## V1: Vote Overview

#### I. Vote Mission Statement

To develop, promote and coordinate a sustainable and competitive development of the tourism industry.

### II. Strategic Objective

### III Major Achievements in 2016/17

- Marketing of the country using the PR Firms in USA, UK and Germany.
- International marketing-UNAA and PHG engagements USA, BBWF London, JTMC meetings for WTM space procurement, WTM London.
- Regional marketing-Attended Kwita Izina, Magical Kenya, JTMC Meetings EAC and Akwaaba Nigeria.
- Domestic marketing-Activities included Kampala adventure cycling, World Tourism Day, placing signages at strategic tourism sites, and activities for Buganda, Busoga, EETN and Kigezi clusters.
- Printing of JATA guide book.
- Tourism Committee MP's FAM trips.
- 5 FAM trips for foreign tour and trade operators and media concluded with funding from CEDP. This has exposed Uganda's tourism attractions to the international trade
- Participated in the shooting of the CAA/EATP promotion videos.
- Procured 5,000 branded promotional materials including pens, flash disks, coffee, and business card holders.
- Media training in Lango, Acholi, Busoga and Ankole during the domestic tourism activities.
- Domestic tourism Big Birding Africa where Uganda showcased to hosted 20 visitors to be exposed to Uganda's rich birding population and exposure of the local population about birds. Bishop Hannington event.
- Review of the Marketing Strategy.
- Classification awards ceremony in Mbarara.
- Sensitize 90 hotel owners, managers.
- 879 accommodation facilities registered.
- Hotel Classification Awards Ceremony.
- Post classification follow-ups, collection of missing items from classified hotels (Per diem, Fuel)
- Sensitized 90 hotel owners, managers of accommodation facilities in NP's about classification in Mbarara, Kabale, Kasese, Masindi and Moroto.
- Inventory of accommodation facilities where 122 lodges and tented camps were qualified to undergo classification.
- 879 accommodation facilities in Kampala registered.

38 chefs and 61 waiters of accommodation facilities in Kampala and Entebbe trained to enhance competences.

#### **IV. Medium Term Plans**

- 1. Train various tourism stakeholders in standards and Quality Assurance in order to improve both performance and monitoring.
- 2. More engagements with the 3 PR Firms to meet the set targets of the promotional and awareness campaign of the destination in their countries.

## V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (UShs Billion)

	2016/17				MTEF Budget Projections				
		2015/16 Outturn	Approved Budget	Expenditure by End Dec	2017/18	2018/19	2019/20	2020/21	2021/22
Recurrent	Wage	1.245	1.855	0.798	1.855	1.948	2.046	2.148	2.255
	Non Wage	5.945	8.905	2.034	8.805	10.566	11.622	13.366	13.366
Devt.	GoU	0.351	0.553	0.000	0.553	0.719	0.863	1.036	1.036
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		7.540	11.313	2.831	11.213	13.233	14.531	16.549	16.657
Total GoU+E	xt Fin (MTEF)	7.540	11.313	2.831	11.213	13.233	14.531	16.549	16.657
	Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Total Budget	7.540	11.313	2.831	11.213	13.233	14.531	16.549	16.657
	A.I.A Total	0.080	0.500	0.000	0.300	0.300	0.300	0.300	0.300
	Grand Total	7.620	11.813	2.831	11.513	13.533	14.831	16.849	16.957
	Vote Budget ding Arrears	7.620	11.813	2.831	11.513	13.533	14.831	16.849	16.957

## VI. Budget By Economic Clasification

Table V6.1 2016/17 and 2017/18 Budget Allocations by Item

	2016/17 Approved Budget					2017/18 Draft Estimates			
Billion Uganda Shillings	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total	
Output Class : Outputs Provided	10.760	0.000	0.500	11.260	10.660	0.000	0.300	10.960	
211 Wages and Salaries	1.928	0.000	0.000	1.928	1.943	0.000	0.000	1.943	
212 Social Contributions	0.186	0.000	0.000	0.186	0.186	0.000	0.000	0.186	
213 Other Employee Costs	0.246	0.000	0.000	0.246	0.223	0.000	0.000	0.223	
221 General Expenses	6.290	0.000	0.375	6.665	6.212	0.000	0.150	6.362	
222 Communications	0.042	0.000	0.000	0.042	0.071	0.000	0.000	0.071	
223 Utility and Property Expenses	0.412	0.000	0.000	0.412	0.410	0.000	0.010	0.420	
224 Supplies and Services	0.090	0.000	0.000	0.090	0.070	0.000	0.000	0.070	
225 Professional Services	0.063	0.000	0.000	0.063	0.070	0.000	0.020	0.090	
226 Insurances and Licenses	0.071	0.000	0.000	0.071	0.056	0.000	0.000	0.056	
227 Travel and Transport	1.327	0.000	0.125	1.452	1.294	0.000	0.120	1.414	
228 Maintenance	0.105	0.000	0.000	0.105	0.126	0.000	0.000	0.126	
Output Class : Capital Purchases	0.553	0.000	0.000	0.553	0.553	0.000	0.000	0.553	
312 FIXED ASSETS	0.553	0.000	0.000	0.553	0.553	0.000	0.000	0.553	

Grand Total :	11.313	0.000	0.500	11.813	11.213	0.000	0.300	11.513
Total excluding Arrears	11.313	0.000	0.500	11.813	11.213	0.000	0.300	11.513

## VII. Budget By Programme And Subprogramme

## Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings		FY 2016/17			Medium Term Projections				
	FY 2015/16 Outturn	Approved Budget	Spent By End Dec	2017-18 Proposed Budget	2018-19	2019-20	2020-21	2021-22	
53 Tourism Development	7.540	11.813	2.831	11.513	13.533	14.831	16.849	16.957	
01 Headquarters	7.189	11.260	2.831	10.960	12.814	13.968	15.813	15.921	
1127 Support to Uganda Tourism Board	0.351	0.553	0.000	0.553	0.719	0.863	1.036	1.036	
Total for the Vote	7.540	11.813	2.831	11.513	13.533	14.831	16.849	16.957	
Total Excluding Arrears	7.540	11.813	2.831	11.513	13.533	14.831	16.849	16.957	

#### **VIII. Programme Performance and Medium Term Plans**

## Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2017/18)

**Programme:** 53 Tourism Development

**Programme Objective :** 1. Increase visitor inflows.

2. Increase the visitor expenditure.

3. Increase the length of visitor stay.

4. Increase the flow of tourism investment.

5. Increase in tourism employment.

**Responsible Officer:** Stephen Asiimwe

**Programme Outcome:** Tourism Promotion

Sector Outcomes contributed to by the Programme Outcome

#### 1. Improved Heritage Conservation and Tourism Growth

	Performance Targets							
Outcome Indicators	2015/16	2016/17		2017/18	2018/19	2019/20		
	Actual	Target	Actual	Target	Projection	Projection		

Annual Change of arrivals from key source markets     (USA,UK,Germany)	119389	128940	141834
Proportion of compliance to tourism service standards by tourism	25%	30%	35%
• Visitor satisfaction (%)	70%	72%	74%
SubProgramme: 01 Headquarters			
Output: 01 Tourism Promotion and Marketing			
No. of domestic Tourism fairs held to showcase Uganda's Tourism potential	6	6	6
No. of regional marketing events participated in	4	4	4
No. of International Tourism marketing exhibitions participated in to showcase Uganda's tourism potential	6	6	6
No. of promotional materials produced and distributed in the various promotional engagements and markets	30000	35000	38000
Output: 03 Quality Assurance (Inspection, Registration, Licenses, Class. & Monitoring)			
No. of hotels classified	100	100	120
No. of tourism facilities inspected and registered	4000	4200	4500
No. of tourism facility managers sensitized on standards	600	600	600
No. of Local Government staff in the major Tourism Districts trained in Quality Assurance	432	450	450

## IX. Major Capital Investments And Changes In Resource Allocation

## Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A		

**Table 9.2: Key Changes in Vote Resource Allocation** 

## X. Vote Narrative For Past And Medium Term Plans

**Vote Challenges** 

- 1. Inadequate marketing, promotion and publicity of the country due to inadequate budgets and low staffing capacity.
- 2. Low investment in the sector to harness existing opportunities.
- 3. Low levels of product development to keep the tourists much longer and spend more.
- 4. Inadequate investment in infrastructure especially roads leading to tourism sites and facilities in attractions.
- 5. Low levels of awareness by locals on the importance of tourism to the national economy.
- 6. Inadequate supply of energy, water, ICT in key tourism sites.

#### Plans to improve Vote Performance

- 1. Partner with other stakeholders and private sector to gather data in key source markets.
- 2. Continued recruitment of staff in critical vote functions and with competitive salaries.
- 3. More engagement with missions and embassies abroad to brand and promote the destination through provision of tourism materials and other promotional activities.
- 4. Collect more NTR through licensing and other activities.

### XI. Vote Cross Cutting Policy And Other Budgetary Issues

### **Table 11.1: Cross- Cutting Policy Issues**

Issue Type: HIV/AIDS

Objective :	<ol> <li>All staff and partners are sensitized on HIV/AIDS and there is no discrimination in all activities based on status.</li> <li>There is provision of condoms in the washrooms.</li> <li>Staff are encouraged to undertake regular check ups under the health scheme.</li> </ol>
Issue of Concern:	HIV/AIDS
Planned Interventions:	Staff are sensitized on HIV/AIDS and there is no discrimination in activities based on status. An HIV/AIDS policy is in place for staff. Condoms are supplied daily in the washrooms for easy access to staff and stakeholders.
<b>Budget Allocation (Billion):</b>	0.020
Performance Indicators:	Lower levels of HIV infections. A healthy work force.

#### **Table 11.2: AIA Collections**

Source of AIA(Ush Bn)	2016/17 Budget	2016/17 Actual by Dec	2017/18 Projected
Miscellaneous receipts/income	0.000	0.000	0.300
Total	0.000	0.000	0.300

#### XII. Personnel Information

#### Table 12.1: Vote Staffing Profile by Post

Post	Authorised Establishme nt	Filled Posts	Vacant	for filling in	Number of Posts Estimate d for 2017/18	Scale		Annual Cost of Filled Posts 2017/18	Annual Cost of Estimated Posts 2017/18
Driver		6	2	2	8	T5A	1,000,000	6,000,000	1,000,000
Marketing Executive		5	5	2	10	T4	1,766,812	8,834,060	1,766,812
Quality Assurance Executive		2	8	2	10	T4	1,766,812	3,533,624	1,766,812
Vote Total		13	15	6	28		4,533,624	6,000,000	4,533,624