

# VOTE: 144 Uganda Police Force

## I. VOTE MISSION STATEMENT

The mission of Uganda Police Force is to secure life and property in partnership with the public in a committed and professional manner in order to promote sustainable development

## II. STRATEGIC OBJECTIVE

The Strategic Objectives of UPF are the following  
 To ensure safety of persons and security of property.  
 To promote Preservation of Law and Public Order.  
 To strengthen Intelligence and Community Policing for Crime Prevention  
 To build capacity to effectively investigate crime  
 To promote Institutional Development, Governance and Management

## III. MAJOR ACHIEVEMENTS IN 2021/22

### PROGRAM 35 CRIME PREVENTION AND INVESTIGATION MANAGEMENT

The crime rate reduced to 502 from 551 per 100000  
 Conducted 398 operations and recovered 7128 animals out of the 7885 animals reported stolen Recovered 5392 heads of cattle out of the 5335 reported stolen recovered 1736 Goats and Sheep out of the 2550 reported stolen and arrested 386 suspects  
 Issued 20698 certificates of good conduct and 95 certificate of vehicle verification  
 Performed 6307 canine tracking leading to arrests of 4829 suspects 3982 adult males 544adult females 303 juveniles 248M 55F of whom 1924 persons were taken to court securing 700 convictions recovered 1112 Exhibits

### PROGRAM 32 TERRITORIAL AND SPECIALISED POLICING

Responded to 581 fire emergencies where 89 27F lives were saved and 07 02F bodies were recovered Carried out 120 rescue emergencies operations where 34 10F lives were saved and recovered 38 07F bodies  
 Carried out Operations to enforce traffic laws and regulations and penalized 173882 motorists under the Express Penalty Scheme  
 Carried out assessment on implementation status of the 999 patrol systems in the new cities conducted in the cities of Mbale Mbarara Hoima Soroti and Jinja and compiled assessment report  
 Inspected 165 Private Security Organizations in the districts of Mbarara Kiruhura Isingiro Ntungamo Bushenyi Ibanda Hoima Masindi Kibaale Kasese Kabarole Soroti Kumi Lira Apac Gulu Kitgum Arua Nebbi Koboko Jinja Iganga Kampala Metropolitan East South and North

### PROGRAM 25 GENERAL ADMINISTRATION POLICY PLANNING AND SUPPORT SERVICES

Developed UPF minimum service delivery standards UPF client charter UPF policy Agenda and renewed the Police form 18 as a way of improving customer care and service delivery  
 Trained and deployed 5205 1417F PPCs and trained 1828 58F inservice officers in various specialised courses  
 Conducted a study on exhibits management improvement and decongestion of police stations and posts  
 Conducted performance appraisal for 52775 Staff to improve performance management  
 Operationalised 07 Regional call centers in Mbarara Masaka Gulu Arua Hoima Mbale and Soroti  
 Conducted 15 Cyber and CCTV Awareness campaigns on various media  
 Developed concept of provision of policing services in the newly created cities  
 Conducted a study on professionalism and Human Rights Observance in Kigezi Rwenzori East Bukedi North Bukedi South and Elgon  
 Established 3 registries in regions of Kiira Busoga North and Busoga East  
 Developed records Management Standard Operating Procedures  
 Conducted timely disposal of sewerage and garbage in all Police barracks

### PROGRAM 34 Police Welfare and Infrastructure

Continued with Construction of 7 Staff Accommodation Apartments in Naguru. Block A and B complete and occupied, Block D 90percent completed, Block C, E, F and G complete.  
 Procured 1,380 Uniports and started installation of 16 Uniports in savannah region, 56 Uniports in KMP, 84 in Western Uganda, Central 91 Uniports Erected. Western 143 Uniports Erected. Eastern 177 Uniports Erected.  
 Continued with replacement of asbestos roof in barracks of Tororo 03. Busia 05 and Mbale19

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Airwing maintenance centre in Jinja is at 90percent Physical progress

Attended to 81,340 35,754M 45,586F patients at Police health centres of whom 11,107 5,373M 5,734F were children aged 0 to 4 years.

Continued to improve income generating activities through mobilization of 250 women in financial literacy, 324 women in liquid soap making, procured seeds for 1,000 mushroom gardens and trained 25 women in mushroom growing

### **PROGRAM 33 COMMAND AND CONTROL.**

Registered 559 complaints at PSU and conducted investigations out of which investigations in 112 complaints were completed while investigations in 447 cases are still under inquiry.

Sensitized 72 Police Officers 20 F, 52 M on Human rights Concepts in partnership with Human Rights awareness and promotion forum Uganda.

Inspected 9 Detention facilities in 2 Police Regions 5 Katonga and 4 Savannah Region

Conducted comprehensive programmed inspection in the Region of Kiira, Busoga North and Busoga East

**VOTE: 144 Uganda Police Force****IV. MEDIUM TERM BUDGET ALLOCATIONS****Table 4.1: Overview of Vote Expenditure (Ushs Billion)**

		<b>MTEF Budget Projections</b>				
		<b>2022/23 Proposed Budget</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
<b>Recurrent</b>	Wage	383.034	370.633	370.633	370.633	370.633
	Non-Wage	271.434	264.591	264.591	264.591	264.591
<b>Devt.</b>	GoU	206.273	206.273	206.273	206.273	206.273
	Ext Fin.	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>860.741</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>860.741</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>
<b>Arrears</b>		23.897	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>884.639</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>
<b>Total Vote Budget Excluding</b>		<b>860.741</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>	<b>841.496</b>

**VOTE: 144 Uganda Police Force****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:16 GOVERNANCE AND SECURITY</b>	<b>654.468</b>	<b>206.273</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>33.232</b>	<b>0.000</b>
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>33.232</b>	<b>0.000</b>
002 Finance and Office Support	10.829	0.000
006 Information and Communication Technology	14.565	0.000
010 Research, Planning and Development	7.839	0.000
<b>SubProgramme:02 Security</b>	<b>392.660</b>	<b>206.273</b>
<b>Sub SubProgramme:01 Crime Prevention and Investigation Management</b>	<b>45.949</b>	<b>0.000</b>
001 Counter Terrorism	18.646	0.000
004 Forensic Services	10.859	0.000
005 Interpol and International Relations	8.434	0.000
006 Oil & Gas Policing	8.010	0.000
<b>Sub SubProgramme:02 Emergency Response &amp; Specialized policing</b>	<b>61.607</b>	<b>0.000</b>
001 Fire Prevention and Rescue Services	19.759	0.000
002 Police Air Wing	16.983	0.000
003 Police Health Services	8.576	0.000
004 Police Marines Unit	10.759	0.000
005 Traffic & Road Safety	5.530	0.000
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>164.027</b>	<b>206.273</b>
003 Human Resource Administration	113.452	0.000
004 Human Resource Development	45.482	0.000
008 Logistics and Engineering	0.000	206.273
011 Welfare and Production	5.093	0.000
<b>Sub SubProgramme:04 Territorial Policing</b>	<b>121.077</b>	<b>0.000</b>
002 Foot and Motorized Patrols	56.886	0.000
003 Metropolitan Policing Services	27.966	0.000
004 Railway Police	5.923	0.000
005 Operations	30.301	0.000

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<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2022/23	
	Recurrent	Development
<b>Programme:16 GOVERNANCE AND SECURITY</b>	<b>654.468</b>	<b>206.273</b>
<b>SubProgramme:03 Policy and Legislation Processes</b>	<b>5.010</b>	<b>0.000</b>
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>5.010</b>	<b>0.000</b>
005 Human Rights and Legal Services	5.010	0.000
<b>SubProgramme:04 Access to Justice</b>	<b>207.876</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Crime Prevention and Investigation Management</b>	<b>80.901</b>	<b>0.000</b>
002 Crime Intelligence	21.051	0.000
003 Criminal Investigations	34.091	0.000
007 Police Canine Unit	4.718	0.000
008 Political Commissariat	21.041	0.000
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>83.264</b>	<b>0.000</b>
008 Logistics and Engineering	83.264	0.000
<b>Sub SubProgramme:04 Territorial Policing</b>	<b>43.711</b>	<b>0.000</b>
001 Anti – Stock Theft Unit	43.711	0.000
<b>SubProgramme:05 Anti-Corruption and Accountability</b>	<b>15.691</b>	<b>0.000</b>
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>15.691</b>	<b>0.000</b>
001 Command and Control	12.765	0.000
009 Professional Standards Unit	2.925	0.000
<b>Total for the Vote</b>	<b>654.468</b>	<b>206.273</b>

**VOTE: 144 Uganda Police Force****V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS****Table 5.1: Performance Indicators**

<b>Programme: 16 GOVERNANCE AND SECURITY</b>				
<b>SubProgramme: 01 Institutional Coordination</b>				
<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 002 Finance and Office Support</b>				
<b>Budget Output: 000001 Audit and Risk Management</b>				
<b>PIAP Output: Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of audit staff capacitated	Number	FY 2019/20	4	4
<b>Budget Output: 000014 Administrative and Support Services</b>				
<b>PIAP Output: All UPF procurement and disposal needs for works, goods and services consolidated &amp; well managed;</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Procurement process compliance rate	Rate	FY 2020/21	52	62
<b>PIAP Output: Budgeting, performance reviews &amp; reporting undertaken</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of budget performance reports produced	Number	FY 2020/21	4	4
<b>PIAP Output: Government administrative support policies, standards, guidelines and regulations implemented in UPF;</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of top management recommendations implemented.	Number	FY 2020/21	62	52
<b>PIAP Output: UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities;</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Budget cycle phases executed	Text	FY2019/20	5	5
<b>PIAP Output: UPF Financial &amp; Non-financial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations;</b>				

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<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 002 Finance and Office Support</b>				
<b>Budget Output: 000014 Administrative and Support Services</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Timely and accurate submission of financial reports	Text	FY 2019/20	4	4
<b>PIAP Output: UPF project development undertaken</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Stages of project development undertaken	Text	FY2020/21	5	5
<b>Department: 006 Information and Communication Technology</b>				
<b>Budget Output: 000019 ICT Services</b>				
<b>PIAP Output: Computerization and integration of UPF Management Information Systems &amp; processes improved</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of UPF systems and functions automated and/or integrated	Percentage	FY 2019/20	20%	55%
<b>PIAP Output: Crime detection and prevention supported using appropriate technologies;</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of police unit equipped with computers and accessories	Percentage	FY2019/20	40%	50%
<b>PIAP Output: Personnel skills to handle existing and emerging ICT demands enhanced;</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of police personnel with skills in ICT	Percentage	FY2020/21	2.27%	4.5%
<b>PIAP Output: Reliable communication systems provided; i) Enhancing coverage of radio communication and call centres to all units across the country</b>				

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<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 006 Information and Communication Technology</b>				
<b>Budget Output: 000019 ICT Services</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of police units with radio communication	Percentage	FY 2019/20	75%	82%
<b>SubProgramme: 02 Security</b>				
<b>Sub SubProgramme: 01 Crime Prevention and Investigation Management</b>				
<b>Department: 001 Counter Terrorism</b>				
<b>Budget Output: 460107 Active and Residual Terrorism Management</b>				
<b>PIAP Output: Border policing strengthened</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of border points with police deployment.	Percentage	FY 2019/20	6%	11%
<b>PIAP Output: Terror threats detected and neutralized</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of terror threats detected and neutralized	Percentage	FY 2019/20	100%	100%
<b>PIAP Output: Capacity of UPF to monitor use and management of explosives strengthened</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of police personnel trained in management of explosives	Number	FY 2019/20	200	200
<b>Department: 004 Forensic Services</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>PIAP Output: Enhanced scientific-based Technical capability for investigations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Value (bn) of UPF Forensic equipment acquired	Value	FY2019/20	0	40%
<b>PIAP Output: Forensic Science Centres facilitated and equipped in R&amp;D</b>				



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<b>Sub SubProgramme: 01 Crime Prevention and Investigation Management</b>				
<b>Department: 004 Forensic Services</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
% expenditure on R&D	Percentage	FY 2019/20	2.3%	2.3%
Level of implementation of the Regional Forensic Referral Centre project	Level	FY 2019/20	0	40
No. of ICT Innovations developed	Number	FY 2019/20	0	1
<b>PIAP Output: A comprehensive database of PSOs developed and maintained</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Proportion of PSOs profiled into the database	Percentage	FY 2019/20	72%	78%
<b>Department: 005 Interpol and International Relations</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>PIAP Output: Border conflicts resolved</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Number of border conflicts resolved	Number	FY 2019/20	3	3
<b>PIAP Output: Border security and control strengthened</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Proportion of border points covered with police deployments	Percentage	FY 2019/20	11	12%
Proportion of gazetted border points connected on i24/7 system	Percentage	FY 2019/20	28%	45%
<b>PIAP Output: Interpol and EAPCCO AGMs attended; Cross border crimes investigated.</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Proportion of reported cross border crimes investigated	Percentage	FY 2019/20	15%	36%

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<b>Sub SubProgramme: 02 Emergency Response &amp; Specialized policing</b>				
<b>Department: 001 Fire Prevention and Rescue Services</b>				
<b>Budget Output: 460109 Fire and Rescue Services</b>				
<b>PIAP Output: Establish and equip additional fire stations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of districts/divisions with required fire emergency and rescue services	Percentage	FY2019/20	23%	26.7%
<b>Department: 002 Police Air Wing</b>				
<b>Budget Output: 460113 Air Wing Services</b>				
<b>PIAP Output: Police airwing services established and operationalized</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Flight hours	Number	FY 2019/20	730	730
<b>Department: 003 Police Health Services</b>				
<b>Budget Output: 000050 Health Services</b>				
<b>PIAP Output: Improved Staff Welfare</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of police medical requirements met	Percentage	FY 2019/20	60%	70%
<b>Department: 004 Police Marines Unit</b>				
<b>Budget Output: 460114 Marine Services</b>				
<b>PIAP Output: Establish and equip additional marine stations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of maritime policing zones with required marine emergency and rescue services	Percentage	FY 2019/20	32%	44%
<b>Department: 005 Traffic &amp; Road Safety</b>				
<b>Budget Output: 460117 Traffic Management</b>				
<b>PIAP Output: Traffic operations to enforce safety &amp; security on roads undertaken;</b>				

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<b>Sub SubProgramme: 02 Emergency Response &amp; Specialized policing</b>				
<b>Department: 005 Traffic &amp; Road Safety</b>				
<b>Budget Output: 460117 Traffic Management</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Road Traffic accident fatality rate	Rate	FY 2019/20	12	10
<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 003 Human Resource Administration</b>				
<b>Budget Output: 000005 Human Resource Management</b>				
<b>PIAP Output: Veterans and retirees integrated and resettled into productive civilian livelihoods.</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of retiring police personnel prepared for life in retirement.	Percentage	FY2019/20	100	100%
Proportion of districts with coordination offices for retired police officers	Percentage	FY 2020/21	0	50%
<b>PIAP Output: Capacity of UPF to curb human trafficking enhanced</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of Crime intelligence officers trained in human trafficking detection	Number	FY 2019/20	20	20
Number of Detectives trained in human trafficking detection and investigations	Number	FY 2019/20	25	25
<b>Department: 004 Human Resource Development</b>				
<b>Budget Output: 000034 Education and Skills Development</b>				
<b>PIAP Output: Security personnel trained</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of UPF personnel recruited, trained & deployed	Percentage	FY 2019/20	5.68%	5.6%
% of UPF personnel trained	Percentage	FY 2019/20	11.37%	11.4%

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<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 004 Human Resource Development</b>				
<b>Budget Output: 000034 Education and Skills Development</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of staff inducted and trained in CID	Percentage	FY 2019/20	5%	5%
<b>Department: 011 Welfare and Production</b>				
<b>Budget Output: 460119 Production and Productivity enhancement</b>				
<b>PIAP Output: Improved Staff Welfare</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of entitled police personnel provided with decent accommodation	Percentage	FY 2019/20	13%	18%
% of Police officers accessing welfare schemes	Percentage	FY 2019/20	35%	49%
No. of police children enrolled in Police schools	Number	FY2019/20	844336	844336
Proportion of police land surveyed and titled	Percentage	FY 2019/20	75%	80%
Proportion of police medical requirements met	Percentage	FY 2019/20	60%	70%
<b>Sub SubProgramme: 04 Territorial Policing</b>				
<b>Department: 002 Foot and Motorized Patrols</b>				
<b>Budget Output: 460110 Law and Order Management</b>				
<b>PIAP Output: security and escort services provided at refugee entry points, reception centres, transit routes and camps</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of refugees camps protected and secured	Number	FY 2019/20	26	34
<b>PIAP Output: Compliance of Public Order Management with HRBA and Standards in democratic processes enhanced</b>				

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<b>Sub SubProgramme: 04 Territorial Policing</b>				
<b>Department: 002 Foot and Motorized Patrols</b>				
<b>Budget Output: 460110 Law and Order Management</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of Anti-Riot personnel equipped with appropriate tools and trained in HRBA and Standards to Public Order Management	Percentage	FY 2020/21	70%	80%
<b>PIAP Output: Obseance of law and order before, during and after elections strengthened</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of police personnel deployed to secure elction premises, properties materials and guard candidates and officials	Number	FY 2020/21	35000	8750
Number of security personnel trained in basic polling stations mangement skills	Number	FY 2019/20	7000	7350
<b>PIAP Output: Enforcement and maintenance of Law and Order enhanced</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of public disorders and civil disturbances professionallly managed	Percentage	FY 2019/20	90%	90%
<b>Department: 003 Metropolitan Policing Services</b>				
<b>Budget Output: 460112 Policing of Metropolitan Areas</b>				
<b>PIAP Output: Insecurity, civil disorders &amp; emergencies within metropolitan cities reduced;</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of personnel deployed in metropolitan cities	Number	FY 2019/20	7000	12000
<b>Department: 005 Operations</b>				
<b>Budget Output: 460110 Law and Order Management</b>				
<b>PIAP Output: An effective territorial policing system built</b>				

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<b>Sub SubProgramme: 04 Territorial Policing</b>				
<b>Department: 005 Operations</b>				
<b>Budget Output: 460110 Law and Order Management</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of "model sub-county" police stations operationalised	Number	FY 2020/21	20	50
<b>PIAP Output: Border policing strengthened</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of border points with police deployment.	Percentage	FY 2019/20	6%	11%
<b>PIAP Output: District Security Reports produced</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Number of District Security Reports produced	Number	FY 2020/21	165	165
<b>PIAP Output: All fire arms possessed by the public regulated</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of Private firearms holders assessed and profiled	Percentage	FY2020/21	43%	63%
<b>SubProgramme: 03 Policy and Legislation Processes</b>				
<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 005 Human Rights and Legal Services</b>				
<b>Budget Output: 000012 Legal advisory services</b>				
<b>PIAP Output: Sanitation and hygiene in detention facilities improved</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of detention facilities with appropriate sanitation facilities	Percentage	FY2019/20	15%	42%
<b>PIAP Output: HRBA mainstreamed in policy, legislation, plans and programmes</b>				

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<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 005 Human Rights and Legal Services</b>				
<b>Budget Output: 000012 Legal advisory services</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Percentage compliance score of all cross cutting issues in UPF	Percentage	FY 2019/20	52%	57%
<b>PIAP Output: Legislation relevant to Police reviewed for amendment</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of laws reviewed and developed.	Number	FY2019/20	0	1
<b>SubProgramme: 04 Access to Justice</b>				
<b>Sub SubProgramme: 01 Crime Prevention and Investigation Management</b>				
<b>Department: 002 Crime Intelligence</b>				
<b>Budget Output: 460108 Crime Prevention</b>				
<b>PIAP Output: Child reception centres established at UPF police stations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of police stations with child reception centres	Percentage	FY 2019/20	16%	22%
<b>PIAP Output: UPF Crime intelligence enhanced</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion (by value) of required intelligence equipment and infrastructure acquired	Percentage	FY 2020/21	20%	20%
<b>Department: 003 Criminal Investigations</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>PIAP Output: Cases that are over 2-years disposed</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
% of backlog cases disposed	Percentage	FY 2019/20	37%	50%
<b>PIAP Output: UPF crime fighting capacity strengthened</b>				

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<b>Sub SubProgramme: 01 Crime Prevention and Investigation Management</b>				
<b>Department: 003 Criminal Investigations</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Crime rate	Rate	FY 2019/20	551	502
Percentage reduction in crime volume.	Percentage	FY 2019/20	6.99%	6.3%
<b>PIAP Output: Case load per detective improved</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Detective case workload	Text	FY 2019/20	1:42	1:39
<b>PIAP Output: Coordination in response to crime by crime fighting agencies Improved</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
No of crimes resolved through security coordination mechanisms	Number	FY 2019/20	0.25	25
<b>PIAP Output: Comprehensive standards for investigation developed and implemented</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Comprehensive standards in place	Text	FY 2019/20	0.2	0.4
<b>Department: 007 Police Canine Unit</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>PIAP Output: Dog handlers trained in crime management using canines</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
No of trained canine handlers deployed	Number	FY2019/20	50	50
<b>PIAP Output: Coverage and range of canine services enhanced</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
% of districts with canine services	Percentage	FY 2020/21	43%	52%



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<b>Sub SubProgramme: 01 Crime Prevention and Investigation Management</b>				
<b>Department: 008 Political Commissariat</b>				
<b>Budget Output: 460108 Crime Prevention</b>				
<b>PIAP Output: Child reception centres established at UPF police stations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of police stations with child reception centres	Percentage	FY 2019/20	16%	42%
<b>PIAP Output: Community policing initiatives implemented</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of villages implementing a community policing model	Percentage	FY 2019/20	15%	20%
<b>PIAP Output: Patriotism within the police fraternity enhanced &amp; promoted</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No of police officers trained in patriotism	Number	FY 2019/20	200	250
<b>PIAP Output: Child &amp; SGBV victims as well as Witnesses Interview rooms/spaces established at police stations</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
No. of rooms/spaces established	Number	FY 2019/20	20	40
<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 008 Logistics and Engineering</b>				
<b>Budget Output: 460111 Logistics and Engineering Services</b>				
<b>PIAP Output: Logistical support provided to security personnel</b>				
Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2022/23
Proportion of required policing logistical support	Percentage	FY 2019/20	45%	52%

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<b>Sub SubProgramme: 04 Territorial Policing</b>				
<b>Department: 001 Anti – Stock Theft Unit</b>				
<b>Budget Output: 460105 Crime Management</b>				
<b>PIAP Output: A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
No of ASTU establishments/deployments across the country	Number	FY 2020/21	42	80
<b>PIAP Output: ASTU Operations in the cattle corridor to eradicate cattle rustling/ theft especially in the Karamoja region and its neighbourhood strengthened</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Proportion of stolen animals recovered	Percentage	FY 2019/20	56%	65%
<b>SubProgramme: 05 Anti-Corruption and Accountability</b>				
<b>Sub SubProgramme: 03 General Administration and Support Services</b>				
<b>Department: 001 Command and Control</b>				
<b>Budget Output: 460106 Strategic Command and Policy Guidance</b>				
<b>PIAP Output: Client Charter feedback mechanisms reviewed and strengthened</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
% of police units that undertake regular sensitization in relation to police client charter	Percentage	FY 2019/20	100%	100%
<b>Department: 009 Professional Standards Unit</b>				
<b>Budget Output: 460115 Police Professional Standards</b>				
<b>PIAP Output: UPF capacity to fight corruption strengthened</b>				
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>Performance Targets</b>
				<b>2022/23</b>
Number of corruption cases investigated	Number	FY 2019/20	34	44

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## VI. VOTE NARRATIVE

### Vote Challenges

#### Police Accommodation Staff Housing

##### Construction of new staff housing

The current strength of UPF is 52,775 out of which the personnel entitled to institutional housing are 49,000 PC to IP. The habitable housing numbers 6,000 units, 9,220 housing units require critical repair while supplementary funding for 10,000 additional uniports is expected leaving a housing gap of 23,780 units. Inadequate housing has forced many Police officers to live in deplorable conditions and rent outside barracks. This makes their security and hygiene compromised in addition to making mobilization difficult.

At Shs 37m per housing unit, UPF would require UGX 879.86bn to meet current housing needs. If this accommodation gap is to be addressed over a 10year period, the annual budgetary requirement is UGX 87.986bn. UPF has been allocated UGX 43.345bn leaving UGX 44.641bn shortfall.

#### Renovation of existing barracks

It is not uncommon to find the problem of families sharing single rooms divided by curtains, or living in spaces initially meant to serve as mortuaries, or kitchens and generally dilapidated and unsightly structures. In addition, many of the existing structures require urgent renovation covering especially replacement of Asbestos rots, replacement of electrical wires and fittings, plumbing and restoration of sewerage systems besides general repairs and facelifting. UGX 24.293 is required for renovation of existing barracks against a provision of UGX 4.293bn

#### Feeding in Operations Food, water and Others

UGX 10,000 is required to feed a police officer deployed for the three meals daily Posho 1kg at 3,100, Beans 0.5kg at 2,170, Drinking water at 1500, 0.05kg of sugar at 250, Condiments at 1,770, other fresh foods at 1,210. UPF deploys on average 25,000 officers per day that require feeding which translates into an annual budget of UGX 91.25bn against a provision of UGX 53.11bn. Feeding is a cheaper option to payment of allowances to personnel.

#### Crime Management

##### Investigations

The force requires UGX 2.1m on average to investigate a capital offence. On average 40,000 capital offences are registered annually which translates into UGX84bn to facilitate quality investigations

##### Crime Intelligence

Whereas Intelligence led investigations is very important for successful crime management out of the UGX 18.987bn required yearly only UGX 10.623bn is provided

##### Capacity Building

Specialized and advanced skills training is required in all Police branches in order to enhance capacity and professionalism. The training budget needs to be increased from UGX 15.312bn to UGX 21bn

##### Radio Communication

UPF embarked on revamping the radio communication system. This calls for installation of new communication infrastructure, accessories and radios. The UGX 5bn provided is insufficient, additional UGX 65bn is required

#### Utilities

##### Electricity

UGX 26.400bn is required annually as opposed to UGX 16.240bn provided. When prepaid funds get exhausted all units blackout and this compromises safety and security in the establishment including critical systems at all units such as communication

##### Water

The provision for water at UGX 11.090bn against the requirement of UGX 27.200bn. When prepaid funds get exhausted, the Barracks remain without water which poses a great health risk to barracks dwellers

#### Arrears

Nonpayment of Arrears affects suppliers of food, utilities, uniform, fuel, consumables, motor vehicle spares, construction materials

#### Insurance of Vital Assets

Uganda Police has 3 helicopters, 1 fixed wing aircraft, patrol boats and other specialized machinery that require mandatory insurance at UGX 8.227bn against a provision of UGX 3.305bn

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Stationery and printing services at Police Units

The budget needs to be increased from UGX 2.172bn to UGX 6.1bn for the 120 police forms and 31 books

Compensations

The current financial requirement to settle these awards and compensations is UGX 8.7bn against a budget provision of UGX 0.5bn

### Plans to improve Vote Performance

Enhance Intelligence deployment in the areas of heightened crime and Night deployment both foot and motorized patrols in the crime prone areas

Enhance intelligence led policing to minimize pressure on limited resources for investigations

Continue to roll out Implementation of the CCTV project to identified black spots and other parts of the country

Enhance operations of the Emergency Response Unit of the 999 system at all response centres

Embrace ICT systems for efficiency, cost reduction, time saving easy access to information and contemporary management of sophisticated crime

Establish regional Command centres and tollfree lines to ease reporting of violent crimes including women murders and Kidnap cases

Phase implementation of the subcounty model Concept of operation in order to curb crime that hinders economic progress amongst rural communities

Improve infrastructure office and residential accommodation and maintenance facilities

Strengthen community engagement for crime prevention through the community policing model of neighbourhood watch, popular vigilance LC I and intelligence led investigations

Appropriately Place and mentor 10000 youthful PPCs to improve police population ratio and visibility

Recruit 2000 400F personnel into CID annually for 5 years to bridge case workload gap

Train 500 40F CID officers in Diploma in Law at LDC

Strengthen Regional Human Rights offices to improve observance of human rights

Improve functionality and mobility of vehicles helicopters and specialized machinery and transport

Enhance human resource capacity to build a professional and effective Police Force, that is, command and leadership, Refresher, Specialized and General training.

Undertake 1st responder training for 2500, 250F, that is SOCO, Medical, CID and 999 patrol officers

Expand and provide duty free building materials and IGAs to raise the level of police personnel welfare

Recognize and reward good performance thus improving policing standards and image

### VII. Off Budget Support

#### Table 7.1: Off Budget Support by Project and Department

N / A

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## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To promote Gender and Equity in the Uganda Police Force
<b>Issue of Concern</b>	Deficient uptake of gender and equity in implementation of UPF mandate
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Recruit and appropriately task female police officers</li> <li>2. Popularize and disseminate UPF gender policy,</li> <li>3. Expediently investigate SGBV and child related offences</li> <li>4. Deploy gender focal point persons at various police establishments</li> </ol>
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	Proportion of female police officers in the Force
<b>OBJECTIVE</b>	To undertake Gender and Equity Mainstreaming in UPF
<b>Issue of Concern</b>	Limited indepth knowledge of gender and equity impediments in UPF
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Conduct G&amp;E studies/gap analysis, mainstreaming and researches for police women empowerment</li> <li>2. Improve police visibility at the subcounty level for better services</li> <li>3. Review &amp; align existing UPF laws &amp; policies to gender, children &amp; disability</li> </ol>
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	% score in G&E responsiveness and compliance;

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To invest in Malaria control and prevention strategies to reduce incidence of Malaria at police establishments and enhance preparedness to handle Ebola, hemorrhagic fever cases and other disease outbreaks
<b>Issue of Concern</b>	Timeliness and appropriateness of Response to outbreaks of malaria, Ebola and hemorrhagic fever
<b>Planned Interventions</b>	Sensitize police families against Ebola, Malaria and other disease outbreaks hemorrhagic fevers, malaria, maternal & youth reproductive health. Train police health workers for rapid response to incidences
<b>Budget Allocation (Billion)</b>	0.400
<b>Performance Indicators</b>	Number of Reported malaria cases disaggregated by Age (<5, 5+); (presumed and confirmed) in police
<b>OBJECTIVE</b>	To invigorate behavioral change, prevention and support positive living among the police fraternity.
<b>Issue of Concern</b>	Containment of HIV/AIDS with associated opportunistic infections such as Tuberculosis and STDs spread among police officers, their spouses, children & suspects in police custody and support those living with HIV/AIDS especially in hard to reach areas
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Enhance the capacity of UPF health centers to offer and manage integrated HIV/AIDS services,</li> <li>2. Intensify HIV/AIDS testing and ART services including TB screening at police facilities</li> <li>3. Support psychosocial &amp; palliative care for HIV patients</li> </ol>
<b>Budget Allocation (Billion)</b>	0.400
<b>Performance Indicators</b>	Percentage of police health facilities that offer ART services

### iii) Environment

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<b>OBJECTIVE</b>	To proactively contribute to climate change agenda and environmental protection through replenishment of tree cover and proper waste management
<b>Issue of Concern</b>	Degradation of landforms, pollution, depletion of forest cover & wetland encroachment, poor waste management and climate change
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Explore innovative approaches of turning garbage into compost manure;</li> <li>2. Enforce environmental laws;</li> <li>3. sensitize barracks dwellers on safe waste disposal systems, hygiene practices,</li> <li>4. Sink bore holes, install solar energy, construct water kiosks</li> </ol>
<b>Budget Allocation (Billion)</b>	0.700
<b>Performance Indicators</b>	No. of garbage trips collected at police barracks

## iv) Covid

<b>OBJECTIVE</b>	To enhance UPF preparedness to respond to COVID-19 pandemic
<b>Issue of Concern</b>	Limited capacity of UPF to respond to COVID-19 pandemic
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Emphasize observance of COVID-19 SOPs, general health &amp; hygienic practices</li> <li>2. Provide PPEs eg Face masks, overalls, gloves, gumboots</li> <li>3. Provide cleaning and sanitation materials</li> <li>4. offer psychosocial and medical support to COVID-19 affected personnel</li> </ol>
<b>Budget Allocation (Billion)</b>	0.800
<b>Performance Indicators</b>	Proportion of police personnel vaccinated against Covid-19
<b>OBJECTIVE</b>	To forestall the spread of Covid-19 and mitigate its effects among police officers and their families
<b>Issue of Concern</b>	Containment of the spread, adaptation and copying up mechanisms of UPF to COVID-19 pandemic
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Provision of regular Covid-19 testing services and vaccination to police personnel and their families</li> <li>2. Carry out surveillance of epidemiological/pandemic outbreaks</li> <li>3. Implement virtual online remedies to minimize contact and spread of covid-19</li> </ol>
<b>Budget Allocation (Billion)</b>	0.800
<b>Performance Indicators</b>	Proportion of police personnel vaccinated against Covid-19

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### **IX. PERSONNEL INFORMATION**

#### **Table 9.1: Staff Establishment Analysis**

N / A

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### **Table 9.2: Staff Recruitment Plan**

N/A



