

VOTE: 145 Uganda Prisons Service

I. VOTE MISSION STATEMENT

To contribute to the protection and development of society by providing safe, secure, and humane custody of prisoners while placing human rights at the centre of their correctional programs

II. STRATEGIC OBJECTIVE

- 1) Provide safe, secure and humane custodial services.
- 2) Provide rehabilitation and reintegration services for the transformation of offenders.
- 3) Promote inmates access to Justice.
- 4) Enhance production and productivity for all prisons production enterprises.
- 5) Strengthen governance, institutional capacity and accountability.

III. MAJOR ACHIEVEMENTS IN 2025/26

Safe Secure and Humane Custodial Services

- a) Construction of 39 low cost male prisoners wards with user PWD friendly features, using Force on Account is ongoing at various stages.
- b) Construction of 8 low cost female prisoners wards, with user PWD friendly features, using Force on Account is ongoing at various stages.
- c) A daily average of 78,889 prisoners and 294 babies looked after.
- d) Construction of 734 staff houses at selected prisons is ongoing.
- e) Established clean water systems/deep wells at Luzira Women & Kampala Remand Prisons.
- f) 711 staff living with HIV/AIDS supported
- g) Distributed Duty free materials to all 15 outlets and supported 32 staff (new beneficiaries) raising the number of beneficiaries to 2,798 since inception
- h) Established two poultry projects for staff spouses at Masaka (M) and Bidibidi prisons with 165 beneficiaries.

Rehabilitate, Reform and Reintegrate offenders

- a) 3,491 inmates including 128 females are undergoing Formal education training and 3,196 learners, including 173 females on Functional Adult Literacy supported with scholastic materials
- b) 16,019 inmates are undergoing vocational skilling in (Agriculture _ 7,011 including 254 females; Industrial trades _ 9,008 including 123 females); 506 inmates trade tested & awarded certificates
- c) 605 offenders including 265 females were reintegrated back into their respective communities

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Promote Access to justice

- a) Length of stay on remand for capital offenders increased from 17.3 months to 17.5 months and from 2.5 months to 3.0 months for petty offenders (Sector Target)
- b) A daily average of 1,793 inmates delivered to courts: Procured ten (10) buses and two (2) omnibuses for delivery of prisoners to court.
- c) Remand population reduced from 46.9% to 45.9%; UPS installed video conferencing facilities/ virtual courts in 19 male prisons and one (1) female prison to enhance access to justice

Prisons Production and Productivity

- a) Maize Seed: Produced 1,535.97MT of maize seed worth 6.586bn from 1,202 acres.
- b) Cotton production: Planted and managed 4,587 acres of cotton with so far 1,266.44bales worth shs.1.140bn already harvested.
- c) Maize Grain: Produced 18.061MT of maize grain for prisoners feeding worth 18.061bn from 11,882acres.
- d) Established two silo storage facilities of 3,000MT capacity each at Lugore and Ruimi prison farms to mitigate post-harvest losses. Establishment of one seed store (2,000bags capacity) at Ibuga and two drying platforms at Ibuga & Rwimi is ongoing
- e) Uganda Prisons Industries strengthened its partnerships with government Agencies - Generated Non-Tax Revenue worth shs 2.659bn through production of furniture.

Management and Accountability

- a) 1,240 newly recruited warders and wardresses are undergoing training in basic prisons management at Prisons Academy and Training School. Staff to prisoner ratio is 1:7 against an ideal of 1:3
- b) Three officers are undergoing management training at UMI; 14 officers completed a leadership course while 28 officers completed Junior Political Education and Leadership Course; 5 Senior officers completed Senior Command course and 58 Officers completed Intermediate Command and Staff Course (ICSC)
- c) Development of the National Corrections policy is ongoing; Completed the review of the regulatory Impact Assessment and a draft policy in place.

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IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2025/26		2026/27	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2027/28	2028/29	2029/30	2030/31	
Recurrent	Wage	149.044	73.511	151.721	159.307	167.273	175.637	184.418
	Non-Wage	320.812	135.408	353.970	407.065	488.478	586.174	703.409
Devt.	GoU	59.707	16.827	59.707	65.678	78.813	94.576	113.491
	Ext Fin.	0.000	0.000	0.000	70.535	151.451	0.000	0.000
GoU Total	529.563	225.746	565.398	632.050	734.564	856.386	1,001.318	
Total GoU+Ext Fin (MTEF)	529.563	225.746	565.398	702.585	886.015	856.386	1,001.318	
Arrears	71.883	23.800	8.149	0.000	0.000	0.000	0.000	
Total Budget	601.446	249.546	573.548	702.585	886.015	856.386	1,001.318	
Total Vote Budget Excluding Arrears	529.563	225.746	565.398	702.585	886.015	856.386	1,001.318	

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Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2026/27	
	Recurrent	Development
Programme:16 Governance and Security	505.691	58.707
Vote Function:01 Management and Administration	113.452	0.756
001 Finance and Administration	67.236	0.756
002 Corporate Services	39.440	0.000
003 Policy, Planning & Statistics	1.893	0.000
004 Inspectorate & Quality Assurance	4.882	0.000
Vote Function:02 Safety and Security	16.166	0.000
001 Security Operations	16.166	0.000
Vote Function:03 Human Rights and Welfare	265.985	0.000
001 Prisons Health Services	23.470	0.000
002 Care and Human Rights	237.836	0.000
003 Social Welfare Services	4.679	0.000
Vote Function:04 Prisons Production	0.000	57.951
001 Projects Management	0.000	57.951
Vote Function:05 Rehabilitation and re-integration of Offenders	19.310	0.000
001 Offender Education and Training	9.709	0.000
002 Social Rehabilitation and re-integration	9.601	0.000
Vote Function:06 Prisoners Management	90.779	0.000
001 Administration of Remand Prisoners	71.858	0.000
002 Administration of Convicted Prisoners	18.921	0.000
Programme:19 Administration of Justice	0.000	1.000
Vote Function:06 Prisoners Management	0.000	1.000
001 Administration of Remand Prisoners	0.000	1.000
Total for the Vote	505.691	59.707

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V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 16 Governance and Security

Vote Function: 01 Management and Administration

Department: 001 Finance and Administration

Key Service Area: 000010 Leadership and Management

PIAP Output: Management and Administrative Services coordinated

Programme Intervention: 169111 Strengthen programme institutions for effective and efficient service delivery

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of performance reports submitted	Number	2023/24	4	4

Department: 004 Inspectorate & Quality Assurance

Key Service Area: 000014 Administrative and Support Services

PIAP Output: Improved safety and security of prisons

Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of functional prisons medical facilities	Number	2023/24	171	171

Project: 1862 Institutional Development for Uganda Prisons Service

Key Service Area: 000003 Facilities and Equipment Management

PIAP Output: Technical Capability enhanced

Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of prisons equipped with ICT equipment and systems	Number	2023/24	15	50

Vote Function: 02 Safety and Security

Department: 001 Security Operations

Key Service Area: 460053 Prisoners Management Services

PIAP Output: Technical Capability enhanced

Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies

VOTE: 145 Uganda Prisons Service**Vote Function: 02 Safety and Security****Department: 001 Security Operations****Key Service Area: 460053 Prisoners Management Services****PIAP Output: Technical Capability enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No of prisons equipped and retooled with assorted safety and security equipment	Number	2023/24	266	270

Vote Function: 03 Human Rights and Welfare**Department: 001 Prisons Health Services****Key Service Area: 000064 Malaria Prevention and Treatment****PIAP Output: Improved safety and security of prisons****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
No. of functional prisons medical facilities	Number	2023/24	171	171

Key Service Area: 460054 Prisons Welfare Services**PIAP Output: Improved safety and security of prisons****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Mortality rate among Prisoners	Ratio	2023/24	3.2999999999999998	2.2/1000 prisoners

Vote Function: 04 Prisons Production**Project: 1813 Enhancement of Prisons Production Systems and Value Addition Project****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Improved safety and security of prisons****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Occupancy rate (%)	Percentage	2023/24	3.7%	315.8%

VOTE: 145 Uganda Prisons Service**Vote Function: 04 Prisons Production****Project: 1813 Enhancement of Prisons Production Systems and Value Addition Project****Key Service Area: 000017 Infrastructure Development and Management****PIAP Output: Improved safety and security of prisons****Programme Intervention: 161111 Maintain modern and formidable security sector agencies, for security and emergencies**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Prisons holding capacity	Number	2023/24	21126	25617

PIAP Output: Housing of Security personnel improved**Programme Intervention: 161112 Enhance the welfare of security personnel and veterans**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of housing units constructed	Number	2023/24	670	800
Proportion of prisons staff properly housed	Percentage	2023/24	48%	61.6%

Key Service Area: 460055 Production and Productivity Enhancement**PIAP Output: Prisons production enterprises Enhanced****Programme Intervention: 161113 Strengthen the capacity of the security forces and agencies to contribute to national development**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Non-Tax Revenue generated from prisons enterprises in billions	Number	2023/24	33.734000000000002	42.875

Project: 2022 Fully Integrated Prisons Industries Project**Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Prisons production enterprises Enhanced****Programme Intervention: 161113 Strengthen the capacity of the security forces and agencies to contribute to national development**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Non-Tax Revenue generated from prisons enterprises in billions	Number	2023/24	33.734000000000002	0.6billion

Key Service Area: 460119 Production and Productivity enhancement**PIAP Output: Prisons production enterprises Enhanced****Programme Intervention: 161113 Strengthen the capacity of the security forces and agencies to contribute to national development**

VOTE: 145 Uganda Prisons Service**Vote Function: 04 Prisons Production****Project: 2022 Fully Integrated Prisons Industries Project****Key Service Area: 460119 Production and Productivity enhancement****PIAP Output: Prisons production enterprises Enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Non-Tax Revenue generated from prisons enterprises in billions	Number	2023/24	33.734000000000002	5.04 billions

Vote Function: 05 Rehabilitation and re-integration of Offenders**Department: 002 Social Rehabilitation and re-integration****Key Service Area: 460052 Offender Rehabilitation and Re-integration****PIAP Output: Crime Prevention and response Strengthened****Programme Intervention: 163112 Strengthen the rule of law and governance service delivery systems**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Offenders successfully rehabilitated and reintegrated	Number	2023/24	0	36000

Programme: 19 Administration of Justice**Vote Function: 06 Prisoners Management****Project: 1862 Institutional Development for Uganda Prisons Service****Key Service Area: 000003 Facilities and Equipment Management****PIAP Output: Transport equipment acquired****Programme Intervention: 191213 Retool Justice service delivery points**

Indicator Name	Indicator Measure	Base Year	Base Level	Performance Targets
				2026/27
Number of transport equipment acquired to support Justice service delivery (UPS)	Number	2023/24	0	4

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VI. VOTE NARRATIVE

Vote Challenges

A. Insufficient budget provision on fixed costs

UPS budget is determined by prisoner population and cannot be postponed. These include;

Prisoners feeding: Feeding of a projected daily average of 88,459 prisoners at shs.5,500 per prisoner per day requires shs.177.581bn. Shs.143.599bn has been provided leaving a shortfall of shs.33.982bn. The provision includes shs.21.825bn expected from prisons farms.

Feeding of staff in operations requires shs.40.212bn. Shs.4.3bn has been provided leaving a shortfall of shs.35.912bn.

Total additional requirement for staff and prisoners feeding is shs.69.894bn

Electricity: The electricity requirement for FY2026/27 is shs.8.640bn. Shs.7.644bn is provided leaving a shortfall of shs.0.996bn

Staff Uniforms: Each staff is entitled to two pairs of uniforms with accessories & protective gear. Currently each staff is provided with only 1 pair to wear on a daily basis. To dress all uniformed staff shs.29.956bn is required, shs.6.098bn has been provided leaving a shortfall of shs.23.858bn.

Prisoners Uniforms and Beddings: A prisoner requires 2 pairs of uniform. For a daily average of 88,459 prisoners, Sh.5.308bn is required for prisoners uniform; provided is shs.3.0bn; shortfall is shs2.308bn. Shs.32.691bn is required for blankets and mattresses blankets, Shs.14.0bn is provided; shortfall is 18.691bn

Inadequate budget provision for Prisons Health Services: To adequately provide health services in prisons requires an annual provision of shs.23.646bn; shs.9.093bn was provided leaving a short fall of shs.14.553bn. Equipping the hospital requires Shs.20.960bn; provided is Shs.1.5bn leaving a shortfall of shs.19.46bn.

Other relevant costs include production of prisoners to court, Hygiene & Sanitation for 270 prisons, Communication and rent, required is shs.42.242, provided is shs.19.235bn and Shortfall is shs.23.007bn

The total requirement on fixed costs is more than the non wage recurrent budget of shs.348.625bn. The budget provision on fixed costs is 74.48% of the recurrent budget

B. High Prisoner population growth

Prisoner population is growing at 7% per annum, UPS has no control to prisoner population growth. Prisoner population is the major cost driver of the prisons budget and it impacts on; prisoners feeding; Sleeping space; maintenance; medical care, and staffing among others

C. Prisons Congestion: The current prisons holding capacity is for a daily average of 23,184 prisoners while the population is 79,131 (Feb. 2026) exceeding the holding capacity by 55,947 inmates and occupancy rate of 341%. With a projected daily average of 88,459 inmates, congestion is projected at 382%.

The strategy;

a) Construct 50 prisoners low cost wards in existing prisons at shs.8.1bn. Shs.3.32bn is provided leaving a shortfall of shs.4.7bn

b) Construct 3 low cost security prisons at shs.8bn each. The total requirement is shs.24bn. No provision has been made

c) Construct one regional Mini Maxi prison (Kitalya Model) per year with a capacity of 4,000 prisoners at shs.96.231bn over two years. Year 1 requires

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shs.48.116bn. No funding provided

D. Staff accommodation

6,987 (47%) staff are not properly housed. For FY2026/27, construction of 1,500 staff houses of varying capacity per year using Force on Account mechanism requires shs.49.361bn; provided is Ushs.2.560bn; shortfall is shs.46.801bn

E. Drought & Absence of Irrigation Infrastructure: UPS is generally dependent of rainfall for agricultural production. Rainfall patterns are unreliable hence low production

F. Inadequate use of Force Multipliers characterized by inadequate application of technology in the identification, management and control of prisoners in terms of CCTV cameras & biometric technology, given the change in sentencing regime & nature of crimes committed. Currently, CCTV surveillance systems are partially installed in only 15 prisons

The strategy is phased installation of offender surveillance systems (CCTV cameras) in prisons. Shs.228bn is required to install surveillance systems in 270 prisons: Phase 1 (year 1&2) is shs.65bn; Phase 2 (year 3&4) is shs.76bn; Phase 3 (year 5) is shs.87bn. FY2026/27 (Year 1) requires shs.22.5bn; Provided is shs.0.8bn; shortfall is shs.21.7bn

G. Misalignment of prisons to courts overstretches prisons operations in delivery of prisoners to court in terms of long distances between courts and prisons. It increases costs of service delivery (fuel & vehicle maintenance). The rate of expansion of courts is not matched with corresponding investment in prisons.

Implication:

- a) Walking long distances for staff & prisoners. Estimated total distance of 7,727.4Kms daily
- b) High costs of fuel & vehicle maintenance
- c) Delayed production of prisoners to court hence delayed access to justice

In the FY2026/27, UPS requires shs.17.309bn for delivery of prisoners to court. Shs.14.550bn has been provided leaving a shortfall of shs.3.098bn

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Plans to improve Vote Performance

1. Enhance safe, secure and humane custodial services through

a) Prisons Infrastructure Development:

i) Expansion of staff accommodation. Construct 2,500 low cost staff housing units

ii) Expand prisoners accommodation through construction of 124 low cost wards with holding capacity of 8,610 prisoners and two (2) Mini Max security prisons with a capacity of 4,000 prisoners each at Mbarara and Soroti

iii) ICT and Security Infrastructure through development and roll out of Management Information Systems, acquisition of complete digital radio communication systems in 60 selected prisons and installation of CCTV Systems in 13 high security prisons

b) Strengthening health infrastructure, Health promotion, disease prevention and control:

i) Strengthen regional health facilities to reduce stress on Murchison Bay Hospital

ii) Strengthen the patient referral system

iii) Disease surveillance and prevention

iv) HIV and TB diagnosis, and management

v) Mental health care management

c) Acquisition of security equipment, specialized transport, technical, communication and surveillance equipment that matches the changing profiles of prisoners from simple theft to terrorism

d) Staff welfare improvement

iv) Expanding and strengthening the operations of the Duty Free Shop and prisons SACCO

v) Establishment of the spouses empowerment Projects in 50 prisons

vi) Establishment of Staff children education schools

e) Water and Sanitation improvement through

i) Construction of alternative safe water sources in 64 prisons

ii) Establish, overhaul and renovate sanitation, sewerage and waste management systems

iii) Eliminate night soil bucket systems through construction of prisoners wards in 50 prisons

f) Establishment of alternative energy sources to mitigate use of firewood for cooking in all prison units

2. Enhancing offender rehabilitation and reintegration

i) Strengthening offender education and rehabilitation services

ii) Development of offender rehabilitation and reintegration model

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ii) Development of offender rehabilitation and reintegration model

iii) Implementation of parole and non custodial sentencing mechanisms.

iv) Strengthening behaviour change treatment programs

v) Construction of rehabilitation friendly infrastructure based on new corrections ideology

3. Strengthen access to justice through;

i) Acquisition of transport equipment; 60 Seater Buses (20), 30 Seater Buses (30), 14 Seater vans (5), & pickups (30)

ii) ICT System integration for effective case management

iii) Strengthen the usage of virtual courts in delivery of justice

iv) Strengthen the role of Paralegal Advisory Services and legal aid services in promotion of access to justice.

v) Construction of reception centers to enhance prisons alignment to other stakeholders in the Criminal Justice System

4. Enhance production and productivity of prisons enterprises to reduce the taxpayers burden of looking after offenders in custody and generate budget savings that can be channeled to addressing other critical service delivery areas

i) Set up complete production systems to fast track production. These include; Maize Grain Storage, harvesting & milling; Seed production, processing, distribution & Irrigation; Cotton Production & Ginning and Prisons industries, garment industry and tannery for commercial production.

ii) Provision of water for production for all year farm activities. Establish irrigation schemes in prisons farms

iii) Establish commercial tree plantations in partnership with National Forestry Authority

iv) Strengthen livestock farming and productivity and establish intensive beef cattle farms

v) Establish and nurture small cottage industries to support welfare of staff and prisoners

5. Strengthen performance management and accountability

i) Strengthening Inspectorate and quality assurance aimed at enhancing compliance with service delivery standards and policies

ii) Completion of the corrections policy, and rehabilitation and reintegration model

iii) Strengthening Human Resource Administration and Development through accreditation of the Prisons Academy and Training School, establishing a modern training school at Kitalya and implementation of the Human Resource Development Plan

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<i>Billion Uganda Shillings</i>	2026/27 Draft Estimates
Programme : 16 Governance and Security	3.571
Sub SubProgramme : 03 Human Rights and Welfare	3.571
Department: 001 Prisons Health Services	3.571
Total For The Vote	3.571

VOTE: 145 Uganda Prisons Service**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2025/26	Projection FY2026/27
142160	Sale of Agricultural products and services-From Government Units	48.515	51.515
Total		48.515	51.515

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VIII. PERSONNEL INFORMATION

Table 8.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Accountant	U4(U)	7	6
Agricultural Officer	U4(SC)	18	7
Anaesthetic Officer	U4(Med-2)	6	2
Assistant Agricultural Officer (Agriculture)	U5(SC)	33	11
Assistant Commissioner -Health Services	U1E(Med-1)	1	1
Assistant Commissioner -Health Services (Clinical)	U1E(Med-1)	1	1
Assistant Commissioner (Accounts)	U1E(U)	1	1
Assistant Commissioner (Education)	U1E(U)	1	1
Assistant Commissioner (Estates Management)	U1E(SC)	1	1
Assistant Commissioner (Internal Audit)	U1E(U)	1	1
Assistant Commissioner (Procurement)	U1E(U)	1	1
Assistant Commissioner (Public health)	U1E(Med-1)	1	1
Assistant Commissioner General of Prisons	U1SE	6	6
Assistant Commissioner of Prisons	U1E(SC)	13	2
Assistant Commissioner of Prisons	U1E	53	15
Assistant Commissioner of Prisons (PRO)	U1E SC	5	1
Assistant Engineering Officer (Farm Equipment, Machinery & Plant)	U5(SC)	7	2
Assistant Medical Records Officer	U4(U)	3	1
Assistant Nursing Officer (Palliative Care)	U5(Med)	2	1
Assistant Nursing Officer (Psychiatry)	U5(Med)	49	1

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Assistant Nursing Officer- Midwifery	U5(Med)	39	37
Assistant Nursing Officer, Critical Care	U5(Med)	2	1
Assistant Nursing Officer, Nursing	U5(Med)	62	24
Assistant Rehabilitation & Re-integration Officer	U5(L)	155	9
Assistant Superintendent of Prisons	U4(U)	141	5
Assistant Superintendent of Prisons	U4(SC)	304	30
Assistant Superintendent of Prisons	U4(L)	699	314
Assistant Superintendent of Prisons	U4	699	314
Assistant Superintendent of Prisons (Med.)	U4(Med-1)	151	5
Assitant Health Educator	U5(SC)	10	4
Bio Statistician	U4(SC)	1	1
Chief Warder I	U5L	758	223
Chief Warder II	U5L	1,109	333
Chief Warder III	U5L	1,603	694
Clinical Officer	U5(Med)	70	28
Commercial Artist	U4(L)	2	1
Commissioner General of Prisons	U1S	1	1
Commissioner of Prisons	U1SE	24	18
Cook	U8(U)	1	1
Corporal Warder	U6L	5,932	3,000
Dental Surgeon	U4(Med-1)	2	1
Deputy Commissioner General of Prisons	U1S	1	1
Dispenser	U5(Med)	3	2
Enrolled Nurse	U7(Med)	150	45
Enrolled Nurse (Psychiatry)	U7(Med)	76	1
Enrolled Nurse, Midwifery	U7(Med)	30	23
Environmental Officer	U4(SC)	4	2
Hospital Administrator	U4(L)	1	1

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Human Resource Officer	U4(L)	6	2
Information Scientist	U4(SC)	1	1
Instructor (Soap Making, Cosmeology & Hair Dressing)	U4(L)	3	1
Internal Auditor	U4(U)	2	2
Laboratory Technician	U5(Med)	13	4
Lance Corporal	U7(U)	6,933	957
Medical Officer	U4(Med-1)	12	7
Medical Officer Special Grade (Internal Medicine) (General Hospital)	U2(Med-1)	1	1
Medical Officers Special Grade (Medicine)	U2(Med-1)	1	1
Medical Officers Special Grade (Psychiatry)	U2(Med-1)	1	1
Medical Officers Special Grade (Surgery)	U2(Med-1)	2	1
Medical Social Worker	U4(L)	2	1
Mortuary Assistant	U8(Med)	2	1
Motor vehicle Attendant	U8(L)	85	24
Nursing Officer, Midwifery	U4(Med-2)	9	3
Nursing Officer, Nursing	U4(Med-2)	28	1
Office Attendant	U8(L)	208	46
Office Typist	U7(U)	1	1
Ophthalmic Clinical Officer	U5(Med)	2	1
Personal Secretary	U4(L)	7	1
Personal Secretary / Special Grade	U4(L)	1	1
Pharmacy Technician	U5(Med)	8	1
Pharmacist	U4(Med-1)	1	1
Principal Human Resource Officer	U2(L)	5	2
Principal Officer I	U5(U)	836	276
Principal Officer I (SC)	U5SC	254	6
Principal Officer II	U5(U)	1,073	539
Principal Officer II (SC)	U5SC	630	6

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Principal Pharmacist	U2 (Med)	2	2
Principal Rehabilitation & Re-Integration Officer	U2(L)	26	12
Principal Research Officer	U2(U)	1	1
Procurement Officer	U4(U)	1	1
Psychiatric Clinical Officer	U5(Med)	4	1
Psychological Social Worker (Gender Relations and Staff Counselling)	U4(L)	90	15
Radiographer	U5(Med)	3	3
Rehabilitation & Re-integration Officer	U4(L)	130	18
Senior Accountant	U3(U)	1	1
Senior Accounts Assistant	U5(U)	5	3
Senior Agricultural Officer	U3(SC)	8	7
Senior Assistant Superintendent of Prisons	U4(SC)	328	5
Senior Assistant Superintendent of Prisons	U4L	393	35
Senior Clinical Officer(ENT)	U4(Med-2)	25	15
Senior Commissioner of Prisons	UISE	8	3
Senior Dental Surgeon	U3(Med-1)	2	1
Senior Dispenser	U4(Med-2)	3	2
Senior Environmental Officer	U3(SC)	5	1
Senior Forestry Officer	U3(SC)	1	1
Senior Human Resource Officer	U3(L)	3	3
Senior Internal Auditor	U3(U)	2	1
Senior Lands Surveyor	U3(SC)	1	1
Senior Medical Laboratory Technician	U4(Med-2)	5	1
Senior Medical Officer	U3(Med-1)	4	1
Senior Medical Social Worker	U3(L)	1	1
Senior Ophthalmic Clinical Officer	U4(Med-2)	5	1
Senior Pharmacist	U3(Med)	1	1
Senior Physiotherapist	U3(Med-2)	3	2

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Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Senior Procurement Officer	U3(U)	1	1
Senior Psychiatric Clinical Officer	U4(Med-2)	1	1
Senior Psychological Social Worker	U3(L)	1	1
Senior Public Health Dental Officer	U4(Med-2)	2	1
Senior Radiographer	U4(Med-2)	4	4
Senior Records Assistant	U3(L)	1	1
Senior Rehabilitation & Re-Integration Officer	U3(L)	48	8
Senior Superintendent of Prisons	U2 (SC)	70	6
Senior Superintendent of Prisons	U2(L)	151	38
Senior Veterinary Officer	U3(SC)	1	1
Sergeant Warder	U6U	4,842	1,744
Stenographer Secretary	U5(L)	14	8
Superintendent of Prisons	U3(U)	21	1
Superintendent of Prisons	U3(SC)	196	23
Superintendent of Prisons	U3(L)	353	97
Superintendent of Prisons	U3(Legal)	3	1
Theatre Assistant	U6(Med)	4	2
Undersecretary/Finance & Administration	U1SE	1	1
Warder	U7U	8,883	6,017

VOTE: 145 Uganda Prisons Service**Table 8.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2026/27	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Warder	U7U	8,883	6,017	2,866	1,240	594,061	8,839,627,680
Total					1,240	594,061	8,839,627,680