

# Vote:103 Inspectorate of Government (IG)

## V1: Vote Overview

### I. Vote Mission Statement

To promote good governance, accountability and rule of law in public office

### II. Strategic Objective

Enhancing Public Accountability and making a difference

### III. Major Achievements in 2016/17

In line with the approved estimates and work plans for the Financial Year 2016/17 and the releases, the following achievements were registered by December 2016:

1. The Inspectorate of Government registered 1,447 complaints of which 695 were registered at the Head Office and 752 at the Regional Offices across the country.
2. The IG investigated and concluded 1,282 (71.2 %) corruption complaints out of the annual target of 1800. Of these, 272 were investigated in Ministries, Departments and Agencies, 954 in Local Governments, 41 were Ombudsman in nature (maladministration and administrative injustice) and 6 reports were issued concerning implementation of Government projects such as NUSAFII, USMID and UPPET. A total of 4, 529 investigations were reported to be ongoing of which 300 were ongoing investigations in MDAs and 4,426 in Local Governments.
3. Arising from the investigations, UGX. 216,308,559/= was recovered from MDAs and Local Governments.
4. Concluded prosecution of 23 (46 %) corruption cases out of the annual planned target of 50 and 101 cases are ongoing (Court of appeal 39 and Magistrate Courts 62). The above prosecutions resulted into 11 Convictions (conviction rate of 88.8 %), 2 Acquittals and 1 case was withdrawn and 2 dismissal. Under civil litigation, 7 Judicial Review cases were concluded out of the planned 12. From the concluded Judicial Reviews indicated above, the IG obtained 6 Judgments in its favor and 3 cases were withdrawn.
5. The IG supported 13 (65 %) partnerships/institutions out of the annual plan of 20. These partnerships/ institutions were supported to organize events to create public awareness on the evils of corruption and enlist support in the fight against corruption.
6. Conducted 9 sensitization programmes out of the planned 15 for district leaders and other members of the community in the NUSAF 2 project areas. The purpose of the sensitization programmes were to educate citizens and inform them of various government projects on the goals; expected benefits and implementation strategy in order to maximize value to the intended beneficiaries. The IG further developed and disseminated all 4 sets of IEC materials to facilitate the sensitization programmes.
7. Concluded verification of declarations of 24 (48 %) leaders out of the planned 50 and 48 verifications are ongoing at various stages. The findings indicate that 18 leader's declarations were satisfactory and 2 leaders had inconsistencies in their declarations. The two who had issues with their declarations were cautioned.
8. Concluded 15 (75 %) of the planned investigations into breaches of the Leadership Code and 15 investigations are ongoing.
9. Under the Ombudsman mandate, the IG concluded 41 (27.3 %) Ombudsman investigations out of the planned 150; 2 systemic investigations and 1 system study into the Operations of the Board of Directors of Uganda Printing Publishing Corporation were concluded out of the planned 8 and 4 respectively. 3 Policy and System Studies and 6 systemic investigations are ongoing.
10. Carried out inspection of 99 government projects as follows: PRDP 82, NUSAF II 13, USMID 3 and UPPET 1. Arising from the inspection exercise, 24 investigations were initiated and 14 of them concluded.
11. Concluded the recruitment of 52 technical officers and 8 support staff for Regional Offices. This recruitment is in line with the IG policy of strengthening Regional Offices.

### IV. Medium Term Plans

1. Establish and implement an improved complaints management system: The IG will manage this over the medium term by developing and implementing a more efficient and effective electronic complaints and case management system.

---

**Vote:103** Inspectorate of Government (IG)

---

1. Strengthen mechanisms to detect and prevent corruption: This will be done by conducting periodical surveys and or risk assessments, improving whistleblower reporting, conducting inspections in public projects, strengthening intelligence gathering and deploying efficient ICT systems to facilitate the detection, reporting and prevention of corruption.
  
1. Enhance the capacity of MDALGs to identify and resolve underlying drivers of complaints at source:
2. Use the systems approach to proactively identify and address high risk areas in governance as part of its efforts to proactively promote good governance in public office.
3. Implement E-system for declarations under the LCA. The IG developed an electronic declaration system to receive and analyze leaders' declarations which hopefully, will greatly improve on the efficiency of implementing the LCA.

# Vote:103

Inspectorate of Government (IG)

## V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2015/16 Outturn	2016/17		2017/18	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2018/19	2019/20	2020/21	2021/22	
<b>Recurrent</b>									
Wage	17.501	19.789	8.921	21.167	22.226	23.337	24.504	25.729	
Non Wage	18.933	19.721	8.919	18.970	22.764	25.040	28.796	28.796	
<b>Devt.</b>									
GoU	3.140	3.931	0.201	3.931	5.110	6.133	7.359	7.359	
Ext. Fin.	0.000	1.980	0.000	1.480	0.000	0.000	0.000	0.000	
<b>GoU Total</b>	<b>39.574</b>	<b>43.441</b>	<b>18.040</b>	<b>44.068</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>	
<b>Total GoU+Ext Fin (MTEF)</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>45.548</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
<b>Total Budget</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>45.548</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>	
<b>A.I.A Total</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	
<b>Grand Total</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>45.548</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>	
<b>Total Vote Budget Excluding Arrears</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>45.548</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>	

## VI. Budget By Economic Classification

Table V6.1 2016/17 and 2017/18 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2016/17 Approved Budget				2017/18 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
<b>Output Class : Outputs Provided</b>	<b>40.510</b>	<b>1.688</b>	<b>0.000</b>	<b>42.198</b>	<b>41.192</b>	<b>1.350</b>	<b>0.000</b>	<b>42.542</b>
211 Wages and Salaries	23.157	0.000	0.000	23.157	24.370	0.000	0.000	24.370
212 Social Contributions	2.142	0.000	0.000	2.142	7.863	0.000	0.000	7.863
213 Other Employee Costs	5.418	0.000	0.000	5.418	0.060	0.000	0.000	0.060
221 General Expenses	1.905	0.374	0.000	2.279	1.866	0.323	0.000	2.189
222 Communications	0.365	0.041	0.000	0.407	0.366	0.000	0.000	0.366
223 Utility and Property Expenses	2.645	0.000	0.000	2.645	2.407	0.000	0.000	2.407
224 Supplies and Services	0.145	0.000	0.000	0.145	0.145	0.060	0.000	0.205
225 Professional Services	0.080	0.000	0.000	0.080	0.060	0.100	0.000	0.160
227 Travel and Transport	3.910	1.034	0.000	4.944	3.601	0.867	0.000	4.468
228 Maintenance	0.730	0.238	0.000	0.968	0.442	0.000	0.000	0.442
282 Miscellaneous Other Expenses	0.011	0.000	0.000	0.011	0.012	0.000	0.000	0.012
<b>Output Class : Capital Purchases</b>	<b>2.931</b>	<b>0.292</b>	<b>0.000</b>	<b>3.223</b>	<b>2.876</b>	<b>0.130</b>	<b>0.000</b>	<b>3.006</b>
281 Property expenses other than interest	2.500	0.000	0.000	2.500	2.500	0.000	0.000	2.500
312 FIXED ASSETS	0.431	0.292	0.000	0.723	0.376	0.130	0.000	0.506

# Vote:103

Inspectorate of Government (IG)

Grand Total :	43.441	1.980	0.000	45.421	44.068	1.480	0.000	45.548
Total excluding Arrears	43.441	1.980	0.000	45.421	44.068	1.480	0.000	45.548

## VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2015/16 Outturn	FY 2016/17		2017-18 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2018-19	2019-20	2020-21	2021-22
<b>01 General Administration and Support Services</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>18.966</b>	<b>18.642</b>	<b>24.033</b>	<b>27.572</b>	<b>24.942</b>
02 General Administration and Management	0.000	0.000	0.000	13.146	13.144	17.075	18.920	16.591
0354 Support to IGG	0.000	0.000	0.000	5.411	5.110	6.133	7.359	7.359
05 Human Resource Management	0.000	0.000	0.000	0.183	0.144	0.505	0.895	0.120
06 Finance and Accounts	0.000	0.000	0.000	0.014	0.022	0.050	0.065	0.056
07 Policy, Planning and M & E	0.000	0.000	0.000	0.064	0.075	0.098	0.115	0.620
08 Internal Audit and Internal Inspections	0.000	0.000	0.000	0.018	0.025	0.029	0.038	0.045
09 Procurement and Disposal	0.000	0.000	0.000	0.029	0.035	0.045	0.075	0.068
10 ICT and Information	0.000	0.000	0.000	0.101	0.087	0.099	0.105	0.083
1496 Construction of the IGG Head Office building project	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>02 Anti-Corruption</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>23.768</b>	<b>24.952</b>	<b>22.704</b>	<b>23.659</b>	<b>26.435</b>
03 Transparency, Accountability and Anti-Corruption	0.000	0.000	0.000	1.304	1.304	1.278	1.278	1.880
11 Specialised and Other Investigations	0.000	0.000	0.000	2.605	2.605	2.605	3.560	3.560
12 Decentralised Anti-Corruption Interventions	0.000	0.000	0.000	12.683	12.909	10.937	10.937	11.937
13 Prosecutions and Civil Litigations	0.000	0.000	0.000	2.816	3.816	3.816	3.816	3.487
14 Enforcement of Leadership Code of Conduct	0.000	0.000	0.000	2.393	2.352	2.102	2.102	2.172
15 Education and Prevention of Corruption	0.000	0.000	0.000	1.967	1.967	1.967	1.967	3.399
<b>03 Ombudsman</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>2.814</b>	<b>6.506</b>	<b>7.773</b>	<b>9.428</b>	<b>10.508</b>
04 Ombudsman	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
16 Management and Resolution of Complaints	0.000	0.000	0.000	1.407	3.253	3.886	4.714	5.254
17 Systemic Interventions	0.000	0.000	0.000	1.407	3.253	3.886	4.714	5.254
<b>51 Corruption investigation ,Litigation &amp; Awareness</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>
01 Statutory	36.434	39.510	17.840	0.000	0.000	0.000	0.000	0.000
0354 Support to IGG	3.140	5.911	0.201	0.000	0.000	0.000	0.000	0.000
<b>Total for the Vote</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>45.548</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>
<b>Total Excluding Arrears</b>	<b>39.574</b>	<b>45.421</b>	<b>18.040</b>	<b>45.548</b>	<b>50.100</b>	<b>54.510</b>	<b>60.659</b>	<b>61.884</b>

# Vote:103 Inspectorate of Government (IG)

## VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators ( Only applicable for FY 2017/18)

<b>Programme :</b> 01 General Administration and Support Services						
<b>Programme Objective :</b>	<ul style="list-style-type: none"> <li>• To provide administrative and support services to the Inspectorate of Government.</li> <li>• To build and strengthen the IG human resource financial and physical capacity.</li> <li>• To coordinate formulation and implementation of Strategic Plan, Budget Framework Paper, Policy Statement, Annual Budget and Work Plans.</li> <li>• Promote effective and efficient use of Information and Communication Technologies by providing strategic advice, guidance and service provision for IG operations.</li> <li>• Implement and monitor policies and procedures concerning the financial, administrative and procurement.</li> <li>• To support management optimize internal control systems that significantly increase the ability to achieve the set objectives.</li> <li>• To ensure availability, distribution, efficient and effective utilization of logistics.</li> </ul> <p>To ensure safe custody and maintenance of IG properties and assets.</p>					
<b>Responsible Officer:</b>	Under Secretary					
<b>Programme Outcome:</b>	Efficient and effective Inspectorate of Government.					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
<b>1. Value for money in the management of public resources</b>						
<b>Outcome Indicators</b>	<b>Performance Targets</b>					
	<b>2015/16</b>	<b>2016/17</b>		<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>
	<b>Actual</b>	<b>Target</b>	<b>Actual</b>	<b>Target</b>	<b>Projection</b>	<b>Projection</b>
• % of targets achieved.				75%	80%	85%
N/A						
<b>Programme :</b> 02 Anti-Corruption						
<b>Programme Objective :</b>	<ul style="list-style-type: none"> <li>• <ul style="list-style-type: none"> <li>i. To create public awareness and enlist public support for preventing and combating corruption.</li> <li>ii. To investigate organized and syndicate and other forms of corruption in Uganda Government Ministries, Departments, Agencies and Local Governments.</li> <li>iii. Enforce adherence/compliance to the Code of Conduct.</li> <li>iv. To prosecute cases of corruption and provide legal services.</li> <li>v. To increase Social Accountability in the implementation of government projects by empowering stakeholders to hold Public Officials socially accountable for publicly held resources.</li> </ul> </li> </ul>					
<b>Responsible Officer:</b>	Joram Magezi -Director					
<b>Programme Outcome:</b>	Reduction in crime of corruption and related offences.					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
<b>1. Value for money in the management of public resources</b>						
<b>Outcome Indicators</b>	<b>Performance Targets</b>					
	<b>2015/16</b>	<b>2016/17</b>		<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>

# Vote:103 Inspectorate of Government (IG)

	Actual	Target	Actual	Target	Projection	Projection
• Number of grand or syndicated corruption cases registered.				250	200	149
N/A						
<b>Programme :</b>	03 Ombudsman					
<b>Programme Objective :</b>	<ul style="list-style-type: none"> <li>To investigate maladministration, injustices and economic malpractices in public office.</li> <li>To enhance capacity of the MDALGs to identify and resolve underlying drivers of complaints at source.</li> <li>To use systemic approach to pro-actively identify and address high risks areas in governance.</li> </ul> To examine the practices and procedures, facilitate discovery of corrupt practices and recommend actions for revision of methods of work and procedures.					
<b>Responsible Officer:</b>	Director					
<b>Programme Outcome:</b>	Adherence to standards in public administration.					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
<b>1. Value for Money in the management of public resources</b>						
Outcome Indicators	Performance Targets					
	2015/16	2016/17		2017/18	2018/19	2019/20
	Actual	Target	Actual	Target	Projection	Projection
• Number of improvements in public administration as a result of Ombudsman actions.				50	70	90
N/A						

## IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2016/17		FY 2017/18
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs
<b>Vote 103 Inspectorate of Government (IG)</b>		
<i>Program : 14 01 General Administration and Support Services</i>		
Development Project : 0354 Support to IGG		
<b>Output: 14 01 72 Government Buildings and Administrative Infrastructure</b>		
		architectural designs approved, procure contractor
<b>Total Output Cost(Ushs Thousand)</b>	<b>0</b>	<b>2,500,000</b>
Gou Dev't:	0	2,500,000
Ext Fin:	0	0
A.I.A:	0	0
<b>Output: 14 01 75 Purchase of Motor Vehicles and Other Transport Equipment</b>		
		procurement plan approval, draw specifications advertise
<b>Total Output Cost(Ushs Thousand)</b>	<b>0</b>	<b>320,000</b>

# Vote:103

## Inspectorate of Government (IG)

Gou Dev't:	0	0	320,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 14 01 76 Purchase of Office and ICT Equipment, including Software</b>			
			advertise, user specifications, procurement plan
<b>Total Output Cost(Ushs Thousand)</b>	<b>0</b>	<b>0</b>	<b>130,447</b>
Gou Dev't:	0	0	0
Ext Fin:	0	0	130,447
A.I.A:	0	0	0
<b>Output: 14 01 77 Purchase of Specialised Machinery &amp; Equipment</b>			
<b>Total Output Cost(Ushs Thousand)</b>	<b>0</b>	<b>0</b>	<b>56,000</b>
Gou Dev't:	0	0	56,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Program : 14 51 Corruption investigation ,Litigation &amp; Awareness</b>			
Development Project : 0354 Support to IGG			
<b>Output: 14 51 72 Government Buildings and Administrative Infrastructure</b>			
Finalisation of architectural desisgns	Architectural plans submitted for approval. feasibility study undertaken for construction of IG building and submitted to DC.		
<b>Total Output Cost(Ushs Thousand)</b>	<b>2,500,000</b>	<b>11,165</b>	<b>0</b>
Gou Dev't:	2,500,000	11,165	0
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 14 51 75 Purchase of Motor Vehicles and Other Transport Equipment</b>			
1 stationwagon for D/IGG	This was activity planned for Q3		
<b>Total Output Cost(Ushs Thousand)</b>	<b>170,000</b>	<b>0</b>	<b>0</b>
Gou Dev't:	170,000	0	0
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 14 51 77 Purchase of Specialised Machinery &amp; Equipment</b>			
Assorted office equipment including computers. Purchase of Specialised Machinery & Equipment	Purchased computers for new staff and regional offices.		
<b>Total Output Cost(Ushs Thousand)</b>	<b>292,346</b>	<b>17,923</b>	<b>0</b>
Gou Dev't:	150,291	17,923	0
Ext Fin:	142,054	0	0
A.I.A:	0	0	0

# Vote:103 Inspectorate of Government (IG)

<b>Output: 14 51 78 Purchase of Office and Residential Furniture and Fittings</b>			
Purchase of Office and Residential Furniture and Fittings		Purchased furniture for new staff	
<b>Total Output Cost(UShs Thousand)</b>	<b>260,802</b>	<b>25,500</b>	<b>0</b>
Gou Dev't:	110,804	25,500	0
Ext Fin:	149,998	0	0
A.I.A:	0	0	0

**Table 9.2: Key Changes in Vote Resource Allocation**

<b>Major changes in resource allocation over and above the previous financial year</b>	<b>Justification for proposed Changes in Expenditure and Outputs</b>
<i>Programme : 14 01 General Administration and Support Services</i>	
<b>Output: 14 0101 Administration &amp; Support services</b>	
<i>Change in Allocation (UShs Bn) :</i> 15.640	To cater for increment in wage and rent allowances and gratuity for the IG leadership (IGG, 2D/IGGs and Sec/IG) and recruited staff
<b>Output: 14 0119 Human Resource Management Services</b>	
<i>Change in Allocation (UShs Bn) :</i> 0.183	This is for staff training and recruitment costs.
<b>Output: 14 0172 Government Buildings and Administrative Infrastructure</b>	
<i>Change in Allocation (UShs Bn) :</i> 2.500	Funds to kick start the initial processes of the construction of the IG Head office Head office building project.
<b>Output: 14 0175 Purchase of Motor Vehicles and Other Transport Equipment</b>	
<i>Change in Allocation (UShs Bn) :</i> 0.320	
<b>Output: 14 0176 Purchase of Office and ICT Equipment, including Software</b>	
<i>Change in Allocation (UShs Bn) :</i> 0.130	Funds to support operations of the Online Declaration System.( IG-ODS),procurement of computers and accessories and Software.
<b>Output: 14 0177 Purchase of Specialised Machinery &amp; Equipment</b>	
<i>Change in Allocation (UShs Bn) :</i> 0.056	
<i>Programme : 14 02 Anti-Corruption</i>	
<b>Output: 14 0202 Special Investigations</b>	
<i>Change in Allocation (UShs Bn) :</i> 2.605	Costs strengthening the operations of DSI through training, gathering intelligence and expeditiously conducting at least 4 grand corruption cases .
<b>Output: 14 0203 Prosecutions &amp; Civil Litigation</b>	
<i>Change in Allocation (UShs Bn) :</i> 2.816	Due to establishment of DSI the IG will conduct prosecution of at least 4 high profile cases.



# Vote:103 Inspectorate of Government (IG)

<b>Output: 14 0204 Education and Public Awareness</b>		
<i>Change in Allocation (US\$ Bn) :</i>	<i>1.931</i>	additional funding is for strengthening the IG education and public awareness programme through outreaches and collaboration with CSOs ,media and the public.
<b>Output: 14 0205 Decentralised Anti - corruption programmes</b>		
<i>Change in Allocation (US\$ Bn) :</i>	<i>12.683</i>	funds for conducting at least 160 high profile investigations in Local Governments

## X. Vote Narrative For Past And Medium Term Plans

### Vote Challenges

1. Prevalence and complexity of corruption in the public and private sector; of particular concern to the IG is the evolving nature of corruption.
  2. Gaps in the legal framework; this hinders the effectiveness of the IG in the performance of its functions. For example, there is no provision in the law for non-conviction based asset recovery or forfeiture.
  3. Lack of IG Corporate status; this means it cannot sue and be sued in its name and this has resulted in a situation where IG has to have recourse to the Attorney General's Office to defend it, where its reports are challenged in judicial review.
  4. Delays in the judicial process; the establishment of the Anti-Corruption Division of the High Court significantly shortened the period taken to complete prosecution of corruption cases.
  5. Non-implementation of IG recommendations; upon completion of investigations
  6. Poor methods of records storage, retrieval and sharing in public offices.
  7. Increasing cost of rent which is paid in dollars. Thus the continuous rise in the dollar has adversely affected the funds available for other activities given that rent is a primary cost to the institution's existence and operations. In addition, landlords for Regional Offices have a tendency of adjusting rents upwards at the end of the tenancy agreements.
1. Under-resourced Inspectorate of Government, with limited number of staff and operational funds. For example each investigating officer has over 50 cases to complete in a financial year inclusive of backlogs.

### Plans to improve Vote Performance

1. Equip the IG staff with specialized and soft skills for investigations and prosecutions.
2. Strengthen system and build capacity for information gathering/intelligence to detect corruption in MDALGs. This will give the IG opportunity to concentrate investigations on more credible information. Currently the IG is over relying on reported complaints which in instances after investigations prove to be mere allegations yet a lot of resources were committed.
3. Under the Ombudsman mandate, the IG will conduct more systemic investigations as opposed to handling individual complaints. In this when a number of complaints are raised against an entity, systemic investigations will be conducted to provide recommendations for improvement of procedures, practices and systems.
4. The Inspectorate of Government will continue to implement the policy of strengthening the Regional Offices through opening up one new Regional Office in Bushenyi.

## XI. Vote Cross Cutting Policy And Other Budgetary Issues

Table 11.1: Cross- Cutting Policy Issues

# Vote:103

## Inspectorate of Government (IG)

### Issue Type: HIV/AIDS

<b>Objective :</b>	To mitigate the effects of HIV and AIDS on the Inspectorate of Government work place. To provide care and treatment for the Inspectorate of Government staff and family
<b>Issue of Concern :</b>	Increasing number of HIV/AIDS patients
<b>Planned Interventions :</b>	Extending support to infected persons and their family members in partnership with HIV and AIDS organizations
<b>Budget Allocation (Billion) :</b>	0.060
<b>Performance Indicators:</b>	<ul style="list-style-type: none"> <li>• Number of staff and family members supported.</li> <li>• Number of sensitization meetings conducted.</li> </ul>

### Issue Type: Gender

<b>Objective :</b>	<p>i.To execute the IG mandate in conformity with the National Gender Policy and the legislation in place to enforce it.</p> <p>ii. To promote gender equity and equality in the Inspectorate of Government through according equal treatment to men and women in the process of recruitment and training and promotion to all persons irrespective of gender.</p>
<b>Issue of Concern :</b>	Limited integration of gender issues in the IG work plans and budgets
<b>Planned Interventions :</b>	• Promote equal opportunities for men and women during investigations of corruption allegations
<b>Budget Allocation (Billion) :</b>	0.060
<b>Performance Indicators:</b>	<p>i. Number of gender awareness sessions conducted.</p> <p>ii. Number of investigations aggregated by gender.</p>

### Issue Type: Environment

<b>Objective :</b>	To provide special consideration to complaints regarding mismanagement and unsustainable use of the Environment and Natural Resources
<b>Issue of Concern :</b>	The changing weather patterns
<b>Planned Interventions :</b>	Include environmental conservation messages in IG sensitization programmes
<b>Budget Allocation (Billion) :</b>	0.050
<b>Performance Indicators:</b>	no of sensitization workshops conducted

## XII. Personnel Information

Table 12.1 : Vote Staffing Profile by Post

Post	Authorised Establishment	Filled Posts	Vacant Posts	Cleared for filling in 2017/18	Number of Posts Estimated for 2017/18	Scale	Gross Salary Rate per Month	Annual Cost of Filled Posts 2017/18	Annual Cost of Estimated Posts 2017/18
ACCOUNTS ASSISTANT		18	6	3	24	IG6D	1,650,938	29,716,884	19,811,256
CLERICAL OFFICER		0	2	2	2	IG7	1,403,591	0	16,843,092
INSPECTORATE OFFICER		0	2	2	2	IG5	3,942,085	0	47,305,020

# Vote:103

Inspectorate of Government (IG)

PERSONAL SECRETARY		0	1	1	1	IG5	3,942,085	0	47,305,020
PRINCIPAL INSPECTORATE OFFICER		0	1	1	1	IG3	6,723,477	0	80,681,724
<b>Vote Total</b>		<b>18</b>	<b>12</b>	<b>9</b>	<b>30</b>		<b>17,662,176</b>	<b>29,716,884</b>	<b>211,946,112</b>