	Strengthen HIV/AIDS management and coordination mechanisms, treatment, care, and support
<b>Budget Allocation (Billion):</b>	0.100
<b>Performance Indicators:</b>	Number of committee members trained Number of stakeholders sensitized Number of referrals made
<b>Actual Expenditure By End Q4</b>	0.1
<b>Performance as of End of Q4</b>	Staff sensitized on HIV/AIDS & mental health. Board stakeholders (examiners, markers & checkers) were sensitized on HIV/AIDS prevention and treatment
<b>Reasons for Variations</b>	N/A

**iii) Environment**

<b>Objective:</b>	To mainstream environmental issues in Continuous Assessment and summative assessment at PLE, UCE and UACE.
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**VOTE: 128 Uganda National Examination Board (UNEB)**

Quarter 4

<b>Issue of Concern:</b>	The UNEB is transitioning to competence-based assessment and continuous assessment. There is need to build capacity in mainstreaming environmental issues in these contemporary examinations at PLE, UCE & UACE
<b>Planned Interventions:</b>	Train examiners and item writers in mainstreaming environmental issues in continuous assessment and competence -based assessment
<b>Budget Allocation (Billion):</b>	0.100
<b>Performance Indicators:</b>	Performance Indicators Number of examiners and item writers trained disaggregated by gender, age, and region; and Changes in the assessment syllabus
<b>Actual Expenditure By End Q4</b>	0.1
<b>Performance as of End of Q4</b>	Examiners and item writers were trained in mainstreaming environmental issues in continuous assessment and competence - based assessment
<b>Reasons for Variations</b>	N/A

**iv) Covid**

<b>Objective:</b>	To mitigate the spread of viruses like Ebola and Covid-19 infections both at UNEBs Offices and at Examinations centres and marking centres
<b>Issue of Concern:</b>	The Ebola pandemic is highly contagious and both employees and clients are at risk of contracting the virus.
<b>Planned Interventions:</b>	Develop and implement Standard Operating Procedures for conduct of examinations which will incorporates the emerging issues of Ebola and other viruses
<b>Budget Allocation (Billion):</b>	0.300
<b>Performance Indicators:</b>	Performance Indicators: Standard operating procedures in place both at UNEB's offices, examination centres and marking centres
<b>Actual Expenditure By End Q4</b>	0.3
<b>Performance as of End of Q4</b>	Standard operating procedures were established at UNEB offices, examination centres and marking centres
<b>Reasons for Variations</b>	N/A