

Accountability Requirements

Manafwa District

(Vote Code: 566)

Assessment	Compliant	%
Yes	4	67%
No	2	33%

Accountability Requirements

Definition of compliance	Compliance justification	Compliant?
XXX	The LG submitted a final annual performance contract of the FY 2017/18 on 13/07/2017	Yes
Budget require	d as per the PFMA are submitt	ed and
XXXXX	The LG submitted a Budget that includes a Procurement Plan for the FY 2017/18.	Yes
al and quarterly	y budget performance reports	
XXXXX	The LG made a late submission of the annual performance report for the previous FY 2016/17 on 04/08/2017.	No
XXXXXX	The LG submitted all the 4 quarterly budget performance reports but the 4th quarter report was submitted late, see below; 1. Quarter 1 submitted on 18/11/2016 2. Quarter 2 submitted on 28/02/2017 3. Quarter 3 submitted on 20/06/2017 4. Quarter 4 submitted on 04/08/2017	No
	of compliance	of complianceCompliance justificationXXXThe LG submitted a final annual performance contract of the FY 2017/18 on 13/07/2017Budget required as per the PFMA are submittedXXXXThe LG submitted a Budget that includes a Procurement Plan for the FY 2017/18.al and quarterlybudget performance reportsXXXXXThe LG made a late submission of the annual performance report for the previous FY 2016/17 on 04/08/2017.XXXXXThe LG submitted all the 4 quarterly budget performance reports but the 4th quarter report was submitted late, see below; 1. Quarter 1 submitted on 18/11/2016Xuarter 3 submitted on 20/06/20172. Quarter 3 submitted on 20/06/2017Auarter 4 submitted on

The LG has provided information to the PS/ST on the status of implementation of Internal Auditor General or Auditor General findings for the previous financial year by April 30 (PFMA s. 11 2g). This statement includes actions against all findings where the Auditor General recommended the Accounting Officer to take action (PFMA Act 2015; Local Governments Financial and Accounting Regulations 2007; The Local Governments Act, Cap 243).	XXXXX	 There was a submission to the Internal Auditor General by both the Chief Administrative Officer and the Principal Internal Auditor on the 21st March and the 27th March 2017. These submissions were corroborated with those examined from the office of the Internal Auditor General (acknowledged receipt on the 30th March 2017). Letters of submission by both the Principal Internal Auditor and the CAO examined both at the Internal Auditor General's office and at the district. 	Yes
The audit opinion of LG Financial Statement (issued in January) is not adverse or disclaimer	XXXXX	 The opinion of the LG Financial Statements is an unqualified Audit opinion. The Auditor General's report for 2016/2017 dated December 2017 and issued in January 2018 examined at the office of the Auditor General in Kampala. 	Yes



Crosscutting Performance Measures Manafwa District

(Vote Code: 566)

Score 57/100 (57%)

No.	Performance Measure	Scoring Guide	Score	Justification
Asse	essment area: Planning	g, budgeting and execution		^
1	All new infrastructure projects in: (i) a municipality; and (ii) all Town Councils in a District are approved by the respective Physical Planning Committees and are consistent with the approved Physical Plans Maximum 4 points for this performance measure.	Evidence that a municipality/district has: • A functional Physical Planning Committee in place that considers new investments on time: score 2.	0	There is an official circular by the CAO dated 06/12/2016 appointing members on the LG physical planning committee composed of 12 Heads of various departments. This committee met only twice on 16/02/2017 and 22/03/2017 according to the available minutes. The committee doesn't approve plans in time for example; A proposed classroom plan at His Grace Manafwa was submitted on 16/01/2017 and approved on 22/03/2017 under MIN.06/22/03/2017 which is more than the recommended 28 days. The plans register is also not well utilised for example there is an approved plan of Top Juniour P/S but is not reflected in the plans register.
		• All new infrastructure investments have approved plans which are consistent with the Physical Plans: score 2.	0	There is no single approved plan for all the infrastructural investments and yet according to inventory at the National physical planning board there is no submission for a valid approved physical structural plan for the LG.

		• Evidence that the capital investments in the approved Annual work plan for the current FY are derived from the approved five-year development plan. If different, justification has to be provided and evidence that it was approved by Council. Score 2.	2	 According to the LG 5- Year Development Plan FY 2015/16 - 2019/20 that was approved during a council meeting that sat on 01/04/2015 under MIN.157/04/2014/2015 and the AWP FY 2017/18 that was approved under MIN.253/05/2016/17 during a council meeting held on 12/05/2017, the capital investments in the approved Annual work plan are derived from the approved five-year development plan for example the prioties below under various sectors appear in both the 5- year DDP and AWP; Under Education: Supply of 3 seater desks to be supplied at Bumakenya and Butsebangwe P/s. Construction of 5 stance lined pitlatrines at Bumukoya,Khabutoola,Bumukoya,Situmi,Butemulani and Bumalaga. Health: Construction/renovation of 2 staff houses in Bukimanayi and Bugobero HC IV. Works and Engineering: Routine maintenance of 109kms of district roads. Construction of district administration block. Water: Drilling and installation of 6 new boreholes in various sub-counties. Rehabilitation of 15 boreholes etc.
been developed discussed by TP investments in th as per LG Plann	• Project profiles have been developed and discussed by TPC for all investments in the AWP as per LG Planning guideline: score 1.	0	The Project profiles were developed and appear on annex of the approved AWP FY 2017/18 from page XIII – XXVIII but there is no evidence that they were discussed in the LG TPC as per LG Planning guideline.	
3	Annual statistical abstract developed and applied Maximum 1 point on this performance measure	• Annual statistical abstract, with gender disaggregated data has been compiled and presented to the TPC to support budget allocation and decision- making- maximum 1 point.	0	There is a compiled Annual statistical abstract, with gender disaggregated data but there is no evidence that it was presented to the TPC for discussion to support budget allocation and decision-making.

4 Investment activities in the previous FY were implemented as per AWP. Maximum 6 points on this performance measure.	• Evidence that all infrastructure projects implemented by the LG in the previous FY were derived from the annual work plan and budget approved by the LG Council: score 2	2	 There is evidence that all infrastructure projects implemented by the LG in FY 2016/17 were derived from the AWP FY 2016/17 and budget approved by the LG Council for example the implemented projects below are appearing both in the approved AWP and Budget; Construction of maternity and general wards at Bukhabusi HC III(phase II) 10(2 classroom block) constructed at primary schools Bwiri,Bumakenya,Butsebangwe,Maefe and Nabini 5 stance lined pit latrines constructed at of the primary schools; Khabutoola, Bumukoya, Situni, Butemulani and Bumalanga. Periodic maintenance of 12kms and routine maintenance of 126kms of district roads Construction of the district administrative block(phase VII) 1 (4 stance) pit latrine in Bubutu town board 40 boreholes rehabilitated in various S/Cs. etc
	• Evidence that the investment projects implemented in the previous FY were completed as per work plan by end for FY. o 100%: score 4 o 80- 99%: score 2 o Below 80%: 0	4	 There is evidence that the investment projects implemented in FY2016/17 were 100% completed as per work plan by end of FY. The completion dates for some of these projects were as follows; Construction of maternity and general wards at Bukhabusi HC III(phase II) – completed 12/12/16 10(2 classroom block) constructed at primary schools; Bwiri was completed last on 9/07/2017 5 stance lined pit latrines constructed at 5 primary schools; Situni was completed last on 04/07/17 Periodic maintenance of 12kms and routine maintenance of 126kms of district. Lwakaka –munamba road was handled last on 13/05/17 Construction of the district administrative block(phase VII) – Completed 5/5/2017. 1 (4 stance) pit latrine in Bubutu town board – completed 20/04/2017 40 boreholes rehabilitated in various S/Cs Completed 20/03/17 6 boreholes drilled and installed in various S/Cscompleted by end of march, 2017 etc

5	The LG has executed the budget for construction of investment projects and O&M for all major infrastructure projects and assets during the previous FY Maximum 4 points on this Performance Measure.	• Evidence that all investment projects in the previous FY were completed within approved budget – Max. 15% plus or minus of original budget: score 2	0	 Whereas some investment projects in the previous FY were completed within approved budget, some projects performed outside the region of – Max. 15% plus or minus of original budget See projects budget performance below; Construction of maternity and general wards at Bukhabusi HC III(phase II) – 69.7% 10(2 classroom block) constructed at primary schools – 100% Periodic maintenance of 12kms -150% and routine maintenance of 126kms of district roads – 70.39% Construction of the district administrative block(phase VII) – 100% 1 (4 stance) pit latrine in Bubutu town board – 100% 40 boreholes rehabilitated in various S/Cs 200% 6 boreholes drilled and installed in various S/Cs120% etc
		• Evidence that the LG has budgeted and spent at least 80% of O&M budget for infrastructure in the previous FY: score 2	2	There is evidence that the LG has budgeted and spent at least 80% of O&M budget for infrastructure in the FY 2016/17,i.e from Final accounts and annual budget performance report FY 2016/17,O&M budget performance was at 104.3%
Asse	essment area: Human	Resource Management		
6	LG has substantively recruited and appraised all Heads of Departments	• Evidence that HoDs have been appraised as per guidelines issued by MoPS during the previous FY: score 2	0	 Not all appraisals for HoDs were done, there is no evidence of appraisal for DEO and Head of Works & Technical Services during FY 2016/2017.
	Maximum 5 points on this Performance Measure.	• Evidence that the LG has filled all HoDs positions substantively: score 3	0	• Some of the HoD positions were not substantively held and were filled in acting capacity, for example Production headed by Dr. Okello Denis Odongo, Natural Resources headed by Bisikwa Sarah.

7	The LG DSC has considered all staff that have been submitted for recruitment, confirmation and disciplinary actions during the previous FY.	• Evidence that 100 percent of staff submitted for recruitment have been considered: score 2	2	 Submissions of 1st July 2016, 29th July 2016, 29th August 2016, 28th September 2016, 1st November 2016, 22nd November 2016, 15th December 2016; and DSC minute extracts of 15th November 2016, 6th December 2016, 13th December 2016, 7th February 2017 indicate that all submissions for recruitment for FY 2016/2017 were considered.
	Maximum 4 points on this Performance Measure	• Evidence that 100 percent of staff submitted for confirmation have been considered: score 1	1	 Submissions of 1st July 2016, 29th July 2016, 29th August 2016, 28th September 2016, 1st November 2016, 22nd November 2016, 15th December 2016 And DSC minute extracts of 15th November 2016, 6th December 2016, 13th December 2016, and 7th February 2017 indicate that all submissions for confirmation for FY 2016/2017 were considered.
		• Evidence that 100 percent of staff submitted for disciplinary actions have been considered: score 1	1	• Submission of 29th September 2016 and DSC Minute extract of 7th February 2017 indicate that 2 cases of disciplinary action submitted during FY 2016/2017 were duly considered.
8	Staff recruited and retiring access the salary and pension payroll respectively within two months	• Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after appointment: score 3	0	• Not all appointees accessed the payroll within two (2) months of assumption of duty. For example five (5) cases of appointees during FY 2016/2017 that were sampled accessed the payroll after more than two (2) months including Mugansa Erick, Biwembaku Joyce, Okiror Julius, Kakai Sylivia, and Makwali Daniel.
	Maximum 5 points on this Performance Measure.	• Evidence that 100% of the staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement: score 2	0	• Not all retirees accessed the pension's payroll within two (2) months of exit from service. Of twenty seven staff (27) identified who retired in FY 2016/2017 to date (18.01.2018) twenty six (26) have never been able to access the pension payroll.

Assessment area: Revenue Mobilization

9	The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one) Maximum 4 points on this Performance Measure.	• If increase in OSR from previous FY but one to previous FY is more than 10% : score 4 points • If the increase is from 5 -10% : score 2 point • If the increase is less than 5% : score 0 points.	4	 The OSR increased from UGX.218, 906,089 in 2015/2016 to UGX. 308,629,316 in 2016/2017 which is an increase of 41% far above the 10% range therefore qualifying for a 4. The source of information was the Audited Financial Statements of 2015/2016 & 2016/2017. Evidence was adduced from the Auditor General's Reports for the same FYs as well.
10	LG has collected local revenues as per budget (collection ratio) Maximum 2 points on this performance measure	• If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realisation) is within /- 10% : then 2 points. If more than /- 10% : zero points.	2	 The revenue collection ratio for the year 2016/2017 is 98.41% derived from the actual collections of UGX. 308,629,316 against the budget of UGX. 313,620,000. The source of the evidence is the Audited Financial Statements and the Auditor General's Report for 2016/2017
11	Local revenue administration, allocation and transparency Maximum 4 points on this performance measure	• Evidence that the District/Municipality has remitted the mandatory LLG share of local revenues: score 2	2	 The LG complied in remitting the 65% revenue to LLGs (17 sub counties and 3 Town Councils) in the financial year 2016/2017 comprising Service Tax(LST) and Market Dues. The evidenced was adduced from the payments vouchers and the receipts books from which the 65% revenue collections were paid to the LLG. In the Financial Year 2016/2017, UGX. 42,800.000 as LST was remitted to the LLGs in two tranches of of UGX.18, 800,000 and UGX.24, 000,000.
Asse	essment area: Procure	 Evidence that the LG is not using more than 20% of OSR on council activities: score 2 ment and contract manage 	2 ment	• During the Financial Year 2016/2017, the LG spent UGX. 35, 880,000 as total expenditure on council activities (council and standing committee sittings). This is below the 20% (UGX. 43,781,218) of actual collections of OSR in the financial year 2015/2016.

12 The LG has in place the capacity to manage the procurement function Maximum 4 points on this performance measure.	• Evidence that the District has the position of a Senior Procurement Officer and Procurement Officer (if Municipal: Procurement Officer and Assistant Procurement Officer) substantively filled: score 2	0	The Senior Procurement Officer is available and was appointed as per the minute 58/2007 DSE Manafwa while the Procurement Officer was recently transferred to the newly created Namisindwa district. The position is yet to be filled and it's prepared to be advertised.
	• Evidence that the TEC produced and submitted reports to the Contracts Committee for the previous FY: score 1	1	In the Contracts Committee meeting (Minute Number MCC/06/2016/17), the following TEC reports were received by the Contracts Committee for review; • MANA 566/wrks/16-17/00007 – Construction of 2 classroom blocks at Butsebangwe P/S • MANA 566/wrks/16-17/00005 – Construction of 2 Classroom blocks at Maefe P/S • MANA 566/wrks/16-17/00003 – Extension of piped water & Household connection in Bumbo & Bukhokho • MANA 566/wrks/2016 – 17/00002 – Extension of piped water & household connections in Bugobero, Butiru and Sisuni sub counties • MANA 566/wrks/2016 – 17/00006 – Construction of 2 classroom blocks at Bumakenya P/s • MANA 566/wrks/2016 – 17/00008 – Construction of two classroom blocks at Nabini P/S • MANA 566/wrks/2016 – 17/00004 – Completion of the second floor of the administration block • MANA 566/wrks/2016 – 17/00001 – Sitting, Drilling, Casting of 6 boreholes

		• Committee considered recommendations of the TEC and provide justifications for any deviations from those recommendations: score 1	1	In the Contracts Committee meeting (Minute Number MCC/06/2016/17), under Minute No. MIN.033/MCC/2016/17, the Contracts reviewed, analysed and approved reports from the TEC on the following contracts; • MANA 566/wrks/16-17/00007 – Construction of 2 classroom blocks at Butsebangwe P/S • MANA 566/wrks/16-17/00005 – Construction of 2 Classroom blocks at Maefe P/S • MANA 566/wrks/16-17/00003 – Extension of piped water & Household connection in Bumbo & Bukhokho • MANA 566/wrks/2016 – 17/00002 – Extension of piped water & household connections in Bugobero, Butiru and Sisuni sub counties • MANA 566/wrks/2016 – 17/00006 – Construction of 2 classroom blocks at Bumakenya P/s • MANA 566/wrks/2016 – 17/00008 – Construction of two classroom blocks at Nabini P/S • MANA 566/wrks/2016 – 17/00004 – Completion of the second floor of the administration block • MANA 566/wrks/2016 – 17/00001 – Sitting, Drilling, Casting of 6 boreholes
13	The LG has a comprehensive Procurement and Disposal Plan covering infrastructure activities in the approved AWP and is followed. Maximum 2 points on this performance measure.	• a) Evidence that the procurement and Disposal Plan for the current year covers all infrastructure projects in the approved annual work plan and budget and b) evidence that the LG has made procurements in previous FY as per plan (adherence to the procurement plan) for the previous FY: score 2	2	 a) • Page 1 of the Procurement and Disposal Plan for Goods, Works, and Non –consultancy services for financial year 2017/18 shows the 4 infrastructure projects (1 – 4) to be undertaken in the education sector. These are derived from local government annual work plan and Budget estimates page 22. • Page 2 of the Procurement and Disposal Plan for Goods, Works, and Non –consultancy services for financial year 2017/18 shows the infrastructure projects (36 & 38) to be undertaken in the water sector. These are derived from local government annual work plan and Budget estimates page 29. • Page 9 of the Procurement and Disposal Plan for Goods, Works, and Non –consultancy services for financial year 2017/18 shows the infrastructure project (55) to be undertaken in the health sector. It's derived from local government annual work plan and Budget estimates page 17. b) According to the procurement quarterly reports for the FY2016/17, all the planned procurement were conducted.

bared bid uments, ntained contract sters and curement vities files and eres with ablished sholds.	 For current FY, evidence that the LG has prepared 80% of the bid documents for all investment/infrastructure by August 30: score 2 For Previous FY, evidence that the LG has an updated contract register and has complete procurement activity files for all 	2	At the time of assesment, all the bids for all the infrastructural projects were prepared, though prepared after the 30th August 2017, on 30th September 2017. The bid documents are on CDs, which are appended to every respective file; and used in the bids submitted by the bidders The procurement unit has an updated contract register for all the contracts that were conducted in the previous financial year. According to the sampled files, the Unit also has complete
ublished sholds. kimum 6 points his performance asure	evidence that the LG has an updated contract register and has complete procurement activity files for all	2	all the contracts that were conducted in the previous financial year.
	procurements: score 2		procurement files for all the contracts with completion and interim certificates, contract documents, contracts committee and TEC minutes, progress reports, among others.
	• For previous FY, evidence that the LG has adhered with procurement thresholds (sample 5 projects): score 2.	2	In the previous FY, all infrastructural procurement above Ug. shs 50m were advertised in New Vision on Friday September, 30th 2016 under the Open Bidding arrangements. For procurement that were below Ug. shs. 50m, the LG sent invitation for bids from pre-qaulified bidders and published a tender Notice for 2016-17 (2), inviting companies under Restrictive Selective Bidding for various projects on 18/Nov/2016.
provided ailed project rmation on all estments	• Evidence that all works projects implemented in the previous FY were appropriately certified – interim and completion certificates for all projects based on technical supervision: score 2	2	All the completed projects for the FY 2016/17 had Completion certificates signed by the District Engineer, the head of the User Department, the Internal Auditor, the Engineer Assistant/Project Supervisor and the CAO. They also show the Contractor, the project name and the contract sum involved. Interim Certificates are also available for projects to which they were required.
p ail rn st st	provided led project nation on all tments mum 4 points is performance	 evidence that the LG has adhered with procurement thresholds (sample 5 projects): score 2. CG has certified provided led project nation on all tments Evidence that all works projects implemented in the previous FY were appropriately certified – interim and completion certificates for all projects based on technical supervision: score 2 	 evidence that the LG has adhered with procurement thresholds (sample 5 projects): score 2. a G has certified or ovided led project nation on all tments mum 4 points is performance evidence that the LG has adhered with procurement thresholds (sample 5 projects): score 2. a Evidence that all works projects implemented in the previous FY were appropriately certified – interim and completion certificates for all projects based on technical supervision: score 2

• Evidence that all works projects for the current FY are clearly labelled (site boards) indicating: the name of the project, contract value, the contractor; source of funding and expected duration: score 2	0	All the works projects that are underway for the current FY have no site boards. Discussion with the district engineer indicated that the site posts increase on the B.O.Q and they decided to abandon them. The sampled projects that were visited has no site posts; these are; (i) Construction of 2 classroom blocks at Bubwaya P/S; (ii) Construction of 2 classroom blocks at Saamba P/s in Busukuya S/C, (iii) Extension of piped water to households in Sisuni, Bukusu and Ikadi; and, (iv) Construction of staff houses at Bukimanayi HCII in Kaato S/C. All these had no site boards.
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Assessment area: Financial management

16	The LG makes monthly and up to- date bank reconciliations Maximum 4 points on this performance measure.	• Evidence that the LG makes monthly bank reconciliations and are up to-date at the time of the assessment: score 4	4	 The LG makes monthly Bank Reconciliation Statements and are up to date. This was evidenced from the Cashbooks examined (General Funds Account and the operational accounts) whose reconciliations was up to the 31st December 2017.
17	The LG made timely payment of suppliers during the previous FY Maximum 2 points on this performance measure	• If the LG makes timely payment of suppliers during the previous FY – no overdue bills (e.g. procurement bills) of over 2 months: score 2.	2	 In 2016/2017, the district did make timely payments to suppliers and at the end of the Financial Year there were no domestic arrears accumulated. The source of evidence was the Audited Financial Statements for 2016/2017 and the Auditor General's report for 2016/2017.
18	The LG executes the Internal Audit function in accordance with the LGA section 90 and LG procurement regulations Maximum 6 points on this performance measure.	• Evidence that the LG has a substantive Senior Internal Auditor and produced all quarterly internal audit reports for the previous FY: score 3.	3	 The LG has a substantive Principal Internal Auditor (PIA) who had produced all the quarterly Internal Audit Reports for the Financial Year 2016/2017 appointed under DSC Minute 342/2016. Evidenced with copies in the PIA's office and copies of submission to CAO and Chairman obtained from the Clerk to Council dated 14th October 2016, 19th December 2016, 20th July 2017 and 4th August 2017(draft) for 1st , 2nd , 4th and 3rd Quarters respectively.

		• Evidence that the LG has provided information to the Council and LG PAC on the status of implementation of internal audit findings for the previous financial year i.e. follow up on audit queries: score 2.	2	 The LG provided information to the council and LGPAC on the status of the implementation of Internal Audit findings. This was evidenced from the submissions to LGPAC dated 14th October 2016, 19th December 2016, 20th July 2017 and 4th August 2017(draft) for 1st , 2nd , 4th and 3rd Quarters respectively.
		• Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and LG PAC has reviewed them and followed-up: score 1	0	• The Internal Auditor submitted Audit reports to CAO and LGPAC but there was no evidence that the LGPAC sat to review the Internal Audit report. No minutes of the LGPAC meeting were available.
19	The LG maintains a detailed and updated assets register Maximum 4 points on this performance measure.	• Evidence that the LG maintains an up-dated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual: score 4	0	 The LG has an Assets Register in the format prescribed in the Accounting Manual. It contained details on vehicles and plants. However, it did not contain the details on all Land and Buildings Plant owned by the district but only land and buildings that were titled (with Land Titles) were charged to the Register. The source of evidence was the Assets Register for Motor Vehicles and plant & Land and Buildings.
20	The LG has obtained an unqualified or qualified Audit opinion Maximum 4 points on this performance measure	Quality of Annual financial statement from previous FY: • unqualified audit opinion: score 4 • Qualified: score 2 • Adverse/disclaimer: score 0	4	 The LG obtained an unqualified Audit Report for the Financial Year 2016/2017. The evidence was the Auditor General's report for 2016/2017 dated December 2017.

21	The LG Council meets and discusses service delivery related issues Maximum 2 points on this performance measure	Evidence that the Council meets and discusses service delivery related issues including TPC reports, monitoring reports, performance assessment results and LG PAC reports for last FY: score 2	2	The LG Council meets and discusses service delivery related issues. i.e. There are council meetings that were held on 15/07/2016,18/11/2016,12/05/2017,31/0/2017,15/07/2016 etc for example during a council meeting that sat on 12/05/2017, under MIN.253/05/2016,there was the presentation, discussion and approval of the District AWP FY 2017/18. Also under MIN.253/05/2016/17 there was laying of the District annual Budget for the FY 2017/18.
22	The LG has responded to the feedback/complaints provided by citizens Maximum 2 points on this Performance Measure	• Evidence that LG has designated a person to coordinate response to feed-back (grievance /complaints) and responded to feedback and complaints: score 2.	0	The LG did not designate a person to coordinate response to feed-back (grievance /complaints)
23	The LG shares information with citizens (Transparency)	Evidence that the LG has published: • The LG Payroll and Pensioner Schedule on public notice boards and other means: score 2	0	There is no display for the LG Payroll and Pensioner Schedule on public notice boards
	Total maximum 4 points on this Performance Measure	• Evidence that the procurement plan and awarded contracts and amounts are published: score 1	0	Whereas there are some displays for awarded contracts and amounts, the procurement plan is not anywhere displayed on the district notice boards
		• Evidence that the LG performance assessment results and implications, are published e.g. on the budget website for the previous year (from budget requirements): score 1.	0	N/A, Central government didnt conduct any assessment for LGs during the FY 2016/17

	The was also a display on the District notice board the IPFs for FY 2017/18.
0	During the previous FY 2016/17, there is no evidence that the LG conducted any discussions (e.g. municipal urban fora, barazas, radio programmes etc) with the public to provide feed-back on status of activity implementation. There is only one activity report concerning a baraza day which took place on 18/08/2017 at Bugobero sub county but this happened during this current FY 2017/18.
ards	
s 2	The LG gender focal person has notice used to provide guidance to various departments to support gender mainstreaming in activities, such as, a presentation made to the district planning workshop held in November 2016; and the Identified gender issues and Strategies to address them in the FY 2016/17 prepared by the District Gender Person and presented to the CAO in July 2016
n 0	 Page 52 of the district integrated plan shows the activities prepared by the GFP for the FY 2017/18, which includes; Conducting a training on gender needs assessment and gender mainstreaming for S/C and district staff Participation in the celebration of International Women's Day The budget (6.5m) and the activities of the previous FY on gender activities wasn't utilised since the office never received the budgeted revenues. The office received close to UGX. 1m to participate in women's day celebrations from the Women's Council, representing 15% of the budget.
n	0

26	LG has established and maintains a functional system and staff for environmental and social impact assessment and land acquisition Maximum 6 points on this performance measure	• Evidence that environmental screening or EIA where appropriate, are carried out for activities, projects and plans and mitigation measures are planned and budgeted for: score 2	0	According to the environmental office, there are no activities or plans prepared to mitigate environmental effects of the LG projects. The office has no prepared environmental screening of EIAs for all the projects since it's not involved at all from the projects development and implementation. For national projects such as NUSAF 3 and road constructions by UNRA, the environment office is involved in reviews of EIAs and ESIs. The office has been involved in the development and reviewing of RAP and ESIs for the upgrading of Mbale - Bubulo - Lwakhakha road, environment screening for NUSAF 3, among others.
		• Evidence that the LG integrates environmental and social management plans in the contract bid documents: score 1	1	Reviews of the bid documents noted that were environmental and social management plans have been integrated. These however, according to the environmental officer were integrated by the engineering department, rather than the environment office. For instance, the bidding document for MANA 566/wrks/2016 – 17/00001 – Sitting, Drilling, and Casting of 6 boreholes has a component on environmental mainstreaming in the project which involves planting of four cordia africana and alabisiza species per borehole, as an environmental mitigation measure.
		• Evidence that all projects are implemented on land where the LG has proof of ownership (e.g. a land title, agreement etc): score 1	0	All the projects developed in health and education sectors were established on already established institutions and land belongs to mainly religious institutions, which don't provide titles to the local government. Some of the water sources like boreholes that are implemented don't have filled consent forms or agreements, and those visited were they have been prepared; like at a borehole constructed at Sayuni village, Buwaya Parish, in Bukusu sub county, the consent forms are yet to be signed by all the relevant parties.
		• Evidence that all completed projects have Environmental and Social Mitigation Certification Form completed and signed by Environmental Officer: score 2	0	Even though all the completed projects were found to have Completion certificate, no completed project had an Environmental and Social Mitigation Certification Form that is signed by the environment officer. Since the environment office is not involved in the development, bid document preparation and monitoring of the projects, it doesn't therefore prepare Environmental and Social Mitigation Certification Forms.



Educational Performance Measures

Manafwa District

(Vote Code: 566)

Score 53/100 (53%)

566 Manafwa District

No.	Performance Measure	Scoring Guide	Score	Justification
Asse	essment area: Human	Resource Management		
1	The LG education department has budgeted and deployed teachers as per guidelines (a Head Teacher and	• Evidence that the LG has budgeted for a Head Teacher and minimum of 7 teachers per school (or minimum a teacher per class for schools with less than P.7) for the current FY: score 4	4	The budget had provision for a headteacher and 7 teachers per school. The staff lists derived from the OBT had the same information for the 61 schools in the district.
	minimum of 7 teachers per school) Maximum 8 for this performance measure	• Evidence that the LG has deployed a Head Teacher and minimum of 7 teachers per school for the current FY: score 4	4	59 schools with classes up to primary 7 each had more than 8 teachers and the 2 schools without primary 7 had 7 teachers each thus meeting the threshold of 8 teachers per school.
2	LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 6 for this performance measure	• Evidence that the LG has filled the structure for primary teachers with a wage bill provision o If 100% score 6 o If 80 - 99% score 3 o If below 80% score 0	3	Of the 884 teachers expected, 761 are available leaving a gap of 123 teachers. Implying that 86.1% of teachers are in post.
3	LG has substantively recruited all positions of school inspectors as per staff structure, where there is a wage bill provision. Maximum 6 for this performance measure	• Evidence that the LG has substantively filled all positions of school inspectors as per staff structure, where there is a wage bill provision: score 6	6	Out of the 2 inspectors as per structure, one is filled and the other is in the process of being recruited. Letter of submission to DSC dated 11/12/2017 was available.

4	The LG Education department has submitted a recruitment plan covering primary teachers and school inspectors to HRM	Evidence that the LG Education department has submitted a recruitment plan to HRM for the current FY to fill positions of Primary Teachers: score 2	2	Recruitment plan dated 24/03/2016 was available and a copy of which was submitted to MoPS on 06/06/2016. Equally the plan was submitted alongside the performance contract.		
	Maximum 4 for this performance measure	Evidence that the LG Education department has submitted a recruitment plan to HRM for the current FY to fill positions of School Inspectors: score 2	2	Recruitment plan dated 24/03/2016 refers. Letter of submission to DSC dated 11/12/2017 to fill the position of inspector was available.		
5	The LG Education department has conducted performance appraisal for school	Evidence that the LG Education department appraised school inspectors during the previous FY • 100% school inspectors: score 3	3	• The one (1) Inspector of Schools was appraised for FY 2016/2017 and appraisal form was found on personnel file		
	inspectors and ensured that performance appraisal for all primary school head teachers is conducted during the previous FY. Maximum 6 for this performance measure	Evidence that the LG Education department appraised head teachers during the previous FY. • 90% - 100%: score 3 • 70% - 89%: score 2 • Below 70%: score 0	2	• Evidence of forty three (43) out of the expected sixty one (61) primary head teachers had completed appraisal forms for the FY 2016/2017 which constitutes 70% of appraisees.		
Asse	ssessment area: Monitoring and Inspection					

6	The LG Education Department has effectively communicated and explained guidelines, policies,	• Evidence that the LG Education department has communicated all guidelines, policies, circulars issued by the national level in the previous FY to schools: score 1	0	There was no evidence of a file with circulars from the ministry neither evidence of circulars to schools communicating or explaining policies.
	circulars issued by the national level in the previous FY to schools Maximum 3 for this performance measure	• Evidence that the LG Education department has held meetings with primary school head teachers and among others explained and sensitised on the guidelines, policies, circulars issued by the national level, including on school feeding: score 2	0	There was no evidence of minutes of meetings held with headteachers presented.
7	The LG Education Department has effectively inspected all private and public primary schools Maximum 12 for this performance measure	• Evidence that all private and public primary schools have been inspected at least once per term and reports produced: o 100% - score 12 o 90 to 99% - score 10 o 80 to 89% - score 8 o 70 to 79% - score 6 o 60 to 69% - score 3 o 50 to 59% score 1 o Below 50% score 0.	0	There was only one inspection report of quarter 1 FY 2016/2017 with only 31 schools out of 156 (20.1%) schools by then before separation of districts.
8	LG Education department has discussed the results/reports of school inspections, used them to make	• Evidence that the Education department has discussed school inspection reports and used reports to make recommendations for corrective actions during the previous FY: score 4	0	In the absence of departmental meeting minutes and inspection reports it was difficult to ascertain recommendations for corrective actions.
	recommendations for corrective actions and followed recommendations	• Evidence that the LG Education department has submitted school inspection reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2	0	There was no any evidence of submission of reports to DES headquarters or to DES Regional offices - Eastern.
	Maximum 10 for this performance measure	• Evidence that the inspection recommendations are followed-up: score 4	0	Without minutes in place, it was difficult to get to know recommendations for follow - up.

	The LG Education department has submitted accurate/consistent reports/date for school lists and	• Evidence that the LG has submitted accurate/consistent data: o List of schools which are consistent with both EMIS reports and OBT: score 5	5	List of schools and OBT submitted in comparison with EMIS data obtained from MoES show same data - names and number of schools were tallying.
	enrolment as per formats provided by MoES Maximum 10 for this performance measure	Evidence that the LG has submitted accurate/consistent data: • Enrolment data for all schools which is consistent with EMIS report and OBT: score 5	5	Data in statistical forms and OBT at district when compared with EMIS data obtained from MoES indicated same enrolment figures. For example: Bubulo P/S (6178) - 622boys & 681girls and Bunangabo P/S (6106) - 194boys & 182
SS	essment area: Governa	ance, oversight, transparency and account	tability	
0	The LG committee responsible for education met, discussed service delivery issues and presented issues that require approval to Council Maximum 4 for this performance	• Evidence that the council committee responsible for education met and discussed service delivery issues including inspection, performance assessment results, LG PAC reports etcduring the previous FY: score 2	2	The council committee responsible for education met and discussed service delivery issues. I.e. During a committee meeting that sat on 09/11/2016 under MIN SCSS 03/11/2016/17, Departmental reports for Education were presented by the DEO and were deliberated on extensively.
	measure	• Evidence that the education sector committee has presented issues that requires approval to Council: score 2	2	 The education sector committee presented issues that required approval to Council. For example during a committee meeting that sat on 05/05/2017, there were recommendations that; The DEO should organize to go and attend parents' meetings to sensitize them on sanitation issues. Schools with collapsed pitlatrines be considered first in allocating funds i.e Kaboole P/S.

11 Primary schools in a LG have functional SMCs Maximum 5 for this performance measure	Evidence that all primary schools have functional SMCs (established, meetings held, discussions of budget and resource issues and submission of reports to DEO) • 100% schools: score 5 • 80 to 99% schools: score 3 • Below 80% schools: score 0	5	According to appointment letters at district all schools have SMCs whose members are appointed and expire at the same time. A visit to sampled schools of Bufumuni Bunangabo, and Bubulo Mixe revealed related information.
12 The LG has publicised all schools receiving non-wage recurrent grants Maximum 3 for this performance measure	• Evidence that the LG has publicised all schools receiving non-wage recurrent grants e.g. through posting on public notice boards: score 3	0	There was no evidence of information on non-wage funds displayed on notice boards for public viewing.
Assessment area: Procure	ement and contract management		
13 The LG Education department has submitted procurement requests, complete with all technical requirements, to PDU that cover all items in the approved Sector annual work plan and budget	• Evidence that the sector has submitted procurement requests to PDU that cover all investment items in the approved Sector annual work plan and budget on time by April 30: score 4	4	Both the procurement workplan and requests were i place with timelines of execution attached.

14	The LG Education department has certified and initiated payment for supplies on time Maximum 3 for this performance measure	• Evidence that the LG Education departments timely (as per contract) certified and recommended suppliers for payment: score 3 points	3	 From the payments documents (payment vouchers, payments requisitions, payments certificates), it was evident that the department certified and approved payments timely (periods ranging from zero to eight days). The source of information/evidence was the payments documents for 2016/2017 for education department.for the following projects; Construction of ten (two classroom blocks) in Bwiri, Bumakenya, Butsebangwem Maefe, Nabini primary schools, Construction of a five stance lined pit latrine in Khabutoola, Bumukoya,Situmi, Butemulani and Bumalanga Primary Schools.
Asse	essment area: Financia	al management and reporting		
15	The LG Education department has submitted annual reports (including all quarterly reports) in time to the Planning Unit Maximum 4 for this performance measure	• Evidence that the department submitted the annual performance report for the previous FY (with availability of all four quarterly reports) to the Planner by mid-July for consolidation: score 4	0	Education department submitted the annual performance report for the FY 2016/17 and is consolidated in the district annual budget performance report but there was acknowledgement of receipt for the same in the planning unit to establish timeliness in submission.

16	LG Education has acted on Internal Audit recommendation (if any) Maximum 4 for this performance measure	• Evidence that the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year o If sector has no audit query score 4 o If the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year: score 2 points o If all queries are not responded to score 0	0	 The department had one (1) Audit Queries as evidenced from the Internal Audit reports for the FY 2016/2017 which was unaccounted for funds by the DEO and District Inspectors for Inspection and monitoring activities No evidence of responses to the Internal Audit reports.
Asse	essment area: Social a	nd environmental safeguards		
17	LG Education Department has disseminated and promoted adherence to gender guidelines	• Evidence that the LG Education department in consultation with the gender focal person has disseminated guidelines on how senior women/men teacher should provide guidance to girls and boys to handle hygiene, reproductive health, life skills etc: Score 2	0	There was no evidence in place of consultations made, circulars issued or minutes and attendance lists to this effect were not in place.
	Maximum 5 points for this performance measure	• Evidence that LG Education department in collaboration with gender department have issued and explained guidelines on how to manage sanitation for girls and PWDs in primary schools: score 2	0	No evidence of minutes or circulars on guidelines were found in place extended to schools.
		• Evidence that the School Management Committee meet the guideline on gender composition: score 1	1	Appointment letters of SMCs in place and minutes of meetings studied at district and schools visited indicated that each school had at least 3 women members on each committee.
18	LG Education department has ensured that guidelines on environmental management are disseminated Maximum 3 points for this performance measure	• Evidence that the LG Education department in collaboration with Environment department has issued guidelines on environmental management (tree planting, waste management, formation of environmental clubs and environment education etc): score 3:	0	There was no evidence of circulars to schools or minutes in the department to this effect.



Health Performance Measures

Manafwa District

(Vote Code: 566)

Score 47/100 (47%)

No.	Performance Measure	Scoring Guide	Score	Justification			
Asse	Assessment area: Human resource planning and management						
1	LG has substantively recruited primary health workers with a wage bill provision from PHC wage Maximum 6 points for this performance measure	Evidence that LG has filled the structure for primary health workers with a wage bill provision from PHC wage for the current FY • More than 80% filled: score 6 points, • 60 – 80% - score 3 • Less than 60% filled: score 0	3	 Review of the performance contract 2017/18 and approved structure revealed that there are 91 established position filled. Review of wage IPFs for the current year revealed that there are 125 positions of health workers with a wage bill provision for the year 2017/18 Hence 73% of the structure for primary health workers with a wage bill provision from PHC wage for the current FY has been filled. 			
2	The LG Health department has submitted a comprehensive recruitment plan to the HRM department Maximum 4 points for this performance measure	Evidence that Health department has submitted a comprehensive recruitment plan/request to HRM for the current FY, covering the vacant positions of health workers: score 4	4	 From the performance plan, a recruitment plan for the current year 2017/18 was found. This was reviewed and there was established that evidence the Health department had submitted a comprehensive recruitment plan covering the vacant positions of health workers The recruitment plan reveals that a total of 22 vacant positions of health workers were planned for filling in 2017/18 			
3	The LG Health department has ensured that performance appraisal for health facility in charge is conducted Maximum 8 points for this performance measure	Evidence that the health facility in-charge have been appraised during the previous FY: o 100%: score 8 o 70 – 99%: score 4 o Below 70%: score 0	8	 Filled and signed appraisal forms are filed in personnel files of the In- charges of the two (2) HC IV namely Bugobero and Bubulo for FY 2016/2017 which constitutes 100%. 			

4	The Local Government Health department has equitably deployed health workers across health facilities and in accordance with the staff lists submitted together with the budget in the current FY. Maximum 4 points for this performance measure	• Evidence that the LG Health department has deployed health workers equitably, in line with the lists submitted with the budget for the current FY: score 4	0	• The list of health workers submitted with the budget was obtained from the performance contract and compared with the deployment list obtained from the DHO and the staff roaster for the following health facilities: Bubulo HC IV, Ikaali HC II, Lwanjusi HC III, Bugobero H/C IV and Butiiru HC III. It was revealed that whereas the majority of health workers were actually deployed in the health facilities indicated, there were a few that were not deployed as indicated due to retirement and transfers to other health facilities
Asse 5	ssment area: Monitoring	and Supervision		The second seco
	The DHO has effectively communicated and explained guidelines, policies, circulars issued by the national level in the previous FY to health facilities Maximum 6 for this performance measure	• Evidence that the DHO has communicated all guidelines, policies, circulars issued by the national level in the previous FY to health facilities: score 3	0	 There was no evidence to indicate that the DHO communicated ALL of the following guidelines issued by the national level in the previous year: 1. PHC grants guidelines 2016/17 2. MoH guidelines for eye care – October 2016 3. Uganda Clinical Guidelines – 2016 4. Essential Medicines & Health Supplies List – 2016 5. MoH Resettlement Policy Framework – 2016 6. Health Sector Quality Improvement Framework and Strategic Plan 2015/16 – 2019/20, June 2016

		• Evidence that the DHO has held meetings with health facility in-charges and among others explained the guidelines, policies, circulars issued by the national level: score 3	0	• There were DHT meeting 16th August 2016, 2nd November 2016, 30th March 2017 and on the 25th May 2017 but of all the guidelines, policies, circulars issued by the national level only the Health Sector Quality Improvement Framework and Strategic Plan 2015/16 – 2019/20, June 2016 was discussed in the minute DHTM 30/03/2017 - Communication for the chair - QI guideline
6	The LG Health Department has effectively provided support supervision to district health services Maximum 6 points for this performance	Evidence that DHT has supervised 100% of HC IVs and district hospitals: score 3	3	• There are two health center VI in Manafwa district, Review of DHT support supervision reports dated 15th September 2016, 9th January 2017, 9th April 2017 and 9th July 2017 revealed that Bubulo HC IV and Bugobero HC IV were supervised quarterly by the DHT during 2016/17
	measure	Evidence that DHT has supervised lower level health facilities within the previous FY: • If 100% supervised: score 3 points • 80 - 99% of the health facilities: score 2 • 60 - 79% of the health facilities: score 1 • Less than 60% of the health facilities: score 0	0	 Review of DHT support supervision reports dated 15th September 2016, 9th January 2017, 9th April 2017 and 9th July 2017 revealed that the DHT did not provide support supervision to the lower lower level health facilities within the previous FY The DHO explained that it was the role of the HSD to provide support supervision to the lower lower level health facilities

7	The Health Sub- district(s) have effectively provided support supervision to lower level health units Maximum 6 points for this performance measure	Evidence that health facilities have been supervised by HSD and reports produced: • If 100% supervised score 6 points • 80 - 99% of the health facilities: score 4 • 60 - 79% of the health facilities: score 2 • Less than 60% of the health facilities: score 0	2	 Review of support supervision reports from Bubulo HC IV revealed that 4 lower level health facilities were supervised quarterly through FY 2016/17. There were no support supervision reports provided by Bugobero HC IV which is responsible for 6 lower level health facilities Hence 66% of HFs were supervised
8	The LG Health department (including HSDs) have discussed the results/reports of the support supervision and monitoring visits, used them to make recommendations for corrective actions and	• Evidence that the reports have been discussed and used to make recommendations for corrective actions during the previous FY: score 4	0	• Review of minutes of DHT meeting of 16th August 2016, 2nd November 2016, 30th March 2017 and on the 25th May 2017 revealed no evidence to indicate that discussions were held about the report to make recommendations for corrective actions
	followed up Maximum 10 points for this performance measure	 Evidence that the recommendations are followed up and specific activities undertaken for correction: score 6 	0	There is no evidence to indicate that support supervision recommendations are made, leave alone following them up.
9	The LG Health department has submitted accurate/consistent reports/date for health facility lists as per formats provided by MoH Maximum 10 for this performance measure	• Evidence that the LG has submitted accurate/consistent data regarding: o List of health facilities which are consistent with both HMIS reports and OBT: score 10	10	 There are a total of 10 health facilities on the OBT list for Manafwa district. The HMIS list provided by MoH has 11 health facilities of which one is a NGO health facility The list of health facilities submitted is therefore consistent with the list of facilities reporting (HMIS list provided from MoH)
Asse	essment area: Governand	ce, oversight, transparency and ac	countab	ility

10	The LG committee responsible for health met, discussed service delivery issues and presented issues that require approval to Council Maximum 4 for this performance measure	• Evidence that the council committee responsible for health met and discussed service delivery issues including supervision reports, performance assessment results, LG PAC reports etc. during the previous FY: score 2	2	The council committee responsible for health met and discussed service delivery issues. I.e. During a committee meeting that sat on 07/11/2016 under MIN SCSS 04/11/2016/17, Departmental reports for Health were presented by the DHO and were deliberated on extensively. In the same meeting, there was also a review of department budget estimates for FY 2016/17.
		• Evidence that the health sector committee has presented issues that require approval to Council: score 2	2	The health sector committee presented issues that required approval to Council. For example during a committee meeting that sat on 09/1/2017, there were recommendations that; • Members should make a follow up to the Health centers after delivery of drugs to reduce on theft of these drugs. • Lobby the construction of workers' house at Lwanjusi HCIII.
11	The Health Unit Management Committees and Hospital Board are operational/functioning Maximum 5 points	Evidence that health facilities and Hospitals have functional HUMCs/Boards (established, meetings held and discussions of budget and resource issues): • If 100% of randomly sampled facilities: score 5 • If 80-99% : score 3 • If 70-79%: : score 1 • If less than 70%: score 0	1	 During my visit to Bubulo HC VI, I was able to review meetings minutes for HUMC meeting held on the 19th May 2017, 23rd September 2016, 19th December 2016 and 28th February 2017. At Ikaali HC II there was only the 2nd quarter minutes held on the 30th November 2017. At Bunambale HC III and Bupoto HC III all quarterly HUMC meeting were held 3 of the 4 (75%) health facilities visited had functional HUMC.

12	The LG has publicised all health facilities receiving PHC non- wage recurrent grants Maximum 3 for this performance measure	• Evidence that the LG has publicised all health facilities receiving PHC non-wage recurrent grants e.g. through posting on public notice boards: score 3	0	• All public notice boards at the district headquarters, DHOs office and at the sampled health facilities Bubulo HC IV, Ikaali HC II, Lwanjus HC III, Bugobero H/C IV and Butiiru HC III had no evidence that Manafwa district had publicised all health facilities receiving PHC non- wage recurrent grants.
Asse	essment area: Procureme	ent and contract management		
13	The LG Health department has submitted procurement requests, complete with all technical requirements, to PDU that cover all items in	• Evidence that the sector has submitted procurement requests to PDU that cover all investment items in the approved Sector annual work plan and budget on time by April 30 for the current FY: score 2	0	• There was no evidence (submission letter from DHO to PDU) that the sector has submitted procurement requests that cover a investment items in the approved Sector annual work plan and budget.
	the approved Sector annual work plan and budget Maximum 4 for this performance measure	Evidence that LG Health department submitted procurement request form (Form PP5) to the PDU by 1st Quarter of the current FY: score 2	0	• There was no evidence (copy of form PP1) to indicate that the LG Health department submitted procurement request form (Form PP5) to the PDU by 1st Quarter of the current FY
14	The LG Health department has supported all health facilities to submit health supplies procurement plan to NMS Maximum 8 points for this performance measure	 Evidence that the LG Health department has supported all health facilities to submit health supplies procurement plan to NMS on time: 100% - score 8 70-99% - score 4 Below 70% - score 0 	8	 There was evidence at the DHOs office (a fully signed Procurement Plan by the DHO) that all health facilities on the list in the performance contract submitted medicines and health supplies procurement plans I was also able to review files of receipts from NMS

15	The LG Health department has certified and initiated payment for supplies on time Maximum 2 for this performance measure	• Evidence that the DHO (as per contract) certified and recommended suppliers timely for payment: score 2 points	2	 From the payments documents (payment vouchers, payments requisitions, payments certificates), it was evident that the department certified and approved payments timely(periods ranging from zero to thirty days and this was within the provisions at place. The source of information/evidence was the payments documents for 2016/2017 for Health department for the following projects; Construction of a Maternity and general Ward at Bukhabusi Health Centre III phase two, renovation of a Doctor's House in Bugobero, construction of Placenta Pits at Butiru and Bubulo Health Centres and construction of a four stance pit latrine at Bupoto.
Asse	essment area: Financial r	nanagement and reporting		
16	The LG Health department has submitted annual reports (including all quarterly reports) in time to the Planning Unit Maximum 4 for this performance measure	• Evidence that the department submitted the annual performance report for the previous FY (including all four quarterly reports) to the Planner by mid-July for consolidation: score 4	0	Health department submitted the annual performance report for the FY 2016/17 and is consolidated in the district annual budget performance report but there was no acknowledgement of receipt for the same in the planning to ascertain its timely submission .

17	LG Health department has acted on Internal Audit recommendation (if any) Maximum 4 for this performance measure	Evidence that the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year • If sector has no audit query score 4 • If the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year: score 2 points • If all queries are not responded to score 0	0	 The department had three (3) Audit Queries as evidenced from the Internal Audit reports for the FY 2016/2017 on lacking accountability for Support supervision by the DHO for third quarter, no supporting documents for payments to service providers for fuel and car repairs and poor contract management for the constructions contracts in the department(No contract register). There was no evidence that the department made responses to the Internal Audit findings.
Asse	essment area: Social and	l environmental safeguards		
18	Compliance with gender composition of HUMC and promotion of gender sensitive sanitation in health facilities. Maximum 4 points	• Evidence that Health Unit Management Committee (HUMC) meet the gender composition as per guidelines: score 2	2	• A review of lists of Health Unit Management Committee (HUMC) members at the sampled health facilities: Bubulo HC IV, Ikaali HC II, Lwanjusi HC III, Bugobero H/C IV and Butiiru HC III revealed that all met the gender composition as per guidelines (i.e. more than two females on the HUMC).
		• Evidence that the LG has issued guidelines on how to manage sanitation in health facilities including separating facilities for men and women: score 2	0	 No evidence that the LG issued guidelines on how to manage sanitation in health facilities including separating toilet facilities for men and women. Bubulo HC IV and Bugobero H/C IV had separate toilet facilities for men and women.while Ikaali HC II, Lwanjusi HC III and Butiiru HC III did not have separate toilets at outpatients

19	The LG Health department has issued guidelines on medical waste management Maximum 2 points	• Evidence that the LGs has issued guidelines on medical waste management, including guidelines for construction of facilities for medical waste disposal : score 2 points.	0	 No evidence of guidelines on medical waste management, including guidelines for construction of facilities for medical waste disposal at any of the sampled health facilities (Bubulo HC IV, Ikaali HC II, Lwanjusi HC III, Bugobero H/C IV and Butiiru HC III)
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Water & Environment Performance Measures

Manafwa District

(Vote Code: 566)

Score 38/100 (38%)

No.	Performance Measure	Scoring Guide	Score	Justification			
Asse	Assessment area: Planning, budgeting and execution						
1	The DWO has targeted allocations to sub- counties with safe water coverage below the district average. Maximum score 10 for this performance measure	• Evidence that the LG Water department has targeted sub- counties with safe water coverage below the district average in the budget for the current FY: score 10	10	From the Annual workplan of the district for Financial year 2017/18 the district safe water coverage is at 64%. One of the sub counties that the district has targeted is Susuyi which has the lowest safe water 28.5% . About 52% (totaling to UGX 205,168,181/=) of the grant is targeted in that sub county. This is a great effort by the District to target the lowest covered areas.			
2	The LG Water department has implemented budgeted water projects in the targeted sub- counties (i.e. sub- counties with safe water coverage below the district average) Maximum 15 points for this performance measure	• Evidence that the LG Water department has implemented budgeted water projects in the targeted sub-counties with safe water coverage below the district average in the previous FY: score 15	0	Evidence from the annual Workplan For the District For Financial year 2016/17 and Annual Progress report For Fy 2016/17 show that: The District safe water coverage is at 64%. The sub counties targeted had coverage below district coverage e.g Bukhoko was at 37.8%, Bugobero at 39.8%. But the office also implemented projects in sub counties with safe water coverage way above the districts e.g Kaato with safe water coverage at 101.4% a spring was protected; Further to this the district did not implement anything in Susuyi sub county yet it has the lowest safe water coverage of 28.5% in the district.			
Asse	essment area: Monito	ring and Supervision		1			

3	The LG Water department carries out monthly monitoring and supervision of project investments in the sector Maximum 15 points for this performance measure	Evidence that the LG Water department has monitored each of WSS facilities at least annually. • If more than 95% of the WSS facilities monitored: score 15 • 80 - 95% of the WSS facilities - monitored: score 10 • 70 - 79%: score 7 • 60 - 69% monitored: score 5 • 50 - 59%: score 3 • Less than 50% of WSS facilities monitored -score 0	7	 From the District annual Progress report For Fy 2016/17 the district carried out the following : Extension of Lirima Gravity Flow Scheme to Bumbo and Bunghoko Sub counties and 155 households were connected to water. Extension was done to Bugobero and part of Susuyi areas 160 household were connected Drilling of 6 boreholes Rehabilitation of 40 boreholes Construction of a 4 stance latrine in Bubutu Evidence from the field reports indicate that the District Water Office has monitored project investments specifically the construction of deep boreholes and the Construction of the Gravity Flow schemes. 				
4	The LG Water department has submitted accurate/consistent reports/data lists of water facilities as per formats provided by MoWE Maximum 10 for this performance measure	• Evidence that the LG has submitted accurate/consistent data for the current FY: o List of water facility which are consistent in both sector MIS reports and OBT: score 10	0	No data has yet been submitted to the center. some works have just been concluded in December 2017 and no data was yet compiled and submitted to the MWE.				
ASSE	Assessment area: Procurement and contract management							

5 The LG Water department has submitted procurement requests, complete with all technical requirements, to PDU that cover all items in the approved Sector annual work plan and budget Maximum 4 for this performance measure	Evidence that the sector has submitted procurement requests to PDU that cover all investment items in the approved Sector annual work plan and budget on time (by April 30): score 4	4	 All Procurement requisitions were submitted before April 30th. One of the Contracts has been completed ie the construction of deep boreholes. The procurement office received the requisitions on 17th August 2017 and confirmation of funding was on the same day. Requisitions included: Supply of Borehole parts for the 18 boreholes. Siting and drilling, casting and installation of 6 boreholes – The works under this contract are completed. Extension of piped water system.
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6	The DWO has appointed Contract Manager and has effectively managed the WSS contracts Maximum 8 points for this performance measure	• If the DWO prepared a contract management plan and conducted monthly site visits for the different WSS infrastructure projects as per the contract management plan: score 2	2	The Chief Administrative officer appointed DWO as Project Manager for each of the Projects in Water and Sanitation Sector. This was evidenced in one of the letters dated 10th November2017 addressed to Eng. Alunyu Denis Ag. District Engineer appointing him as Project Manager for Construction, drilling, pump testing , casting and installation of 6 boreholes, The letter was signed by Otai Charles, Chief Administrative Officer , Manafwa District Local Government. DWO has a contract management plan and site visits are conducted to the projects as per contract management plan. There was evidence of a Contract Management Plan for drilling of boreholes. This plan was prepared by Masaba Patrick and approved on 16th November 2017 by Eng. Denis Alunyu the District Water Officer Site visits were carried out to the Projects were done to these projects as evidenced by Supervision/Monitoring reports made. An example was one prepared by Masabasi Patrick on 13th December 2017 on extension of piped water of Lirima, GFS to Susuni and sbubcounties by YEEWA Enterprises . This report was approved by the District Water Officer, Eng. Denis Alunyu.
		• If water and sanitation facilities constructed as per design(s): score 2	2	The visited facilities are constructed as per design. These included boreholes listed below: 1. DWD 69210 in Bumulekhwa village in Butta s/c . This one had 6- 7 members of these 3 were women 2. DWD 69211 Kitsi village in Nalodo S/c . The committee had 5 members and of these 3 were women 3. DWD 69212 in Sayuni village in Bukusu s/c

		 If contractor handed over all completed WSS facilities: score 2 	0	Contractor has not yet handed over all completed works. These are boreholes , but communities are accessing water. The works are still under retention liability period. The Gravity Flow scheme is still under construction hence not yet handed over. Borehole rehabilitation has not yet been started on				
		• If DWO appropriately certified all WSS projects and prepared and filed completion reports: score 2	0	Works not yet completed				
 Evide the DWC (as per c certified a recomme suppliers payment points) 	ontract) and ended for	• Evidence that the DWOs timely (as per contract) certified and recommended suppliers for payment: score 3 points	3	 There was evidence that the DWO certified and recommended payments to suppliers timely ranging from zero to five months. This analysis involved only certification and recommendation of payments and does not include time it takes to make the payments The source of evidence being the payments documents for the water projects namely; Extension of GFS to Bumbo and Bungokho sub counties for 155 households, Extension of GFS to Bugobero and parts of Sisuuni Sub Counties for 160 households, Six (6) boreholes drilled, rehabilitation of 40 boreholes and construction of a four stance latrine in Bubutu. 				
Assessment a	Assessment area: Financial management and reporting							

8	The LG Water department has submitted annual reports (including all quarterly reports) in time to the Planning Unit Maximum 5 for this performance measure	• Evidence that the department submitted the annual performance report for the previous FY (including all four quarterly reports) to the Planner by mid-July for consolidation: score 5	0	Water department submitted the annua performance report for the FY 2016/17 and is consolidated in the district annu budget performance report but there was no acknowledgement of receipt in the planning unit to establish its timely submission.
9	LG Water Department has acted on Internal Audit recommendation (if any) Maximum 5 for this performance measure	• Evidence that the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year o If sector has no audit query score 5 o If the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year: score 3 If queries are not responded to score 0	0	 The department had two (2) Audit Queries as evidenced from the Internat Audit reports for the FY 2016/2017 on unaccounted funds and poor contract management because of there was no contract register maintained by the department. There were no formal submissions from the department on the implementation of all Audit findings.
Ass	essment area: Govern	ance, oversight, transparency and	d accour	ntability
10	The LG committee responsible for water met, discussed service delivery issues and presented issues that require approval to Council Maximum 6 for this	• Evidence that the council committee responsible for water met and discussed service delivery issues including supervision reports, performance assessment results, LG PAC reports and submissions from the District Water and Sanitation Coordination Committee (DWSCC) etc. during the previous FY: score 3	3	 There is evidence that the council committee responsible for water met and discussed service delivery issues. I.e. During a committee meeting that s on 03/04/2017, Departmental quarterly reports 1,2and 3 for water were presented by the DWO and were deliberated on extensively.
	performance measure	• Evidence that the water sector committee has presented issues that require approval to Council: score 3	0	 There were hardly any issues put forward for approval in council according to the minutes in place

11	The LG Water department has shared information widely to the public to enhance transparency Maximum 6 points for this performance measure	• The AWP, budget and the Water Development grant releases and expenditures have been displayed on the district notice boards as per the PPDA Act and discussed at advocacy meetings: score 2	0	At the time of the assessment there was a display on 2nd quarter release for 2017/18 of SHS.6,312,051,347. This display was a letter addressed to District Chairperson, Manafwa dated 26th October 2017. Rural Water Non Wage was UGX. 8,016,252. But there was no display on expenditures.
		• All WSS projects are clearly labelled indicating the name of the project, date of construction, the contractor and source of funding: score 2	0	The visited water facilities were boreholes . They were labelled but the information on the label doesn't match that in the manual. e.g a visited borehole in Sayuni village in Bukusu s/c was labelled with well number, date of completion, Source name . The missing information was financial year, contractor name and source of funding.
		• Information on tenders and contract awards (indicating contractor name /contract and contract sum) displayed on the District notice boards: score 2	2	At the time of the assessment, Information is displayed on the DWO water office included best evaluated bidders. This information was signed by CAO Mr. Otai Charles and dated 2/10/2017. Some of the information on the list included Supply of Boreholes Parts under ref Mana 566 /SUPP/17- 18/00001 and Kaye Investments and Construct Ltd. Was the best evaluated bidder.

12	Participation of			For the GFS, communities applied for
	communities in WSS programmes Maximum 3 points for this performance measure	• If communities apply for water/public sanitation facilities as per the sector critical requirements (including community contributions) for the current FY: score 1	1	the facility and these are going to be assessed. After the assessment they will pay UGX 50,000/= for connection An example is Nakhaima Silas a male from Bumalye village , Susuni Parish Susuni Subcounty applied for a connection. CCCC also done on othe facilities as indicated in a receipt from Manafwa District Local Government dated 26/9/2016 voucher 107. The money was received from Wamatayi Gregory for Borehole construction fo SAYUNI village. Much as the commu- paid in 2016 drilling was in 2017
		• Number of water supply facilities with WSCs that are functioning evidenced by collection of O&M funds and carrying out preventive maintenance and minor repairs, for the current FY: score 2	0	The facilities completed are all new. Only one source at Sayuni where the indicated that they have started collecting O&M funds though there w no evidence. Others have not yet started contribution
Ass	essment area: Social	and environmental safeguards		
13	The LG Water department has devised strategies for environmental conservation and management Maximum 4 points for this performance measure	• Evidence that environmental screening (as per templates) for all projects and EIAs (where required) conducted for all WSS projects and reports are in place: score 2	0	Discussions with the District Water Officer, revealed that the ongoing extensions of the gravity Flow Syster from Lirima GFS, the ESIA being use was the one which was done by Mini of Water and Environment in Octobe 2013 for the 10 RGCs in Manafwa, Mbale and Tororo Districts. This was done by Dr. Koojo Charles of Urban Research and Training Consultancy Ltd. This EIA is specific to those RGC and hence the District ought to undertake ESIA for each and every project. For the projects being done in the districts there was no EIA undertaker
		• Evidence that there has been follow up support provided in case of unacceptable	0	No EIAs done so no follow up.

		• Evidence that construction and supervision contracts have clause on environmental protection: score 1	1	The Bid documents had a clause on Environment Protection and the Bills of quantities do have quotation for e.g planting of trees.
14	The LG Water department has promoted gender equity in WSC composition. Maximum 3 points for this performance measure	• If at least 50% WSCs are women as per the sector critical requirements: score 3	3	 All the water facilities visited had 50% of women on the Water and Sanitation Committee. The visited boreholes included a) DWD 69210 in Bumulekhwa village in Butta s/c . This one had 6- 7 members of these 3 were women b) DWD 69211 Kitsi village in Nalodo S/c . The committee had 5 members and of these 3 were women c) DWD 69212 in Sayuni village in Bukusu s/c . Evidence from the 1st quarter software progress report dates 5th January 2017 also highlights the fact that WUC have 50% representation of women.
15	Gender- and special-needs sensitive sanitation facilities in public places/RGCs. Maximum 3 points for this performance measure	• If public sanitation facilities have adequate access and separate stances for men, women and PWDs: score 3	0	The district did not plan for any sanitation facility during 2017/18