

# **VOTE: 144 Uganda Police Force**

## **I. VOTE MISSION STATEMENT**

To secure life and property in partnership with the public in a committed and professional manner in order to promote sustainable development

## **II. STRATEGIC OBJECTIVE**

The Strategic Objectives of UPF are the following

To ensure safety of persons and security of property.

To promote Preservation of Law and Public Order.

To strengthen Intelligence and Community Policing for Crime Prevention

To build capacity to effectively investigate crime

To promote Institutional Development, Governance and Management

## **III. MAJOR ACHIEVEMENTS IN 2022/23**

### **General Administration and Support Services**

Recruited 1,276 (388F) PPCs mainly the youth of age 18 to 25 years on wastage replacement to mitigate attrition and are currently training at PTS Kabalye.

Completed and commissioned 465 accommodation units for entitled lower ranks across the country.

Erected 5,410 (84%) double occupancy uniports out of the expected 6,446 as emergency relief houses at the subcounty level and the islands thus taking police services closer to the wanainchi.

Trained 454 (77F) on various police disciplines and specialized courses to enhance skills and professionalism.

The development of the Police doctrine is at 30% and the Training Policy is at 60%.

The construction of Arua Regional M/V maintenance workshop is at 95% bringing the number of regional maintenance centers to 3.

### **Crime Prevention and Investigation management**

There was an increase in the volume of crime by 18% from 196,081 in 2021 to 231,653 in 2022 thereby pushing Crime rate from 457 to 524 per 100,000 persons. This is partly attributed to the increased economic activity and urbanization after lifting the covid19 lockdown.

Busted the ADF cells and criminal gangs that have been attacking and killing security personnel and police facilities in joint operations. The culprits have been arrested and assorted weapons and ammunitions were recovered.

Conducted a regional security operation (USALAAMA VIII) where suspected stolen Motor Vehicles estimated to be worth UGX 1Bn were recovered.

Recovered 716 firearms and 708 rounds of ammunitions in the ongoing operation in Karamoja sub region.

Conducted community policing outreach programs on the laws of Uganda to 1,334 refugees (548 females & 786 males) and host communities in West and North West Nile regions.

Established 4 Canine services in the Districts of Karenga, Moroto, Nabilatuk and Kumi.

### **Territorial Policing**

Secured By Elections in Busongora South in Kasese, Bukimbiri in Kisoro, Soroti Municipality & Gogonyo in Pallisa.

Enforced lockdown in Mubende and Kasanda that helped contain the spread of Ebola to other parts of the country.

Successfully policed the end of 2022 and beginning of 2023 festivities and celebrations with an isolated fatality of 11 (04 F) revelers who died from a stampede at freedom city in Kampala.

Issued 106,461(15,146F) EPS tickets to traffic offenders in operations to enhance road safety throughout the country resulting into collection of NTR worth UGX 22.012bn.

Accident fatality increased by 9% from 4,159 in 2021 to 4,534 in 2022

### **Emergency Response and specialized Policing**

Saved lives of 136 (14F) persons and property worth UGX 2Bn when the Fire and maritime emergencies services responded to 413 incidents.

**VOTE:** 144 Uganda Police Force

# VOTE: 144 Uganda Police Force

## IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2022/23		2023/24	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2024/25	2025/26	2026/27	2027/28	
<b>Recurrent</b>	Wage	383.034	191.151	395.670	415.453	456.999	502.698	552.968
	Non-Wage	305.434	124.970	315.332	331.069	397.283	476.923	567.224
<b>Devt.</b>	GoU	187.971	122.746	134.261	134.261	161.113	185.280	203.808
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>876.439</b>	<b>438.867</b>	<b>845.263</b>	<b>880.783</b>	<b>1,015.395</b>	<b>1,164.902</b>	<b>1,324.001</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>876.439</b>	<b>438.867</b>	<b>845.263</b>	<b>880.783</b>	<b>1,015.395</b>	<b>1,164.902</b>	<b>1,324.001</b>
<b>Arrears</b>		23.897	23.852	6.942	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>900.336</b>	<b>462.719</b>	<b>852.205</b>	<b>880.783</b>	<b>1,015.395</b>	<b>1,164.902</b>	<b>1,324.001</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>876.439</b>	<b>438.867</b>	<b>845.263</b>	<b>880.783</b>	<b>1,015.395</b>	<b>1,164.902</b>	<b>1,324.001</b>

**VOTE: 144 Uganda Police Force****Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>710.002</b>	<b>134.261</b>
<b>SubProgramme:01 Institutional Coordination</b>	<b>36.112</b>	<b>0.000</b>
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>36.112</b>	<b>0.000</b>
002 Finance and Office Support	11.399	0.000
006 Information and Communication Technology	16.795	0.000
010 Research, Planning and Development	7.919	0.000
<b>SubProgramme:02 Security</b>	<b>424.044</b>	<b>134.261</b>
<b>Sub SubProgramme:01 Crime Prevention and Investigation Management</b>	<b>53.054</b>	<b>0.000</b>
001 Counter Terrorism	20.946	0.000
004 Forensic Services	15.524	0.000
005 Interpol and International Relations	8.504	0.000
006 Oil & Gas Policing	8.080	0.000
<b>Sub SubProgramme:02 Emergency Response &amp; Specialized policing</b>	<b>69.197</b>	<b>0.000</b>
001 Fire Prevention and Rescue Services	20.799	0.000
002 Police Air Wing	18.863	0.000
003 Police Health Services	11.796	0.000
004 Police Marines Unit	11.989	0.000
005 Traffic & Road Safety	5.750	0.000
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>177.186</b>	<b>134.261</b>
003 Human Resource Administration	126.070	0.000
004 Human Resource Development	45.902	0.000
008 Logistics and Engineering	0.000	134.261
011 Welfare and Production	5.213	0.000
<b>Sub SubProgramme:04 Territorial Policing</b>	<b>124.607</b>	<b>0.000</b>
002 Foot and Motorized Patrols	57.786	0.000
003 Metropolitan Policing Services	28.316	0.000
004 Railway Police	6.003	0.000
005 Operations	32.501	0.000

**VOTE: 144 Uganda Police Force**

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2023/24	
	Recurrent	Development
<b>Programme:16 Governance And Security</b>	<b>710.002</b>	<b>134.261</b>
<b>SubProgramme:03 Policy and Legislation Processes</b>	<b>5.110</b>	<b>0.000</b>
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>5.110</b>	<b>0.000</b>
005 Human Rights and Legal Services	5.110	0.000
<b>SubProgramme:04 Access to Justice</b>	<b>226.246</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Crime Prevention and Investigation Management</b>	<b>91.281</b>	<b>0.000</b>
002 Crime Intelligence	23.401	0.000
003 Criminal Investigations	38.091	0.000
007 Police Canine Unit	6.968	0.000
008 Political Commissariat	22.821	0.000
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>90.244</b>	<b>0.000</b>
008 Logistics and Engineering	90.244	0.000
<b>Sub SubProgramme:04 Territorial Policing</b>	<b>44.721</b>	<b>0.000</b>
001 Anti – Stock Theft Unit	44.721	0.000
<b>SubProgramme:05 Anti-Corruption and Accountability</b>	<b>18.491</b>	<b>0.000</b>
<b>Sub SubProgramme:03 General Administration and Support Services</b>	<b>18.491</b>	<b>0.000</b>
001 Command and Control	15.495	0.000
009 Professional Standards Unit	2.995	0.000
<b>Programme:19 Administration Of Justice</b>	<b>1.000</b>	<b>0.000</b>
<b>SubProgramme:03 Legal Education, Training and Research</b>	<b>1.000</b>	<b>0.000</b>
<b>Sub SubProgramme:01 Crime Prevention and Investigation Management</b>	<b>1.000</b>	<b>0.000</b>
003 Criminal Investigations	0.700	0.000
004 Forensic Services	0.300	0.000
<b>Total for the Vote</b>	<b>711.002</b>	<b>134.261</b>

# VOTE: 144 Uganda Police Force

## V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

**Table 5.1: Performance Indicators**

**Programme: 16 Governance And Security**

**SubProgramme: 01 Institutional Coordination**

**Sub SubProgramme: 03 General Administration and Support Services**

**Department: 002 Finance and Office Support**

**Budget Output: 000001 Audit and Risk Management**

**PIAP Output: Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of audit staff capacitated	Number	2019/20	4	4	3	5

**Budget Output: 000014 Administrative and Support Services**

**PIAP Output: All UPF procurement and disposal needs for works, goods and services consolidated & well managed;**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Procurement process compliance rate	Rate	2019/20	52	62	60	55

**PIAP Output: Budgeting, performance reviews & reporting undertaken**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of budget performance reports produced	Number	2019/20	4	4	2	4

**PIAP Output: Government administrative support policies, standards, guidelines and regulations implemented in UPF;**

**Programme Intervention: 160605 Undertake financing and administration of programme services**

**VOTE: 144 Uganda Police Force**

Sub SubProgramme: 03 General Administration and Support Services

Department: 002 Finance and Office Support

Budget Output: 000014 Administrative and Support Services

PIAP Output: Government administrative support policies, standards, guidelines and regulations implemented in UPF;

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of top management recommendations implemented.	Number	2019/20	52	52	34	52

PIAP Output: UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities;

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Budget cycle phases executed	Text	2019/20	5	5	4	5

PIAP Output: UPF Financial &amp; Non-financial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations;

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Timely and accurate submission of financial reports	Text	2019/20	4	4	2	4

PIAP Output: UPF project development undertaken

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Stages of project development undertaken	Text	2019/20	5	5	2	5

**VOTE: 144 Uganda Police Force**

Sub SubProgramme: 03 General Administration and Support Services

Department: 006 Information and Communication Technology

Budget Output: 000019 ICT Services

PIAP Output: Computerization and integration of UPF Management Information Systems &amp; processes improved

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of UPF systems and functions automated and/or integrated	Percentage	2019/20	20	55%	26%	55%

PIAP Output: Crime detection and prevention supported using appropriate technologies;

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of police unit equipped with computers and accessories	Percentage	2019/20	40	50%	45%	45%

PIAP Output: Personnel skills to handle existing and emerging ICT demands enhanced;

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of police personnel with skills in ICT	Percentage	2019/20	0.04	4.5%	3%	0.05%

PIAP Output: Reliable communication systems provided; i) Enhancing coverage of radio communication and call centres to all units across the country

Programme Intervention: 160605 Undertake financing and administration of programme services



**VOTE: 144 Uganda Police Force**

Sub SubProgramme: 03 General Administration and Support Services

Department: 006 Information and Communication Technology

Budget Output: 000019 ICT Services

PIAP Output: Reliable communication systems provided; i) Enhancing coverage of radio communication and call centres to all units across the country

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of police units with radio communication	Percentage	2019/20	56	82%	54.94%	62%

Department: 010 Research, Planning and Development

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output: M&amp;E of UPF programmes and project implementation conducted

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of M&E reports produced	Number	2019/20	4			4

PIAP Output: Statistical and applied researches conducted as per UPF institutional research agenda;

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of statistical products developed	Number	2019/20	1			1

PIAP Output: Strategic and annual policing plans developed and implemented;

Programme Intervention: 160605 Undertake financing and administration of programme services

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of plans developed	Number	2019/20	1			2

SubProgramme: 02 Security

**VOTE: 144 Uganda Police Force**

Sub SubProgramme: 01 Crime Prevention and Investigation Management

Department: 001 Counter Terrorism

Budget Output: 460107 Active and Residual Terrorism Management

PIAP Output: Border policing strengthened

Programme Intervention: 160708 Strengthen border control and security

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of border points with police deployment.	Percentage	2019/20	5	11%	8%	12%

PIAP Output: Terror threats detected and neutralized

Programme Intervention: 160711 Strengthen counter terrorism

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of terror threats detected and neutralized	Percentage	2019/20	100	100%	100%	100%

PIAP Output: Capacity of UPF to monitor use and management of explosives strengthened

Programme Intervention: 160713 Strengthen management of commercial explosives

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of police personnel trained in management of explosives	Number	2019/20	50	200	40	200

Department: 004 Forensic Services

Budget Output: 460105 Crime Management

PIAP Output: Enhanced scientific-based Technical capability for investigations

Programme Intervention: 160715 Strengthen research and development to address emerging security threats

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Value (bn) of UPF Forensic equipment acquired	Value	2019/20	15%	40%	15%	40%

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 004 Forensic Services****Budget Output: 460105 Crime Management****PIAP Output: Forensic Science Centres facilitated and equipped in R&D****Programme Intervention: 160715 Strengthen research and development to address emerging security threats**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% expenditure on R&D	Percentage	2019/20	2.3%	2.3%	0.01%	2.3%
Level of implementation of the Regional Forensic Referral Centre project	Level	2019/20	5%	20	4	40%

**PIAP Output: A comprehensive database of PSOs developed and maintained****Programme Intervention: 160717 Strengthen the control and management of small arms and light weapons**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of PSOs profiled into the database	Percentage	2019/20	72%	78%	85%	84%

**Department: 005 Interpol and International Relations****Budget Output: 460105 Crime Management****PIAP Output: Border security and control strengthened****Programme Intervention: 160708 Strengthen border control and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of gazetted border points connected on i24/7 system	Percentage	2019/20	28%	45%	8%	45%

**PIAP Output: Interpol and EAPCCO AGMs attended; Cross border crimes investigated.****Programme Intervention: 160708 Strengthen border control and security**

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 005 Interpol and International Relations****Budget Output: 460105 Crime Management****PIAP Output: Interpol and EAPCCO AGMs attended; Cross border crimes investigated.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of reported cross border crimes investigated	Percentage	2019/20	15%	36%	15%	45%

**Department: 006 Oil & Gas Policing****Budget Output: 000042 Projects Management****PIAP Output: Policing services & security of Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway provided****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of installations secured	Number	2019/20	42			100

**Sub SubProgramme: 02 Emergency Response & Specialized policing****Department: 001 Fire Prevention and Rescue Services****Budget Output: 460109 Fire and Rescue Services****PIAP Output: Establish and equip additional fire stations****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of districts/divisions with required fire emergency and rescue services	Percentage	2019/20	23%	26.7%	23.56%	30.3%

**Department: 002 Police Air Wing****Budget Output: 460113 Air Wing Services****PIAP Output: Police airwing services established and operationalized****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 02 Emergency Response & Specialized policing****Department: 002 Police Air Wing****Budget Output: 460113 Air Wing Services****PIAP Output: Police airwing services established and operationalized**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Flight hours	Number	2019/20	500	730	465.44	730

**Department: 003 Police Health Services****Budget Output: 000050 Health Services****PIAP Output: Improved Staff Welfare****Programme Intervention: 160703 Enhance the welfare and housing of security sector personnel**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of police medical requirements met	Percentage	FY 2019/20	26	70%	48.69%	55%

**Department: 004 Police Marines Unit****Budget Output: 460114 Marine Services****PIAP Output: Establish and equip additional marine stations****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of maritime policing zones with required marine emergency and rescue services	Percentage	2018/20	32%	44%	25%	51%

**Department: 005 Traffic & Road Safety****Budget Output: 460117 Traffic Management****PIAP Output: Traffic operations to enforce safety & security on roads undertaken;****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 02 Emergency Response & Specialized policing****Department: 005 Traffic & Road Safety****Budget Output: 460117 Traffic Management****PIAP Output: Traffic operations to enforce safety & security on roads undertaken;**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Road Traffic accident fatality rate	Rate	2019/20	12	10	4.77	8

**Sub SubProgramme: 03 General Administration and Support Services****Department: 003 Human Resource Administration****Budget Output: 000005 Human Resource Management****PIAP Output: Security personnel trained****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of UPF personnel recruited, trained & deployed	Percentage	2019/20	10%			15%

**PIAP Output: Veterans and retirees integrated and resettled into productive civilian livelihoods.****Programme Intervention: 160707 Seamlessly transition, resettle and reintegrate veterans into productive civilian livelihoods**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of retiring police personnel prepared for life in retirement.	Percentage	2019/20	60%	100%	100%	100%
Proportion of districts with coordination offices for retired police officers	Percentage	2019/20	0	50%	14.5%	50%
Proportion of registered retired police officers accessing welfare schemes	Percentage	2019/20	5%			10%

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 03 General Administration and Support Services****Department: 004 Human Resource Development****Budget Output: 000034 Education and Skills Development****PIAP Output: Security personnel trained****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of UPF personnel trained	Percentage	2019/20	16%	11.4%	3.34%	23%

**Department: 011 Welfare and Production****Budget Output: 460119 Production and Productivity enhancement****PIAP Output: Improved Staff Welfare****Programme Intervention: 160703 Enhance the welfare and housing of security sector personnel**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of police children enrolled in Police schools	Number	2019/20	13132	844336	17640	63875

**Project: 0385 Assistance to Uganda Police****Budget Output: 000017 Infrastructure Development and Management****PIAP Output: Improved Staff welfare****Programme Intervention: 160506 Strengthen response to crime**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of entitled police personnel provided with decent accommodation	Percentage	2019/20	12%			30%
Proportion of police land surveyed and titled	Percentage	2019/20	26.11%			42%

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 03 General Administration and Support Services****Project: 1669 Retooling the Uganda Police Force****Budget Output: 000003 Facilities and Equipment Management****PIAP Output: Modern security infrastructure developed and/or maintained****Programme Intervention: 160703 Enhance the welfare and housing of security sector personnel**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of police facilities with customer friendly infrastructure	Percentage	2021/22	14%			35%
% of sub counties with a standard police station.	Percentage	2021/22	1%			9.3%
No. of district police offices built	Number	2019/20	5			10
No. of police maintenance facilities built and equipped	Number	2019/20	3			5

**Sub SubProgramme: 04 Territorial Policing****Department: 002 Foot and Motorized Patrols****Budget Output: 460110 Law and Order Management****PIAP Output: Compliance of Public Order Management with HRBA and Standards in democratic processes enhanced****Programme Intervention: 160301 Strengthen democracy and electoral processes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of Anti-Riot personnel equipped with appropriate tools and trained in HRBA and Standards to Public Order Management	Percentage		80	80%	65%	90%

**PIAP Output: Enforcement and maintenance of Law and Order enhanced****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**



**VOTE: 144 Uganda Police Force****Sub SubProgramme: 04 Territorial Policing****Department: 002 Foot and Motorized Patrols****Budget Output: 460110 Law and Order Management****PIAP Output: Enforcement and maintenance of Law and Order enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of public disorders and civil disturbances professionally managed	Percentage	2019/20	90%	90%	95%	90%

**Department: 003 Metropolitan Policing Services****Budget Output: 460112 Policing of Metropolitan Areas****PIAP Output: Insecurity, civil disorders & emergencies within metropolitan cities reduced;****Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of personnel deployed in metropolitan cities	Number		10000	12000	8005	12500

**Department: 004 Railway Police****Budget Output: 460116 Railway Police Services****PIAP Output: Policing services & security of Oil & Gas, Minerals, Environmental & other Natural resources, tourism and Railway provided****Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of installations secured	Number	2019/20	92			100

**Department: 005 Operations****Budget Output: 460110 Law and Order Management****PIAP Output: security and escort services provided at refugee entry points, reception centres, transit routes and camps****Programme Intervention: 160101 Coordinating responses that address refugee protection and assistance**

**VOTE: 144 Uganda Police Force**

Sub SubProgramme: 04 Territorial Policing

Department: 005 Operations

Budget Output: 460110 Law and Order Management

PIAP Output: security and escort services provided at refugee entry points, reception centres, transit routes and camps

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of refugees camps protected and secured	Number		34			34

PIAP Output: An effective territorial policing system built

Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of "model sub-county" police stations operationalised	Number	2019/20	20	30	8	120

PIAP Output: District Security Reports produced

Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of District Security Meetings held	Number	2019/20	2208			2208
Number of District Security Reports produced	Number	2019/20	184	165	375	184

PIAP Output: All fire arms possessed by the public regulated

Programme Intervention: 160717 Strengthen the control and management of small arms and light weapons

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of Private firearms holders assessed and profiled	Percentage	2019/20	43%	63%	42%	92%

**VOTE: 144 Uganda Police Force****SubProgramme: 03 Policy and Legislation Processes****Sub SubProgramme: 03 General Administration and Support Services****Department: 005 Human Rights and Legal Services****Budget Output: 000012 Legal advisory services****PIAP Output: Sanitation and hygiene in detention facilities improved****Programme Intervention: 160402 Finalize and Implement the Uganda National Action Plan on Human Rights and adopt the National Action Plan on Business and Human Rights**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of detention facilities with appropriate sanitation facilities	Percentage	2019/20	15%	42%	32%	61%

**PIAP Output: HRBA mainstreamed in policy, legislation, plans and programmes****Programme Intervention: 160403 Integrate HRBA in policies, legislation, plans and programmes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Percentage compliance score of all cross cutting issues in UPF	Percentage	2019/20	47%	57%	72%	75%

**PIAP Output: Legislation relevant to Police reviewed for amendment****Programme Intervention: 160603 Review and enact appropriate legislation**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of laws reviewed and developed.	Number	2019/20	1	1	0	3

**SubProgramme: 04 Access to Justice****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 002 Crime Intelligence****Budget Output: 460108 Crime Prevention****PIAP Output: Intelligence led investigations strengthened****Programme Intervention: 160503 Enhance crime prevention and strengthen community policing**

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 002 Crime Intelligence****Budget Output: 460108 Crime Prevention****PIAP Output: Intelligence led investigations strengthened**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Crime Intelligence collected	Text	2019/20	1			1

**PIAP Output: UPF Crime intelligence enhanced****Programme Intervention: 160503 Enhance crime prevention and strengthen community policing**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion (by value) of required intelligence equipment and infrastructure acquired	Percentage	2019/20	20%	20%	2%	20%

**Department: 003 Criminal Investigations****Budget Output: 460105 Crime Management****PIAP Output: Cases that are over 2-years disposed****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of backlog cases disposed	Percentage		40%	50%	5%	50%

**PIAP Output: UPF crime fighting capacity strengthened****Programme Intervention: 160503 Enhance crime prevention and strengthen community policing**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Crime rate	Rate	2019/20	662	502	220	476

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 003 Criminal Investigations****Budget Output: 460105 Crime Management****PIAP Output: UPF crime fighting capacity strengthened**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Percentage reduction in crime volume.	Percentage	2019/20	6.99%	6.3%	2.94%	6.3%

**PIAP Output: Case load per detective improved****Programme Intervention: 160506 Strengthen response to crime**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Detective case workload	Text	2019/20	1:50	1:39	1:42	1:32

**PIAP Output: Coordination in response to crime by crime fighting agencies Improved****Programme Intervention: 160506 Strengthen response to crime**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of crimes resolved through security coordination mechanisms	Number	2019/20	0.25	100	35	25

**PIAP Output: Comprehensive standards for investigation developed and implemented****Programme Intervention: 160507 Strengthen transitional justice and informal justice processes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Comprehensive standards in place	Text	2019/20	0.2	0.4	0.22	0.6

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 007 Police Canine Unit****Budget Output: 460105 Crime Management****PIAP Output: Dog handlers trained in crime management using canines****Programme Intervention: 160503 Enhance crime prevention and strengthen community policing**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of trained canine handlers deployed	Number	2019/20	50	50	39	50

**PIAP Output: Coverage and range of canine services enhanced****Programme Intervention: 160506 Strengthen response to crime**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of districts with canine services	Percentage	2019/20	41%	52%	41.36%	64%

**Department: 008 Political Commissariat****Budget Output: 460108 Crime Prevention****PIAP Output: Child reception centres established at UPF police stations****Programme Intervention: 160501 Develop appropriate infrastructure for legislation, security, justice, law and order**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of police stations with child reception centres	Percentage	2019/20	16%	22%	2%	42%

**PIAP Output: Community policing initiatives implemented****Programme Intervention: 160503 Enhance crime prevention and strengthen community policing**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of villages implementing a community policing model	Percentage		26%	20%	15%	58%

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 008 Political Commissariat****Budget Output: 460108 Crime Prevention****PIAP Output: Patriotism within the police fraternity enhanced & promoted****Programme Intervention: 160503 Enhance crime prevention and strengthen community policing**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of police officers trained in patriotism	Number	2019/20	200	250	83	300

**PIAP Output: Child & SGBV victims as well as Witnesses Interview rooms/spaces established at police stations****Programme Intervention: 160504 Promote equitable access to justice through legal aid services**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No. of rooms/spaces established	Number	2019/20	20	10	0	40

**Sub SubProgramme: 03 General Administration and Support Services****Department: 008 Logistics and Engineering****Budget Output: 460111 Logistics and Engineering Services****PIAP Output: Logistical support provided to security personnel****Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of required policing logistical support	Percentage	2019/20	36%	52%	29%	52%

**Sub SubProgramme: 04 Territorial Policing****Department: 001 Anti – Stock Theft Unit****Budget Output: 460105 Crime Management****PIAP Output: A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.****Programme Intervention: 160506 Strengthen response to crime**

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 04 Territorial Policing****Department: 001 Anti – Stock Theft Unit****Budget Output: 460105 Crime Management****PIAP Output: A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
No of ASTU establishments/deployments across the country	Number	2019/20	42	80	87	80

**PIAP Output: ASTU Operations in the cattle corridor to eradicate cattle rustling/ theft especially in the Karamoja region and its neighbourhood strengthened****Programme Intervention: 160506 Strengthen response to crime**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Proportion of stolen animals recovered	Percentage	2019/20	56%	65%	87.29%	90%

**SubProgramme: 05 Anti-Corruption and Accountability****Sub SubProgramme: 03 General Administration and Support Services****Department: 001 Command and Control****Budget Output: 460106 Strategic Command and Policy Guidance****PIAP Output: Compliance to human rights observance enhanced****Programme Intervention: 160402 Finalize and Implement the Uganda National Action Plan on Human Rights and adopt the National Action Plan on Business and Human Rights**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Compliance rate to the 48hr rule	Rate		100			100

**PIAP Output: HRBA mainstreamed in policy, legislation, plans and programmes****Programme Intervention: 160403 Integrate HRBA in policies, legislation, plans and programmes**



**VOTE: 144 Uganda Police Force**

Sub SubProgramme: 03 General Administration and Support Services

Department: 001 Command and Control

Budget Output: 460106 Strategic Command and Policy Guidance

PIAP Output: HRBA mainstreamed in policy, legislation, plans and programmes

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Percentage compliance score of all cross cutting issues in UPF	Percentage	2019/20	57			70%

PIAP Output: Client Charter feedback mechanisms reviewed and strengthened

Programme Intervention: 160802 Enhance the Public Demand for Accountability

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of police units that undertake regular sensitization in relation to police client charter	Percentage	2019/20	100%	100%	64%	100%

PIAP Output: UPF anti-corruption strategy implemented

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
% of anti corruption strategy implemented	Percentage	2019/20	30%			70%

PIAP Output: UPF capacity to fight corruption strengthened

Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of corruption cases investigated	Number		50			50

**VOTE: 144 Uganda Police Force****Sub SubProgramme: 03 General Administration and Support Services****Department: 009 Professional Standards Unit****Budget Output: 460115 Police Professional Standards****PIAP Output: UPF capacity to fight corruption strengthened****Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of corruption cases investigated	Number	2019/20	44	44	16	50

**Programme: 19 Administration Of Justice****SubProgramme: 03 Legal Education, Training and Research****Sub SubProgramme: 01 Crime Prevention and Investigation Management****Department: 003 Criminal Investigations****Budget Output: 000034 Education and Skills Development****PIAP Output: Investigation personnel trained****Programme Intervention: 190208 Strengthen the use of prosecution-led investigations in the handling of cases.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of detectives trained	Number	2022-2023	0			140

**Department: 004 Forensic Services****Budget Output: 000034 Education and Skills Development****PIAP Output: Investigation personnel trained****Programme Intervention: 190208 Strengthen the use of prosecution-led investigations in the handling of cases.**

Indicator Name	Indicator Measure	Base Year	Base Level	2022/23		Performance Targets
				Target	Q2 Performance	2023/24
Number of detectives trained	Number	2022-2023	0			75

# VOTE: 144 Uganda Police Force

## VI. VOTE NARRATIVE

### Vote Challenges

#### NON WAGE

Specialized & advanced skills training UGX5.688bn.

This is critical in all departments of the Police in order to enhance skills & professionalism. The training budget needs to be increased from UGX15.312bn to UGX21bn every year so as to recruit & train new personnel to replace those lost through attrition as well as continuous professional development for serving officers

Crime Intelligence & Counter Terrorism UGX25.172bn.

For successful management of crime, Intelligence led investigations are critical. However, only UGX10.623bn has been provided

Investigations UGX40.569bn.

UPF requires adequate funds to facilitate quality investigations. On average, a capital criminal case like murder requires Shs15m for effective investigation & on average police registers 40,000 capital cases annually

Feeding in operations UGX31.14bn.

UGX10, 000 is required to feed a police officer deployed for the three meals daily (Posho 1kg @3,100, Beans 0.5kg @ 2,170, Drinking water @ 1500, 0.05kg of sugar@250, Condiments @1,770, other fresh foods @1,210). UPF deploys on average 25,000 officers per day that require feeding which translates into an annual budget of UGX91.25bn against UGX60.11bn

Staff Uniforms UGX34.918bn.

A complete set of uniform costs UGX840m. Each officer is entitled to 2 sets annually which would amount to UGX44.331bn. Also, warm clothing costing UGX195,675 amount to UGX10.327bn per annum. With UGX19.65bn, the Force is able to cloth only 23,393 police personnel annually

Phased Operation & Maintenance UGX65.636bn (Fuel UGX40bn, Vehicle maintenance UGX19.471bn & aircraft maintenance UGX6.165bn)

UPF has a fleet of 10,245 (1,717 General purpose vehicles, 196 specialized vehicles, 19 construction equipment, 8,240 motor cycles, 69 marine vessels 3 helicopters and 01 fixed wing aircraft). Each vehicle on average requires at least 10 litres of fuel per day at UGX5,500 per litre, translating to UGX205.668bn against UGX45.688bn provision

Besides, UPF fleet needs to be in a good running condition for its optimal functionality at a cost of UGX65.310bn per year but only UGX16.329bn is provided

Utilities (Water UGX13.61bn & Electricity UGX14.26bn) UGX27.87bn

UGX34bn is required for Electricity annually as opposed to UGX19.740bn provided leaving a shortfall of UGX14.26bn. When funds on prepaid meters get exhausted all establishments blackout & this compromises safety & security. This also affects critical systems at all units such as communication.

The provision for water at UGX13.59bn against the requirement of UGX 27.2bn leaves a gap of UGX13.61bn. When funds on prepaid water meters get exhausted, the Barracks remain without water which poses a great health risk to barracks dwellers

Stationery UGX3.928bn.

The shortage of stationery at Police Units is a source of perceived corruption, dissatisfaction, loss of confidence & ultimately poor Police image. The budget needs to be increased from UGX2.172bn to UGX6.1bn so as to be able to provide the 120 various police forms and 31books

Oil & Gas UGX21.422bn.

This is a new field of police operations that has to stretch the entire pipeline, oil production wells & related supply chains

Bye elections Shs4.8bn.

UPF provides security at all bye elections arising as unforeseen exigencies

#### CAPITAL DEVELOPMENT

Staff and Office accommodation UGX87.986bn.

33,688 (74%) entitled staff are not accommodated & many are renting using their meagre salary. UPF needs to continue with construction of 1,363 housing Units, Police stations, Armouries for gun storage, Uniports & Renovating existing barracks

Acquisition of Transport Equipt UGX20.45bn.

This includes provision of patrol vehicles for all districts, troop carriers, motor cycles etc for motorized policing and prompt response to service calls

Radio Communication System, Base stations & repeaters, portable radio handsets UGX63.66bn.

Radio communication plays a central role in the delivery of policing services as such UPF embarked on revamping it countrywide. This calls for procurement & installation of new communication infrastructure, accessories & radios

UPF provides security at all bye elections arising as unforeseen exigencies

## **VOTE: 144 Uganda Police Force**

Electronic Policing (ePIS) Shs57.885bn.

Integrating policing systems & sharing critical data with other agencies of government improves efficiency & effectiveness in policing which is central to the provision of justice for all

Acquisition of Classified Machinery, Equip & Stores UGX67.329bn.

Force multipliers play an important role in the delivery of policing services. UPF plans to acquire new equipment to boost the existing capabilities

Fire Emergency and Rescue equipment UGX17bn.

The Country is undergoing industrial transformation evidenced by industrial parks set up countrywide. This further attracts social services settlements all of which are endangered by fire outbreaks. Coverage of fire stations needs to be increased by providing fire tenders, water tanks, fire trolleys among others to promptly respond to incidents

### **Plans to improve Vote Performance**

## **VOTE: 144 Uganda Police Force**

To improve the quality of police services to the entire population, UPF will

- Improve the security outlay at all police stations & installations
- Deploy more fire tenders & trolley extinguishers at police stations countrywide to better respond to fire emergencies
- Train all police officers deployed at landing sites & water bodies in enforcement of maritime laws/regulations & basic rescue
- Enhance Intelligence deployment in the areas of heightened crime & Night deployment, both foot & motorized patrols, in the crime prone areas
- Enhance intelligence led policing to minimize pressure on limited resources for investigations
- Continue to roll out Implementation of the CCTV project to identified black spots & other parts of the country to support crime investigations & traffic management.
- Enhance operations of the Emergency Response Unit (ERU) of the 999 system at all response centres
- Embrace ICT systems for efficiency, cost reduction, time saving, easy access to information & contemporary management of sophisticated crime.
- Establish regional Command centres & tollfree lines to ease reporting of violent crimes including women murders & Kidnap cases.
- Phase implementation of the SubCounty Model Concept of operation in order to curb crime that hinders economic progress amongst rural communities.
- Improve infrastructure, that is, office and residential accommodation and maintenance facilities.
- Strengthen community engagement for crime prevention through the community policing model of neighbourhood watch, popular vigilance, LC I & intelligence led investigations.
- Implement the UPF Anti corruption strategy, improve customer care & strengthen disciplinary mechanisms
- Appropriately Place & mentor 10,000 PPCs (30%F), to improve police to population ratio & visibility
- Recruit 2000 (400F), personnel into CID annually for 5 years to bridge case workload gap
- Train 500 (40F), CID officers in Diploma in Law at LDC
- Strengthen Regional Human Rights offices to improve observance of human rights.
- Improve functionality and mobility of vehicles, helicopters & specialized machinery and transport through regular & timely maintenance.
- Enhance human resource capacity to build a professional and effective Police Force, that is, command & leadership, Refresher, Specialized & General training.
- Undertake 1st responder training for 2500 (250F), that is SOCO, Medical, CID and 999 patrol officers
- Expand & provide duty free building materials and IGAs to raise the level of police personnel welfare
- Embrace prepaid platforms for utilities and fuel, sink motorized boreholes & install solar lighting
- Recognize & reward good performance thus improving policing standards and image

## **VII. Off Budget Support and NTR Projections**

### **Table 7.1: Off Budget Support by Project and Department**

N/A

**VOTE: 144 Uganda Police Force****Table 7.2: NTR Collections (Uganda Shillings Billions)**

<b>Revenue Code</b>	<b>Revenue Name</b>	<b>FY2022/23</b>	<b>Projection FY2023/24</b>
116201	Miscellaneous and Unidentified taxes-other taxes payable by other business or unidentifiable	0.000	0.000
142112	Rentals-Guns and other explosives-From Private Entities	0.000	0.000
142119	Sale of bid documents-From Private Entities	0.000	0.000
142159	Sale of bid documents-From Government Units	0.000	0.000
143201	Other fines and Penalties – private	0.000	0.000
144213	Compensation received by Government	0.000	0.000
<b>Total</b>		<b>0.000</b>	<b>0.000</b>

# VOTE: 144 Uganda Police Force

## VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

### i) Gender and Equity

<b>OBJECTIVE</b>	To promote Gender and Equity in the Uganda Police Force
<b>Issue of Concern</b>	Deficient uptake of gender and equity in the implementation of UPF mandate
<b>Planned Interventions</b>	Improve the intake of females during recruitment by 23%, appropriately position and task the serving female police officers Popularize & disseminate UPF gender policy Train gender focal point persons at various police establishments
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	23% uptake of female police officers in the force
<b>OBJECTIVE</b>	To provide infrastructure that is G&E friendly for services to all
<b>Issue of Concern</b>	Existence of human rights non-compliant, G&E unfriendly infrastructure in police establishments
<b>Planned Interventions</b>	Remodel police facilities in compliance to human rights, PWDs, Elderly, child friendly spaces, G&E issues (incinerators, breast feeding & changing rooms for use by females) Implement the sub-county police model thus taking services closer to the public
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	% Score in G&E issues compliace
<b>OBJECTIVE</b>	To undertake G&E mainstreaming, review and align all UPF laws and policies to Gender and Equity requirements in the Uganda Police Force
<b>Issue of Concern</b>	Existence of some Gender & Equity insensitive laws and policies
<b>Planned Interventions</b>	Review & align existing UPF laws & policies to G&E, children, elderly & disability needs for equitable police services Conduct G&E studies/gap analysis, mainstreaming and researches for police women empowerment Investigate SGBV & child related offences
<b>Budget Allocation (Billion)</b>	0.200
<b>Performance Indicators</b>	level of Gender Gap established

### ii) HIV/AIDS

<b>OBJECTIVE</b>	To provide psychosocial support for those people infected and affected by the HIV/AIDS virus.
<b>Issue of Concern</b>	Stigma and discrimination on the basis of perceived or real HIV status within UPF work environment

## VOTE: 144 Uganda Police Force

<b>Planned Interventions</b>	Enhance Prevention programs for people in the police community living with HIV and their partners, people at high risk of HIV infection. Expand integrated response to HIV & AIDS at police health centers(PMTCT, eMTCT, SMC,ART, HIV counseling and testing).
------------------------------	---

<b>Budget Allocation (Billion)</b>	0.500
------------------------------------	-------

<b>Performance Indicators</b>	No of clients attended to
-------------------------------	---------------------------

<b>OBJECTIVE</b>	To reduce transmission of HIV to others & provide support to those living with HIV/AIDS especially in hard to reach areas, hemorrhagic fevers, malaria and Tuberculosis
------------------	---

<b>Issue of Concern</b>	Manifestations of irresponsible personal behavior and lifestyles, environmental exposures and innate characteristics among police officers, their families, children and immediate dependants
-------------------------	---

<b>Planned Interventions</b>	Enhance the capacity of UPF health centers to offer and manage integrated HIV/AIDS services, hemorrhagic fevers, malaria, maternal & youth sexual reproductive health. Increase Access to condoms and HCT, Prevention & treatment of STIs among UPF fraternity
------------------------------	---

<b>Budget Allocation (Billion)</b>	0.500
------------------------------------	-------

<b>Performance Indicators</b>	No of health facilities offering HIV services
-------------------------------	---

### iii) Environment

<b>OBJECTIVE</b>	To meet and improve barracks dwellers needs and demands on a sustainable basis while having a minimal damage to natural habitats and ecosystems.
------------------	--

<b>Issue of Concern</b>	Poor living conditions of barracks dwellers due to exposure to environmental hazards
-------------------------	--

<b>Planned Interventions</b>	1. Sensitize barracks dwellers on safe waste disposal systems, hygiene practices; waste management, water conservation, explore use of 'green' & clean energy other than charcoal 2. Sink bore holes to reduce on utility bills, install solar energy sources,
------------------------------	---

<b>Budget Allocation (Billion)</b>	0.500
------------------------------------	-------

<b>Performance Indicators</b>	No of bore holes drilled
-------------------------------	--------------------------

<b>OBJECTIVE</b>	To proactively contribute to climate change agenda and environmental protection through replenishment of tree cover and proper waste management
------------------	---

<b>Issue of Concern</b>	Degradation of landforms, pollution, depletion of forest cover & wetland encroachment, poor waste
-------------------------	---

<b>Planned Interventions</b>	Explore innovative approaches of turning garbage into compost manure; Enforce environmental laws; Plant trees at all Police establishments/barracks to mitigate land encroachment and provide tree cover thus contributing to the green economy
------------------------------	---

<b>Budget Allocation (Billion)</b>	0.500
------------------------------------	-------

<b>Performance Indicators</b>	No of trees planted
-------------------------------	---------------------



## VOTE: 144 Uganda Police Force

### iv) Covid

<b>OBJECTIVE</b>	To enhance UPF preparedness to respond to COVID-19, Ebola & other hemorrhagic fevers pandemic
<b>Issue of Concern</b>	Containment of the spread of COVID-19, Ebola & other hemorrhagic fevers pandemics,
<b>Planned Interventions</b>	Practice proper infection control and sterilization measures (Cleaning, disinfection or disposal of items that may have been contaminated by body fluids).  Provide Personal Protective Equipment (PPEs) and suits to health centres/ mobile clinics
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	No of PPEs acquired
<b>OBJECTIVE</b>	To forestall the spread of COVID-19, Ebola pandemics, other hemorrhagic fevers & infectious diseases among the police fraternity
<b>Issue of Concern</b>	Vulnerability of police officers to Infectious diseases such as COVID-19, Ebola & other hemorrhagic fevers especially during enforcement of lockdowns
<b>Planned Interventions</b>	Pre-exposure prophylaxis/Ring vaccinations to protect relatives and other contacts of Ebola infected persons, responders, planning teams Undertake counselling, Screening & Testing
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	No of police officers vaccinated
<b>OBJECTIVE</b>	To improve observance of hygienic practices in the police establishments, work environments and barracks
<b>Issue of Concern</b>	Inappropriate hygienic practices in the police establishments and barracks
<b>Planned Interventions</b>	Hygiene training & practices (wash hands with soap & water, sanitizers or disinfectants) Improve access to clean drinking water and police health facilities Regulate waste management in the barracks and health facilities to reduce the risk of epidemics.
<b>Budget Allocation (Billion)</b>	0.500
<b>Performance Indicators</b>	No of people trained on hygienic practices

# **VOTE: 144 Uganda Police Force**

## **IX. PERSONNEL INFORMATION**

### **Table 9.1: Staff Establishment Analysis**

N/A

## **VOTE: 144 Uganda Police Force**

### **Table 9.2: Staff Recruitment Plan**

N/A