

Vote:112 Ethics and Integrity

V1: Vote Overview

I. Vote Mission Statement

To provide leadership in rebuilding ethics and integrity in the Ugandan society and coordinate national efforts against corruption.

II. Strategic Objective

- a. To provide political leadership and coordinate national efforts against corruption and moral decadence
- b. To Mainstream ethics and integrity to propel good governance
- c. To spearhead the development of laws, policies and strategies to promote ethics and integrity in the Ugandan society
- d. To coordinate and advise Government on the operations of religious and Faith Based Organisations in the Country

III. Major Achievements in 2016/17

- Twenty five districts were monitored on implementation of National Anti-corruption Strategies (NACS). During data collection, both men and women were involved.
- Inter-Agency Forum (IAF) activities were coordinated
- Capacity of educational institutions from two districts of Mpigi and Mukono to integrate ethical values in teaching learning/ process was enhanced. The schools had mixed students both girls and boys.
- Capacity of Head teachers to integrate ethical values in school activities was enhanced. The head teachers came from Mbale Municipal Council; they included both male and senior women teachers.
- Anti-corruption laws were disseminated to Senior Police Officers at the Police Senior Command and Staff College, Bwebajja. Both male and female Police Officers attended in big numbers.
- Anti-Corruption Laws were disseminated to Political Leaders and Technical Heads of Department from Kawempe and Makindye Divisions. Both male and female Councilors and Technical Officers attended.
- In line with the law on Asset Recovery and mutual legal assistance, legislative principles for the proposed Bill were drafted and reviewed by the Legal Task Force of the Inter-Agency Forum (IAF). The office of the Solicitor General was requested to be the Lead Agency in the development of the law, because the law involves the recovery of the proceeds of all types of crimes, as well as mutual legal assistance.
- In line with Uganda's compliance with regional and international anti-corruption instruments: Cabinet approved the Agreement for the ratification for the establishment of the International Anti-Corruption Academy (IACA), which is based in Luxemburg, Austria. Subsequently IACA conducted a Summer Academy at Kabira Club in Kampala. Both male and female participants from the Anti-Corruption Institutions took part in the training.
- Successfully organized the International Anti-corruption week 2016
- Successfully organized the 40th Commemoration of St. Janani Luwum Day on the 16th February 2017.
- Consultations with Religious leaders, Faith based organisations, and other stakeholders conducted on the development of a national policy on Religious and Faith Based Organisations (RFBOs)

IV. Medium Term Plans

- Continue reviewing NACS covering all regions in Uganda and equally involving both men and women
- Continue with coordination of Inter Agency Forum (IAF)
- Enhance communication of Government efforts against corruption and offshoots of moral decadence
- Popularize National Ethical Values in Public and core private institutions of both girls and boys equally selected from all regions in Uganda (East, West, North and Central)
- Mainstream Ethics in MDAs and LGs targeting both women and men
- Develop policy and legal framework for the coordination and monitoring of Religious Faith based Organizations in Uganda. Both men and women will be equally consulted and all four regions in Uganda will be covered.
- Work towards establishment and operationalization of the Leadership Code Tribunal. The tribunal will serve every one irrespective of one's status both men and women
- Work towards establishment and operationalization of the Pornography Control Committee (PCC). PCC will serve all Ugandans irrespective of one's belief, gender or physical appearance
- Strengthen Public private Partnership (ACPP and disseminate Anti-Corruption Laws and Policies in all regions in

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Uganda involving both male and female participants

- Complete the review of staff establishment and embark on recruitment of more staff to fill all vacant positions. Recruitment of staff will depend on one's ability and not on one's sex or region of origin
- Develop policy and legal framework for the coordination and monitoring of Religious Faith based Organizations in Uganda. The policy will equally give direction to all Ugandans irrespective of one's sex, religion/ faith, area of origin, physical capability; and consultations will cover all regions in Uganda collecting views from both men and women

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V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2015/16 Outturn	2016/17		2017/18	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2018/19	2019/20	2020/21	2021/22	
Recurrent									
Wage	0.562	0.587	0.279	0.852	0.895	0.939	0.986	1.036	
Non Wage	4.691	4.728	1.874	3.005	3.606	3.967	4.562	4.562	
Devt.									
GoU	0.207	0.211	0.000	0.211	0.274	0.329	0.394	0.394	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total	5.460	5.525	2.153	4.068	4.775	5.235	5.943	5.992	
Total GoU+Ext Fin (MTEF)	5.460	5.525	2.153	4.068	4.775	5.235	5.943	5.992	
Arrears	0.000	0.000	0.000	0.031	0.000	0.000	0.000	0.000	
Total Budget	5.460	5.525	2.153	4.099	4.775	5.235	5.943	5.992	
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Grand Total	5.460	5.525	2.153	4.099	4.775	5.235	5.943	5.992	
Total Vote Budget Excluding Arrears	5.460	5.525	2.153	4.068	4.775	5.235	5.943	5.992	

VI. Budget By Economic Classification

Table V6.1 2016/17 and 2017/18 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2016/17 Approved Budget				2017/18 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
Output Class : Outputs Provided	5.315	0.000	0.000	5.315	3.857	0.000	0.000	3.857
211 Wages and Salaries	1.724	0.000	0.000	1.724	1.347	0.000	0.000	1.347
212 Social Contributions	0.013	0.000	0.000	0.013	0.042	0.000	0.000	0.042
213 Other Employee Costs	0.070	0.000	0.000	0.070	0.126	0.000	0.000	0.126
221 General Expenses	1.811	0.000	0.000	1.811	1.109	0.000	0.000	1.109
222 Communications	0.068	0.000	0.000	0.068	0.068	0.000	0.000	0.068
223 Utility and Property Expenses	0.534	0.000	0.000	0.534	0.530	0.000	0.000	0.530
224 Supplies and Services	0.046	0.000	0.000	0.046	0.040	0.000	0.000	0.040
225 Professional Services	0.030	0.000	0.000	0.030	0.040	0.000	0.000	0.040
227 Travel and Transport	0.784	0.000	0.000	0.784	0.442	0.000	0.000	0.442
228 Maintenance	0.235	0.000	0.000	0.235	0.113	0.000	0.000	0.113
Output Class : Capital Purchases	0.211	0.000	0.000	0.211	0.211	0.000	0.000	0.211
312 FIXED ASSETS	0.211	0.000	0.000	0.211	0.211	0.000	0.000	0.211
Output Class : Arrears	0.000	0.000	0.000	0.000	0.031	0.000	0.000	0.031
321 DOMESTIC	0.000	0.000	0.000	0.000	0.031	0.000	0.000	0.031

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Grand Total :	5.525	0.000	0.000	5.525	4.099	0.000	0.000	4.099
Total excluding Arrears	5.525	0.000	0.000	5.525	4.068	0.000	0.000	4.068

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2015/16 Outturn	FY 2016/17		2017-18 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2018-19	2019-20	2020-21	2021-22
52 Ethics and Integrity	5.460	5.525	2.153	4.099	4.775	5.235	5.943	5.992
01 General Administration and Support Services	3.088	3.097	1.251	2.602	4.501	4.906	5.548	5.598
02 Ethics	1.136	1.175	0.497	0.516	0.000	0.000	0.000	0.000
03 Law, Policy Formulation and Dissemination	0.969	0.981	0.385	0.464	0.000	0.000	0.000	0.000
04 Internal Audit Department	0.061	0.061	0.020	0.040	0.000	0.000	0.000	0.000
05 Coordination of National Anti-Corruption Strategies (NACS)	0.000	0.000	0.000	0.267	0.000	0.000	0.000	0.000
06 Religious Affairs	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1226 Support to Directorate of Ethics and Integrity	0.207	0.211	0.000	0.211	0.274	0.329	0.394	0.394
Total for the Vote	5.460	5.525	2.153	4.099	4.775	5.235	5.943	5.992
Total Excluding Arrears	5.460	5.525	2.153	4.068	4.775	5.235	5.943	5.992

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2017/18)

Programme :	52 Ethics and Integrity					
Programme Objective :	<ol style="list-style-type: none"> To provide political leadership and coordinate national efforts against corruption and moral decadence. To Mainstream ethics and integrity to propel good governance. To spearhead the development of laws, policies and strategies to promote ethics and integrity in the Ugandan society. To coordinate and advise Government on the operations of religious and Faith Based Organisations in the Country 					
Responsible Officer:	Secretary					
Programme Outcome:	National Ethical Values (NEVs) mainstreamed in public and core private institutions					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
1. Fiscal Credibility and Sustainability						
Outcome Indicators	Performance Targets					
	2015/16	2016/17		2017/18	2018/19	2019/20
	Actual	Target	Actual	Target	Projection	Projection

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• % of local governments with functional DIPFs	10%	20%	30%
• % of local governments with functional DIPFs	15%	20%	25%
• % increase in public and core private institutions of both girls and boys equally selected from all regions of Uganda participating in fighting moral decadence	10%	12%	14%
• % increase in public and core private institutions of both girls and boys equally selected from all regions of Uganda participating in fighting moral decadence	10%	15%	20%
• % of MDAs & LGs where anticorruption laws, the National Ethical Values are disseminated	10%	12%	14%
• % of MDAs & LGs where anticorruption laws, the National Ethical Values are disseminated	10%	15%	20%
N/A			

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

Table 9.2: Key Changes in Vote Resource Allocation

N/A

X. Vote Narrative For Past And Medium Term Plans

Vote Challenges

- Acute inadequacy of funding resulting into shelved implementation of Anti-Pornography law
- Public apathy; the citizens' participation is still wanting notwithstanding the enactment of the Whistle blowers Protection Act 2005. The Public apathy and cynicism have remained a great challenge
- Inadequate skilled staff as a result of slow staff recruitment processes and failure to attract and retain good caliber staff due to poor remuneration
- Resentment and shunning by the bilateral and multilateral donor agencies due to DEI's work and stand against homosexuality and acts against the order of nature
- Financial constraints experienced during national celebration of St. Janani Luwum Day

Plans to improve Vote Performance

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- Joint implementation of activities/programs: The DEI will conduct some departmental/Unit activities together e.g. carrying out joint field monitoring
- Prioritisation: The DEI will ensure budget allocative Efficiency through allocating resources to priority areas
- The DEI will attend joint training workshops for members of the sector and new skills and techniques to improve performance were acquired
- Benchmarking: The DEI will utilise ICT as a cost effective method of delivering its services.
- Will hold meetings to share experiences, success stories, failures and learning from each other within the DEI and MDAs in Accountability Sector

XI. Vote Cross Cutting Policy And Other Budgetary Issues

Table 11.1: Cross- Cutting Policy Issues

XII. Personnel Information

Table 12.1 : Vote Staffing Profile by Post

Post	Authorised Establishment	Filled Posts	Vacant Posts	Cleared for filling in 2017/18	Number of Posts Estimated for 2017/18	Scale	Gross Salary Rate per Month	Annual Cost of Filled Posts 2017/18	Annual Cost of Estimated Posts 2017/18
Principal Legal Officer		0	1	1	1	U2	2,104,960	0	25,259,520
Vote Total		0	1	1	1		2,104,960	0	25,259,520