

Foreword

The Government of Uganda has adopted the Programme approach to planning, budgeting and implementation of government programmes effective financial year 2020.21 replacing the Sector wide approach to planning and budgeting under NDPI and II. This thus implies that through NDP III framework, the planning and budgeting will be on programme basis under the Twenty National programmes that were identified and developed with well articulated results, objectives and interventions to achieve the NDP III goal of increasing household income and improve quality of life of Ugandans. It takes into account the programme and performance based budgeting approaches to address the persistent implementation challenges resulting from uncoordinated planning, weak harmonization, limited sequencing of programmes, and poor linkages between outcomes and outputs. The Ministry of Lands, Housing and Urban Development is privileged to be the Chair or Lead agent for the Sustainable Urbanization and Housing Programme. It is therefore necessary that all MDAs and Actors within our programme be well coordinated to effectively work inline with the new Planning and Budgeting framework to ensure effective delivery of programme objectives and interventions so as to achieve the NDP III goal. The Budget Framework Paper is aligned to the ruling Government's Manifesto and to the Third National Planning Framework 2020.21 to 2024.25. The Plan presents continued commitment by the Government of Uganda through the Programme Working Group by building partnerships with the Government and other Development Partners to create wealth for all citizens and eradicate extreme poverty and hunger from the face of the Country within the National Development Plan period. The Budget Framework Paper shall form the basis for the preparation of the detailed annual work plans and budgets of the programme for the FY2022.23.

The programme development aspirations are guided by the NDPIII and the Budget theme for FY2022.23, A Transformed Ugandan Society from a Peasant to a Modern and Prosperous Country within 30 years and Industrialization for Inclusive Growth, Employment and Wealth Creation respectively. The Budget Framework Paper has been prepared in accordance with the First Budget Call Circular and NDPIII Budget strategy and will focus on economic recovery, sustaining livelihoods and investing in key growth enablers i.e. primary infrastructure and skills development. These will be effected under the budget interventions as clustered in 5 areas as hereunder;

1. Enhancing value addition in key growth opportunities
2. Strengthening the private program to create jobs
3. Increasing the stock of quality and productive infrastructure
4. Productivity and social well being of the population and
5. Strengthening the role of the state in guiding and facilitating development

I therefore call upon all stakeholders Political, Technical, Civil Society, Development Partners, Private Sector, Academia and well wishers to embrace this Budget Framework Paper which must guide the allocation and utilization of resources for successful implementation of the FY2022.23 work plans and Budget.

I thank all stakeholders for their active participation in the preparation of this Budget Framework Paper for FY 2022.23 and commend them for their commitment and for a job well done. I implore all stakeholders to embrace the spirit of hard work so as to make our Country conducive and a better place for the population to live in as we strive to move to middle income status.

I appreciate and thank the Ministry of Lands, Housing and Urban Development for successfully spearheading the Programme Working Group activities that has led to the preparation of this Budget Framework Paper for FY2022.23 and hereby commend it for funding and implementation for effective Service Delivery to the population.

Judith Nabakooba

Minister of Lands, Housing and Urban Development

Abbreviations and Acronyms

ACRONYM	ACRONYM NAME
BOU	Bank of Uganda
CDOs	Community Development Officers
CEDP	Competitiveness and Enterprise Development Project
DDEG	Discretionary Development Equalization Grant
DLGs	District Local Governments
DPP	Directorate of Public Prosecution
DPPUD	Directorate of Physical Planning and Urban Development
DRMS	Domestic Revenue Mobilization Strategy
EDV	Earthquake Disaster Victims
ESIAs	Environmental, Social and Impact Assessments
GAPR	Government Annual Performance Report
GKMA	Greater Kampala Metropolitan Area
KIIDP	Kampala Capital Authority Infrastructure Development Project
km	Kilometre
LED	Local Economic Development
LIS	Land Information System
MDFs	Municipal Development Forums
MGLSD	Ministry of Gender, Labour & Social Development
MUK	Makerere University Kampala
NARO	National Agricultural Research Organization
NH&CC	National Housing and Construction Company
NHCC	National Housing Construction Company
NHP	National Housing Policy
NIMES	National Integrated Monitoring and Evaluation Strategy
NITA	National Information Technology Authority
NPDP	National Physical Development Plan
NPPB	National Physical Planning Board
PAP	Project Affected Persons
PPC	Physical Planning Committee
PPP	Public Private Partnership
PPUMIS	Physical Planning and Urban Management Information System
PSFU	Private Sector Foundation Uganda
PST	Program Support Team
PWDs	Persons with Disabilities
RHD	Refugee Hosting District
SMEs	Small and Medium Enterprises

ACRONYM	ACRONYM NAME
SU&HP	SUSTAINABLE URBANISATION AND HOUSING
UF	Urban Forums
USMID	Uganda Support to Municipal Infrastructure Development

P1: PROGRAMME OVERVIEW**Snapshot of Medium Term Budget Allocations****Table P1.1 Overview of Programme Expenditure and Medium Term Allocations (Ush Billion)**

Billion Uganda Shillings		2022/23 Proposed Budget	MTEF Budget Projections			
			2023/24	2024/25	2025/26	2026/27
Recurrent	Wage	4.154	4.154	4.154	4.154	4.154
	NonWage	32.978	32.978	32.978	32.978	32.978
Devt.	GoU	35.251	35.251	35.251	35.251	35.251
	ExtFin	355.237	0.000	0.000	0.000	0.000
GoU Total		72.383	72.383	72.383	72.383	72.383
Total GoU+Ext Fin (MTEF)		427.620	72.383	72.383	72.383	72.383
A.I.A		0.000	0.000	0.000	0.000	0.000
Grand Total		427.620	72.383	72.383	72.383	72.383

Programme Strategy and linkage to the National Development Plan

The Budget Strategy for FY 2022.23 is anchored on the Third National Development Plan and the NRM Manifesto. Overall, the Budget Strategy aims at achieving the following three broad strategic interventions which will guide the planning and budgeting process for next financial year:

1. To mitigate the COVID 19 impact on business activity and livelihoods to support the recovery of the economy back to normality by increasing access to capital, revamping health infrastructure and health systems; reducing vulnerabilities and ensuring access to education.
2. To speed up recovery of the economy to sustain economic growth for socioeconomic transformation through re-prioritizing and delivering impactful investments and restructuring resources or budget to areas with more value for money.
3. To sustain macroeconomic stability, peace and security as key foundations for growth and development by keeping exchange rate stability, inflation control, maintaining an adequate reserve of forex and mitigating emerging internal and external security threats

Goal of the programme is to attain inclusive, productive and liveable urban areas for socio-economic development and the key results to be achieved over the NDPIII timeframe are:

- i. Decrease the urban unemployment rate from 14.4 percent to 9.4 percent;
- ii. Reduce the acute housing deficit of 2.2 million by 20 percent;
- iii. Decrease the percentage of urban dwellers living in slums and informal settlements from 60 percent to 40 percent;
- iv. Decrease the average travel time per km in GKMA from 4.1 minutes per km to 3.5 minutes per km
- v. Increase the proportion of tarmacked roads in the total urban road network from 1,229.7 km to 2,459.4 km
- vi. Improve the efficiency of solid waste collection from 30 percent to 50 percent.

Therefore, in summary, the Budget strategy for FY2022.23 is focused on Economic Recovery, Sustaining Livelihoods and focusing Investments in Key Growth Enablers i.e. Infrastructure and Skills Development.

P2: Highlights Of Programme Projected Performance**Table P2.1 Programme Outcomes Indicators**

Programme Outcome	Organized urban development					
Programme Objectives contributed to by the Intermediate Outcome						
Enable balanced and productive national urban system						
Programme Outcome Indicators	Performance Targets					
	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Integrated physical and economic development plans for Cities	2019/20	2	4	6	8	10

Programme Outcome	Organized urban development					
Programme Objectives contributed to by the Intermediate Outcome						
Enable balanced and productive national urban system						
	Performance Targets					
Programme Outcome Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Integrated physical and economic development plans for Districts	2019/20	5	11	16	20	25
Integrated physical and economic development plans for Municipalities	2019/20	14	22	26	30	34
Integrated physical and economic development plans for Regions	2019/20	2	3	4	4	4
Level of compliance of development projects to GKMA arrangement, %	2019/20	10%	25%	30%	35%	40%
Number of nucleated settlement models	2019/20	0	1	2	3	4
Proportion of LG plans aligned to the National Physical Development plan	2019/20	5%	20%	25%	35%	40%
Ratio of land consumption rate to population growth rate	2019/20	10%	8%	6%	4%	2%
Programme Outcome	High levels of investment, competitiveness and employment					
Programme Objectives contributed to by the Intermediate Outcome						
Enhance economic opportunities in cities and urban areas						
	Performance Targets					
Programme Outcome Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Average commute time	2019/20	43	34%	30	25	20
Average travel time in GKMA (min/km)	2019/20	4.1	3.8%	3.74	3.62	3.5
Kms of paved urban roads	2019/20	1229.7	1721	1967	2213	2459
Population resident and working in an urban area per 1000 population	2019/20	10%	25	30	35	40
Proportion of paved urban roads to total urban roads, %	2019/20	6.1%	7.3%	10.0%	12.2%	14.1%
Urban Poverty rate (P0)	2019/20	9.5%	9.05%	8.5%	6.5%	5.0%
Urban unemployment rate, %	2019/20	8.2%	7.6%	7.0%	6.0%	5.0%
Programme Outcome	Sustainable, liveable and inclusive cities					
Programme Objectives contributed to by the Intermediate Outcome						
Promote green and inclusive cities and urban areas						
	Performance Targets					
Programme Outcome Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
% of Municipal solid waste disposed off safely	2019/20	45%	50%	60%	65%	75%
Per capita Green House Gas (GHG) as emissions (tons of CO2)	2019/20	1.39	1.3%	1.32	1.3	1.25
Percentage of preserved areas/ reservoirs /waterways/parks in relation to total urban land area	2019/20	3%	5%	10%	15%	25%
Proportion of urban population using safely managed drinking water services (Av. Annual increase of 3.5%)	2019/20	7.07%	18%	24%	34%	50%

Programme Outcome	Access to decent housing					
Programme Objectives contributed to by the Intermediate Outcome						
Promote urban housing market and provide decent housing for all						
	Performance Targets					
Programme Outcome Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Cost of housing materials (Construction index for residential buildings)	2019/20	245	211	208	200	196
Housing deficit (Million)	2019/20	2200000	2112000	2024000	1936000	1848000
Mortgage debt to GDP ratio	2019/20	2.44	4.00	6.00	8.00	10.00
Proportion of slums upgraded	2019/20	10%	25%	30%	35%	40%
Proportion of urban population living in slums and informal settlements	2019/20	60%	52%	48%	44%	40%
Proportion of urban population with affordable housing (US\$20,000)	2019/20	36%	45%	50%	55%	60%
Programme Outcome	Orderly, secure and safe urban areas					
Programme Objectives contributed to by the Intermediate Outcome						
Strengthen urban policies, governance, planning and finance						
	Performance Targets					
Programme Outcome Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Compliance to physical planning regulatory framework in the urban areas (%)	2019/20	15%	25%	30%	40%	60%
Compliance to the urban physical development plans, %	2019/20	5%	20%	30%	35%	40%
Percentage of housing units with approved housing plans	2019/20	18%	28%	33%	38%	43%
Reported theft rate per 100,000 population	2019/20	1.85%	1.6%	1.5%	1.4%	1.3%

Table P2.2: Intermediate Outcomes Indicators

Sub-Programme Name:	Physical Planning and Urbanization;					
Intermediate Outcome Indicators:	Favorable urban management laws, regulations, guidelines and governance frameworks developed					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of urban laws, regulations, guidelines and governance frameworks developed	2020/21	2	2	2	1	1
Intermediate Outcome Indicators:	Improved capacity of urban stakeholders in physical planning & land use, solid waste management, slum redevelopment, climate change and development control					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of stakeholder capacities built in core urban management practices	2020/21	30	100	100	100	100

Sub-Programme Name:	Physical Planning and Urbanization;					
Intermediate Outcome Indicators:	Integrated Regional, District, Urban and Local Physical Development Plans developed					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of Integrated Regional, District, Urban and Local Physical Development Plans developed	2020/21	3	2	2	2	2
Intermediate Outcome Indicators:	Conducive investment climate for competitive enterprise development in Urban areas					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of investments and jobs created	2020/21	45000	10000	10000	10000	10000
Intermediate Outcome Indicators:	Increased compliance to the Land Use Regulatory Framework					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Level of compliance to the land use regulatory framework, %	2020/21	48	53%	58	62	67
Intermediate Outcome Indicators:	Increased compliance to building codes and decent housing					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Percentage compliance to building codes/standards	2020/21	30	40%	50	60	70
Intermediate Outcome Indicators:	Increased housing stock					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Housing stock, %	2020/21	50%	60%	70%	80%	90%
Intermediate Outcome Indicators:	Increased mortgage reach					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Percentage increase in mortgage reach	2020/21	2.4	8%	11	16	21
Intermediate Outcome Indicators:	Reduced cost of housing construction					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Proportion of population adopting the new cost-efficient building technologies	2020/21	10	20%	35	44	57
Intermediate Outcome Indicators:	Upgrade slums in cities and municipalities					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Proportion of slums in cities and municipalities upgraded	2020/21	2	10%	15	20	25

Sub-Programme Name:	Institutional Coordination					
Intermediate Outcome Indicators:	Automated programme service delivery systems for improved planning, budgeting and financial management in all interventions					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of programme interventions digitally implemented	2019/20	1	6	6	4	3
Intermediate Outcome Indicators:	Efficient and effective programme service delivery					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of staff capacities built	2019/20	0	30	64	100	140
% of approved staff structure filled (441/818)	2019/20	54%	60%	70%	75%	80%
Intermediate Outcome Indicators:	Improved coordination of programme Plans, policies, laws and regulations with stakeholders					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of programme Plans and policy documents produced (BFP, MPS, Plan & Budget)	2019/20	4	8	12	16	20
Intermediate Outcome Indicators:	Regular and improved monitoring, supervision and evaluation of programme activities					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
% compliance levels to implementation of plans and budgets	2019/20	50%	70%	80%	90%	100%
Intermediate Outcome Indicators:	Researches and programme performance reviews undertaken for enhanced programme performance					
	Performance Targets					
Indicators	Base Year	Base Line	2022/23	2023/24	2024/25	2025/26
Number of reforms undertaken arising from the programme researches and reviews conducted	2019/20	01	03	04	05	06

P3: Medium Term Budget Allocations by Sub-Programme and Vote**Table P3.1: Proposed Budget Allocations and Medium Term Projections by Sub-Programme**

	<i>Billion Uganda Shillings</i>	2022/23	Medium Term Projections			
	Proposed Budget	2023/24	2024/25	2025/26	2026/27	
01 Physical Planning and Urbanization;	365.326	10.089	10.089	10.089	10.089	
02 Housing Development	37.179	37.179	37.179	37.179	37.179	
03 Institutional Coordination	25.115	25.115	25.115	25.115	25.115	
Total for the Programme	427.620	72.383	72.383	72.383	72.383	

Table P3.2: Proposed Budget Allocations and Medium Term Projections by Vote

<i>Billion Uganda Shillings</i>	2022/23	Medium Term Projections			
	Proposed Budget	2023/24	2024/25	2025/26	2026/27
011 Ministry of Local Government	1.429	1.429	1.429	1.429	1.429
012 Ministry of Lands, Housing & Urban Development	419.561	64.324	64.324	64.324	64.324
016 Ministry of Works and Transport	6.130	6.130	6.130	6.130	6.130
023 Ministry of Kampala Capital City and Metropolitan Affairs	0.500	0.500	0.500	0.500	0.500
Total for the Programme	427.620	72.383	72.383	72.383	72.383

P4: PROGRAMME PRIORITIES IN LINE WITH INTERVENTIONS FOR FY2022/23

Programme Priorities FY2022/23	NDP III Programme Intervention aligned to
<ul style="list-style-type: none"> - Slums in 4 selected cities and design strategies for redevelopment identified, mapped and profiled - 12 communities mobilized into housing savings groups and housing cooperatives and supported - High rise building and implementation of the condominium property law & regulations in the 8 municipal councils of Masindi, Apac, Arua, Koboko, Lugazi, Njeru, kamuli and Bugiri promoted - 24 Condominium plans vetted 	Address infrastructure in slums and undertake slum upgrading including operationalisation of the Condominium Law in slums and cities.
<ul style="list-style-type: none"> - Housing needs assessment for public servants in 6 hard to reach districts of Abim, Kotido, Pader, Lamwo, Kisoro, and Kalangala carried out - Institutional housing project proposals for public servants in the 12 hard to reach districts of Bundibudgyo, Kanungu, Adjumani, Kaabong, Amuria, Bukwo Nakapiripirit, Amudat, Moyo, Yumbe, Kagadi, Ntoroko designed and developed 	Design and build inclusive housing units for government workers (civil servants, police and army)
<ul style="list-style-type: none"> - Mortgage Liquidity Facility Project proposal developed to deepen access to affordable mortgages for all income groups - UGX 30 bn provided for recapitalization of NHCC - Design, prepare and develop affordable Housing projects in 5 Cities/Municipalities of Mbale, Gulu, Hoima, Soroti and Lira - 320 affordable, safe and adequate housing units built catering for aspects of gender, equity, youth and women employment, Occupational Safety and Health (OSH) responsiveness - National Housing and Construction Corporation Act reviewed - The mandate of NHCC revised 	Develop an inclusive housing finance mechanism including capitalization of Housing Finance Bank to provide affordable mortgages and revisiting the mandate of NHCC to support housing development for all.
<ul style="list-style-type: none"> - Institutional housing project proposals for public servants in the 12 hard to reach districts of Bundibudgyo, Kanungu, Adjumani, Kaabong, Amuria, Bukwo Nakapiripirit, Amudat, Moyo, Yumbe, Kagadi, Ntoroko designed and developed - 1 PPP Affordable housing project proposal designed and developed - High rise building and implementation of the condominium property law & regulations in the 8 municipal councils of Masindi, Apac, Arua, Koboko, Lugazi, Njeru, kamuli and Bugiri promoted- 24 Condominium plans vetted 	Develop and implement an investment plan for adequate and affordable housing

Programme Priorities FY2022/23	NDP III Programme Intervention aligned to
<ul style="list-style-type: none"> - Sensitive ecosystems protected through physical planning in all the 16 cities and Municipal Councils - Protected public open spaces developed in 16 cities and 31 Municipal Councils - Comprehensive guidelines for integrated development planning developed - Implementation of Physical planning regulatory framework monitored and inspected in 30 town councils, municipalities and cities to also address aspects of gender sensitivity, PWD friendliness, OSH responsiveness, equity and rights awareness - Physical planning regulatory framework disseminated to 40 districts - Supervision and technical backstopping provided in Preparation of PDPs in 10 Town councils - Physical planning committees in 20 districts trained in physical planning concepts - 10 bankable projects in line with GKMA strategy developed and implemented - PDPs prepared for 8 Municipal Councils and 50 Town Councils - 100 detailed Area action plans prepared in Cities, Municipal Councils and Town Councils 	Develop and implement integrated physical and economic development plans in the new cities and other urban areas
<p>Monitor and Enforce the Compliance of Building projects to Laws, Regulations and standards. Build LG Capacity to Monitor and Enforce the Compliance of Building Laws, Regulations and standards. Assess and test Building Infrastructure projects to ascertain resistance to earthquakes, seismic forces, fires and other natural disasters</p>	Develop, promote and enforce building codes/standards
<ul style="list-style-type: none"> - Monitor and Enforce the Compliance of Building projects to Laws, Regulations and standards. - Build LG Capacity to Monitor and Enforce the Compliance of Building Laws, Regulations and standards. - Assess and test Building Infrastructure projects to ascertain resistance to earthquakes, seismic forces, fires and other natural disasters - Real Estate Bill which aims to introduce the regulatory framework for the Real Estate Sector developed - Stakeholder engagement on real estate issues through partnerships with relevant Real Estate organizations/ events conducted - Budgetary Support to the Architects Registration Board (ARB) provided and monitored - Architects Registration Act reviewed and amended - Guidelines for landslides and floods building construction developed 	Develop, promote and enforce building codes/standards
<ul style="list-style-type: none"> - Capacity building of 50 Urban LGs to implement the land use regulatory framework undertaken - 100 Urban LGs monitored and supported in implementation of land use regulatory framework - 90 communities sensitized on the Land Use regulatory framework - Land Use regulatory framework disseminated to 50 LGs - Implementation of the LURF in 90 urban councils assessed - Reviewed Physical planning standards and guidelines disseminated in 20 Districts across all regions - Training manual for development control disseminated to 20 districts 	Implement participatory and all-inclusive planning and implementation mechanism to enforce the implementation of land use regulatory and compliance frameworks

Programme Priorities FY2022/23	NDP III Programme Intervention aligned to
<ul style="list-style-type: none"> - Project preparation of feasibility and coordination of the GKMA Job creation and competitiveness project with a focus on the youth, older persons, PWD and women and economic clusters to improve on their levels of income and standard of living - Undertake Pre-feasibility of slums and informal settlement in all urban areas through supporting preparation of the GKMA slum upgrading project in the identified 8 slums of kinawataka, namuwongo, katanga, bwaise, nansana among others. The project is intended to improve access to social services like education, health , markets and business centers especially for youth, women, PWDs Children. - Procurement and coordination of spatial data infrastructure software for GIS to support spatial and physical planning activities in GKMA & Procurement of GIS related equipment and accessories to support disaggregated data collection. This will help in addressing the vulnerability and risk issues in GKMA .i.e projection of disasters, early warning mechanisms. - Undertake project pre-feasibility, feasibility and coordination of the GKMA resilience and disaster management with a focus on addressing flooding to reduce loss of lives, property and business especially among the vulnerable groups of urban poor, children , women youth, older persons and the physically challenged persons (PWDs) - Coordination of the Greater Kampala Urban development program 	Implement the Greater Kampala Metropolitan Area Economic Development Strategy
<ul style="list-style-type: none"> - Guidelines for landslides and floods building construction developed 	Increase urban resilience by mitigating against risks of accidents, fires, flood earthquake, landslides and lightning specifically focusing on:
<ul style="list-style-type: none"> - Undertake feasibility study for job creation specifically focusing on the markets and working spaces - Undertake designs for markets and incubation centers and artisan parks and working spaces - Organize stakeholder engagements with GKMA entities on job creation that is markets, incubation centers and artisan parks - Construction of markets and incubation centers and artisan parks 	Reform and improve business processes in cities and urban areas to facilitate private sector development
<ul style="list-style-type: none"> - Final Solid waste policy produced - Gulu City slum profile report prepared - Capacity of stakeholders in Urban development and Management built 	Review, develop and enforce urban development policies, laws, regulations, standards and guidelines

P5: GENDER AND EQUITY ISSUES AND INTERVENTIONS FOR FY2022/23

Gender

Issue Knowledge gap in mainstreaming of Gender and Equity in the Ministry undertakings

Planned Interventions

1. Undertake capacity building in Gender and Equity in the Ministry of Lands, Housing and Urban Development Interventions
2. Sensitize men, women and PWDs on gender and equity in selected LGs.
3. Develop a gender and equity profile for the sectors

HIV/AIDS

Issue: Low implementation of the HIV/AIDS at Work Place Policy

Planned Interventions

1. Host Health awareness week
2. Disseminate IEC materials
3. Organize HIV/AIDS Sensitization workshops
4. No of HIV/AIDS testing and counseling campaigns held

ENVIRONMENT

Issue: Knowledge gap on environmental issues in the sector and limited implementation of the Occupational , safety and Health Policy

Planned Interventions

1. Develop and implement a workplace Occupational , safety and Health Policy
2. Promote awareness, knowledge and attitudes of workplace environment
3. Hold regular coordination meetings on protection fragile ecosystems & mitigation of the impacts

COVID 19

Issue: Low enforcement of the COVID 19 SOPs and guidelines

Planned Interventions

1. Mobilizing of staff to go for vaccination
2. Enforcement of COVID 19 SOPs
3. Dissemination of IEC materials on COVID 19