### I. VOTE MISSION STATEMENT

To provide tailored quality meteorological services on weather, climate and atmospheric pollution for socioeconomic development of Uganda.

### **II. STRATEGIC OBJECTIVE**

Improve the quality and quantity of meteorological services Promote the use of meteorological services Strengthen the institutional capacity to provide quality and timely meteorological products

### **III. MAJOR ACHIEVEMENTS IN 2023/24**

Two seasonal climate outlooks (June to August and September to December) were issued on for central, eastern, northern and western regions with advisories to particular climatological zones

Conducted radio talk shows in Jinja (1), Mbale (2) and Soroti (1) to assess weather and climate information dissemination and related feedback, 3 radio programs were conducted on CBS radio, Bukedde Radio and KFM on seasonal forecast, severe weather alert, monthly updates and conducted 3 Television Interviews on NTV, NBS, BBS TELEFAINA and UBC on monthly updates and severe weather alerts Held one Media training activity in Mbarara in conjunction with IGAD Released the September to December (SOND) seasonal outlook at the Uganda Media Centre.

1,104 Terminal Aerodrome Forecasts, 78 SIGMETs and 35,328 METARs and 8,386 Flight folders issued for Entebbe and Soroti (operating 24hrs), Gulu, Arua, Kasese, Kajjasi, Kabaale, Jinja and Tororo (operating 12hours) Aerodromes.

Daily forecasts disseminated to 3 media houses of UBC TV, Star TV, Bukedde 1 T.V after the newscasts in Luganda, Swahili and English

75 ADCON stations, 32 Manual stations and 67 Rain gauges were maintained to produce weather data.

39 Automatic Weather Stations, 19 Manual stations and 22 rain gauges inspected across the country to sustain their operations

Draft of the State of the Climate of Uganda Report 2023 completed.

### IV. MEDIUM TERM BUDGET ALLOCATIONS

### Table 4.1: Overview of Vote Expenditure (Ushs Billion)

		202.	3/24	2024/25		MTEF Budge	et Projections	
		Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29
Recurrent	Wage	7.413	3.433	9.013	9.464	9.937	10.434	11.478
Recurrent	Non-Wage	8.424	1.740	8.420	8.588	10.048	11.556	13.867
Devt.	GoU	0.605	0.028	0.610	0.641	0.737	0.810	0.972
Devi.	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	GoU Total	16.441	5.201	18.043	18.693	20.722	22.800	26.317
Total GoU+	Ext Fin (MTEF)	16.441	5.201	18.043	18.693	20.722	22.800	26.317
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	16.441	5.201	18.043	18.693	20.722	22.800	26.317
Total Vote B	udget Excluding Arrears	16.441	5.201	18.043	18.693	20.722	22.800	26.317

### Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

	Draft Budget Estin	mates FY 2024/25
Billion Uganda Shillings	Recurrent	Development
Programme:06 Natural Resources, Environment, Climate Change, Land And Water Management	17.433	0.610
SubProgramme:01 Environment and Natural Resources Management	17.433	0.610
Sub SubProgramme:01 National Meteorological Services	17.433	0.610
001 Applied Meteorology, Data and Climate Services	0.277	0.000
002 Finance and administration	14.808	0.610
003 Forecasting Services	1.519	0.000
004 Station Networks and Observations	0.490	0.000
005 Training and Research	0.339	0.000
Total for the Vote	17.433	0.610

### V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

### **Table 5.1: Performance Indicators**

Programme: 06 Natural Resources, Environment, Climate Change, Land And Water Management

SubProgramme: 01 Environment and Natural Resources Management

Sub SubProgramme: 01 National Meteorological Services

Department: 001 Applied Meteorology, Data and Climate Services

Budget Output: 000090 Climate Change Adaptation

PIAP Output: Research on future climate trends and potential impacts undertaken.

### Programme Intervention: 060601 Enhance access and uptake of meteorological information

	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of research studies undertaken.		2021-22	1			1

Budget Output: 140012 Applied meteorology,data and climate services

PIAP Output: Information and knowledge base on projected climate trends and impacts established and disseminated

### Programme Intervention: 060601 Enhance access and uptake of meteorological information

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of research studeis undertaken	Number	2021-22	1	1	1	1

**Department: 002 Finance and administration** 

**Budget Output: 000004 Finance and Accounting** 

PIAP Output: Research on future climate trends and potential impacts undertaken.

Programme Intervention: 060601 Enhance access and uptake of meteorological information

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of research studies undertaken.	Number	2021-22	1	1	1	2

Sub SubProgramme: 01 National Meteorological Services

Department: 002 Finance and administration

Budget Output: 000005 Human Resource Management

PIAP Output: Research on future climate trends and potential impacts undertaken.

Programme Intervention: 060601 Enhance access and uptake of meteorological information

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of research studies undertaken.	Number	2021-22	1	1	1	2

Budget Output: 000008 Records Management

PIAP Output: Research on future climate trends and potential impacts undertaken.

Programme Intervention: 060601 Enhance access and uptake of meteorological information

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of research studies undertaken.	Number	2021-22	1	1	1	2

Budget Output: 000013 HIV/AIDS Mainstreaming

PIAP Output: Research on future climate trends and potential impacts undertaken.

Programme Intervention: 060601 Enhance access and uptake of meteorological information

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of research studies undertaken.	Number	2021-22	1			2

**Department: 003 Forecasting Services** 

Budget Output: 140014 Weather observation and forecasting

PIAP Output: Weather and air pollution monitoring station network expanded and functional

Programme Intervention: 060604 Install new and adequately equip and maintain existing automatic weather stations to ensure maximum functionality

### Sub SubProgramme: 01 National Meteorological Services

#### **Department: 003 Forecasting Services**

#### Budget Output: 140014 Weather observation and forecasting

### PIAP Output: Weather and air pollution monitoring station network expanded and functional

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Functional automatic weather stations installed and maintained.	Number	2021-22	73	175	91	100

**Department: 004 Station Networks and Observations** 

Budget Output: 140015 Weather and climate monitoring

PIAP Output: Functional automatic weather stations installed and maintained

Programme Intervention: 060604 Install new and adequately equip and maintain existing automatic weather stations to ensure maximum functionality

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of automatic meteorological stations operational	Number	2021-22	169	175	73	100

### **Department: 005 Training and Research**

**Budget Output: 140017 Meteorological Research** 

PIAP Output: Research on future climate trends and potential impacts undertaken.

Programme Intervention: 060601 Enhance access and uptake of meteorological information

	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of research studies undertaken.	Number	2021-22	1	1	1	1

Project: 1678 Retooling of Uganda National Meteorological Authority

**Budget Output: 000003 Facilities and Equipment Management** 

PIAP Output: Functional automatic weather stations installed and maintained

Programme Intervention: 060604 Install new and adequately equip and maintain existing automatic weather stations to ensure maximum functionality

Sub SubProgramme: 01 National Meteorological Services

Project: 1678 Retooling of Uganda National Meteorological Authority

**Budget Output: 000003 Facilities and Equipment Management** 

PIAP Output: Functional automatic weather stations installed and maintained

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of automatic meteorological stations operational	Number	2021-22	169	175	73	100

**Budget Output: 000004 Finance and Accounting** 

PIAP Output: Research on future climate trends and potential impacts undertaken.

Programme Intervention: 060601 Enhance access and uptake of meteorological information

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets	
				Target	Q2 Performance	2024/25	
Number of research studies undertaken.	Number	2021-22	1			2	

**Budget Output: 140013 Weather information processing** 

PIAP Output: Functional automatic weather stations installed and maintained

Programme Intervention: 060604 Install new and adequately equip and maintain existing automatic weather stations to ensure maximum functionality

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of automatic meteorological stations operational	Number	2021-22	169	175	73	100

Budget Output: 140015 Weather and climate monitoring

PIAP Output: Functional automatic weather stations installed and maintained

Programme Intervention: 060604 Install new and adequately equip and maintain existing automatic weather stations to ensure maximum functionality

Sub SubProgramme: 01 National Meteorological Services

Project: 1678 Retooling of Uganda National Meteorological Authority

Budget Output: 140015 Weather and climate monitoring

### PIAP Output: Functional automatic weather stations installed and maintained

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of automatic meteorological stations operational	Number	2021-22	169	175	73	100

### VI. VOTE NARRATIVE

### **Vote Challenges**

Due to the capital intensive nature of meteorological equipment, stations have only one set of instruments making it difficult to withdraw the equipment for the periodic calibration

### **Plans to improve Vote Performance**

Initiate procurement processes in the first quarter and finalise them by the second quarter to avoid delays caused by the lengthy process.

#### VII. Off Budget Support and NTR Projections

#### Table 7.1: Off Budget Support by Project and Department

Billion Uganda Shillings	2024/25 Draft Etimates
Programme : 06 Natural Resources, Environment, Climate Change, Land And Water Management	3.292
SubProgramme: 01 Environment and Natural Resources Management	3.292
Sub SubProgramme : 01 National Meteorological Services	3.292
Department: 005 Training and Research	0.486
Project: 1678 Retooling of Uganda National Meteorological Authority	2.806
Total For The Vote	3.292

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
114419	Other taxes on specific services	1.700	1.700
144149	Miscellaneous receipts/income	0.500	0.500
Total		2.200	2.200

### Table 7.2: NTR Projections(Uganda Shillings Billions)

### VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

### Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

OBJECTIVE	Increase access to weather and climate information by women, men and vulnerable groups
Issue of Concern	Access to weather and climate information by women, men and vulnerable groups is a challenge due to the dissemination mechanisms that have been previously used.
Planned Interventions	Design different channels for dissemination of weather and climate information to the women, men and other vulnerable groups
Budget Allocation (Billion)	0.040
Performance Indicators	Number of new dissemination channels used

### ii) HIV/AIDS

OBJECTIVE	Reduce delays in data flow to head quarters
Issue of Concern	There are days when data flow to the Headquarters is hindered by the absence of a staff to make observations at the weather stations due to HIV/AIDSs related illness.
Planned Interventions	Provision of Medical insurance to all staff and implementation of the UNMA HIV/AIDS Policy
Budget Allocation (Billion)	0.669
Performance Indicators	Payment for medical insurance on a quarterly basis

### iii) Environment

OBJECTIVE	enhancing resilience to extreme weather events
Issue of Concern	Climate change impacts have increased the occurrence and severity of extreme weather events due to changes in weather patterns and climatic conditions
Planned Interventions	Advanced weather forecasting modeling and data-driven analytics to improve prediction of environmental changes. Enhance public awareness and education programs to promote environmental stewardship among the population
Budget Allocation (Billion)	0.001
Performance Indicators	Number of public awareness and education programs to promote environmental stewardship

### iv) Covid

N / A

### **IX. PERSONNEL INFORMATION**

### Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Communication Assisatnt	A7a	8	5
Deputy Principal.	AS5	1	0
Director	A2	5	4
Executive Director	A1	1	0
Lecturer.	AS8	4	3
Manager	A3	8	6
Office Attendant.	AS12	1	0
Pool Stenographer.	AS11	2	1
Principal	A4	4	2
Principal Lecturer.	AS6	3	2
Principal.	AS4	1	0
Records Assistant	A8	3	2
Senior Internal Auditor	A5	1	0
Senior Lecturer.	AS7	3	1
Waitress.	AS13	2	1
Weather Analyst	Аба	9	6
Weather Observer	A7b	63	58

### Table 9.2: Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2024/25	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Communication Assisatnt	A7a	8	5	3	3	2,200,000	79,200,000
Deputy Principal.	AS5	1	0	1	1	6,150,000	73,800,000
Director	A2	5	4	1	1	7,500,000	90,000,000
Executive Director	A1	1	0	1	1	10,000,000	120,000,000
Lecturer.	AS8	4	3	1	1	3,500,000	42,000,000
Manager	A3	8	6	2	2	6,500,000	156,000,000
Office Attendant.	AS12	1	0	1	1	600,000	7,200,000
Pool Stenographer.	AS11	2	1	1	1	1,000,000	12,000,000
Principal	A4	4	2	2	2	5,500,000	132,000,000
Principal Lecturer.	AS6	3	2	1	1	5,500,000	66,000,000
Records Assistant	A8	3	2	1	1	2,000,000	24,000,000
Senior Internal Auditor	A5	1	0	1	1	4,150,000	49,800,000
Senior Lecturer.	AS7	3	1	2	2	4,200,000	100,800,000
Waitress.	AS13	2	1	1	1	500,000	6,000,000
Weather Analyst	Аба	9	6	3	3	3,500,000	126,000,000
Weather Observer	A7b	63	58	5	5	2,000,000	120,000,000
Total	I		1	1	27	64,800,000	1,204,800,000