

VOTE: 144

Uganda Police Force

V1: VOTE OVERVIEW

i) Vote Strategic Objectives

The Strategic Objectives of UPF are the following

- To ensure safety of persons and security of property.
- To promote Preservation of Law and Public Order.
- To strengthen Intelligence and Community Policing for Crime Prevention
- To build capacity to effectively investigate crime
- To promote Institutional Development, Governance and Management

ii) Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)

Billion Uganda Shillings	FY2022/23		FY2023/24	MTEF Budget Projections			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Recurrent	Wage	383.034	95.710	383.034	402.186	442.405	486.645
	Non Wage	305.434	49.246	306.434	312.562	375.075	506.351
Dev.	GoU	187.971	14.412	134.261	134.261	161.113	225.558
	ExtFin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		876.439	159.368	823.729	849.010	978.593	1,218.555
Total GoU+Ext Fin (MTEF)		876.439	159.368	823.729	849.010	978.593	1,218.555
A.I.A Total		0.000	0	0	0.000	0.000	0.000
Grand Total		876.439	159.368	823.729	849.010	978.593	1,218.555

Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
16 GOVERNANCE AND SECURITY							
01 Crime Prevention and	140.700	26.871	140.700	144.851	165.700	199.700	199.700
02 Emergency Response &	66.197	12.782	66.197	67.197	79.197	96.197	96.197
03 General Administration and	501.214	80.913	447.505	461.614	540.145	705.067	705.067

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04 Territorial Policing	168.328	38.802	168.328	174.328	192.328	215.938	215.938
Total for the Programme	876.439	159.368	822.729	847.990	977.369	1,216.902	1,216.902
19 ADMINISTRATION OF JUSTICE							
01 Crime Prevention and	0.000	0.000	1.000	1.020	1.224	1.652	1.652
Total for the Programme	0.000	0.000	1.000	1.020	1.224	1.652	1.652
Total for the Vote: 144	876.439	159.368	823.729	849.010	978.593	1,218.555	1,218.555

V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	FY2022/23		2023/24	MTEF Budget Projection			
	Approved Budget	Spent by End Sep	Proposed Budget	2024/25	2025/26	2026/27	2027/28
Programme: 16 GOVERNANCE AND SECURITY							
Sub-SubProgramme: 01 Crime Prevention and Investigation Management							
Recurrent							
001 Counter Terrorism	20.946	3.842	20.946	20.946	22.946	26.946	26.946
002 Crime Intelligence	23.401	3.979	23.401	23.401	26.401	30.401	30.401
003 Criminal Investigations	37.091	7.754	37.091	38.242	41.091	48.091	48.091
004 Forensic Services	12.889	2.330	12.889	14.889	16.889	21.889	21.889
005 Interpol and International Relations	8.504	1.765	8.504	8.504	10.504	14.504	14.504
006 Oil & Gas Policing	8.080	1.815	8.080	8.080	11.080	14.080	14.080
007 Police Canine Unit	6.968	1.171	6.968	7.968	9.968	13.968	13.968
008 Political Commissariat	22.821	4.216	22.821	22.821	26.821	29.821	29.821
Total for the Sub-SubProgramme	140.700	26.871	140.700	144.851	165.700	199.700	199.700
Sub-SubProgramme: 02 Emergency Response & Specialized policing							
Recurrent							
001 Fire Prevention and Rescue Services	20.799	4.215	20.799	20.799	23.799	26.799	26.799
002 Police Air Wing	18.863	2.994	18.863	18.863	21.863	24.863	24.863
003 Police Health Services	8.796	1.832	8.796	9.796	11.796	16.796	16.796

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Recurrent							
004 Police Marines Unit	11.989	2.732	11.989	11.989	13.989	16.989	16.989
005 Traffic & Road Safety	5.750	1.010	5.750	5.750	7.750	10.750	10.750
Total for the Sub-SubProgramme	66.197	12.782	66.197	67.197	79.197	96.197	96.197
Sub-SubProgramme: 03 General Administration and Support Services							
Recurrent							
001 Command and Control	15.495	3.982	15.495	15.995	20.995	26.995	26.995
002 Finance and Office Support	11.399	1.975	11.399	12.399	17.816	24.664	24.664
003 Human Resource Administration	114.172	27.559	114.172	116.172	119.063	126.063	126.063
004 Human Resource Development	45.902	9.363	45.902	47.902	49.902	55.902	55.902
005 Human Rights and Legal Services	5.110	0.960	5.110	6.110	14.110	29.110	29.110
006 Information and Communication Technology	14.795	3.020	14.795	15.295	17.795	22.795	22.795
008 Logistics and Engineering	90.244	16.704	90.244	95.244	110.615	153.244	153.244
009 Professional Standards Unit	2.995	0.550	2.995	3.495	7.495	11.495	11.495
010 Research, Planning and Development	7.919	1.560	7.919	8.419	10.919	14.919	14.919
011 Welfare and Production	5.213	0.826	5.213	6.322	10.322	14.322	14.322
Development							
0385 Assistance to Uganda Police	54.202	7.889	54.202	54.202	60.202	79.647	79.647
1669 Retooling the Uganda Police Force	133.769	6.523	80.059	80.059	100.911	145.911	145.911
Total for the Sub-SubProgramme	501.214	80.913	447.505	461.614	540.145	705.067	705.067
Sub-SubProgramme: 04 Territorial Policing							
Recurrent							
001 Anti – Stock Theft Unit	44.721	9.800	44.721	46.721	54.721	66.721	66.721
002 Foot and Motorized Patrols	57.786	12.738	57.786	58.786	61.786	64.786	64.786

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<i>Recurrent</i>							
003 Metropolitan Policing Services	28.316	6.667	28.316	29.316	31.316	34.316	34.316
004 Railway Police	6.003	1.372	6.003	7.003	9.003	11.614	11.614
005 Operations	31.501	8.225	31.501	32.501	35.501	38.501	38.501
Total for the Sub-SubProgramme	168.328	38.802	168.328	174.328	192.328	215.938	215.938
Total for the Programme	1,317.935	159.368	822.729	847.990	977.369	1,216.902	1,216.902
Programme: 19 ADMINISTRATION OF JUSTICE							
Sub-SubProgramme: 01 Crime Prevention and Investigation Management							
<i>Recurrent</i>							
003 Criminal Investigations	0.000	0.000	0.700	0.720	0.820	1.022	1.022
004 Forensic Services	0.000	0.000	0.300	0.300	0.404	0.630	0.630
Total for the Sub-SubProgramme	0.000	0.000	1.000	1.020	1.224	1.652	1.652
Total for the Programme	0.000	0.000	1.000	1.020	1.224	1.652	1.652
Total for the Vote: 144	876.439	159.368	823.729	849.010	978.593	1,218.555	1,218.555

V3: VOTE MEDIUM TERM PLANS

Planned Outputs for FY2023/24 and Medium Term Plans

FY2022/23	FY2023/24		
Plan	BFP Performance	Plan	MEDIUM TERM PLANS

Programme Intervention: 160101 Coordinating responses that address refugee protection and assistance

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security and escort services provided at refugee entry points, reception centres, transit routes and camps	Conducted Guards, patrols, escorts and general policing in Refugee/IDP camps of Sango Bay, Rwamwanja, Kyangwali, Nyakabande, Rhino camp, Odramacaku, Bidibidi. Secured Entry points & Transit routes to Camps and reception centers from Maracha-Koboko-Yumbe-Adjumani, Kasese-Rubirizi-Bushenyi and Bunagana-Kisoro-Kabale-Kanungu. Carried out Supervision and coordination of the officers involved in the security of these Camps and other points Held meetings with stake holders on refugee matters in the resettlements, Transit and holding centers on crimes, security of Refugees and officers in Obongi, Kyaka II, Panyadoli, Invepi, Terego and Yumbe. Made Visits on enhancement of safety measures at refugee settlements. Trained 120 police officers and other stakeholders in the ten Settlements on human rights and refugee protection including some Neighboring Nationals by a team of other stake holders like Ministry of Health, Red Cross, UNHCR, UPF and World Food Program.	security and escort services provided at refugee entry points, reception centres, transit routes and camps	Provide security at refugee entry points, reception centres, transit routes and camps
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Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution

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Cases that are over 2-years in the police system disposed	Concluded 250 pending cases of SGBV in various courts in Mubende, Luweero, Kayunga, Mbale, Jinja, Mbarara, & Kamuli	Cases that are over 2-years in the police system disposed	Weed-out backlog cases in the police system
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Programme Intervention: 160301 Strengthen democracy and electoral processes

Observance of law and order before, during and after elections strengthened Compliance of Public Order Management with HRBA and Standards in democratic processes enhanced	Secured By-Elections in Busongora South in Kasese, Bukimbiri in Kisoro, Soroti and Gogonyo Constituency in Pallisa District.	Observance of law and order before, during and after elections strengthened Compliance of Public Order Management with HRBA and Standards in democratic processes enhanced	Provide training to security personnel deployed to secure elections Ensure law and order before, during and after elections Ensure compliance of Public Order Management with HRBA and Standards
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Programme Intervention: 160402 Finalize and Implement the Uganda National Action Plan on Human Rights and adopt the National Action Plan on Business and Human Rights

Popularize the Uganda Bill of Rights Sanitation and hygiene in detention facilities improved Compliance to human rights observance enhanced	Inspected 11 Detention facilities (5 Sezibwa and 6 Wamala) to Assess Human Rights Observance Inspected 40 police disciplinary court records inspected in Greater Bushenyi and 40 in West Nile Regions	Popularize the Uganda Bill of Rights Sanitation and hygiene in detention facilities improved through Remodeling of police structures to conform to human rights, gender and equity requirements Compliance to human rights observance enhanced Public order managed in compliance with HRBA Enhance regulation and adherence to road traffic laws	Sensitise and create awareness among police officers on the Uganda Bill of Rights Remodel police detention facilities to appropriate sanitation and hygiene Enhance supervision of police detention facilities for compliance to 48hr rule
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Programme Intervention: 160403 Integrate HRBA in policies, legislation, plans and programmes

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HRBA mainstreamed in policy, legislation, plans and programmes UPF policies, SOPs, guidelines, forms and books, systems and processes developed and/or reviewed and aligned to HRBA	Followed up 79 cases on civil suits against government (35 in West Nile and 34 in Rwenzori Regions Printed and distributed 300 copies of force orders to all Directoprates, specialised units & Departments and Regions. Undertook organizational review and restructuring to improve UPF functions, command & control, responsibilities and public experience in the delivery of police services	HRBA mainstreamed in policy, legislation, plans and programmes UPF policies, SOPs, guidelines, forms and books, systems and processes developed and/or reviewed and aligned to HRBA	Mainstream and implement Cross-cutting issues Gender and equity, COVID19, Hemorrhagic fever, HIV/AIDS, Malaria, Environment and climate change, Population and urbanization, nutrition and sanitation, Human rights in Planning and budgeting Undertake HRBA mainstreaming of UPF policies, procedures, plans and programmes
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Programme Intervention: 160501 Develop appropriate infrastructure for legislation, security, justice, law and order

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Modern security infrastructure developed and/or maintained	Completed construction of 7 Accommodation Blocks with 420 units (A, B, C, D, E, F& G) at Naguru. Completed paving of internal roads and construction of perimeter wall at Naguru Apartments. Completed construction of Butebo,Bukwo, Namisindwa,Amudat , Alebtong , Nabilatuk , Karenga , Kwanja &Obongi accomodation blocks Continued with Construction of fire stations in Elegu and Mutukula Mutukula: completed slab casting. Raising plinth wallongoing. 15% progress. Elegu: completed Filling & compacting. 15% progress. Continued with erection & installation of Double Occupancy Uniports Across the country; (Central:Completed erection & installation of 508 out of 704 Uniports, Western: Completed erection & installation of 1,233 out of 1,446 Uniports, Eastern & Karamoja:Completed erection & installation of 2,790 out of 3,131Uniports and West Nile; Completed erection & installation of 879 out of 1,165 Uniports). Continued with the construction of Central lecture theater in PTS Kabalye	Modern security infrastructure developed and/or maintained	Modify police infrastructure and facilities to meet customer care requirements including disability, elderly,children aspects eg ramps, recreation facilities, breast feeding rooms etc Implement the Sub County Policing Model Provide medical facilities (Police health facilities & Hospital), health personnel, medicines, specialized services etc Build district police offices Build police infrastructure Maintenance facilities Marina, Hanger, Motor Vehicle and ICT mechanical workshops, etc
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Community policing initiatives implemented Dog handlers trained in crime management using canines UPF Crime intelligence enhanced Patriotism within the police fraternity enhanced & promoted	Conducted training of 85 CFPOs and CLOs (58 males & 27females) on effective handling of family related conflicts atIkafe Police Training School in Yumbe. Conducted Baraza for 200 police officers (170M & 30F) on ideological and police professional ethics in Busoga East and Kira regions. Provided guidance to police personnel on the ideological &professional ethics in North Kyoga region in the districts of Oyam, Kole and Lira. Conducted community policing outreach programs in therefugee settlements in West and North West Nile regions in Palorinya (Obongi District), Bidi Bidi (Yumbe District),Rhino (Terego District) and Imvepi (Terego District) for1,334 refugees and host communities (548 males & 786males). Aired Community policing programs on 861 radios and 39Television stations countrywide. Established and ideologically oriented Barracks Action Teams in Bugiri, Iganga and Jinja (Kira) comprised of 30members (20Men; 10Women). Handled and disposed off 766 reported SGBV and child related cases.	Community policing initiatives implemented based on the LC system Patriotism within the police fraternity enhanced & promoted Strengthen UPF intelligence gathering, processing and response to crime	Engage communities in community policing mechanisms Deploy and train dog handlers as well as detectives Strengthen UPF Crime intelligence Promote patriotism amongst police officers
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<p>Functional child and family protection offices established</p> <p>Child & SGBV victims as well as Witnesses Interview rooms/spaces established at police stations</p> <p>Capacity of UPF Child and Family protection services strengthened</p> <p>Child reception centres established at UPF police stations</p> <p>Gender & Equity friendly services enhanced at police units</p>	<p>Guided UPF focal point officers on gender and equity planning, budgeting and analysis</p> <p>Provided services to 591 (257F) victims of assault, 160 (153F) SGBV cases examined, and performed 1,049 postmortems.</p> <p>Concluded 250 pending cases of SGBV in various courts in Mubende, Luweero, Kayunga, Mbale, Jinja, Mbarara, & Kamuli</p> <p>Handled and disposed off 766 reported SGBV and child related cases.</p> <p>Provided ART services to 2,974 (891M: 2,083F) clients, 26 care Mothers, enrolled 01 baby on ART, CD4 cell count screening for 347 (52M: 295F) clients, viral load testing for 294 (125M: 169F) clients, Safe Male Circumcision (SMC) to 33 males and Supportive counseling to 9,267 (3,097M: 6,170F) clients.</p> <p>Provided care for 56 (29M: 27F) T.B patients.</p> <p>Trained 20 (4F) Police EMR personnel in First Aid provision and 51 (22F) Police personnel in TB screening and management for suspects in Police cells</p> <p>Supervised and supported 50 Police Health Centers to rollout the new HMIS data reporting tools</p> <p>Inspected 35 selected Police establishments for hygiene & sanitation improvement. Provided Emergency Medical Responses Services to 361 (187F) of whom 70 (36F) were returned home, 121 (54F) Visited at home, 78 (36F) Inter-hospital transfers and 92 (36F) evacuated/taken to hospital.</p> <p>Identified 8 (3F) cases of measles of whom 7 (2F) were children 0-4yrs; 23 (5F) T.B cases all beyond 4 yrs of age.</p> <p>Conducted 321 Health Education Sessions in various Police establishments</p>	<p>Functional child and family protection offices established</p> <p>Child & SGBV victims as well as Witnesses Interview rooms/spaces established at police stations</p> <p>Capacity of UPF Child and Family protection services strengthened</p> <p>Child reception centres established at UPF police stations</p> <p>Gender & Equity friendly services enhanced at police units</p>	<p>Strengthen UPF Child and Family protection services</p> <p>Provide child friendly services at police stations</p> <p>Build and improve the capacity of UPF Child and Family protection services</p> <p>Establish Child reception centres at UPF police stations</p> <p>Enhance Gender & Equity friendly services at police units</p>
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establishments Provided Palliative care suppo services to 514 (253F) at Nsambya PoliceHC IV	
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Programme Intervention: 160506 Strengthen response to crime

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<p>UPF crime fighting capacity strengthened</p> <p>Use of scientific evidence in crime management strengthened</p> <p>Coordination in response to crime by crime fighting agencies Improved</p> <p>Case load per detective improved</p> <p>Coverage and range of canine services enhanced</p> <p>ASTU Operations in the cattle corridor to eradicate cattle rustling/ theft especially in the Karamoja region and its neighbourhood strengthened</p> <p>A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.</p> <p>UPF institutional arrangements to investigate crime enhanced</p>	<p>Profiled 50(12F) accused persons (in Kitalya, Luzira, Mubende, Luwero,Kigo, and 135(30F) suspects at Kireka on charges of Robberies, murder & terrorism.</p> <p>Conducted Intelligence operations on PSOs in four regions of KMP/E,Albertine, Rwizi, and Savannah.</p> <p>Inspected and monitored investigation activities at 28 police regions to assess compliance with investigation procedures</p> <p>Concluded 250 pending cases of SGBV in various courts in Mubende,Luweero, Kayunga, Mbale, Jinja, Mbarara & Kamuli</p> <p>Facilitated KMP, Busoga East, Rwizi, Kiira, Bukedi North, & South, North Kyoga, Katonga, Greater Masaka to take witnesses to High Court sessions sitting at regions.</p> <p>Facilitated Investigation of cases of murder, Robbery, fraud offensive communication, child trafficking, Defilement, extortion, sexual & Child related cases, land cases, anti-Narcotics and subsequent arraignment of suspects in court.</p> <p>Distributed Police Form 1/66(Monthly/Annual returns) to all the 28 police regions and captured Police Form 1 (PF1) attributes for digitization</p> <p>Conducted evaluation, assessment and inspection of canine units in Greater Masaka, Rwizi, Albert and West Nile Regions in the Districts of Masaka, Lwengo, Lyantonde, Mbarara, Rwampara, Kinyandongo, Arua, Gomba, Mpigi, Kakiri, Kawempe, Kamuli, Kotido, Mulanda, Butaleja</p> <p>Performed 4,291 canine tracking's leading to arrests of 3,554 suspects of whom 1,304 persons were taken to court having recovered 1,683 exhibits</p>	<p>UPF crime fighting capacity strengthened</p> <p>Use of scientific evidence in crime management strengthened</p> <p>Coordination in response to crime by crime fighting agencies Improved</p> <p>Case load per detective improved</p> <p>Coverage and range of canine services enhanced</p> <p>Dog handlers trained in crime management using canines</p> <p>A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.</p> <p>Strengthen business processes and case management systems in UPF (Electronic case Tracking Information System-eCTIS).</p>	<p>Enhance UPF Capacity to effectively detect and conclusively investigate crime</p> <p>Build UPF crime fighting capacity strengthen Use of scientific forensic evidence in crime management</p> <p>Improve coordination in response to crime by crime fighting agencies</p> <p>Induct 4,428 personnel into CID to reduce Case load per detective</p> <p>Expand Coverage and range of canine services</p> <p>Conduct ambushes, snap check operations, strategic visibility deployments and patrols for recovery of suspected stolen animals.</p> <p>New detachments, foot and motorized patrols in the ASTU deployments conducted to enhance strategic visibility</p> <p>Embrace UPF institutional arrangements to investigate crime</p>
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recovered 1,683 exhibits.
Conducted Border operations along Kenya-Uganda and S. Sudan –Uganda to counter external warriors from raiding Karamoja
Conducted 117 operations to ensure security and safety of livestock in the sectors of Mt. Moroto, Kidepo, Teso and Northern. Registered 144 incidents of animal thefts, recovered (1,948 heads of cattle out of the 2,115 reported stolen recovered (924 Goats/Sheep out of the 984 reported stolen).
Arrested 3,370 suspects, took 5 suspects to court.
Conducted 44 disarmament operations recovered 176 firearms and 708 rounds of ammunition

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Intelligence led investigations strengthened Comprehensive standards for investigation developed and implemented	Produced daily, weekly, and monthly intelligence reports and disseminated to the different stakeholders for effective operations and decision-making. Compiled a draft manual for the Senior Crime Intelligence Course. Conducted operations in KMP and arrested 4 suspects, recovered a rifle from Katonga Region, exhibits of vandalized UMEME wires in Wamala region, arrested 04 murder suspects in Aswa region. Beefed up and intensified Intelligence-led operations with the Flying Squad Unit (FSU) teams in the Greater Masaka region, West Nile, Kigezi, and Entebbe Airport. Profiled 50(12F) accused persons (in Kitalya, Luzira, Mubende, Luwero, Kigo, and 135(30F) suspects at Kireka on charges of Robberies, murder, and terrorism. Conducted Intelligence operations on PSOs in four regions of KMP/E, Albertine, Rwizi, and Savannah. Distributed Police Form 1/66(Monthly/Annual returns) to all the 28 police regions and captured Police Form 1 (PF1) attributes for digitization Initiated the process of developing SOPs for exhibits management.	War crimes investigated in affected conflict areas in the country Intelligence led investigations strengthened Comprehensive standards for investigation developed and implemented	War crimes investigated in affected conflict areas in the country Establish and manage village-rooted Foundation Security Develop comprehensive standards
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Programme Intervention: 160602 Develop and implement human resource policies to attract and retain competent staff

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UPF Disciplinary systems and mechanisms strengthened UPF Performance and appraisal management systems improved UPF Records Management Systems strengthened Competent, professional, task specific, skilled and knowledgeable police officers developed	Inspected 40 police disciplinary court records inspected in Greater Bushenyi and 40 in West Nile Regions .	UPF Disciplinary systems and mechanisms strengthened UPF Human rights policy Implemented to ensure adherence to Human rights UPF Performance and appraisal management systems improved UPF Records Management Systems strengthened Competent, professional, task specific, skilled and knowledgeable police officers developed Recruit to grow the low numbers which make police vulnerable to attacks Strengthen business processes and case management systems in UPF through building UPF processes and systems on ICT Platforms	Strengthen operations of UPF Disciplinary systems and mechanisms Conduct UPF Performance and appraisal management exercises Invigorate and update UPF Records Management Systems Develop Competent, professional, task specific, skilled and knowledgeable police officers. Accredit UPF study programmes and develop curricula for UPF courses
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Programme Intervention: 160603 Review and enact appropriate legislation

Legislation relevant to Police reviewed for amendment	Sensitised police commanders on Adherence to the 48 hour rule at all police establishments	Legislation relevant to Police reviewed for amendment	Review and Propose amendment to areas of policing such as POM, fire prevention, drugs and narcotics, etc.
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Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security

Policies and SOPs relevant to policing developed	N/A	Policies and SOPs relevant to policing developed	Develop appropriate policies and SOPs for delivery of policing services Develop minimum service delivery standards for police work
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Programme Intervention: 160605 Undertake financing and administration of programme services

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<p>Reliable communication systems provided</p> <p>Enhancing coverage of radio communication and call centres to all units across the country</p> <p>Crime detection and prevention supported using appropriate technologies</p> <p>Personnel skills to handle existing and emerging ICT demands enhanced</p> <p>Computerization and integration of UPF Management Information Systems and processes improved</p> <p>UPF Financial management systems strengthened and office support services effectively managed</p> <p>UPF Financial and Nonfinancial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations</p> <p>Government administrative support policies, standards, guidelines and regulations implemented in UPF</p> <p>All UPF procurement and disposal needs for works, goods and services consolidated and well managed</p> <p>UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities</p> <p>Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations</p> <p>Continuously review and appraise the soundness</p>	<p>Formulated UPF Budget Estimates, priorities and annual workplans for the BFP FY 2022/23</p> <p>Rolled out HRMS to Kyoga North Region.</p> <p>operationalized and maintained CCTV and other ICT system .</p> <p>Set out to develop an Electronic Case Tracking Information System (eCTIS)</p> <p>Carried out Risk assessment & profiling on UPF with emphasis on key risky areas.</p> <p>Carried out Institutional performance review with Ministry of Internal Affairs agencies to take stock of budget implementation challenges and identify mitigation measures and remedies to improve service delivery</p> <p>Developed and documented Draft UPF Inventory and Asset Management Procedures</p> <p>Oriented UPF focal point persons in data collection, processing & reporting to effectively provide information for tracking compliance to Police strategic policing plan, Manifesto, NDP III and other government performance requirements</p> <p>Developed an abridged version of the Ministerial Policy Statement to ease budget implementation</p> <p>Reviewed Budget and workplan Alignment to NDP III,</p> <p>Governance and Security PIAP and Administration to Justice Programme to enhance UPF's contribution to Government's priority interventions</p>	<p>Coverage of reliable communication systems and call centres enhanced at all units across the country</p> <p>Computerization and integration of UPF Management Information Systems and processes improved</p> <p>UPF Financial management systems strengthened and office support services effectively managed</p> <p>UPF Financial and Nonfinancial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations</p> <p>Government administrative support policies, standards, guidelines and regulations implemented in UPF</p> <p>All UPF procurement and disposal needs for works, goods and services consolidated and well managed</p> <p>UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities</p> <p>Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations</p> <p>Continuously review and appraise the soundness, adequacy, application and efficiency of financial, accounting and other operational controls</p> <p>Qualified opinion of UPF financial audits reduced</p> <p>Systems, controls and operations of UPF programmes and projects reviewed and recommendations for improvements provided</p>	<p>Provide prompt communications systems for UPF operations.</p> <p>Increase coverage of radio communication and call centres to all units across the country</p> <p>Implement and roll out appropriate technologies Prototypes such as CCTV, Crime Records Management System CRMS to facilitate crime prevention and investigations</p> <p>Capacity of UPF personnel in ICT related fields such as Cybercrime and other analytics built</p> <p>Change management embraced</p> <p>Develop innovative Prototypes such as Crime Records Management System CRMS, HRMIS, Fleet management system for crime as well as other resources management</p> <p>Regularly review UPF Financial management systems and office support services to identify gaps and areas of effectiveness</p> <p>Proactively guide management and account for UPF Financial and Nonfinancial resources in conformity to the budgetary provisions and government financial regulations</p> <p>Provide technical support for implementation of Government administrative policies, standards, guidelines and regulations in UPF</p> <p>Procure and dispose All UPF required works, goods and services in consonance with PPDA guidelines</p> <p>Develop and present UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, Budget Framework Papers and Ministerial Policy Statements to relevant authorities and stakeholders</p> <p>Capacitate Internal Audit in UPF to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations</p> <p>Carryout continuous reviews and appraise the soundness, adequacy, application and efficiency of UPF financial, accounting and other operational controls</p> <p>Provide audit reports to UPF management decision</p> <p>Review and recommend for improvements in UPF Systems, controls and operations of programmes and projects</p>
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appraise the soundness, adequacy, application and efficiency of financial, accounting and other operational controls Qualified opinion of UPF financial audits reduced Systems, controls and operations of UPF programmes and projects reviewed and recommendations for improvements provided		
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Programme Intervention: 160703 Enhance the welfare and housing of security sector personnel

VOTE: 144

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Improved police Staff welfare	<p>Constructed 7 Blocks (420 units) at Naguru; 45 housing units (5 units @block) in Butebo, Bukwo, Namisindwa, Amudat, Alebtong, Nabilatuk, Karenga, Kwanja & Obongi; Kiira Division staff apartments (24 units) is at 80% Installed 5,410 out of 6,446 (84%) Double Occupancy Uniports across the country Attended 158,372 (91,532F) patients at 93 Police Health centers of whom 4,313 (1,567F) were Police personnel, 16,007 (9667F) family members and 138,052 (80298F) from surrounding community. Attended to 1,558 Mothers for 1st antenatal Visit & 5,328 Mothers for subsequent antenatal visits. Admitted 520 Mothers in labor with 370 deliveries of whom 370 were live births & 150 referrals. Vaccinated 402 children 0-1yrs, attended to 844 mothers on postnatal care, provided TT vaccine to 1,278 pregnant mothers and 75 women of reproductive age (non- pregnant), 5,251 men & women received Family Planning. Promoted Fish cage farming in Marines Kigo intended to benefit 100 families Provided 200 spouses of Nsambya & Ntinda Police Barracks with chicken and pig feeds Trained 92 women and 192 sports men from 12 UPF teams to compete in National & International sports events. Participated in the Common Wealth Games and won 1 Gold, 1 Silver & 1 Bronze medal; Islamic Solidarity Games won 1 Gold and 2 Silver medals; World Athletics Championship won 1 Gold and 2 Silver medals; African Taekwondo Championship won 1 Bronze medal; 16th Edition of Inter-Forces Games won 21 Gold</p>	<p>Addressing the welfare of personnel in uniform;</p> <p>a) Construction of staff houses</p> <p>b) Construction of District Offices</p> <p>c) Construction of a Police Hospital</p> <p>d) Provision of Uniforms</p> <p>e) Improving training facilities</p> <p>f) Renovate of structures including replacement of asbestos, sewage lines, drainage and barracks roads</p> <p>g) Provide education services to children of UPF staff</p> <p>h) Provision of utilities (Electricity & water-motorised bore holes, solar power, restore solar systems that were installed eg in KALIP) at police barracks and establishments</p>	<p>Construction and housing 40% of entitled staff</p> <p>Construction of police stations in new districts</p> <p>Construction of the Police Hospital, police health centres/clinics</p> <p>Provide medical facilities, health personnel, medicines, specialized services etc</p> <p>Maintenance of UPF structures and facilities and renovation of existing dilapidated structures.</p> <p>Salary, allowances, etc enhanced for Police Personnel</p> <p>Increase personnel enrollment into welfare schemes through increased coverage</p> <p>Acquire land for policing purposes</p> <p>Legalization of ownership of UPF land-Survey, Title processing.</p> <p>Renovate staff houses for the police</p> <p>Provide education services to children of UPF staff</p>
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Inter-Forces Games won 21 Gold, 15 Silver and 11 Bronze medals; World under20 athletics Championship won 1 Gold, 1 Silver medals; African MMA Championship in which UPF athlete won the African title; RAGE 3 Kickboxing Tournament in Moscow in which UPF Athlete won 1 Silver medal; National Taekwondo Poomsae Championship Police team won 2 Gold, 4 Silver and 3 Bronze medals
Carried out Stock taking at Regional duty free stores to strengthen operations
Procured 1,750 tons of cement, 29,500 pcs of iron sheets and 8,500 pcs of iron bars

Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.

VOTE: 144**Uganda Police Force**

<p>Visibility of Police presence increased</p> <p>An effective territorial policing system built</p> <p>Policing services & security of Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway provided</p> <p>Enforcement and maintenance of Law and Order enhanced</p> <p>Security (Police) personnel trained</p>	<p>Concluded Assessment for Implementation of the Sub-County Policing Model in the regions of G/Masaka, Katonga, Sezibwa, Savanaah and Wamala.</p> <p>Conducted CPX Planning Conference in Burundi.</p> <p>Conducted assessment on the continued vandalism of the Electricity Transmission Lines in affected areas and made assessment in affected identified affected areas.</p> <p>Carried inspection of PMPU personnel in Central, Kigezi, Ankole, Eastern and Karamoja Zones and Inspected arms & personnel turnout.</p> <p>Maintained Discipline & professionalism</p> <p>Sensitized Kyekampala Lubaali and Kitanda mining community on crime in the mining sector.</p> <p>Carried out Crime investigations to apprehend prosecute, deter, and reduce Mineral related illegal activities and crimes in Kasese and Moroto.</p> <p>Gathered information about possible conflicts in mining areas</p> <p>Opened a PMPU detach at Kitanda.</p> <p>Resolved conflict & illegal mining in Buselegenyu, Kanangalo forest Central zone.</p> <p>Evicted illegal miners from Kisita Mining site.</p> <p>Carried out Oil and Gas Protection Patrols and inspections of fuel depots for compliance to standards.</p> <p>Supervised and inspected and conducted Operations at Railway installations in Jinja, Mityana, Bujjuko, Namanve, Nkongwe, Kawolo, Kireka, Kinawataka & Kyetume to curb vandalism of railway property.</p> <p>Recruited 1,000 PPCs to mitigate attrition.</p> <p>Trained 109(31F) on various specialized courses (Logistics</p>	<p>Visibility of Police presence increased at the sub county level to service the villages and the parish development model</p> <p>An effective territorial policing system built for effective command and control</p> <p>Policing services & security of Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway provided</p> <p>Enforcement and maintenance of Law and Order enhanced to preserve public tranquility</p> <p>Police personnel recruited and trained for improved technical capability, skills and competencies</p> <p>Enhancing support for timely responsiveness and preparedness of UPF to defeat any security threats and attacks on its installations and/or establishments.</p> <p>a) Provision of equipment (Troop carriers, Patrol motor vehicles, motor cycles etc for operational units)</p> <p>b) Strengthen Regional coordination</p> <p>c) Improve the security situation in Karamoja and its neighbourhood through ASTU capacity enhancements.</p> <p>d) Strengthen Territorial command and control at the region, district and sub county levels</p>	<p>Deploy Human and non-human resources at Sub-county level Police Stations</p> <p>Improve police to population ratio</p> <p>Strengthen UPF institutional capacity for human rights-based approach to law and order enhancement</p> <p>Implement the model Sub-county policing ideology</p> <p>Develop, coordinate, monitor and evaluate police operation doctrines and policies</p> <p>Strengthen existing mechanisms for policing cities, municipalities and high ways</p> <p>Provide security to Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway infrastructure</p> <p>Promote citizens roles and responsibilities for maintenance of law and order Professionally manage public disorders, civil disturbances and riots</p> <p>Strengthen collaboration with state and non-state actors to promote observance of law and order</p> <p>Conduct specialized training for career development (Criminal Law, Management, Patriotism, Fire Fighting, Mechanical, Defensive Driving, CT & use of IBIS etc.)</p> <p>Recruit, train and deploy police personnel.</p> <p>Conduct refresher and specialized in-service training for police officers</p> <p>Recruit and train more CID staff</p>
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specialized courses {Logistics 10(2F)at COLE; Political Education & Cadre Devt 21(31) at ORTSL, Kaweweta; Effective handling of Family related conflicts in Refugee Communities,78(26F) at PTS Ikafe; Trained 345(46F) on General Career courses {SC&SC 44(31) at PSC&SC Bwebajja; Station Commanders' Course163(23F) PTS Kabalye; Senior NCOs' Course 131(191) at PTS Kabal Sponsorship abroad on general police courses 7(1F) in Various Countries' institutions. Continued review of the UPF Training Policy and doctrine to 60% completed

Programme Intervention: 160706 Rollout CCTV surveillance project

CCTV system rolled out to subsidiary cities, municipalities, major towns and highways across the country. CCTV system operational	Conducted assessment for Major CCTV Maintenance at KMP and the new cities operationalized and maintained CCTV and other ICT system	Phase III of CCTV system rolled out to cover gaps in KMP, new cities, municipalities, major towns and highways across the country. CCTV Surveillance system operational	Expand the National CCTV surveillance project to KMP, new cities, municipalities, major towns, "black spots" and highways Complete and fully operationalise the National CCTV project. Ensure functionality and Maintenance for the national CCTV project
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Programme Intervention: 160707 Seamlessly transition, resettle and reintegrate veterans into productive civilian livelihoods

VOTE: 144 **Uganda Police Force**

Police retirees integrated and resettled into productive civilian livelihoods.	Prepared and paid pension and gratuity to support Police officers for life in retirement. Organised Coordination offices at police regional level	Police retirees integrated and resettled into productive civilian livelihoods. Accessibility of welfare schemes improved for retired police officers. Promote staff welfare-Duty free scheme, IGAs-Tailoring, Piggery, Poultry, Backyard farming, Mushroom growing etc	Prepare and support police officers for life in retirement. Establish and operationalize district retired police officers' coordination offices. Establish and ensure accessibility of welfare schemes to registered retired police officers.
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Programme Intervention: 160708 Strengthen border control and security

Border policing strengthened Border conflicts resolved Border security and control strengthened	Issued 13,745 Certificates of good conduct and 169 Vehicle verification certificates. Shared Over 70,000 Information with other agencies. Conducted operation Flash Pact with AFRIPOL & INTERPOL. Policed the South Sudan-Congo Uganda border in West Nile and Northern Uganda; Carried out patrols alongside the UPDF with a standby POM platoon to patrol Moyo town, Elegu, Afoji and Oraba borders. Inspected the Security status in the border points of Rwenzori East, Rwenzori West, Kigezi, Elgon and Bukedi South. Successfully Carried out 01 rehearsal exercises for 36 CT Police personnel on response and management of terror incidents in the Critical Infrastructure at Kigo Marine base. Carried out Tactical operations in crime prone areas, throughout the country, ensuring safety of radioactive sources, hazardous material and commercial explosives during transportation, storage and while in usage, Safe disposal of explosive ordinance (EOD) and Explosive remnants (ERW) materials from affected regions throughout the country, restraining any illegal entry of persons into the country at Border points of Lwakhaka, Mirama hills, Mpondwe, Apiriti & Awel Uwhanganye .	Border policing strengthened Border conflicts resolved Border security and control strengthened	Set up police establishments at border points. Hold security cross border engagements to determine and mutually address root causes of border conflict Extend the i24/7 System to border points Deploy police personnel at border points
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Inspected Border posts of
Lwakhaka, Mirama hills,
Mpondwe, Apiriti and Awel
Uwihanganye

Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes

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UPF posture, Technical and Technological capability enhanced Enhanced scientific-based Technical capability for investigations Police Training Schools and College constructed, equipped and maintained Early warning and response mechanisms enhanced Insecurity, civil disorders and emergencies within metropolitan cities reduced Logistical support provided to police personnel	<p>Repaired & maintained UPF vehicles, motor cycles and marine vessels. Continued construction of regional M/V maintenance in Arua 90% Pending is painting, electrical, plumbing & fencing Provided Logistics for the conduct of police operations to all units and formations Carried out intelligence-led operations in areas of Kajjansi, Wakiso, Mukono, Downtown Kampala, Nsangi, Kakiri, Kasangati, Wandegaya where a total of 297 suspects were arrested and produced in courts of law. Items recovered included SEVEN (07) motorcycles registration Sensitized Taxi leaders in Katwe, Bodaboda Riders at Afro club Kasangati and community members in Kitezi, Bweyogerere, Kigo, Nsangi, Kabalagala, Kajjansi</p>	<p>UPF posture, Technical and Technological capability enhanced through equipping and ICT platform proliferation Enhanced scientific-based Technical capability for investigations Police Training Schools and College, Kabalye, Kikandwa, Olilim, Ikaffe, Kibuli, Bwebajja constructed, equipped and maintained Early warning and response mechanisms, reconnaissance, inspection, community information gathering enhanced Insecurity, civil disorders and emergencies within metropolitan cities reduced Logistical support (food, billeting, transportation (including airlift), petroleum, oils, lubricants, clothing, communications services, medical services, ammunition, base operations support (and construction incident to base operations support), storage services, use of facilities, training services, spare parts and components, repair and maintenance services, calibration services, and port services) provided to police personnel</p>	<p>Acquire and maintain equipment for policing. Construction and Equipping of Regional Forensics Referral Centre at Naguru Development of the training infrastructures- Kabalye, Kikandwa, Olilim, Ikaffe, Kibuli, Bwebajja and equipping Police Training Schools. Recruit, train and equip Police Crime Intelligence personnel Rejuvenate and Extend coverage of the 999 motorised patrol system as well as foot patrols within KMP, new cities and municipalities. Coordinate Security agencies and stakeholders in urban areas in the management of security related matters in urban areas Provide logistics (food, billeting, transportation (including airlift), petroleum, oils, lubricants, clothing, communications services, medical services, ammunition, base operations support (and construction incident to base operations support), storage services, use of facilities, training services, spare parts and components, repair and maintenance services, calibration services, and port services) to UPF personnel</p>
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Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms

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District Security Reports produced		Potential areas of conflict within communities identified, amiable solutions sought through community Barrazas and District Security Reports produced	Ensure peace, security and tranquility at all districts in the country
Programme Intervention: 160711 Strengthen counter terrorism			
Terror threats detected and neutralized	Deployed personnel on covert and overt deployments to secure Vital installations, dignitaries, and other persons at risk throughout the country. Provided Security to suspects on terrorism charges, trials,routes and venues of terrorism cases to avert the possibility of any terror threat and enhanced the security of all Judges,prosecutors and defense lawyers. Conducted Counter Terrorism Intelligence-Led Operations. Carried out De-radicalization and research on extremism activities in all municipalities at Kampala Metropolitan area Coordinated and shared information with SFC across the country for quick response to Terrorist incidents andThreats Conducted comprehensive security spot checks at all CT deployments in & around Kampala Metropolitan area to ensure maximum alertness. Carried out Oil & Gas Police Department Operations Inspected and supervised personnel deployments,coordination, and evaluation of activities, at Cantonment in Police headquarters	Terror threats detected and neutralized Enhance de-radicalization measures in terror prone cells and vulnerable locations in the country. Capacity of CT personnel improved through induction and continuous training	Invest in counter terrorism measures (sensitization, training, equipment, intelligence) so as to avert terrorism incidents

VOTE: 144 **Uganda Police Force**

Programme Intervention: 160713 Strengthen management of commercial explosives			
Capacity of UPF to monitor use and management of explosives strengthened	Carried out Tactical operations in crime prone areas, throughout the country, ensuring safety of radioactive sources, hazardous material and commercial explosives during transportation, storage and while in usage, Safe disposal of explosive ordinance (EOD) and Explosive remnants (ERW) materials from affected regions throughout the country, restraining any illegal entry of persons into the country at Border points of Lwakhaka, Mirama hills, Mpondwe, Apiriti & Awel Uwhanganye .	Capacity of UPF to secure, monitor use and audit management of explosives strengthened	Train & Equip police officers on management of explosives to avert terror activities
Programme Intervention: 160714 Strengthen prevention of trafficking in persons (TIP)			
Capacity of UPF to curb human trafficking enhanced	Rescued 8 victims of human trafficking and arrested 3 suspects of forged travel documents, and 01 drug trafficker at Entebbe airport	Capacity of UPF to investigate in order to curb human trafficking enhanced	Support Crime Intelligence (CI) to identify incidents of human trafficking Train detectives in investigation of human trafficking cases
Programme Intervention: 160715 Strengthen research and development to address emerging security threats			

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Research and Technical directorates of UPF equipped and facilitated UPF Forensic Science Centres facilitated and equipped in R&D	Attended to Crime scenes, Recieved and analysed exhibits to foster generation of early investigative leads Conducted Forensic examinations of all exhibits submitted for analysis Conducted Moot court for the ballistic, DNA and questioned documents forensic experts in preparation for court appearances Identified suitable police officers to be trained as SOCOs toleverage service delivery at the grassroots	Automation of UPF anti-crime infrastructure (IBIS, CRMIS, TIMS, DMS, DMR, AFIS). Internet services accessed to all police installations Research and Technical directorates of UPF equipped and facilitated 1). Coverage of fire and marine services increased 2). Awareness on Fire Prevention and Public Safety created in the vulnerable communities, schools, markets and other fire prone areas 3). Maritime safety promoted amongst the islanders, fishing communities and other regular water-body users 4). Response to fire, marine and other emergencies improved 5). Traffic Laws and regulations enforced through operations countrywide	Automate and integrate police processes and systems
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Programme Intervention: 160717 Strengthen the control and management of small arms and light weapons

A comprehensive database of PSOs developed and maintained All fire arms in the country profiled Fire arms in the hands of public and private security organisations regulated	Inspected 49 armouries of private security organisations in Kampala. Validated records of civilian/private firearms in 03 regions of Kampala East, Kampala South and Kampala Central	A comprehensive database of Private Security Organizations (PSOs) developed and maintained All fire arms (civilian and security organizations) in the country profiled Fire arms in the hands of public and private security organizations regulated	Develop and maintain a comprehensive database of Private Security Organizations PSOs Conduct finger printing (Profiling all fire arms) Conduct inspections and monitoring of use of fire arms Enhance regulation of Fire Arms in possession of the Public
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Programme Intervention: 160802 Enhance the Public Demand for Accountability

VOTE: 144

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UPF Client Charter feedback mechanisms reviewed and strengthened	<p>Undertook weekly public press briefs on the security situation of the country</p> <p>Developed Draft Guidelines and checklist for mainstreaming Gender and Equity commitments in UPF undertakings</p> <p>Conducted an assessment on the Implementation of G&E commitments in UPF</p>	<p>UPF Client Charter feedback mechanisms reviewed and strengthened</p> <p>Improving customer care through</p> <p>a) Client charter and service delivery standards</p> <p>b) Developing SOPs addressing customer care needs</p> <p>c) Training front desk officers on customer care</p>	Hold a full range community outreach and sensitization programmes
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Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

<p>Police officers trained in detection and investigation of corruption related cases</p> <p>UPF capacity to fight corruption strengthened</p> <p>UPF anti-corruption strategy implemented</p> <p>UPF client Charter Popularized</p>	<p>Strengthened strategic and middle level managers to provide Operational Command and control of all police units</p> <p>Conducted institutional supervision to ensure adherence to Resolutions and decisions of Police management Organs</p> <p>Registered 536 complaints from the public and investigated to completion 322 cases and 214 cases still have pending inquiries.</p> <p>Conducted 145 professional standards Compliance checks on selected Police Stations across the country aimed at; Monitoring general Station management, Enforcing professionalism, Budget implementation tracking, Armory audit, Fleet/logistics monitoring, Alertness & Case backlog checks, Police Officer's visibility and Gender mainstreaming audit</p> <p>Provided Strategic policy guidance to all police units to facilitate service delivery to the 'wanainchi' and all other stakeholders.</p>	<p>Police officers trained in detection and investigation of corruption related cases</p> <p>UPF capacity to fight corruption strengthened</p> <p>UPF anti-corruption strategy implemented</p> <p>UPF client Charter Popularized</p>	<p>Train and equip police to investigate corruption related cases.</p> <p>Build UPF Capacity to fight corruption</p> <p>Implement UPF anti-corruption strategy</p> <p>Disseminate and sensitize stakeholder on the client charter</p>
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Programme Intervention: 190208 Strengthen the use of prosecution-led investigations in the handling of cases.			
	N/A	Detectives and Socos trained in advanced specialized prosecution-led investigations and forensics	Human resource capacity of investigators strengthened

V4: Highlights of Vote Projected Performance

Table V4.1: Budget Outputs and Indicators

Programme:	16 GOVERNANCE AND SECURITY					
Sub SubProgramme:	01 Crime Prevention and Investigation Management					
Department:	001 Counter Terrorism					
Budget Output:	460107 Active and Residual Terrorism Management					
PIAP Output:	Border policing strengthened					
Programme Intervention:	160708 Strengthen border control and security					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of border points with police deployment.	Percentage	2019/20	5	11%	7%	11%
PIAP Output:	Capacity of UPF to monitor use and management of explosives strengthened					
Programme Intervention:	160713 Strengthen management of commercial explosives					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of police personnel trained in management of explosives	Number	2019/20	50	200	40	200
PIAP Output:	Terror threats detected and neutralized					
Programme Intervention:	160711 Strengthen counter terrorism					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of terror threats detected and neutralized	Percentage	2019/20	100	100%	100%	100%
Department:	002 Crime Intelligence					
Budget Output:	460108 Crime Prevention					

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Sub SubProgramme:	01 Crime Prevention and Investigation Management					
PIAP Output:	Intelligence led investigations strengthened					
Programme Intervention:	160503 Enhance crime prevention and strengthen community policing					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Crime Intelligence collected	Text	2019/20	1			1
PIAP Output:	UPF Crime intelligence enhanced					
Programme Intervention:	160503 Enhance crime prevention and strengthen community policing					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion (by value) of required intelligence equipment and infrastructure acquired	Percentage	2019/20	20%	20%	2%	20%
Department:	003 Criminal Investigations					
Budget Output:	460105 Crime Management					
PIAP Output:	Case load per detective improved					
Programme Intervention:	160506 Strengthen response to crime					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Detective case workload	Text	2019/20	1:50	1:39	1:42	1:32
PIAP Output:	Comprehensive standards for investigation developed and implemented					
Programme Intervention:	160507 Strengthen transitional justice and informal justice processes					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Comprehensive standards in place	Text	2019/20	0.2	0.4	0.01	0.6
PIAP Output:	Coordination in response to crime by crime fighting agencies Improved					
Programme Intervention:	160506 Strengthen response to crime					

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Sub SubProgramme:		01 Crime Prevention and Investigation Management				
PIAP Output:		Coordination in response to crime by crime fighting agencies Improved				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of crimes resolved through security coordination mechanisms	Number	2019/20	0.25	100	16	25
PIAP Output:		UPF crime fighting capacity strengthened				
Programme Intervention:		160503 Enhance crime prevention and strengthen community policing				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Crime rate	Number	2019/20	662	502	108	476
Percentage reduction in crime volume.	Percentage	2019/20	6.99%	6.3%	1.32	6.3%
Department:		004 Forensic Services				
Budget Output:		460105 Crime Management				
PIAP Output:		A comprehensive database of PSOs developed and maintained				
Programme Intervention:		160717 Strengthen the control and management of small arms and light weapons				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of PSOs profiled into the database	Percentage	2019/20	72%	78%	82%	84%
PIAP Output:		Enhanced scientific-based Technical capability for investigations				
Programme Intervention:		160715 Strengthen research and development to address emerging security threats				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Value (bn) of UPF Forensic equipment acquired	Number	2019/20	15%	40%	10%	40%
PIAP Output:		Forensic Science Centres facilitated and equipped in R&D				
Programme Intervention:		160715 Strengthen research and development to address emerging security threats				

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Sub SubProgramme:		01 Crime Prevention and Investigation Management				
PIAP Output:		Forensic Science Centres facilitated and equipped in R&D				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% expenditure on R&D	Percentage	2019/20	2.3%	2.3%	0.01%	2.3%
Level of implementation of the Regional Forensic Referral Centre project	Level	2019/20	5%	20	4	40%
Department:		005 Interpol and International Relations				
Budget Output:		460105 Crime Management				
PIAP Output:		Border security and control strengthened				
Programme Intervention:		160708 Strengthen border control and security				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of gazetted border points connected on i24/7 system	Percentage	2019/20	28%	45%	8%	45%
PIAP Output:		Interpol and EAPCCO AGMs attended; Cross border crimes investigated.				
Programme Intervention:		160708 Strengthen border control and security				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of reported cross border crimes investigated	Percentage	2019/20	15%	36%	12%	45%
Department:		006 Oil & Gas Policing				
Budget Output:		000042 Projects Management				
PIAP Output:		Policing services & security of Oil & Gas, Minerals, Environmental &other Natural resources, tourism and Railway provided				
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				

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Sub SubProgramme:	01 Crime Prevention and Investigation Management					
PIAP Output:	Policing services & security of Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway provided					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of installations secured	Number	2019/20	42			100
Department:	007 Police Canine Unit					
Budget Output:	460105 Crime Management					
PIAP Output:	Coverage and range of canine services enhanced					
Programme Intervention:	160506 Strengthen response to crime					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of districts with canine services	Percentage	2019/20	41%	52%	41.36	64%
PIAP Output:	Dog handlers trained in crime management using canines					
Programme Intervention:	160503 Enhance crime prevention and strengthen community policing					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of trained canine handlers deployed	Number	2019/20	50	50	0	50
Department:	008 Political Commissariat					
Budget Output:	460108 Crime Prevention					
PIAP Output:	Child & SGBV victims as well as Witnesses Interview rooms/spaces established at police stations					
Programme Intervention:	160504 Promote equitable access to justice through legal aid services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No. of rooms/spaces established	Number	2019/20	20	10	0	40
PIAP Output:	Child reception centres established at UPF police stations					
Programme Intervention:	160501 Develop appropriate infrastructure for legislation, security, justice, law and order					

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Sub SubProgramme:		01 Crime Prevention and Investigation Management					
PIAP Output:		Child reception centres established at UPF police stations					
Indicator Name		Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed	
Proportion of police stations with child reception centres		Percentage	2019/20	16%	22%	2%	42%
PIAP Output:		Patriotism within the police fraternity enhanced & promoted					
Programme Intervention:		160503 Enhance crime prevention and strengthen community policing					
Indicator Name		Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed	
No of police officers trained in patriotism		Number	2019/20	200	250	65	300
Sub SubProgramme:		02 Emergency Response & Specialized policing					
Department:		001 Fire Prevention and Rescue Services					
Budget Output:		460109 Fire and Rescue Services					
PIAP Output:		Establish and equip additional fire stations					
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.					
Indicator Name		Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed	
% of districts/divisions with required fire emergency and rescue services		Percentage	2019/20	23%	26.7%	23.56%	30.3%
Department:		002 Police Air Wing					
Budget Output:		460113 Air Wing Services					
PIAP Output:		Police airwing services established and operationalized					
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.					

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Sub SubProgramme:		02 Emergency Response & Specialized policing				
PIAP Output:		Police airwing services established and operationalized				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Flight hours	Number	2019/20	500	730	428	730
Department:		003 Police Health Services				
Budget Output:		000050 Health Services				
PIAP Output:		Improved Staff Welfare				
Programme Intervention:		160703 Enhance the welfare and housing of security sector personnel				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of police medical requirements met	Percentage	FY 2019/20	26	70%	48.69%	55%
Department:		004 Police Marines Unit				
Budget Output:		460114 Marine Services				
PIAP Output:		Establish and equip additional marine stations				
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of maritime policing zones with required marine emergency and rescue services	Percentage	2018/20	32%	44%	23%	51%
Department:		005 Traffic & Road Safety				
Budget Output:		460117 Traffic Management				
PIAP Output:		Traffic operations to enforce safety & security on roads undertaken;				
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				

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Sub SubProgramme:		02 Emergency Response & Specialized policing				
PIAP Output:		Traffic operations to enforce safety & security on roads undertaken;				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Road Traffic accident fatality rate	Number	2019/20	12	10	2.23	8
Sub SubProgramme:		03 General Administration and Support Services				
Department:		001 Command and Control				
Budget Output:		460106 Strategic Command and Policy Guidance				
PIAP Output:		Client Charter feedback mechanisms reviewed and strengthened				
Programme Intervention:		160802 Enhance the Public Demand for Accountability				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of police units that undertake regular sensitization in relation to police client charter	Percentage	2019/20	100%	100%	64%	100%
PIAP Output:		HRBA mainstreamed in policy, legislation, plans and programmes				
Programme Intervention:		160403 Integrate HRBA in policies, legislation, plans and programmes				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Percentage compliance score of all cross cutting issues in UPF	Percentage	2019/20	57			70%
PIAP Output:		UPF anti-corruption strategy implemented				
Programme Intervention:		160808 Strengthen the prevention, detection and elimination of corruption				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of anti corruption strategy implemented	Percentage	2019/20	30%			70%
Department:		002 Finance and Office Support				

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Sub SubProgramme:	03 General Administration and Support Services					
Budget Output:	000001 Audit and Risk Management					
PIAP Output:	Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No. of audit staff capacitated	Number	2019/20	4	4	3	4
Budget Output:	000014 Administrative and Support Services					
PIAP Output:	All UPF procurement and disposal needs for works, goods and services consolidated & well managed;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Procurement process compliance rate	Number	2019/20	52	62	60	55
PIAP Output:	Budgeting, performance reviews & reporting undertaken					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of budget performance reports produced	Number	2019/20	4	4	1	4
PIAP Output:	Government administrative support policies, standards, guidelines and regulations implemented in UPF;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of top management recommendations implemented.	Number	2019/20	52	52	15	52

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Sub SubProgramme:	03 General Administration and Support Services					
PIAP Output:	UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Budget cycle phases executed	Text	2019/20	5	5	4	5
PIAP Output:	UPF Financial & Non-financial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Timely and accurate submission of financial reports	Text	2019/20	4	4	1	4
PIAP Output:	UPF project development undertaken					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Stages of project development undertaken	Text	2019/20	5	5	2	5
Department:	003 Human Resource Administration					
Budget Output:	000005 Human Resource Management					
PIAP Output:	Security personnel trained					
Programme Intervention:	160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.					

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Sub SubProgramme:		03 General Administration and Support Services				
PIAP Output:		Security personnel trained				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of UPF personnel recruited,trained & deployed	Percentage	2019/20	1000			1000%
PIAP Output:		Veterans and retirees integrated and resettled into productive civilian livelihoods.				
Programme Intervention:		160707 Seamlessly transition, resettle and reintegrate veterans into productive civilian livelihoods				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of retiring police personnel prepared for life in retirement.	Percentage	2019/20	60%	100%	100%	100%
Proportion of districts with coordination offices for retired police officers	Percentage	2019/20	0	50%	14.5%	50%
Proportion of registered retired police officers accessing welfare schemes	Percentage	2019/20	5%			10%
Department:		004 Human Resource Development				
Budget Output:		000034 Education and Skills Development				
PIAP Output:		Security personnel trained				
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of UPF personnel trained	Percentage	2019/20	3000	11.4%	2.7%	6000%
Department:		005 Human Rights and Legal Services				
Budget Output:		000012 Legal advisory services				
PIAP Output:		HRBA mainstreamed in policy, legislation, plans and programmes				
Programme Intervention:		160403 Integrate HRBA in policies, legislation, plans and programmes				

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Sub SubProgramme:	03 General Administration and Support Services					
PIAP Output:	HRBA mainstreamed in policy, legislation, plans and programmes					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Percentage compliance score of all cross cutting issues in UPF	Percentage	2019/20	47%	57%	72%	75%
PIAP Output:	Legislation relevant to Police reviewed for amendment					
Programme Intervention:	160603 Review and enact appropriate legislation					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No. of laws reviewed and developed.	Number	2019/20	1	1	0	3
PIAP Output:	Sanitation and hygiene in detention facilities improved					
Programme Intervention:	160402 Finalize and Implement the Uganda National Action Plan on Human Rights and adopt the National Action Plan on Business and Human Rights					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of detention facilities with appropriate sanitation facilities	Percentage	2019/20	15%	42%	32%	61%
Department:	006 Information and Communication Technology					
Budget Output:	000019 ICT Services					
PIAP Output:	Computerization and integration of UPF Management Information Systems & processes improved					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of UPF systems and functions automated and/or integrated	Percentage	2019/20	20	55%	26%	55%

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Sub SubProgramme:	03 General Administration and Support Services					
PIAP Output:	Crime detection and prevention supported using appropriate technologies;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of police unit equipped with computers and accessories	Percentage	2019/20	40	50%	45%	45%
PIAP Output:	Personnel skills to handle existing and emerging ICT demands enhanced;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of police personnel with skills in ICT	Percentage	2019/20	0.04	4.5%	3%	0.05%
PIAP Output:	Reliable communication systems provided; i) Enhancing coverage of radio communication and call centres to all units across the country					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of police units with radio communication	Percentage	2019/20	56	82%	54.94%	77%
Department:	008 Logistics and Engineering					
Budget Output:	460111 Logistics and Engineering Services					
PIAP Output:	Logistical support provided to security personnel					
Programme Intervention:	160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes					

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Sub SubProgramme:	03 General Administration and Support Services					
PIAP Output:	Logistical support provided to security personnel					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of required policing logistical support	Percentage	2019/20	36%	52%	19%	52%
Department:	009 Professional Standards Unit					
Budget Output:	460115 Police Professional Standards					
PIAP Output:	UPF capacity to fight corruption strengthened					
Programme Intervention:	160808 Strengthen the prevention, detection and elimination of corruption					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of corruption cases investigated	Number	2019/20	44	44	6	50
Department:	010 Research, Planning and Development					
Budget Output:	000039 Policies, Regulations and Standards					
PIAP Output:	M&E of UPF programmes and project implementation conducted					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of M&E reports produced	Number	2019/20	4			4
PIAP Output:	Statistical and applied researches conducted as per UPF institutional research agenda;					
Programme Intervention:	160605 Undertake financing and administration of programme services					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of statistical products developed	Number	2019/20	1			1
PIAP Output:	Strategic and annual policing plans developed and implemented;					
Programme Intervention:	160605 Undertake financing and administration of programme services					

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Sub SubProgramme:		03 General Administration and Support Services				
PIAP Output:		Strategic and annual policing plans developed and implemented;				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of plans developed	Number	2019/20	1			2
Department:		011 Welfare and Production				
Budget Output:		460119 Production and Productivity enhancement				
PIAP Output:		Improved Staff Welfare				
Programme Intervention:		160703 Enhance the welfare and housing of security sector personnel				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of entitled police personnel provided with decent accommodation	Percentage	2019/20	12%	18%	23%	25.4%
No. of police children enrolled in Police schools	Number	2019/20	53000	844336	13254	263875
Project:		0385 Assistance to Uganda Police				
Budget Output:		000017 Infrastructure Development and Management				
PIAP Output:		Improved Staff welfare				
Programme Intervention:		160506 Strengthen response to crime				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of entitled police personnel provided with decent accommodation	Percentage	2019/20	12%			30%
No. of police children enrolled in Police schools	Number	2019/20	13132			52775
Proportion of police land surveyed and titled	Percentage	2019/20	26.11%			42%
Project:		1669 Retooling the Uganda Police Force				
Budget Output:		000003 Facilities and Equipment Management				

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Sub SubProgramme:	03 General Administration and Support Services					
PIAP Output:	Modern security infrastructure developed and/or maintained					
Programme Intervention:	160703 Enhance the welfare and housing of security sector personnel					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No. of district police offices built	Number	2019/20	5			13
No. of police maintenance facilities built and equipped	Number	2019/20	3			7
Sub SubProgramme:	04 Territorial Policing					
Department:	001 Anti – Stock Theft Unit					
Budget Output:	460105 Crime Management					
PIAP Output:	A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.					
Programme Intervention:	160506 Strengthen response to crime					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of ASTU establishments/deployments across the country	Number	2019/20	42	80	51	80
PIAP Output:	ASTU Operations in the cattle corridor to eradicate cattle rustling/ theft especially in the Karamoja region and its neighbourhood strengthened					
Programme Intervention:	160506 Strengthen response to crime					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of stolen animals recovered	Percentage	2019/20	56%	65%	92%	90%
Department:	002 Foot and Motorized Patrols					
Budget Output:	460110 Law and Order Management					
PIAP Output:	Enforcement and maintenance of Law and Order enhanced					
Programme Intervention:	160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.					

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Sub SubProgramme:		04 Territorial Policing				
PIAP Output:		Enforcement and maintenance of Law and Order enhanced				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Proportion of public disorders and civil disturbances professionally managed	Percentage	2019/20	90%	90%	95%	90%
Department:		004 Railway Police				
Budget Output:		460116 Railway Police Services				
PIAP Output:		Policing services & security of Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway provided				
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
No of installations secured	Number	2019/20	92			100
Department:		005 Operations				
Budget Output:		460110 Law and Order Management				
PIAP Output:		All fire arms possessed by the public regulated				
Programme Intervention:		160717 Strengthen the control and management of small arms and light weapons				
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
% of Private firearms holders assessed and profiled	Percentage	2019/20	43%	63%	42%	92%
PIAP Output:		An effective territorial policing system built				
Programme Intervention:		160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.				

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Sub SubProgramme:	04 Territorial Policing					
PIAP Output:	An effective territorial policing system built					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of "model sub-county" police stations operationalised	Number	2019/20	20	30	8	120
PIAP Output:	District Security Reports produced					
Programme Intervention:	160710 Strengthen conflict early warning and response mechanisms					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of District Security Meetings held	Number	2019/20	2208	165	191	2208
Number of District Security Reports produced	Number	2019/20	184			184
Programme:	19 ADMINISTRATION OF JUSTICE					
Sub SubProgramme:	01 Crime Prevention and Investigation Management					
Department:	003 Criminal Investigations					
Budget Output:	000034 Education and Skills Development					
PIAP Output:	Investigation personnel trained					
Programme Intervention:	190208 Strengthen the use of prosecution-led investigations in the handling of cases.					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of detectives trained	Number	2022-2023	0			140
Department:	004 Forensic Services					
Budget Output:	000034 Education and Skills Development					
PIAP Output:	Investigation personnel trained					
Programme Intervention:	190208 Strengthen the use of prosecution-led investigations in the handling of cases.					

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Sub SubProgramme:	01 Crime Prevention and Investigation Management					
PIAP Output:	Investigation personnel trained					
Indicator Name	Indicator Measure	Base Year	Base Level	FY2022/23		FY2023/24
				Target	Q1 Performance	Proposed
Number of detectives trained	Number	2022-2023	0			75

V5: VOTE CROSS CUTTING ISSUES

i) Gender and Equity

OBJECTIVE	To promote Gender and Equity in the Uganda Police Force
Issue of Concern	Deficient uptake of gender and equity in the implementation of UPF mandate
Planned Interventions	Improve the intake of females during recruitment by 23%, appropriately position and task the serving female police officers Popularize & disseminate UPF gender policy Train gender focal point persons at various police establishments
Budget Allocation (Billion)	0.5
Performance Indicators	23% uptake of female police officers in the force
OBJECTIVE	To undertake G&E mainstreaming, review and align all UPF laws and policies to Gender and Equity requirements in the Uganda Police Force
Issue of Concern	Existence of some Gender & Equity insensitive laws and policies
Planned Interventions	Review & align existing UPF laws & policies to G&E, children, elderly & disability needs for equitable police services Conduct G&E studies/gap analysis, mainstreaming and researches for police women empowerment Investigate SGBV & child related offences
Budget Allocation (Billion)	0.2
Performance Indicators	level of Gender Gap established
OBJECTIVE	To provide infrastructure that is G&E friendly for services to all
Issue of Concern	Existence of human rights non-compliant, G&E unfriendly infrastructure in police establishments
Planned Interventions	Remodel police facilities in compliance to human rights, PWDs, Elderly, child friendly spaces, G&E issues (incinerators, breast feeding & changing rooms for use by females) Implement the sub-county police model thus taking services closer to the public
Budget Allocation (Billion)	0.5
Performance Indicators	% Score in G&E issues compliace

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ii) HIV/AIDS

OBJECTIVE	To provide psychosocial support for those people infected and affected by the HIV/AIDS virus.
Issue of Concern	Stigma and discrimination on the basis of perceived or real HIV status within UPF work environment
Planned Interventions	Enhance Prevention programs for people in the police community living with HIV and their partners, people at high risk of HIV infection. Expand integrated response to HIV & AIDS at police health centers(PMTCT, eMTCT, SMC,ART, HIV counseling and testing).
Budget Allocation (Billion)	0.5
Performance Indicators	No of clients attended to
OBJECTIVE	To reduce transmission of HIV to others & provide support to those living with HIV/AIDS especially in hard to reach areas, hemorrhagic fevers, malaria and Tuberculosis
Issue of Concern	Manifestations of irresponsible personal behavior and lifestyles, environmental exposures and innate characteristics among police officers, their families, children and immediate dependants
Planned Interventions	Enhance the capacity of UPF health centers to offer and manage integrated HIV/AIDS services, hemorrhagic fevers, malaria, maternal & youth sexual reproductive health. Increase Access to condoms and HCT, Prevention & treatment of STIs among UPF fraternity
Budget Allocation (Billion)	0.5
Performance Indicators	No of health facilities offering HIV services
OBJECTIVE	To reduce complications from HIV and improve survival, maximizing Longevity and Quality of Life
Issue of Concern	
Planned Interventions	
Budget Allocation (Billion)	0
Performance Indicators	

iii) Environment

OBJECTIVE	To proactively contribute to climate change agenda and environmental protection through replenishment of tree cover and proper waste management
Issue of Concern	Degradation of landforms, pollution, depletion of forest cover & wetland encroachment, poor waste
Planned Interventions	Explore innovative approaches of turning garbage into compost manure; Enforce environmental laws; Plant trees at all Police establishments/barracks to mitigate land encroachment and provide tree cover thus contributing to the green economy
Budget Allocation (Billion)	0.5
Performance Indicators	No of trees planted
OBJECTIVE	To meet and improve barracks dwellers needs and demands on a sustainable basis while having a minimal damage to natural habitats and ecosystems.

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Issue of Concern	Poor living conditions of barracks dwellers due to exposure to environmental hazards
Planned Interventions	1. Sensitize barracks dwellers on safe waste disposal systems, hygiene practices; waste management, water conservation, explore use of ‘green’ & clean energy other than charcoal 2. Sink bore holes to reduce on utility bills, install solar energy sources,
Budget Allocation (Billion)	0.5
Performance Indicators	No of bore holes drilled

iv) Covid

OBJECTIVE	To enhance UPF preparedness to respond to COVID-19, Ebola & other hemorrhagic fevers pandemic
Issue of Concern	Containment of the spread of COVID-19, Ebola & other hemorrhagic fevers pandemics,
Planned Interventions	Practice proper infection control and sterilization measures (Cleaning, disinfection or disposal of items that may have been contaminated by body fluids). Provide Personal Protective Equipment (PPEs) and suits to health centres/ mobile clinics
Budget Allocation (Billion)	0.5
Performance Indicators	No of PPEs acquired
OBJECTIVE	To forestall the spread of COVID-19, Ebola pandemics, other hemorrhagic fevers & infectious diseases among the police fraternity
Issue of Concern	Vulnerability of police officers to Infectious diseases such as COVID-19, Ebola & other hemorrhagic fevers especially during enforcement of lockdowns
Planned Interventions	Pre-exposure prophylaxis/Ring vaccinations to protect relatives and other contacts of Ebola infected persons, responders, planning teams Undertake counselling, Screening & Testing
Budget Allocation (Billion)	0.5
Performance Indicators	No of police officers vaccinated
OBJECTIVE	To improve observance of hygienic practices in the police establishments, work environments and barracks
Issue of Concern	Inappropriate hygienic practices in the police establishments and barracks
Planned Interventions	Hygiene training & practices (wash hands with soap & water, sanitizers or disinfectants) Improve access to clean drinking water and police health facilities Regulate waste management in the barracks and health facilities to reduce the risk of epidemics.
Budget Allocation (Billion)	0.5
Performance Indicators	No of people trained on hygienic practices