

# VOTE: 144 Uganda Police

## V1: VOTE OVERVIEW

### i) Vote Strategic Objectives

The Strategic Objectives of UPF are the following  
 To ensure safety of persons and security of property.  
 To promote Preservation of Law and Public Order.  
 To strengthen Intelligence and Community Policing for Crime Prevention  
 To build capacity to effectively investigate crime  
 To promote Institutional Development, Governance and Management

### ii) Snapshot of Medium Term Budget Allocations

**Table V1.1 Overview of Vote Medium Term Allocations (Ush Billion)**

<i>Billion Uganda Shillings</i>		FY2022/23 Proposed Budget	MTEF Budget Projections			
			2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	370.633	370.633	370.633	370.633	370.633
	Non Wage	263.283	263.283	263.283	263.283	263.283
Devt.	GoU	206.273	206.273	206.273	206.273	206.273
	ExtFin	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>
<i>A.I.A Total</i>		0	0.000	0.000	0.000	0.000
<b>Grand Total</b>		<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>

**Table V1.2: Medium Term Projections by Programme and Sub-Subprogramme**

<i>Billion Uganda Shillings</i>	2022/23	MTEF Budget Projection			
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
<b>16 GOVERNANCE AND SECURITY</b>					
01 Crime Prevention and Investigation Management	123.442	123.442	123.442	123.442	123.442
02 Emergency Response & Specialized policing	59.024	59.024	59.024	59.024	59.024
03 General Administration and Support Services	495.003	495.003	495.003	495.003	495.003
04 Territorial Policing	162.721	162.721	162.721	162.721	162.721
<b>Total for the Programme</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>
<b>Total for the Vote: 144</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>

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### V2: MEDIUM TERM BUDGET ALLOCATIONS BY DEPARTMENT AND PROJECT

Table V2.1: Medium Term Projections by Department and Project

Billion Uganda Shillings	2022/23	MTEF Budget Projection			
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
<b>Programme: 16 GOVERNANCE AND SECURITY</b>					
<b>Sub-SubProgramme: 01 Crime Prevention and Investigation Management</b>					
<i>Recurrent</i>					
001 Counter Terrorism	18.129	18.129	18.129	18.129	18.129
002 Crime Intelligence	20.226	20.226	20.226	20.226	20.226
003 Criminal Investigations	33.574	33.574	33.574	33.574	33.574
004 Forensic Services	10.342	10.342	10.342	10.342	10.342
005 Interpol and International Relations	7.917	7.917	7.917	7.917	7.917
006 Oil & Gas Policing	8.010	8.010	8.010	8.010	8.010
007 Police Canine Unit	4.718	4.718	4.718	4.718	4.718
008 Political Commissariat	20.524	20.524	20.524	20.524	20.524
<i>Development</i>					
N / A					
<b>Total for the Sub-SubProgramme</b>	<b>123.442</b>	<b>123.442</b>	<b>123.442</b>	<b>123.442</b>	<b>123.442</b>
<b>Sub-SubProgramme: 02 Emergency Response &amp; Specialized policing</b>					
<i>Recurrent</i>					
001 Fire Prevention and Rescue Services	19.243	19.243	19.243	19.243	19.243
002 Police Air Wing	16.466	16.466	16.466	16.466	16.466
003 Police Health Services	8.060	8.060	8.060	8.060	8.060
004 Police Marines Unit	10.242	10.242	10.242	10.242	10.242
005 Traffic & Road Safety	5.013	5.013	5.013	5.013	5.013
<i>Development</i>					
N / A					
<b>Total for the Sub-SubProgramme</b>	<b>59.024</b>	<b>59.024</b>	<b>59.024</b>	<b>59.024</b>	<b>59.024</b>
<b>Sub-SubProgramme: 03 General Administration and Support Services</b>					
<i>Recurrent</i>					
001 Command and Control	12.249	12.249	12.249	12.249	12.249
002 Finance and Office Support	9.421	9.421	9.421	9.421	9.421

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003 Human Resource Administration	106.092	106.092	106.092	106.092	106.092
004 Human Resource Development	44.965	44.965	44.965	44.965	44.965
005 Human Rights and Legal Services	4.493	4.493	4.493	4.493	4.493
006 Information and Communication Technology	14.048	14.048	14.048	14.048	14.048
007 Internal Audit Unit	0.891	0.891	0.891	0.891	0.891
008 Logistics and Engineering	81.748	81.748	81.748	81.748	81.748
009 Professional Standards Unit	2.925	2.925	2.925	2.925	2.925
010 Research, Planning and Development	7.322	7.322	7.322	7.322	7.322
011 Welfare and Production	4.576	4.576	4.576	4.576	4.576
<b>Development</b>					
0385 Assistance to Uganda Police	71.568	71.568	71.568	71.568	71.568
1669 Retooling the Uganda Police Force	134.705	134.705	134.705	134.705	134.705
<b>Total for the Sub-SubProgramme</b>	<b>495.003</b>	<b>495.003</b>	<b>495.003</b>	<b>495.003</b>	<b>495.003</b>
<b>Sub-SubProgramme: 04 Territorial Policing</b>					
<b>Recurrent</b>					
001 Anti – Stock Theft Unit	43.194	43.194	43.194	43.194	43.194
002 Foot and Motorized Patrols	56.369	56.369	56.369	56.369	56.369
003 Metropolitan Policing Services	27.450	27.450	27.450	27.450	27.450
004 Railway Police	5.923	5.923	5.923	5.923	5.923
005 Operations	29.784	29.784	29.784	29.784	29.784
<b>Development</b>					
N / A					
<b>Total for the Sub-SubProgramme</b>	<b>162.721</b>	<b>162.721</b>	<b>162.721</b>	<b>162.721</b>	<b>162.721</b>
<b>Total for the Programme</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>
<b>Total for the Vote: 144</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>	<b>840.189</b>

**V3: VOTE MEDIUM TERM PLANS****Planned Outputs for FY2022/23 and Medium Term Plans**

Plan FY2022/23	MEDIUM TERM PLANS
<b>Programme Intervention: 160101 Coordinating responses that address refugee protection and assistance</b>	
security and escort services provided at refugee entry points, reception centres, transit routes and camps	Provide security at refugee entry points, reception centres, transit routes and camps

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<b>Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution</b>	
Cases that are over 2-years in the police system disposed	Weed-out backlog cases in the police system
<b>Programme Intervention: 160301 Strengthen democracy and electoral processes</b>	
Observance of law and order before, during and after elections strengthened	Provide training to security personnel deployed to secure elections Ensure law and order before, during and after elections
Compliance of Public Order Management with HRBA and Standards in democratic processes enhanced	Ensure compliance of Public Order Management with HRBA and Standards
<b>Programme Intervention: 160402 Finalize and Implement the Uganda National Action Plan on Human Rights and adopt the National Action Plan on Business and Human Rights</b>	
Popularize the Uganda Bill of Rights	Sensitise and create awareness among police officers on the Uganda Bill of Rights
Sanitation and hygiene in detention facilities improved	Remodel police detention facilities to appropriate sanitation and hygiene
Compliance to human rights observance enhanced	Enhance supervision of police detention facilities for compliance to 48hr rule
<b>Programme Intervention: 160403 Integrate HRBA in policies, legislation, plans and programmes</b>	
HRBA mainstreamed in policy, legislation, plans and programmes UPF policies, SOPs, guidelines, forms and books, systems and processes developed and/or reviewed and aligned to HRBA	Mainstream and implement Cross-cutting issues Gender and equity, COVID19, Hepatophagic fever, HIV/AIDS, Malaria, Environment and climate change, Population and urbanization, nutrition and sanitation, Human rights in Planning and budgeting Undertake HRBA mainstreaming of UPF policies, procedures, plans and programmes
<b>Programme Intervention: 160501 Develop appropriate infrastructure for legislation, security, justice, law and order</b>	
Modern security infrastructure developed and/or maintained	Modify police infrastructure and facilities to meet customer care requirements including disability, elderly, children aspects eg ramps, recreation facilities, breast feeding rooms etc Build Police stations based on the "sub-county model" Provide medical facilities (Police health facilities & Hospital), health personnel, medicines, specialized services etc Build district police offices Build police infrastructure Maintenance facilities Marina, Hanger, Motor Vehicle and ICT mechanical workshops, etc
<b>Programme Intervention: 160503 Enhance crime prevention and strengthen community policing</b>	
Community policing initiatives implemented	Engage communities in community policing mechanisms
Dog handlers trained in crime management using canines	Deploy and train dog handlers as well as detectives
UPF Crime intelligence enhanced	Strengthen UPF Crime intelligence
Patriotism within the police fraternity enhanced & promoted	Promote patriotism amongst police officers
<b>Programme Intervention: 160504 Promote equitable access to justice through legal aid services</b>	
Functional child and family protection offices established	Strengthen UPF Child and Family protection services
Child & SGBV victims as well as Witnesses Interview rooms/spaces established at police stations	Provide child friendly services at police stations Build and improve the capacity of UPF Child and Family protection services
Capacity of UPF Child and Family protection services strengthened	Establish Child reception centres at UPF police stations
Child reception centres established at UPF police stations	Enhance Gender & Equity friendly services at police units
Gender & Equity friendly services enhanced at police units	
<b>Programme Intervention: 160506 Strengthen response to crime</b>	

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UPF crime fighting capacity strengthened Use of scientific evidence in crime management strengthened Coordination in response to crime by crime fighting agencies Improved Case load per detective improved Coverage and range of canine services enhanced ASTU Operations in the cattle corridor to eradicate cattle rustling/ theft especially in the Karamoja region and its neighbourhood strengthened A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country. UPF institutional arrangements to investigate crime enhanced	Enhance UPF Capacity to effectively detect and conclusively investigate crime Build UPF crime fighting capacity strengthen Use of scientific forensic evidence in crime management Improve coordination in response to crime by crime fighting agencies Induct 4,428 personnel into CID to reduce Case load per detective Expand Coverage and range of canine services Conduct ambushes, snap check operations, strategic visibility deployments and patrols for recovery of suspected stolen animals. New detachments, foot and motorized patrols in the ASTU deployments conducted to enhance strategic visibility Embrace UPF institutional arrangements to investigate crime
<b>Programme Intervention: 160507 Strengthen transitional justice and informal justice processes</b>	
Intelligence led investigations strengthened Comprehensive standards for investigation developed and implemented	Establish and manage village-rooted Foundation Security Develop comprehensive standards
<b>Programme Intervention: 160602 Develop and implement human resource policies to attract and retain competent staff</b>	
UPF Disciplinary systems and mechanisms strengthened UPF Performance and appraisal management systems improved UPF Records Management Systems strengthened Competent, professional, task specific, skilled and knowledgeable police officers developed	Strengthen operations of UPF Disciplinary systems and mechanisms Conduct UPF Performance and appraisal management exercises Invigorate and update UPF Records Management Systems Develop Competent, professional, task specific, skilled and knowledgeable police officers. Accredit UPF study programmes and develop curricula for UPF courses
<b>Programme Intervention: 160603 Review and enact appropriate legislation</b>	
Legislation relevant to Police reviewed for amendment	Review and Propose amendment to areas of policing such as POM, fire prevention, drugs and narcotics, etc.
<b>Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security</b>	
Policies and SOPs relevant to policing developed	Develop appropriate policies and SOPs for delivery of policing services Develop minimum service delivery standards for police work
<b>Programme Intervention: 160605 Undertake financing and administration of programme services</b>	

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<p>Reliable communication systems provided</p> <p>Enhancing coverage of radio communication and call centres to all units across the country</p> <p>Crime detection and prevention supported using appropriate technologies</p> <p>Personnel skills to handle existing and emerging ICT demands enhanced</p> <p>Computerization and integration of UPF Management Information Systems and processes improved</p> <p>UPF Financial management systems strengthened and office support services effectively managed</p> <p>UPF Financial and Nonfinancial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations</p> <p>Government administrative support policies, standards, guidelines and regulations implemented in UPF</p> <p>All UPF procurement and disposal needs for works, goods and services consolidated and well managed</p> <p>UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities</p> <p>Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations</p> <p>Continuously review and appraise the soundness, adequacy, application and efficiency of financial, accounting and other operational controls</p> <p>Qualified opinion of UPF financial audits reduced</p> <p>Systems, controls and operations of UPF programmes and projects reviewed and recommendations for improvements provided</p>	<p>Provide prompt communications systems for UPF operations.</p> <p>Increase coverage of radio communication and call centres to all units across the country</p> <p>Implement and roll out appropriate technologies Prototypes such as CCTV, Crime Records Management System CRMS to facilitate crime prevention and investigations</p> <p>Capacity of UPF personnel in ICT related fields such as Cybercrime and other analytics built</p> <p>Change management embraced</p> <p>Develop innovative Prototypes such as Crime Records Management System CRMS, HRMIS, Fleet management system for crime as well as other resources management</p> <p>Regularly review UPF Financial management systems and office support services to identify gaps and areas of effectiveness</p> <p>Proactively guide management and account for UPF Financial and Nonfinancial resources in conformity to the budgetary provisions and government financial regulations</p> <p>Provide technical support for implementation of Government administrative policies, standards, guidelines and regulations in UPF</p> <p>Procure and dispose All UPF required works, goods and services in consonance with PPDA guidelines</p> <p>Develop and present UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, Budget Framework Papers and Ministerial Policy Statements to relevant authorities and stakeholders</p> <p>Capacitate Internal Audit in UPF to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations</p> <p>Carryout continuous reviews and appraise the soundness, adequacy, application and efficiency of UPF financial, accounting and other operational controls</p> <p>Provide audit reports to UPF management decision</p> <p>Review and recommend for improvements in UPF Systems, controls and operations of programmes and projects</p>
<p><b>Programme Intervention: 160703 Enhance the welfare and housing of security sector personnel</b></p>	
<p>Improved police Staff welfare</p>	<p>Salary, allowances, etc enhanced for Police Personnel</p> <p>Increase personnel enrollment into welfare schemes</p> <p>Acquire land for policing purposes</p> <p>Construct and renovate staff houses for the police</p> <p>Provide medical facilities, Police health facilities and Hospital, health personnel, medicines, specialized services etc</p> <p>Provide education services to children of UPF staff</p>
<p><b>Programme Intervention: 160705 Improve the capacity and capability of the Security Sector through training and equipping personnel.</b></p>	

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<p>Visibility of Police presence increased An effective territorial policing system built Policing services &amp; security of Oil &amp; Gas, Minerals, Environmental &amp; other Natural resources, tourism and Railway provided Enforcement and maintenance of Law and Order enhanced Security (Police) personnel trained</p>	<p>Deploy Human and non-human resources at Sub-county level Police Stations Strengthen UPF institutional capacity for human rights-based approach to law and order enhancement Implement the model Sub-county policing ideology Develop, coordinate, monitor and evaluate police operation doctrines and policies Strengthen existing mechanisms for policing cities, municipalities and high ways Provide security to Oil &amp; Gas, Minerals, Environmental &amp; other Natural resources, tourism and Railway infrastructure Promote citizens roles and responsibilities for maintenance of law and order Professionally manage public disorders, civil disturbances and riots Strengthen collaboration with state and non-state actors to promote observance of law and order Conduct specialized training for career development (Criminal Law, Management, Patriotism, Fire Fighting, Mechanical, Defensive Driving, CT &amp; use of IBIS etc. ) Recruit, train and deploy police personnel. Conduct refresher and specialized in-service training for police officers Recruit and train more CID staff</p>
<b>Programme Intervention: 160706 Rollout CCTV surveillance project</b>	
<p>CCTV system rolled out to subsidiary cities, municipalities, major towns and highways across the country. CCTV system operational</p>	<p>Expand the National CCTV surveillance project to subsidiary cities, municipalities, major towns, "black spots" and highways Ensure functionality and Maintenance for the national CCTV project</p>
<b>Programme Intervention: 160707 Seamlessly transition, resettle and reintegrate veterans into productive civilian livelihoods</b>	
<p>Police retirees integrated and resettled into productive civilian livelihoods.</p>	<p>Retired police officers well integrated into their communities and leading exemplary decent lives</p>
<b>Programme Intervention: 160708 Strengthen border control and security</b>	
<p>Border policing strengthened Border conflicts resolved Border security and control strengthened</p>	<p>Set up police establishments at border points. Hold security cross border meetings Extend the i24/7 System to border points Deploy police personnel at border points</p>
<b>Programme Intervention: 160709 Strengthen capacity and handle emerging and prevailing sophisticated crimes such as cyber-crimes</b>	
<p>UPF posture, Technical and Technological capability enhanced Enhanced scientific-based Technical capability for investigations Police Training Schools and College constructed, equipped and maintained Early warning and response mechanisms enhanced Insecurity, civil disorders and emergencies within metropolitan cities reduced Logistical support provided to police personnel</p>	<p>Acquire and maintain equipment for policing. Equip UPF Regional Forensic Referral Centre RFRC of excellence Develop and equip police training schools and college Recruit, train and equip Police Crime Intelligence personnel Rejuvenate and Extend coverage of the 999patrol system as well as foot patrols within KMP, new cities and municipalities. Coordinate Security agencies and stakeholders in urban areas in the management of security related matters in urban areas Provide logistics to UPF personnel</p>
<b>Programme Intervention: 160710 Strengthen conflict early warning and response mechanisms</b>	
<p>District Security Reports produced</p>	<p>Ensure peace, security and tranquility at all districts in the country</p>
<b>Programme Intervention: 160711 Strengthen counter terrorism</b>	
<p>Terror threats detected and neutralized</p>	<p>Invest in counter terrorism measures (sensitization, training, equipment, intelligence)</p>
<b>Programme Intervention: 160713 Strengthen management of commercial explosives</b>	

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Capacity of UPF to monitor use and management of explosives strengthened	Train & Equip police officers on management of explosives to avert terror activities
<b>Programme Intervention: 160714 Strengthen prevention of trafficking in persons (TIP)</b>	
Capacity of UPF to curb human trafficking enhanced	Support Crime Intelligence (CI) to identify incidents of human trafficking Train detectives in investigation of human trafficking
<b>Programme Intervention: 160715 Strengthen research and development to address emerging security threats</b>	
Research and Technical directorates of UPF equipped and facilitated UPF Forensic Science Centres facilitated and equipped in R&D	Automate police processes and systems Leverage research in crime management protocols by the police Regional Forensic Referral Centre (RFRC) Facilitate Police forensic science labs Harness utilization of ICT in policing
<b>Programme Intervention: 160717 Strengthen the control and management of small arms and light weapons</b>	
A comprehensive database of PSOs developed and maintained All fire arms in the country profiled Fire arms in the hands of public and private security organisations regulated	Develop and maintain a comprehensive database of PSOs Conduct finger printing (Profiling all fire arms) Conduct inspections and monitoring of use of fire arms Enhance regulation of Fire Arms in possession of the Public
<b>Programme Intervention: 160802 Enhance the Public Demand for Accountability</b>	
UPF Client Charter feedback mechanisms reviewed and strengthened	Hold a full range community outreach and sensitization programmes
<b>Programme Intervention: 160808 Strengthen the prevention, detection and elimination of corruption</b>	
Police officers trained in detection and investigation of corruption related cases UPF capacity to fight corruption strengthened UPF anti-corruption strategy implemented UPF client Charter Popularized	Train and equip police to investigate corruption related cases. Build UPF Capacity to fight corruption Implement UPF anti-corruption strategy Disseminate and sensitise stakeholder on the client charter

### V4: Highlights of Vote Projected Performance

**Table V4.1: Budget Outputs and Indicators**

<b>Sub SubProgramme:</b>	01 Crime Prevention and Investigation Management			
<b>Department:</b>	001 Counter Terrorism			
<b>Budget Output:</b>	460107 Active and Residual Terrorism Management			
<b>PIAP Output:</b>	Border policing strengthened			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of border points with police deployment.	Percentage	FY 2019/20	6%	11%
<b>PIAP Output:</b>	Capacity of UPF to monitor use and management of explosives strengthened			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of police personnel trained in management of explosives	Number	FY 2019/20	200	200
<b>PIAP Output:</b>	Terror threats detected and neutralized			



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Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
% of terror threats detected and neutralized	Percentage	FY 2019/20	100%	100%
<b>Department:</b>	002 Crime Intelligence			
<b>Budget Output:</b>	460108 Crime Prevention			
<b>PIAP Output:</b>	UPF Crime intelligence enhanced			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Proportion (by value) of required intelligence equipment and infrastructure acquired	Percentage	FY 2020/21	20%	20%
<b>Department:</b>	003 Criminal Investigations			
<b>Budget Output:</b>	460105 Crime Management			
<b>PIAP Output:</b>	Case load per detective improved			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Detective case workload	Text	FY 2019/20	1:42	1:39
<b>PIAP Output:</b>	Cases that are over 2-years disposed			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
% of backlog cases disposed	Percentage	FY 2019/20	37%	50%
<b>PIAP Output:</b>	Comprehensive standards for investigation developed and implemented			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Comprehensive standards in place	Text	FY 2019/20	0.2	0.4
<b>PIAP Output:</b>	Coordination in response to crime by crime fighting agencies Improved			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
No of crimes resolved through security coordination mechanisms	Number	FY 2019/20	0.25	25
<b>PIAP Output:</b>	UPF crime fighting capacity strengthened			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Crime rate	Number	FY 2019/20	551	502
Percentage reduction in crime volume.	Percentage	FY 2019/20	6.99%	6.3%

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<b>Department:</b>	004 Forensic Services			
<b>Budget Output:</b>	460105 Crime Management			
<b>PIAP Output:</b>	Enhanced scientific-based Technical capability for investigations			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Value (bn) of UPF Forensic equipment acquired	Number	FY2019/20		40%
<b>Department:</b>	007 Police Canine Unit			
<b>Budget Output:</b>	460105 Crime Management			
<b>PIAP Output:</b>	Coverage and range of canine services enhanced			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of districts with canine services	Percentage	FY 2020/21	43%	52%
<b>PIAP Output:</b>	Dog handlers trained in crime management using canines			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of trained canine handlers deployed	Number	FY2019/20	50	50
<b>Department:</b>	008 Political Commissariat			
<b>Budget Output:</b>	460108 Crime Prevention			
<b>PIAP Output:</b>	Child & SGBV victims as well as Witnesses Interview rooms/spaces established at police stations			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No. of rooms/spaces established	Number	FY 2019/20	20	40
<b>PIAP Output:</b>	Child reception centres established at UPF police stations			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of police stations with child reception centres	Percentage	FY 2019/20	16%	42%
<b>PIAP Output:</b>	Community policing initiatives implemented			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of villages implementing a community policing model	Percentage	FY 2019/20	15%	20%
<b>PIAP Output:</b>	Patriotism within the police fraternity enhanced & promoted			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>

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No of police officers trained in patriotism	Number	FY 2019/20	200	250
<b>Sub SubProgramme:</b>	02 Emergency Response & Specialized policing			
<b>Department:</b>	001 Fire Prevention and Rescue Services			
<b>Budget Output:</b>	460109 Fire and Rescue Services			
<b>PIAP Output:</b>	Establish and equip additional fire stations			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of districts/divisions with required fire emergency and rescue services	Percentage	FY2019/20	23%	26.7%
<b>Department:</b>	002 Police Air Wing			
<b>Budget Output:</b>	460113 Air Wing Services			
<b>PIAP Output:</b>	Police airwing services established and operationalized			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Flight hours	Number	FY 2019/20	730	730
<b>Department:</b>	004 Police Marines Unit			
<b>Budget Output:</b>	460114 Marine Services			
<b>PIAP Output:</b>	Establish and equip additional marine stations			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of maritime policing zones with required marine emergency and rescue services	Percentage	FY 2019/20	32%	44%
<b>Department:</b>	005 Traffic & Road Safety			
<b>Budget Output:</b>	460117 Traffic Management			
<b>PIAP Output:</b>	Traffic operations to enforce safety & security on roads undertaken;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Road Traffic accident fatality rate	Number	FY 2019/20	12	10
<b>Sub SubProgramme:</b>	03 General Administration and Support Services			
<b>Department:</b>	002 Finance and Office Support			
<b>Budget Output:</b>	000014 Administrative and Support Services			
<b>PIAP Output:</b>	All UPF procurement and disposal needs for works, goods and services consolidated & well managed;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>

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Procurement process compliance rate	Number	2020.2021	52	62
<b>PIAP Output:</b>	Budgeting, performance reviews & reporting undertaken			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of budget performance reports produced	Number	FY 2020/21	4	4
<b>PIAP Output:</b>	Government administrative support policies, standards, guidelines and regulations implemented in UPF;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of top management recommendations implemented.	Number	FY 2020/21	62	52
<b>PIAP Output:</b>	UPF Budget Estimates, Cashflow Plans, quarterly and annual workplans, BFPs and MPS developed and presented to relevant authorities;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Budget cycle phases executed	Text	FY2019/20	5	5
<b>PIAP Output:</b>	UPF Financial & Non-financial resources efficiently Managed and accounted for in conformity to the budgetary provisions and government financial regulations;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Timely and accurate submission of financial reports	Text	FY 2019/20	4	4
<b>PIAP Output:</b>	UPF project development undertaken			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Stages of project development undertaken	Text	FY2020/21	5	5
<b>Department:</b>	003 Human Resource Administration			
<b>Budget Output:</b>	000005 Human Resource Management			
<b>PIAP Output:</b>	Veterans and retirees integrated and resettled into productive civilian livelihoods.			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of retiring police personnel prepared for life in retirement.	Percentage	FY2019/20	100	100%
Proportion of districts with coordination offices for retired police officers	Percentage	FY 2020/21		50%
Proportion of registered retired police officers accessing welfare schemes	Percentage			%

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<b>Department:</b>	004 Human Resource Development			
<b>Budget Output:</b>	000038 Skills Development			
<b>PIAP Output:</b>	Capacity of UPF to curb human trafficking enhanced			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of Crime intelligence officers trained in human trafficking detection	Number	FY2020/21	20	20
Number of Detectives trained in human trafficking detection and investigations	Number	FY2020/21	25	25
<b>PIAP Output:</b>	Security personnel trained			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of UPF personnel recruited,trained & deployed	Percentage	FY2019/20	5000	3000%
% of UPF personnel trained	Percentage	FY2019/20	6000	6453%
Number of staff inducted and trained in CID	Percentage	FY2019/20	250	250%
<b>Department:</b>	005 Human Rights and Legal Services			
<b>Budget Output:</b>	000012 Legal advisory services			
<b>PIAP Output:</b>	Legislation relevant to Police reviewed for amendment			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No. of laws reviewed and developed.	Number	FY2019/20	0	1
<b>PIAP Output:</b>	Sanitation and hygiene in detention facilities improved			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of detention facilities with appropriate sanitation facilities	Percentage	FY2019/20	15%	42%
<b>Department:</b>	006 Information and Communication Technology			
<b>Budget Output:</b>	000019 ICT Services			
<b>PIAP Output:</b>	Computerization and integration of UPF Management Information Systems & processes improved			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of UPF systems and functions automated and/or integrated	Percentage	FY 2019/20	20%	55%
<b>PIAP Output:</b>	Crime detection and prevention supported using appropriate technologies;			

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Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Proportion of police unit equipped with computers and accessories	Percentage	FY2019/20	40	50%
<b>PIAP Output:</b>	Personnel skills to handle existing and emerging ICT demands enhanced;			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Proportion of police personnel with skills in ICT	Percentage	FY2020/21	2.27%	4.5%
<b>PIAP Output:</b>	Reliable communication systems provided; i) Enhancing coverage of radio communication and call centres to all units across the country			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
Proportion of police units with radio communication	Percentage	FY 2019/20	75%	82%
<b>Department:</b>	007 Internal Audit Unit			
<b>Budget Output:</b>	000001 Audit and Risk Management			
<b>PIAP Output:</b>	Capacity of Internal Audit in UPF built to Identify, profile, prevent and detect potential areas of financial risk and systems put in place for adherence to financial regulations			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
No. of audit staff capacitated	Number	FY 2020/21	4	4
<b>PIAP Output:</b>	Continuously review and appraise the soundness, adequacy, application and efficiency of financial, accounting and other operational controls;			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
No of internal audit reviews done	Number	FY 2020/21	8	8
<b>PIAP Output:</b>	Systems, controls and operations of UPF programmes and projects reviewed and recommendations for improvements provided;			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>
No of audit recommendations implemented	Number	FY 2020/21	4	4
<b>Department:</b>	009 Professional Standards Unit			
<b>Budget Output:</b>	460115 Police Professional Standards			
<b>PIAP Output:</b>	UPF capacity to fight corruption strengthened			
Indicator Name	Indicator Measure	Base Year	Base Level	2022-2023
				<b>Target</b>

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Number of corruption cases investigated	Number	FY 2019/20	34	44
<b>Department:</b>	010 Research, Planning and Development			
<b>Budget Output:</b>	000028 Policy and Regulation			
<b>PIAP Output:</b>	M&E of UPF programmes and project implementation conducted			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of M&E reports produced	Number	FY 2019/20	4	4
<b>PIAP Output:</b>	policies and SOPs relevant to policing developed			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of police services with standards developed	Percentage	FY 2019/20	20%	50%
No. of policies and SOPs relevant to policing developed.	Number	FY 2019/20	4	4
<b>PIAP Output:</b>	Statistical and applied researches conducted as per UPF institutional research agenda;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of statistical products developed	Number	FY 2019/20	1	1
<b>PIAP Output:</b>	Strategic and annual policing plans developed and implemented;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of plans developed	Number	FY 2019/20	1	1
<b>Department:</b>	011 Welfare and Production			
<b>Budget Output:</b>	460119 Production and Productivity enhancement			
<b>PIAP Output:</b>	Improved Staff Welfare			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of Police officers accessing welfare schemes	Percentage			10%
No. of police children enrolled in Police schools	Number	FY2019/20	844336	844336
<b>PIAP Output:</b>	Veterans and retirees integrated and resettled into productive civilian livelihoods.			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of registered retired police officers accessing welfare schemes	Percentage			10%

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<b>Sub SubProgramme:</b>	04 Territorial Policing			
<b>Department:</b>	001 Anti – Stock Theft Unit			
<b>Budget Output:</b>	460105 Crime Management			
<b>PIAP Output:</b>	A peaceful and secure environment created for developmental activities in Karamoja and neighboring districts as well as all cattle corridors across the country.			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of ASTU establishments/deployments across the country	Number	2020/21	42	80
<b>PIAP Output:</b>	ASTU Operations in the cattle corridor to eradicate cattle rustling/ theft especially in the Karamoja region and its neighbourhood strengthened			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of stolen animals recovered	Percentage	2019/20	56%	65%
<b>Department:</b>	002 Foot and Motorized Patrols			
<b>Budget Output:</b>	460110 Law and Order Management			
<b>PIAP Output:</b>	All fire arms possessed by the public regulated			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of Private firearms holders assessed and profiled	Percentage			%
<b>PIAP Output:</b>	An effective territorial policing system built			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of "model sub-county" police stations operationalised	Number			
<b>PIAP Output:</b>	Border policing strengthened			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of border points with police deployment.	Percentage			%
<b>PIAP Output:</b>	Compliance of Public Order Management with HRBA and Standards in democratic processes enhanced			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of Anti-Riot personnel equipped with appropriate tools and trained in HRBA and Standards to Public Order Management	Percentage	FY 2020/21	70%	80%



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<b>PIAP Output:</b>	Enforcement and maintenance of Law and Order enhanced			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Proportion of public disorders and civil disturbances professionally managed	Percentage	FY 2019/20	90%	90%
<b>PIAP Output:</b>	Obseance of law and order before, during and after elections strengthened			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of police personnel deployed to secure elction premises, properties materials and guard candidates and officials	Number	FY 2020/21	35000	8750
Number of security personnel trained in basic polling stations mangement skills	Number	FY 2019/20	7000	7350
<b>PIAP Output:</b>	security and escort srrvices provided at refugee entry points, reception centres, transit routes and camps			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of refugees camps protected and secured	Number	FY 2019/20	26	34
<b>Department:</b>	003 Metropolitan Policing Services			
<b>Budget Output:</b>	460112 Policing of Metropolitan Areas			
<b>PIAP Output:</b>	Insecurity, civil disorders & emergencies within metropolitan cities reduced;			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
No of personnel deployed in metropolitan cities	Number	FY 2019/20	7000	12000
<b>Department:</b>	005 Operations			
<b>Budget Output:</b>	460110 Law and Order Management			
<b>PIAP Output:</b>	All fire arms possessed by the public regulated			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of Private firearms holders assessed and profiled	Percentage	FY2020/21	43%	63%
<b>PIAP Output:</b>	An effective territorial policing system built			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of "model sub-county" police stations operationalised	Number	FY 2020/21	20	50

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<b>PIAP Output:</b>	Border policing strengthened			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
% of border points with police deployment.	Percentage	FY 2019/20	6%	11%
<b>PIAP Output:</b>	District Security Reports produced			
<b>Indicator Name</b>	<b>Indicator Measure</b>	<b>Base Year</b>	<b>Base Level</b>	<b>2022-2023</b>
				<b>Target</b>
Number of District Security Reports produced	Number	FY 2020/21	12	12

### V5: VOTE CROSS CUTTING ISSUES

#### i) Gender and Equity

<b>OBJECTIVE</b>	To promote Gender and Equity in the Uganda Police Force			
<b>Issue of Concern</b>	Deficient uptake of gender and equity in implementation of UPF mandate			
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Recruit and appropriately task female police officers</li> <li>2. Popularize and disseminate UPF gender policy,</li> <li>3. Exeditiously investigate SGBV and child related offences</li> <li>4. Deploy gender focal point persons at various police establishments</li> </ol>			
<b>Budget Allocation (Billion)</b>	0.5			
<b>Performance Indicators</b>	Proportion of female police officers in the Force			
<b>OBJECTIVE</b>	To undertake Gender and Equity Mainstreaming in UPF			
<b>Issue of Concern</b>	Limited indepth knowledge of gender and equity impediments in UPF			
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Conduct G&amp;E studies/gap analysis, mainstreaming and researches for police women empowerment</li> <li>2. Improve police visibility at the subcounty level for better services</li> <li>3. Review &amp; align existing UPF laws &amp; policies to gender, children &amp; disability</li> </ol>			
<b>Budget Allocation (Billion)</b>	0.5			
<b>Performance Indicators</b>	% score in G&E responsiveness and compliance;			

#### ii) HIV/AIDS

<b>OBJECTIVE</b>	To invigorate behavioral change, prevention and support positive living among the police fraternity.			
<b>Issue of Concern</b>	Containment of HIV/AIDS with associated opportunistic infections such as Tuberculosis and STDs spread among police officers, their spouses, children & suspects in police custody and support those living with HIV/AIDS especially in hard to reach areas			
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Enhance the capacity of UPF health centers to offer and manage integrated HIV/AIDS services,</li> <li>2. Intensify HIV/AIDS testing and ART services including TB screening at police facilities</li> <li>3. Support psychosocial &amp; palliative care for HIV patients</li> </ol>			
<b>Budget Allocation (Billion)</b>	0.4			
<b>Performance Indicators</b>	Percentage of police health facilities that offer ART services			

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<b>OBJECTIVE</b>	To invest in Malaria control and prevention strategies to reduce incidence of Malaria at police establishments and enhance preparedness to handle Ebola, hemorrhagic fever cases and other disease outbreaks
<b>Issue of Concern</b>	Timeliness and appropriateness of Response to outbreaks of malaria, Ebola and hemorrhagic fever
<b>Planned Interventions</b>	Sensitize police families against Ebola, Malaria and other disease outbreaks hemorrhagic fevers, malaria, maternal & youth reproductive health. Train police health workers for rapid response to incidences
<b>Budget Allocation (Billion)</b>	0.4
<b>Performance Indicators</b>	Number of Reported malaria cases disaggregated by Age (<5, 5+); (presumed and confirmed) in police

### iii) Environment

<b>OBJECTIVE</b>	To proactively contribute to climate change agenda and environmental protection through replenishment of tree cover and proper waste management
<b>Issue of Concern</b>	Degradation of landforms, pollution, depletion of forest cover & wetland encroachment, poor waste management and climate change
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Explore innovative approaches of turning garbage into compost manure;</li> <li>2. Enforce environmental laws;</li> <li>3. sensitize barracks dwellers on safe waste disposal systems, hygiene practices,</li> <li>4. Sink bore holes, install solar energy, construct water kiosks</li> </ol>
<b>Budget Allocation (Billion)</b>	0.7
<b>Performance Indicators</b>	No. of garbage trips collected at police barracks

### iv) Covid

<b>OBJECTIVE</b>	To forestall the spread of Covid-19 and mitigate its effects among police officers and their families
<b>Issue of Concern</b>	Containment of the spread, adaptation and copying up mechanisms of UPF to COVID-19 pandemic
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Provision of regular Covid-19 testing services and vaccination to police personnel and their families</li> <li>2. Carry out surveillance of epidemiological/pandemic outbreaks</li> <li>3. Implement virtual online remedies to minimize contact and spread of covid-19</li> </ol>
<b>Budget Allocation (Billion)</b>	0.8
<b>Performance Indicators</b>	Proportion of police personnel vaccinated against Covid-19
<b>OBJECTIVE</b>	To enhance UPF preparedness to respond to COVID-19 pandemic
<b>Issue of Concern</b>	Limited capacity of UPF to respond to COVID-19 pandemic
<b>Planned Interventions</b>	<ol style="list-style-type: none"> <li>1. Emphasize observance of COVID-19 SOPs, general health &amp; hygienic practices</li> <li>2. Provide PPEs eg Face masks, overalls, gloves, gumboots</li> <li>3. Provide cleaning and sanitation materials</li> <li>4. offer psychosocial and medical support to COVID-19 affected personnel</li> </ol>
<b>Budget Allocation (Billion)</b>	0.8
<b>Performance Indicators</b>	Proportion of police personnel vaccinated against Covid-19