

VOTE: 007 Ministry of Justice and Constitutional Affairs

I. VOTE MISSION STATEMENT

A nation that upholds the rule of law, good governance and due process for all

II. STRATEGIC OBJECTIVE

i Provide effective legal representation to Government, its agencies and allied bodies in National, Regional, International Courts of Law, Tribunals and Commissions.

ii Provide legal advice and legal services to Government on any subject.

iii Provide legislative services and advice on the legislative processes.

iv Provide regulatory authority for the legal profession in accordance with the Advocates Act Cap 267 as amended.

v ensure that estates of deceased persons, persons of unsound mind and missing persons are administered in accordance with succession laws in Uganda.

vi Provide political and policy leadership for its Allied Institutions and the Justice, Law and Order Institutions.

vii Develop and provide progressive constitutional framework to nurture and guide the entrenchment of the rule of law in Uganda.

III. MAJOR ACHIEVEMENTS IN 2023/24

Construction of the JLOS House that is now at 71% complete in 2 years time.

The First phase of the JLOS House includes the construction of a 12 storied twin towers comprising of 2 shared basement levels, three shared storied levels two towers of 8 levels including a roof terrace/service levels all accounting for a gross area of 28,373 square meters.

Upon completion, it will accommodate the Ministry of Justice and Constitutional Affairs, the Ministry of Internal Affairs, Uganda Prisons, Judicial Service Commission, Uganda Human Rights Commission, Uganda Law Reform Commission, Office of the Director of Public Prosecutions and the Tax Appeals Tribunal . This will result in a saving Government rent of UGX 30Bn annually.

Represented Government in 2,526 cases in Courts, Tribunals and Commissions (of which 76 Constitutional Petitions, Appeals and Applications defended, and 7 EACJ cases). Of these, 153 were concluded; of which 112 cases worth UGX 1.278 Trillion were won while 41 cases worth UGX. 11.990Bn were lost. Relatedly, 192 negotiations, mediation, conciliation and Arbitrations were handled.

VOTE: 007 Ministry of Justice and Constitutional Affairs

IV. MEDIUM TERM BUDGET ALLOCATIONS

Table 4.1: Overview of Vote Expenditure (Ushs Billion)

	2023/24		2024/25	MTEF Budget Projections				
	Approved Budget	Spent by End Dec	Budget Estimates	2025/26	2026/27	2027/28	2028/29	
Recurrent	Wage	16.120	6.338	16.120	16.926	17.773	18.661	19.761
	Non-Wage	169.469	69.997	169.045	171.916	201.142	231.313	277.575
Devt.	GoU	20.000	14.250	20.000	21.000	24.150	26.565	31.878
	Ext Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total		205.589	90.585	205.165	209.842	243.064	276.539	329.215
Total GoU+Ext Fin (MTEF)		205.589	90.585	205.165	209.842	243.064	276.539	329.215
Arrears		0.187	0.000	0.047	0.000	0.000	0.000	0.000
Total Budget		205.777	90.585	205.212	209.842	243.064	276.539	329.215
Total Vote Budget Excluding Arrears		205.589	90.585	205.165	209.842	243.064	276.539	329.215

VOTE: 007 Ministry of Justice and Constitutional Affairs

Table 4.2: Budget Allocation by Department for Recurrent and Development (Ushs Billion)

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2024/25	
	Recurrent	Development
Programme:03 Sustainable Petroleum Development	0.500	0.000
SubProgramme:01 Upstream	0.500	0.000
Sub SubProgramme:03 Legal Advisory and Consultancy Services	0.250	0.000
002 Contracts and Negotiations	0.250	0.000
Sub SubProgramme:04 First Parliamentary Counsel	0.250	0.000
002 Principal Legislation	0.250	0.000
Programme:04 Manufacturing	0.200	0.000
SubProgramme:03 Enabling Environment	0.200	0.000
Sub SubProgramme:03 Legal Advisory and Consultancy Services	0.070	0.000
001 Line Ministries and Public Agencies	0.070	0.000
Sub SubProgramme:04 First Parliamentary Counsel	0.130	0.000
002 Principal Legislation	0.065	0.000
003 Subsidiary Legislation	0.065	0.000
Programme:08 Sustainable Energy Development	0.500	0.000
SubProgramme:02 Transmission and Distribution	0.500	0.000
Sub SubProgramme:03 Legal Advisory and Consultancy Services	0.250	0.000
002 Contracts and Negotiations	0.250	0.000
Sub SubProgramme:04 First Parliamentary Counsel	0.250	0.000
002 Principal Legislation	0.250	0.000
Programme:16 Governance And Security	183.649	20.000
SubProgramme:01 Institutional Coordination	26.250	0.000
Sub SubProgramme:05 Policy, Planning and Support Services	26.250	0.000
001 Finance and Administration	26.250	0.000
SubProgramme:03 Policy and Legislation Processes	3.024	0.000
Sub SubProgramme:04 First Parliamentary Counsel	3.024	0.000
001 Local Government Legislation	1.073	0.000
002 Principal Legislation	1.082	0.000
003 Subsidiary Legislation	0.868	0.000

VOTE: 007 Ministry of Justice and Constitutional Affairs

<i>Billion Uganda Shillings</i>	Draft Budget Estimates FY 2024/25	
	Recurrent	Development
Programme:16 Governance And Security	183.649	20.000
SubProgramme:04 Access to Justice	154.013	20.000
Sub SubProgramme:01 Administration of Estates/Property of the Deceased	2.950	0.000
001 Administrator General	2.950	0.000
Sub SubProgramme:02 Civil Litigation	4.411	0.000
001 Public Agencies and Institutions	1.386	0.000
002 Line Ministries - Litigation	1.714	0.000
003 Local Government	1.311	0.000
Sub SubProgramme:03 Legal Advisory and Consultancy Services	3.983	0.000
001 Line Ministries and Public Agencies	1.428	0.000
002 Contracts and Negotiations	1.411	0.000
003 Legal Advisory Consultative Services	1.144	0.000
Sub SubProgramme:05 Policy, Planning and Support Services	140.660	20.000
001 Finance and Administration	140.660	20.000
Sub SubProgramme:06 Regulation of the Legal Profession	2.010	0.000
001 Law Council	2.010	0.000
SubProgramme:05 Anti-Corruption and Accountability	0.362	0.000
Sub SubProgramme:05 Policy, Planning and Support Services	0.362	0.000
001 Finance and Administration	0.362	0.000
Programme:20 Legislation, Oversight And Representation	0.317	0.000
SubProgramme:01 Legislation	0.230	0.000
Sub SubProgramme:04 First Parliamentary Counsel	0.230	0.000
002 Principal Legislation	0.230	0.000
SubProgramme:04 Institutional Capacity	0.087	0.000
Sub SubProgramme:04 First Parliamentary Counsel	0.087	0.000
001 Local Government Legislation	0.087	0.000
Total for the Vote	185.165	20.000

VOTE: 007 Ministry of Justice and Constitutional Affairs

V. PERFORMANCE INDICATORS AND PLANNED OUTPUTS

Table 5.1: Performance Indicators

Programme: 03 Sustainable Petroleum Development

SubProgramme: 01 Upstream

Sub SubProgramme: 04 First Parliamentary Counsel

Department: 002 Principal Legislation

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output: Conflicting policies, laws and regulations harmonized

Programme Intervention: 030605 Review, update relevant policies, and harmonize conflicting laws and regulations;

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of laws and regulations enacted	Number					4

Programme: 08 Sustainable Energy Development

SubProgramme: 02 Transmission and Distribution

Sub SubProgramme: 04 First Parliamentary Counsel

Department: 002 Principal Legislation

Budget Output: 000039 Policies, Regulations and Standards

PIAP Output: Energy Efficiency and Conservation Legislation developed

Programme Intervention: 080109 Review the existing Acts Electricity Act 1999 and Atomic Energy Act 2008 and develop legislation for geothermal to promote exploration development and utilization of Ugandas geothermal resources for social and economic transformation and energy efficiency

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Energy Efficiency and Conservation Act Enacted	Number	2021-2022	0	1	0	1

PIAP Output: Geothermal legislation developed

Programme Intervention: 080109 Review the existing Acts Electricity Act 1999 and Atomic Energy Act 2008 and develop legislation for geothermal to promote exploration development and utilization of Ugandas geothermal resources for social and economic transformation and energy efficiency

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 04 First Parliamentary Counsel****Department: 002 Principal Legislation****Budget Output: 000039 Policies, Regulations and Standards****PIAP Output: Geothermal legislation developed**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Geothermal legislation in place	Number	2021-2022	0	1	0	2

Programme: 16 Governance And Security**SubProgramme: 01 Institutional Coordination****Sub SubProgramme: 05 Policy, Planning and Support Services****Department: 001 Finance and Administration****Budget Output: 000008 Records Management****PIAP Output: Records management****Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of records managed	Number		23000	700000	450000	704000
Proportion of MoJCA's Records Management Systems Automated	Percentage	2021/22	7%	20%	10%	50%

Budget Output: 000013 HIV/AIDS Mainstreaming**PIAP Output: Cross cutting issues mainstreamed****Programme Intervention: 160901 Strengthen government institutions for effective and efficient service delivery**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of cross cutting issues coordinated	Number					4

Budget Output: 000014 Administrative and Support Services**PIAP Output: Asset Management****Programme Intervention: 160605 Undertake financing and administration of programme services**

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 05 Policy, Planning and Support Services****Department: 001 Finance and Administration****Budget Output: 000014 Administrative and Support Services****PIAP Output: Asset Management**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of vehicles maintained	Number	2023/24	68	68	37	79
Number of assets maintained	Number	2022/23	20	20	12	20

PIAP Output: General Administration (utilities, legal services, top management)**Programme Intervention: 160605 Undertake financing and administration of programme services**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Level (Scale of 1-5) of operation of of Managent Committee	Level	2022/23	3	3	3	4
No. of Senior management meetings held	Number	2022/23	12	12	4	12
No. of Top management meetings held	Number	2022/23	8	8	3	8
Percentage of utilities cleared and Legal services provided.	Percentage	2022/23	70%	80%	40%	80%
Proportion of utilities and subscriptions fully paid	Percentage	2022/23	100%	100%	50%	100%
Timely payment of staff salaries	Number	2022/23	12	12	6	12

PIAP Output: International arbitration and Court cases defended**Programme Intervention: 160601 Coordinate programme planning, budgeting, M&E and policy development**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of International Cases	Number	2022/23	2			3

Budget Output: 000019 ICT Services**PIAP Output: ICT services enhanced****Programme Intervention: 160605 Undertake financing and administration of programme services**

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 05 Policy, Planning and Support Services****Department: 001 Finance and Administration****Budget Output: 000019 ICT Services****PIAP Output: ICT services enhanced**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Level of availability of network services	Level	2020/21	85%	95%	95%	85%
Percentage of staff provided with end user ICT support	Percentage	2020/21	70%	80%	80%	90%

Budget Output: 000039 Policies, Regulations and Standards**PIAP Output: Policy development and analysis undertaken****Programme Intervention: 160601 Coordinate programme planning, budgeting, M&E and policy development**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Cabinet Forward Agenda Plan developed and submitted to Cabinet Secretariat by 30th April	Text	2022/23	1	1	1	1
No of policies analyzed and harmonized	Number	2022/23	0	1	0	1
No of Regulatory Impact Assessment Reports produced	Number	2022/23	0	1	0	1
No of reports discussed and submitted to Cabinet for input and approval	Number	2022/23	2	4	0	2
No of reports on the status of Implementation of Cabinet Decisions/ Directives compiled and submitted to Cabinet Secretariat	Number	2022/23	2	3	2	4
No. of Policy Briefs and Position Papers drafted, printed and published	Number	2022/23	40	40	7	20
Up to date Inventory of laws, policies, regulations for the Ministry of Justice and Constitutional Affairs in place	Text	2022/23	2	2	1	2

SubProgramme: 03 Policy and Legislation Processes

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 04 First Parliamentary Counsel****Department: 001 Local Government Legislation****Budget Output: 460092 Verification of Ordinances and Bye-laws****PIAP Output: Laws and policies developed/reviewed for effective governance and security****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of laws developed/reviewed	Number					12

Department: 002 Principal Legislation**Budget Output: 460093 Bills, Acts and Regulations****PIAP Output: Laws and policies developed/reviewed for effective governance and security****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of laws developed/reviewed	Number	2021-2022	21	40	15	45

Department: 003 Subsidiary Legislation**Budget Output: 460094 Statutory Instruments****PIAP Output: Laws and policies developed/reviewed for effective governance and security****Programme Intervention: 160604 Review, and develop appropriate policies for effective governance and security**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of laws developed/reviewed	Number			85	35	135

SubProgramme: 04 Access to Justice**Sub SubProgramme: 01 Administration of Estates/Property of the Deceased****Department: 001 Administrator General****Budget Output: 460083 Succession and Estates Management****PIAP Output: Estates of deceased persons and persons of unsound mind inspected and registered****Programme Intervention: 160504 Promote equitable access to justice through legal aid services**

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 01 Administration of Estates/Property of the Deceased****Department: 001 Administrator General****Budget Output: 460083 Succession and Estates Management****PIAP Output: Estates of deceased persons and persons of unsound mind inspected and registered**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Number of estates inspected	Number	2022-23	100			100

PIAP Output: Estates of deceased persons and persons of unsound mind Administered**Programme Intervention: 160504 Promote equitable access to justice through legal aid services**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of application made	Number	10	10	10	3	10
No. of estates wound up	Number	50	50	50	13	100
No. of files opened	Number	2022-23	4500	5000	2509	5000

Sub SubProgramme: 02 Civil Litigation**Department: 001 Public Agencies and Institutions****Budget Output: 460086 Legal Representation of Public Agencies****PIAP Output: Government and Allied Institutions effectively represented in Courts of Law, Tribunals and Commissions****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Percentage of scheduled Court proceedings attended by State Attorneys	Percentage	2020-2021	82%	85%	54.5%	95 %

Department: 002 Line Ministries - Litigation**Budget Output: 460087 Legal Representation of line Ministries****PIAP Output: Government and Allied Institutions effectively represented in Courts of Law, Tribunals and Commissions****Programme Intervention: 160201 Re-engineer business processes to reduce red tape in service delivery especially regarding commercial and land dispute resolution**

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 02 Civil Litigation****Department: 002 Line Ministries - Litigation****Budget Output: 460087 Legal Representation of line Ministries****PIAP Output: Government and Allied Institutions effectively represented in Courts of Law, Tribunals and Commissions**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Percentage of scheduled Court proceedings attended by State Attorneys	Percentage	2020-2021	82%	85%	65.6%	90%

Sub SubProgramme: 03 Legal Advisory and Consultancy Services**Department: 002 Contracts and Negotiations****Budget Output: 460090 Consultative Services****PIAP Output: Compliance to Rules and Regulations enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No of contracts cleared within 14 days	Number	2019-2020	1500	2000	744	1200

Sub SubProgramme: 05 Policy, Planning and Support Services**Project: 1242 JLOS House Project****Budget Output: 000002 Construction Management****PIAP Output: Justice Law and Order Services delivery deconcentrated****Programme Intervention: 160501 Develop appropriate infrastructure for legislation, security, justice, law and order**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Percentage of districts with a complete chain of JLOS service	Percentage					85%
Proportion of JLOS House constructed	Number	FY 2022/23	50%	65%	71%	90%

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 05 Policy, Planning and Support Services****Project: 1647 Retooling of Ministry of Justice and Constitutional Affairs****Budget Output: 000003 Facilities and Equipment Management****PIAP Output: ICT services enhanced****Programme Intervention: 160501 Develop appropriate infrastructure for legislation, security, justice, law and order**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
Proportion of required ICT equipment procured	Percentage			70%	0	10%

Sub SubProgramme: 06 Regulation of the Legal Profession**Department: 001 Law Council****Budget Output: 460067 Prosecution Services****PIAP Output: Compliance to Rules and Regulations enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of Law Chambers and Universities teaching Law inspected	Number	2020/2021	1100	1214	113	1214

Budget Output: 460097 Inspectorate Services**PIAP Output: Compliance to Rules and Regulations enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of Law Chambers and Universities teaching Law inspected	Number	2020/2021	1100	1214	113	1214

Budget Output: 460098 Legal and Paralegal Services**PIAP Output: Compliance to Rules and Regulations enforced****Programme Intervention: 160805 Strengthen and enforce Compliance to accountability rules and regulations**

VOTE: 007 Ministry of Justice and Constitutional Affairs**Sub SubProgramme: 06 Regulation of the Legal Profession****Department: 001 Law Council****Budget Output: 460098 Legal and Paralegal Services****PIAP Output: Compliance to Rules and Regulations enforced**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
No. of Law Chambers and Universities teaching Law inspected	Number	2020/2021	1100	1214	113	1214

Programme: 20 Legislation, Oversight And Representation**SubProgramme: 01 Legislation****Sub SubProgramme: 04 First Parliamentary Counsel****Department: 002 Principal Legislation****Budget Output: 630010 MDA Bills, Acts and Regulations****PIAP Output: Legislations enacted****Programme Intervention: 200102 Improve legislative processes in Parliament and LG Councils to ensure enhanced scrutiny and quality of legislation.**

Indicator Name	Indicator Measure	Base Year	Base Level	2023/24		Performance Targets
				Target	Q2 Performance	2024/25
% of requested legislation authorized for publication	Percentage	2018-2019	80%	100%	100%	100%
No. of Ordinances and bye-laws processed	Number					26

VOTE: 007 Ministry of Justice and Constitutional Affairs

VI. VOTE NARRATIVE

Vote Challenges

- i The Ban on procurement of vehicles has affected court attendances at the Regional Offices. This has been aggravated by expansion of Judiciary Expansion of High Court circuits. Most of the Regional Offices have only one sound vehicle to cover upto 25 Districts.
- ii Low Staffing levels at Regional Offices vis a vis the huge clientele Regional Offices serve. As a matter of fact, some Regional Offices like Mbarara have more High Court Circuits (8) than the staff at Regional Offices. It therefore becomes challenging to attend to Court effectively and o a timely manner.
- iii Attrition of State Attorneys to the Judiciary due to better remuneration.

Plans to improve Vote Performance

Expand the structure of the Ministry at Regional Office level to at least 20 Regional Offices.
Lobby to have additional vehicles procured

VII. Off Budget Support and NTR Projections

Table 7.1: Off Budget Support by Project and Department

N/A

VOTE: 007 Ministry of Justice and Constitutional Affairs**Table 7.2: NTR Projections(Uganda Shillings Billions)**

Revenue Code	Revenue Name	FY2023/24	Projection FY2024/25
142163	Sale of Other produced assets-From Government Units	0.025	0.000
142208	Property related Duties/Fees	0.000	0.000
142211	Registration fees for Documents and Businesses	0.095	0.016
142216	Inspection Fees	0.065	0.108
Total		0.185	0.124

VOTE: 007 Ministry of Justice and Constitutional Affairs

VIII. VOTE CROSS CUTTING POLICY AND OTHER BUDGETARY ISSUES

Table 8.1: Cross- Cutting Policy Issues

i) Gender and Equity

OBJECTIVE	Ensure gender equality in service delivery
Issue of Concern	Ensure that the property of orphans, widows, widowers, missing persons and persons of unsound mind are administered in accordance to the succession laws
Planned Interventions	Open 5,000 new files for properties of deceased persons, persons of unsound mind or missing persons Register and Inspect 200 Estates of deceased persons, persons of unsound mind or missing persons Conduct 200 mediation meetings
Budget Allocation (Billion)	0.700
Performance Indicators	Number of files opened Number of family mediation meetings held Number of Estates Inspected
OBJECTIVE	Reduce vulnerability and gender inequality along the lifecycle
Issue of Concern	The war in Acholi, Lango and Teso lead to loss of property including cattle among others
Planned Interventions	Compensate War Debt Claimants in Acholi, Lango and Teso sub Regions.
Budget Allocation (Billion)	80.000
Performance Indicators	Total Amount of funds paid in compensation

ii) HIV/AIDS

OBJECTIVE	To improve population health, safety and management
Issue of Concern	Complacence in dangers of HIV/AIDSs
Planned Interventions	Organise a medical camp to commemorate World AIDS day that will include Carrying out Voluntary Testing Counselling and Treatment (VCT) activities, Ensure Quarterly meetings of HIV/AIDS coordination meetings.
Budget Allocation (Billion)	0.115
Performance Indicators	HIV/AIDSs Testing Camp at the Ministry Conducted Number of World AIDS days commemorated No. of HIV/AIDS Committee meetings conducted

iii) Environment

OBJECTIVE	Climate Change mitigation measures
Issue of Concern	Implementation of Climate Change Mitigation measures

VOTE: 007 Ministry of Justice and Constitutional Affairs

Planned Interventions	Monitor implementation of Environment Mitigation measures in the 2 constructions of the JLOS House and Soroti Regional Office. While reviewing MoUs and Agreements, ensure inclusion of climate change mitigation measures in areas where policies stipulate so
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Budget Allocation (Billion)	0.050
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Performance Indicators	Number of sites where Environment mitigation measures are being implemented. Number of MoUs reviewed.
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iv) Covid

N / A

VOTE: 007 Ministry of Justice and Constitutional Affairs

IX. PERSONNEL INFORMATION

Table 9.1: Staff Establishment Analysis

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Accountant	U4 Up	2	0
Accounts Assistant	U7 Up	5	0
Ass Records Officer	U5 L	8	5
Assistant Commissioner	U1E	18	8
Assistant Librarian	U6 L	1	1
Assistant Secretary	U4 L	1	1
Commissioner	U1SE	13	9
Deputy Solicitor General	U1SE	1	1
Director	U1SE	3	3
Director - Administrator General	U1SE	1	1
Driver	U8 Up	58	30
Estates Officer	U4L	2	1
Human Resource Officer	U4 L	1	1
Information Scientist	U4 L	3	3
Information Technologist	U4L	2	1
Internal Auditor	U4 Up	1	1
Librarian	U4 L	1	1
Library Assistant	U7 Up	1	1
Office Attendant	U8 Up	51	48
Office Supervisor	U6 Up	1	0
Office Typist	U7 L	6	4
Personal Assistant/SAS	U3 LOWER	4	3
Personal Secretary	U4L	7	4
Personal Secretary	U4 L	2	2
Policy Analyst	U4 L	2	2
Pool Stenographer	U7 L	6	1
Principal Accountant	U2 UP	1	1
Principal Assistant Secretary	U2L	1	1
Principal Economist	U2UP	1	1
Principal Internal Auditor	U2 Up	1	1

VOTE: 007 Ministry of Justice and Constitutional Affairs

Title	Salary Scale	Number of Approved Positions	Number of filled Positions
Principal Personal Secretary	U2L	4	0
Principal State Attorney	U2	29	15
Process Server/Library Assistant	U7UP	1	0
Public Relations Officer	U4L	1	1
Records Assistant	U7 Up	22	20
Records Assistant	U7 Up	2	0
Records Officer	U4 L	5	4
Senior Accountant	U3 Up	1	1
Senior Accounts Assistant	U5 Up	3	1
Senior Assistant Secretary	U3 LOWER	1	0
Senior Asst. Records Officer	U5 Up	1	1
Senior Economist/ Statistician	U3 Up	2	2
Senior Human Resource Officer	U3L	1	1
Senior Internal Auditor	U3	1	1
Senior Office Supervisor	U5UP	2	1
Senior Personal Secretary	U3 LOWER	4	4
Senior State Attorney	U3	58	47
Solicitor General	U1SE	1	1
State attorney	U4 UP	7	7
State Attorney	U4	59	59
State Attorney	U3	15	15
State Attorney	U4	8	8
Steno Secretary	U6 Up	7	4
Under Secretary	U1SE	1	1

VOTE: 007 Ministry of Justice and Constitutional Affairs**Table 9.2: Staff Recruitment Plan**

Post Title	Salary Scale	No. Of Approved Posts	No. Of Filled Posts	No. Of Vacant Posts	No. Of Posts Cleared for Filling FY2024/25	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Accountant	U4 Up	2	0	2	1	957,010	11,484,120
Accounts Assistant	U7 Up	5	0	5	5	396,990	23,819,400
Ass Records Officer	U5 L	6	3	3	3	1,502,961	18,035,532
Assistant Commissioner	U1E	10	0	10	10	14,500,000	348,000,000
Commissioner	U1SE	5	1	4	4	7,768,800	124,300,800
Driver	U8 Up	47	19	28	28	2,009,064	84,380,688
Estates Officer	U4L	1	0	1	1	601,341	7,216,092
Information Technologist	U4L	2	1	1	1	798,535	9,582,420
Office Attendant	U8 Up	11	8	3	3	502,266	9,040,788
Office Supervisor	U6 Up	1	0	1	1	454,830	5,457,960
Office Typist	U7 L	6	4	2	2	306,527	7,356,648
Personal Assistant/SAS	U3 LOWER	4	3	1	1	1,035,616	12,427,392
Personal Secretary	U4L	6	3	3	3	812,668	29,256,048
Pool Stenographer	U7 L	5	0	5	5	613,054	18,391,620
Principal Assistant Secretary	U2L	1	1	0	1	1,350,602	16,207,224
Principal Personal Secretary	U2L	4	0	4	4	1,350,602	64,828,896
Principal State Attorney	U2	21	7	14	14	15,537,600	435,052,800
Process Server/Library Assistant	U7UP	1	0	1	1	377,781	4,533,372
Records Assistant	U7 Up	4	2	2	2	396,990	9,527,760
Records Assistant	U7 Up	2	0	2	2	396,990	9,527,760
Records Officer	U4 L	1	0	1	1	812,668	9,752,016
Senior Accounts Assistant	U5 Up	3	1	2	2	625,319	15,007,656
Senior Assistant Secretary	U3 LOWER	1	0	1	1	1,035,616	12,427,392
Senior Office Supervisor	U5UP	1	0	1	1	546,392	6,556,704
Senior State Attorney	U3	37	26	11	11	7,176,000	189,446,400
State Attorney	U4	12	12	0	7	1,258,400	105,705,600
Steno Secretary	U6 Up	7	4	3	3	454,830	16,373,880
Total					118	63,579,452	1,603,696,968