
Vote:004 Ministry of Defence

V1: Vote Overview

I. Vote Mission Statement

The mandate of the Ministry of Defence is derived from the Constitution of Republic of Uganda 1995. In accordance with Articles 208 and 209, the UPDF is established and mandated to carry out the following functions;

- a) Defend and protect the sovereignty and territorial integrity of Uganda.
- b) Cooperate with civilian authorities in emergency situations and in cases of natural disasters.
- c) Foster harmony and understanding between Defence forces and civilians.
- d) Engage in productive activities for National development.

II. Strategic Objective

- a. To defend the sovereignty and territorial integrity of Uganda
- b. To strengthen and build strategic security capacity to address both internal and external threats
- c. To provide intelligence and security support for preventing/ mitigating threats against national security and stability
- d. To participate in regional and international peace support operations.
- e. To support regional and continental integration through the East African Community and the African Union

III. Major Achievements in 2016/17

Preliminary performance was assessed in the thematic areas of Trained and Equipped; Deployability; Sustainability and Logistics Support; Joint/Combined Operations; Technology and Doctrine; Human Resource and Welfare; Policy and Planning; Procurement and Infrastructure.

1. TRAINED, EQUIPPED AND DEPLOYABILITY- Conducted courses in the categories of Basic, Command, Staff, Peace support and Leadership. 119 slots in various courses including Air Command & Staff; Combating Terrorism policy & Strategy; International counter terrorism fellows program; Command & general Staff; Engineering; National Defence Course; Officer cadet; Company Commanders Course among others.

Capability consolidation and generation remained a key priority during the period under review. To have the appropriate fire power, protection, deployability and mobility for the troops, MoDVA acquired and maintained strategic military weapon systems. Procurement of assorted spares for repair and overhaul of aircrafts was undertaken. Maintenance of simulators (SU-30MK2/L-39) and assorted ground support equipment is being done.

2. JOINT AND COMBINED OPERATIONS

UPDF remained in Somalia under the AMISOM Umbrella where it has been successfully operating alongside other sister countries. These operations have consequently kept the Al Shaabab terrorists on their heels. UPDF remains a key force multiplier in the operations against the remnants of LRA in Central African Republic under the AU-RTF. UPDF has often participated in training exercises with the most recent being EAC EXERCISE USHIRIKIANO IMARA that was held in November 2016 in Mombasa, Kenya. This field training exercise reflected both Multi-National and Multi- Dimensional aspects of peace support operations. It brought together the sister countries of Uganda, Kenya, Tanzania, Burundi and Rwanda and three components of military police and civilians. UPDF participated in ACRIC joint training exercise that was held in Angola to test Africa's readiness to quickly respond to crisis.

3. SUSTAINABILITY AND LOGISTICS SUPPORT

Vote:004 Ministry of Defence

UPDF officers and Militants were provided with logistics to sustain the operational tempo. Sufficient supplies and maintenance of equipment was provided.

a)Clothing: The Ministry acquired and distributed 30,000 pairs of bulk uniforms and 17,000 pairs of ranger boots. These items catered for AMISOM troops, UPDAF, general recruitment and training of 3,000 recruits and 300 officer cadets. However, most of the troops were not clothed due to inadequate clothing budget. The required budget for Uniform is shs 43bn against an allocation of shs 10bn. The shortfall of 33bn is a big challenge.

b) **Food** was provided to troops in terms of d ration, Beans, Maize Flour, Sugar, Salt and meat. With increased food prices, inadequate food budget allocation, increased strength due to recruitment; the food budget is greatly underfunded with a shortfall of 40bn a supplementary of shs 20bn was given however, there is still an under funding of shs 20bn. There is need for an uplift on the food budget of shs 40bn to cater for this shortfall.

c)Petroleum Oils and Lubricants (POL): Sustained the operations of UPDF through the provision of POL. Fuel and lubricants were issued to facilitate Strategic headquarters, Land forces, SFC and Airforce. This area also faces a big problem of inadequate budget. By December 2016, the strategic and Landforces had utilized and spent on fuel worth 10bn against an allocation of 11bn for the FY 2016/17. This means by end of FY, there will be a shortfall on the fuel budget.

4. WELFARE

a) Medical Services

MODVA partnered with various Government and Private not-for-profit hospitals to provide medical services to its patients. NMS supplied drugs and sundries to all UPDF health units in cycle 1 & 2. Delivery for cycle 3 is ongoing. Vaccination of troops against Tetanus, meningitis, yellow fever and Hepatitis B was done. However, the Ministry has continued facing budgetary constraints in medical services due to the big volume of Civilian patient outturn. eg the percentage of civilians in military hospitals are; 90% in Rubongi, 72.9% in Nakasongola, 85.2% in Gulu, 65% in FAD and 54% in Mbarara Military hospital. This has over the years overstretched MoDVAs' budget and led to provision of inadequate medical services to UPDF patients. The Ministry requests for an extra shs 1.5bn to cater for this overlap.

b) **Payment of Salaries and Emoluments** to UPDF and MODVA personnel was done by 28th of every month. A supplementary of shs 6.2bn was given to cater for the troops recruited last FY. The salary of the UPDF personnel is still low; there is need to raise the salary of the Private to equate to that of a Grade 3 teacher. This will go along way in improving the morale and welfare of the soldiers.

5. Review of MoDVA Policy and Legal Frame work: An Inter-Ministerial Task Force was set up comprising of the Ministries of Public Service, Justice and Constitutional Affairs, Gender Labour and Social Development, Defence and Veterans Affairs, Office of the Prime Minister. This committee embarked on the process of reviewing the Defence Policy, the UPDF Act and drafting an instrument to repeal the UVAB Act as well as drafting regulations for implementation of the amended UPDF Act. The draft Defence and Veterans Policy 2017 and the Draft UPDF Amendment Bill have been compiled.

IV. Medium Term Plans

The Ministry of Defence and Veteran Affairs will over the next 05 years fulfill its Constitutional Mandate of defending

Vote:004 Ministry of Defence

and protecting the sovereignty and territorial integrity of Uganda. This will be done through providing welfare to the troops and their families; providing logistical support; enhancing capabilities through training and acquisition of equipment. More specifically, the ministry will among others;

- i. Shift Air Force elements to Nakasongola
- ii. Capitalize Luwero industries and Uganda Air Cargo Co. Ltd
- iii. Ensure adequate food and clothing for soldiers
- iv. Ensure efficiency in Logistics for training
- v. Ensure efficient use of utilities (water and electricity) in barracks
- vi. Construct a UPDF referral hospital
- vii. Provide housing accommodation to UPDF Officers and Militants (30,000 housing units)
- viii. Gradually and affordably increase the salaries of soldiers until they come in line with the salaries of teachers and medical workers; enhance salaries of UPDF scientists
- ix. Contribute to the building of 22 industrial parks by providing skilled Engineers to construct roads and civil works and to provide utilities e.g. water and electricity
- x. Provide education for soldiers children
- xi. Enhance support of projects of soldiers spouses
- xii. Use military expenditure to support local industries
- xiii. Contribute to the construction of the Standard Gauge Railway
- xiv. Eliminate indebtedness to Veterans of the army, the kasiimo of civilian veterans and cattle compensation

Vote:004 Ministry of Defence

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2015/16 Outturn	2016/17		2017/18	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2018/19	2019/20	2020/21	2021/22	
Recurrent									
Wage	410.395	410.393	211.621	414.092	434.797	456.536	479.363	503.331	
Non Wage	708.614	467.368	222.838	470.845	565.014	621.515	714.742	714.742	
Devt.									
GoU	138.995	138.995	39.093	138.995	180.693	216.832	260.198	260.198	
Ext. Fin.	0.000	475.222	0.000	353.547	913.990	274.879	0.000	0.000	
GoU Total	1,258.004	1,016.756	473.552	1,023.932	1,180.504	1,294.884	1,454.304	1,478.272	
Total GoU+Ext Fin (MTEF)	1,258.004	1,491.977	473.552	1,377.479	2,094.494	1,569.762	1,454.304	1,478.272	
Arrears	5.106	5.843	2.609	17.922	0.000	0.000	0.000	0.000	
Total Budget	1,263.110	1,497.821	476.161	1,395.401	2,094.494	1,569.762	1,454.304	1,478.272	
A.I.A Total	0.000	0.400	0.000	1.500	1.500	1.500	1.500	1.500	
Grand Total	1,263.110	1,498.221	476.161	1,396.901	2,095.994	1,571.262	1,455.804	1,479.772	
Total Vote Budget Excluding Arrears	1,258.004	1,492.377	473.552	1,378.979	2,095.994	1,571.262	1,455.804	1,479.772	

VI. Budget By Economic Classification

Table V6.1 2016/17 and 2017/18 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2016/17 Approved Budget				2017/18 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
Output Class : Outputs Provided	991.661	392.169	0.400	1,384.229	999.237	333.268	1.500	1,334.004
211 Wages and Salaries	411.145	236.451	0.000	647.596	414.897	226.886	0.000	641.783
212 Social Contributions	63.721	0.000	0.000	63.721	67.553	0.000	0.000	67.553
213 Other Employee Costs	40.247	0.000	0.000	40.247	32.244	11.317	0.000	43.561
221 General Expenses	58.166	26.688	0.000	84.855	61.098	11.086	0.000	72.184
222 Communications	6.128	5.185	0.000	11.312	6.131	0.080	0.000	6.211
223 Utility and Property Expenses	11.678	0.000	0.400	12.078	15.629	0.000	1.500	17.129
224 Supplies and Services	352.397	41.226	0.000	393.623	352.935	67.167	0.000	420.103
225 Professional Services	0.991	13.621	0.000	14.612	2.445	5.360	0.000	7.805
227 Travel and Transport	31.486	32.541	0.000	64.027	30.652	8.558	0.000	39.210
228 Maintenance	15.302	26.017	0.000	41.319	15.330	2.814	0.000	18.144
273 Employer social benefits	0.000	10.440	0.000	10.440	0.000	0.000	0.000	0.000
282 Miscellaneous Other Expenses	0.400	0.000	0.000	0.400	0.321	0.000	0.000	0.321
Output Class : Capital Purchases	25.095	83.053	0.000	108.148	24.695	20.279	0.000	44.974
311 NON-PRODUCED ASSETS	1.119	3.018	0.000	4.137	1.119	4.000	0.000	5.119

Vote:004 Ministry of Defence

312 FIXED ASSETS	23.976	80.035	0.000	104.011	23.576	16.279	0.000	39.855
Output Class : Arrears	5.843	0.000	0.000	5.843	17.922	0.000	0.000	17.922
321 DOMESTIC	5.843	0.000	0.000	5.843	17.922	0.000	0.000	17.922
Grand Total :	1,016.756	475.222	0.400	1,492.377	1,023.932	353.547	1.500	1,378.979
Total excluding Arrears	1,010.913	475.222	0.400	1,486.534	1,006.010	353.547	1.500	1,361.057

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2015/16 Outturn	FY 2016/17		2017-18 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2018-19	2019-20	2020-21	2021-22
01 National Defence (UPDF)	1,148.599	1,362.959	416.491	1,249.225	1,931.229	1,396.439	1,260.881	1,284.849
0023 Defence Equipment Project	138.995	138.995	39.093	137.574	179.273	215.411	258.778	258.778
02 UPDF Land forces	975.103	731.530	371.522	741.041	818.966	887.149	979.770	1,002.339
03 UPDF Airforce	34.501	17.213	5.876	17.063	19.000	19.000	22.333	23.733
1178 UPDF Peace Keeping Mission in Somalia (AMISOM)	0.000	475.222	0.000	353.547	913.990	274.879	0.000	0.000
49 Policy, Planning and Support Services	114.510	135.261	59.670	147.675	164.765	174.823	194.923	194.923
01 Headquarters	114.354	135.029	59.559	146.023	163.112	173.171	193.271	193.271
04 Internal Audit Department	0.157	0.232	0.111	0.232	0.232	0.232	0.232	0.232
1439 Ministry of Defence and Veteran affairs Retooling Project	0.000	0.000	0.000	1.421	1.421	1.421	1.421	1.421
Total for the Vote	1,263.110	1,498.221	476.161	1,396.901	2,095.994	1,571.262	1,455.804	1,479.772
Total Excluding Arrears	1,258.004	1,492.377	473.552	1,378.979	2,095.994	1,571.262	1,455.804	1,479.772

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2017/18)

Programme :	01 National Defence (UPDF)					
Programme Objective :	a) To Defend the National Sovereignty and territorial integrity. b) To build adequate and credible Defence Capacity to address both Internal and External threats c) To support Regional and continental Integration through the EA community and African Union d) To participate in Regional and International Peace Support Operations					
Responsible Officer:	Mrs Rosettie Byengoma					
Programme Outcome:	Sustained Security					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
1. Consolidation and generation of capabilities; Provide Combat Service Support						
Outcome Indicators	Performance Targets					
	2015/16	2016/17		2017/18	2018/19	2019/20
	Actual	Target	Actual	Target	Projection	Projection

Vote:004 Ministry of Defence

• Level of professionalism of the Defence Forces	Good	Good	Good			
• Productive activities engaged in	3	5	7			
SubProgramme: 02 UPDF Land forces						
<i>Output: 02 Logistical support</i>						
Value of petroleum Oil and Lubricants (POL) procured	11.476	11.479	11.479			
Value of assorted food stuffs procured and supplied	36.361	36.361	36.361			
Value of uniforms procured and supplied	10.900	10.9	10.900			
<i>Output: 04 Classified UPDF support/ Capability consolidation</i>						
Value of classified expenditures made	223.266	223.266	223.266			
<i>Output: 05 Force welfare</i>						
% of required medicare services accessible to UPDF officers, militants and their families	66%	66%	66%			
No. of children accessing education in army formal schools.	34221	34221	34221			
No. of projects undertaken (constructed, renovated and upgraded)	54	54	54			
Value of wages and salaries paid	412.248	412.248	412.248			
<i>Output: 06 Train to enhance combat readiness</i>						
Level of staff training	High	High	High			
Programme :	49 Policy, Planning and Support Services					
Programme Objective :	- To provide support and facilitation to the UPDF which in turn ensures a secure environment for development and security of persons and property of Ugandans.					
Responsible Officer:	Mrs Rosettie Byengoma					
Programme Outcome:	Provide a supportive role to the UPDF; Provide welfare to the troops					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
1. Strengthen the policy, planning and administration function, and welfare						
Outcome Indicators	Performance Targets					
	2015/16	2016/17		2017/18	2018/19	2019/20
	Actual	Target	Actual	Target	Projection	Projection
• Policies and Plans developed; Welfare activities and projects done				5	8	10
SubProgramme: 01 Headquarters						
<i>Output: 01 Policy, consultation, planning and monitoring services</i>						
Number of plans, policies and strategies implemented				22	24	24

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

Vote:004 Ministry of Defence

FY 2016/17		FY 2017/18	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec		Proposed Budget and Planned Outputs
Vote 004 Ministry of Defence			
<i>Program : 11 01 National Defence (UPDF)</i>			
Development Project : 0023 Defence Equipment Project			
Output: 11 01 71 Acquisition of Land by Government			
Land acquired, titled and secured	Surveying of some pieces of land was done		Land acquired, titled and secured
Total Output Cost(Ushs Thousand)	1,119,268	529,817	1,119,268
Gou Dev't:	1,119,268	529,817	1,119,268
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 11 01 72 Government Buildings and Administrative Infrastructure			
Continued implementation of DSIIP interms of Construction, Rehabilitation and maintainance of bldgs	Implementation of the DSIIP projects as spelt out in the workplan in the 2nd Qtr workplan were carried out		Continued implementation of DSIIP interms of Construction, Rehabilitation and maintainance of bldgs
Total Output Cost(Ushs Thousand)	16,410,087	6,973,383	16,410,087
Gou Dev't:	16,410,087	6,973,383	16,410,087
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 11 01 75 Purchase of Motor Vehicles and Other Transport Equipment			
Vehicles and other transport equipment procured to facilitate easy movement of troops and logistics in UPDF	Payment for vehicles worth shs 2,142,750,000 was processed and made		Vehicles and other transport equipment procured to facilitate easy movement of troops and logistics in UPDF
Total Output Cost(Ushs Thousand)	5,163,000	3,037,005	4,177,020
Gou Dev't:	5,163,000	3,037,005	4,177,020
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 11 01 77 Purchase of Specialised Machinery & Equipment			
Signal, medical, Airforce, classified and CMI equipment procured and maintained	Equipment worth shs 237,667,765 was procured		Signal, medical, Airforce and CMI equipment procured and maintained
Total Output Cost(Ushs Thousand)	2,229,525	237,668	1,567,795
Gou Dev't:	2,229,525	237,668	1,567,795
Ext Fin:	0	0	0
A.I.A:	0	0	0
Development Project : 1178 UPDF Peace Keeping Mission in Somalia (AMISOM)			
Output: 11 01 71 Acquisition of Land by Government			
Land acquired			Land acquired, titled and secured
Total Output Cost(Ushs Thousand)	3,017,970	0	4,000,000
Gou Dev't:	0	0	0

Vote:004 Ministry of Defence

Ext Fin:	3,017,970	0	4,000,000
A.I.A:	0	0	0
Output: 11 01 72 Government Buildings and Administrative Infrastructure			
Airforce Infrastructure and Referral Hospital built			Referral hospital and Singo Housing commenced
Total Output Cost(Ushs Thousand)	52,721,772	0	11,592,000
Gou Dev't:	0	0	0
Ext Fin:	52,721,772	0	11,592,000
A.I.A:	0	0	0
Output: 11 01 75 Purchase of Motor Vehicles and Other Transport Equipment			
Vehicles procured to support the AMISOM operation			Vehicles and other transport equipment procured to facilitate easy movement of troops and logistics.
Total Output Cost(Ushs Thousand)	16,387,025	0	2,987,411
Gou Dev't:	0	0	0
Ext Fin:	16,387,025	0	2,987,411
A.I.A:	0	0	0
Output: 11 01 77 Purchase of Specialised Machinery & Equipment			
Specialised machinery and equipment acquired			Procure medical equipment
Total Output Cost(Ushs Thousand)	10,926,383	0	0
Gou Dev't:	0	0	0
Ext Fin:	10,926,383	0	0
A.I.A:	0	0	0
Output: 11 01 78 Purchase of Office and Residential Furniture and Fittings			
			Furniture and fixtures procured to quality and on time
Total Output Cost(Ushs Thousand)	0	0	1,200,000
Gou Dev't:	0	0	0
Ext Fin:	0	0	1,200,000
A.I.A:	0	0	0
Program : 11 49 Policy, Planning and Support Services			
Development Project : 1439 Ministry of Defence and Veteran affairs Retooling Project			
Output: 11 49 75 Purchase of Motor Vehicles and Other Transport Equipment			
			Vehicles and motorcycles procured
Total Output Cost(Ushs Thousand)	0	0	585,980
Gou Dev't:	0	0	585,980
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 11 49 77 Purchase of Specialised Machinery & Equipment			
			Computers, scanners, heavy duty printers procured

Vote:004 Ministry of Defence

Total Output Cost(Ushs Thousand)	0	0	661,730
Gou Dev't:	0	0	661,730
Ext Fin:	0	0	0
A.L.A:	0	0	0

Table 9.2: Key Changes in Vote Resource Allocation

N/A

X. Vote Narrative For Past And Medium Term Plans

Vote Challenges

The ministry faces a number of challenges during implementation of the budget. These challenges greatly affect the performance of the ministry; the major challenges are;

1) Inadequate budget- The budget has many unfunded and underfunded priorities against increased activities, equipment and existing strength. The major budget shortfalls are;

- Wage enhancement to increase lower cadres' salary and equate them to that of a primary school teacher. This requires shs 87.594bn; however due inadequate funds, we intend to implement this in 02 phases. In FY 2017/18 **shs 43.797bn** and the balance in FY 2018/19.
- Procurement of clothing and footwear items from local industries to adequately dress the troops and to pay the expected unpaid bills by end of FY 2016/17 has a shortfall of **shs 84.495bn**.
- The food budget requires an extra **shs 66.6bn** to cater for inadequate budget, expected unpaid bills of FY 16/17 and increased food prices.
- Fuel for movement of troops and logistics, training and operations requires an additional **shs 24.3bn**
- The medical budget on referrals to private hospitals is greatly underfunded. The Ministry requires **shs 4.3bn** to settle hospital bills.
- The existing UPDF fleet requires constant maintenance interms of tyres, spare parts and routine maintenance. The budget requires additional **shs 19.093bn** to cater for this.
- Transport equipment for mobility of Commanders and logistics is required. This has a budget requirement of
- Construction of the Military Referral hospital requires shs 130bn but the ministry has only shs 40bn. A balance of **shs 90bn** is required to complete the construction.
- Pension and gratuity backlog of **shs 357.9bn** is not funded.

2. Domestic Arrears

The unpaid bills for previous Financial Years continue to be settled on the budget for current FY in line with the Government policy on arrears management and this affects planned activities for the current FY. There is need for Government to clear arrears so as to reduce the burden on the ministry.

Vote:004 Ministry of Defence

Plans to improve Vote Performance

In abid to improve performance of the sector, the Ministry will;

1. Continue to improve human development through training and retraining of Officers and Men
2. Consolidate and strengthen the monitoring and evaluation functions
3. Ministry to engage in income-generating activities such as Production to support the Ministry's budget.
4. Request Government and Ministry of land to shift land compensation claims of UGX 72bn to Ministry of Lands for payment in line with the Compulsory Acquisition Act and Land Act 1998.
5. Engage Government to uplift the allocations to the Ministry over the MTEF period to cover recurring deficits on feeding, fuel, wage, medical, utilities and classified expenditure.
6. Continue to engage Ministry of Finance to have the duty free status for Defence Forces shop regularized.

XI. Vote Cross Cutting Policy And Other Budgetary Issues

Table 11.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	To fight HIV/AIDS
Issue of Concern :	Prevention and treatment of HIV/AIDS
Planned Interventions :	Through the directorate of HIV/AIDMoD/UPDF will continue providing: <ul style="list-style-type: none"> • Education and sensitization to mitigate the disease • Counselling and treatment of the affected • Safe male circumcision
Budget Allocation (Billion) :	0.090
Performance Indicators:	<ul style="list-style-type: none"> • Number educated and sensitized • Number counseled • Number circumcised

Issue Type: Gender

Objective :	To mainstream gender in MoD/UPDF
--------------------	----------------------------------

Vote:004 Ministry of Defence

Issue of Concern :	Gender mainstreaming
Planned Interventions :	i) Ensure equitable participation of deserving men and women in missions and courses ii) Monitor adherence to laws and policies against women exploitation during operations iii) Provide support activities intended to build capacity for the spouses
Budget Allocation (Billion) :	0.065
Performance Indicators:	i) Number sensitized ii) Number of spouse related groups linked with

Issue Type: **Enviroment**

Objective :	To engage in protection of the environment.
Issue of Concern :	Protection of the environment
Planned Interventions :	The MoD/UPDF will increase: <ul style="list-style-type: none"> • Relying on environment protection laws in combat operations • Use of training simulators where appropriate
Budget Allocation (Billion) :	0.000
Performance Indicators:	<ul style="list-style-type: none"> • Value of training simulators procured • Hectares of trees planted

Table 11.2: AIA Collections

<i>Source of AIA(Ush Bn)</i>	2016/17 Budget	2016/17 Actual by Dec	2017/18 Projected
Rent & Rates - Non-Produced Assets – from private entities	0.000	0.000	1.500
Total	0.000	0.000	1.500

XII. Personnel Information

Table 12.1 : Vote Staffing Profile by Post